



# EMPLOYEES HIRED ON / AFTER JAN 1<sup>ST</sup>, 2025

# 2026 MEDICAL RATE SHEET

Full-Time / Salary Range:  
< \$35,000

| 10-Months<br>(20 Deductions) | 11-Months<br>(24 Deductions) | 12-Months<br>(26 Deductions) |
|------------------------------|------------------------------|------------------------------|
|------------------------------|------------------------------|------------------------------|

OAP Extended Network

|                            |             |             |             |
|----------------------------|-------------|-------------|-------------|
| Employee                   | \$ 75.60    | \$ 63.00    | \$ 58.15    |
| Spouse                     | \$ 855.00   | \$ 712.50   | \$ 657.69   |
| Children                   | \$ 337.20   | \$ 281.00   | \$ 259.38   |
| Family                     | \$ 1,324.80 | \$ 1,104.00 | \$ 1,019.07 |
| Employee & DP w/t Children | \$ 1,324.80 | \$ 1,104.00 | \$ 1,019.07 |
| Employee w/t Children & DP | \$ 1,324.80 | \$ 1,104.00 | \$ 1,019.07 |

LocalPlus Focused Network

|                            |           |           |           |
|----------------------------|-----------|-----------|-----------|
| Employee                   | \$ 8.40   | \$ 7.00   | \$ 6.46   |
| Spouse                     | \$ 712.20 | \$ 593.50 | \$ 547.85 |
| Children                   | \$ 311.40 | \$ 259.50 | \$ 239.54 |
| Family                     | \$ 964.20 | \$ 803.50 | \$ 741.69 |
| Employee & DP w/t Children | \$ 964.20 | \$ 803.50 | \$ 741.69 |
| Employee w/t Children & DP | \$ 964.20 | \$ 803.50 | \$ 741.69 |

SureFit Network\*

|                            |           |           |           |
|----------------------------|-----------|-----------|-----------|
| Employee                   | \$ 0.00   | \$ 0.00   | \$ 0.00   |
| Spouse                     | \$ 640.80 | \$ 534.00 | \$ 492.92 |
| Children                   | \$ 300.60 | \$ 250.50 | \$ 231.23 |
| Family                     | \$ 893.40 | \$ 744.50 | \$ 687.23 |
| Employee & DP w/t Children | \$ 893.40 | \$ 744.50 | \$ 687.23 |
| Employee w/t Children & DP | \$ 893.40 | \$ 744.50 | \$ 687.23 |

\*The SureFit Network requires the selection of a Primary Care Physician (PCP). If a PCP is not selected, Cigna will assign you a participating provider based on your ZIP code. You must live in the tri-county (Miami-Dade, Broward and Palm Beach) service area.

**Note:** Employee-Only Rate must be added to the dependent rate, i.e., spouse/domestic partner, child(ren), or family to get the total deduction per paycheck.



EMPLOYEES HIRED ON / AFTER JAN 1<sup>ST</sup>, 2025

2026 MEDICAL RATE SHEET

Full-Time / Salary Range:  
>**\$35,000 - \$55,000**

| 10-Months<br>(20 Deductions) | 11-Months<br>(24 Deductions) | 12-Months<br>(26 Deductions) |
|------------------------------|------------------------------|------------------------------|
|------------------------------|------------------------------|------------------------------|

OAP Extended Network

|                            |             |             |             |
|----------------------------|-------------|-------------|-------------|
| Employee                   | \$ 108.00   | \$ 90.00    | \$ 83.08    |
| Spouse                     | \$ 916.80   | \$ 764.00   | \$ 705.23   |
| Children                   | \$ 357.00   | \$ 297.50   | \$ 274.61   |
| Family                     | \$ 1,416.60 | \$ 1,180.50 | \$ 1,089.69 |
| Employee & DP w/t Children | \$ 1,416.60 | \$ 1,180.50 | \$ 1,089.69 |
| Employee w/t Children & DP | \$ 1,416.60 | \$ 1,180.50 | \$ 1,089.69 |

LocalPlus Focused Network

|                            |             |           |           |
|----------------------------|-------------|-----------|-----------|
| Employee                   | \$ 15.00    | \$ 12.50  | \$ 11.54  |
| Spouse                     | \$ 756.00   | \$ 630.00 | \$ 581.54 |
| Children                   | \$ 328.20   | \$ 273.50 | \$ 252.46 |
| Family                     | \$ 1,029.60 | \$ 858.00 | \$ 792.00 |
| Employee & DP w/t Children | \$ 1,029.60 | \$ 858.00 | \$ 792.00 |
| Employee w/t Children & DP | \$ 1,029.60 | \$ 858.00 | \$ 792.00 |

SureFit Network\*

|                            |           |           |           |
|----------------------------|-----------|-----------|-----------|
| Employee                   | \$ 0.00   | \$ 0.00   | \$ 0.00   |
| Spouse                     | \$ 676.20 | \$ 563.50 | \$ 520.15 |
| Children                   | \$ 316.80 | \$ 264.00 | \$ 243.69 |
| Family                     | \$ 948.60 | \$ 790.50 | \$ 729.69 |
| Employee & DP w/t Children | \$ 948.60 | \$ 790.50 | \$ 729.69 |
| Employee w/t Children & DP | \$ 948.60 | \$ 790.50 | \$ 729.69 |

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**Note:** Employee-Only Rate must be added to the dependent rate, i.e., spouse/domestic partner, child(ren), or family to get the total deduction per paycheck.



EMPLOYEES HIRED ON / AFTER JAN 1<sup>ST</sup>, 2025

# 2026 MEDICAL RATE SHEET

Full-Time / Salary Range:  
**>\$55,000 - \$70,000**

| 10-Months<br>(20 Deductions) | 11-Months<br>(24 Deductions) | 12-Months<br>(26 Deductions) |
|------------------------------|------------------------------|------------------------------|
|------------------------------|------------------------------|------------------------------|

OAP Extended Network

|                            |             |             |            |
|----------------------------|-------------|-------------|------------|
| Employee                   | \$ 140.40   | \$ 117.00   | \$ 108.00  |
| Spouse                     | \$ 1,018.80 | \$ 849.00   | \$ 783.69  |
| Children                   | \$ 396.00   | \$ 330.00   | \$ 304.62  |
| Family                     | \$ 1,582.20 | \$ 1,318.50 | \$ 1217.08 |
| Employee & DP w/t Children | \$ 1,582.20 | \$ 1,318.50 | \$ 1217.08 |
| Employee w/t Children & DP | \$ 1,582.20 | \$ 1,318.50 | \$ 1217.08 |

LocalPlus Focused Network

|                            |             |           |           |
|----------------------------|-------------|-----------|-----------|
| Employee                   | \$ 21.00    | \$ 17.50  | \$ 16.15  |
| Spouse                     | \$ 832.20   | \$ 693.50 | \$ 640.15 |
| Children                   | \$ 360.60   | \$ 300.50 | \$ 277.38 |
| Family                     | \$ 1,150.80 | \$ 959.00 | \$ 885.23 |
| Employee & DP w/t Children | \$ 1,150.80 | \$ 959.00 | \$ 885.23 |
| Employee w/t Children & DP | \$ 1,150.80 | \$ 959.00 | \$ 885.23 |

SureFit Network\*

|                            |             |           |           |
|----------------------------|-------------|-----------|-----------|
| Employee                   | \$ 0.00     | \$ 0.00   | \$ 0.00   |
| Spouse                     | \$ 729.00   | \$ 607.50 | \$ 560.77 |
| Children                   | \$ 342.00   | \$ 285.00 | \$ 263.08 |
| Family                     | \$ 1,045.20 | \$ 871.00 | \$ 804.00 |
| Employee & DP w/t Children | \$ 1,045.20 | \$ 871.00 | \$ 804.00 |
| Employee w/t Children & DP | \$ 1,045.20 | \$ 871.00 | \$ 804.00 |

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**Note:** Employee-Only Rate must be added to the dependent rate, i.e., spouse/domestic partner, child(ren), or family to get the total deduction per paycheck.



EMPLOYEES HIRED ON / AFTER JAN 1<sup>ST</sup>, 2025

2026 MEDICAL RATE SHEET

Full-Time / Salary Range:  
>\$70,000 - \$90,000

| 10-Months<br>(20 Deductions) | 11-Months<br>(24 Deductions) | 12-Months<br>(26 Deductions) |
|------------------------------|------------------------------|------------------------------|
|------------------------------|------------------------------|------------------------------|

OAP Extended Network

|                            |             |             |             |
|----------------------------|-------------|-------------|-------------|
| Employee                   | \$ 171.00   | \$ 142.50   | \$ 131.54   |
| Spouse                     | \$ 1,071.00 | \$ 892.50   | \$ 823.85   |
| Children                   | \$ 413.40   | \$ 344.50   | \$ 318.00   |
| Family                     | \$ 1,654.80 | \$ 1,379.00 | \$ 1,272.92 |
| Employee & DP w/t Children | \$ 1,654.80 | \$ 1,379.00 | \$ 1,272.92 |
| Employee w/t Children & DP | \$ 1,654.80 | \$ 1,379.00 | \$ 1,272.92 |

LocalPlus Focused Network

|                            |             |             |           |
|----------------------------|-------------|-------------|-----------|
| Employee                   | \$ 27.00    | \$ 22.50    | \$ 20.77  |
| Spouse                     | \$ 870.00   | \$ 725.00   | \$ 669.23 |
| Children                   | \$ 376.20   | \$ 313.50   | \$ 289.38 |
| Family                     | \$ 1,201.80 | \$ 1,001.50 | \$ 924.46 |
| Employee & DP w/t Children | \$ 1,201.80 | \$ 1,001.50 | \$ 924.46 |
| Employee w/t Children & DP | \$ 1,201.80 | \$ 1,001.50 | \$ 924.46 |

SureFit Network\*

|                            |             |           |           |
|----------------------------|-------------|-----------|-----------|
| Employee                   | \$ 0.00     | \$ 0.00   | \$ 0.00   |
| Spouse                     | \$ 772.80   | \$ 644.00 | \$ 594.46 |
| Children                   | \$ 363.00   | \$ 302.50 | \$ 279.23 |
| Family                     | \$ 1,093.80 | \$ 911.50 | \$ 841.38 |
| Employee & DP w/t Children | \$ 1,093.80 | \$ 911.50 | \$ 841.38 |
| Employee w/t Children & DP | \$ 1,093.80 | \$ 911.50 | \$ 841.38 |

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EMPLOYEES HIRED ON / AFTER JAN 1<sup>ST</sup>, 2025

# 2026 MEDICAL RATE SHEET

Full-Time / Salary Range:  
> \$90,000

| 10-Months<br>(20 Deductions) | 11-Months<br>(24 Deductions) | 12-Months<br>(26 Deductions) |
|------------------------------|------------------------------|------------------------------|
|------------------------------|------------------------------|------------------------------|

OAP Extended Network

|                            |             |             |             |
|----------------------------|-------------|-------------|-------------|
| Employee                   | \$ 248.40   | \$ 207.00   | \$ 191.08   |
| Spouse                     | \$ 1,228.20 | \$ 1,023.50 | \$ 944.77   |
| Children                   | \$ 471.60   | \$ 393.00   | \$ 362.77   |
| Family                     | \$ 1,897.80 | \$ 1,581.50 | \$ 1,459.85 |
| Employee & DP w/t Children | \$ 1,897.80 | \$ 1,581.50 | \$ 1,459.85 |
| Employee w/t Children & DP | \$ 1,897.80 | \$ 1,581.50 | \$ 1,459.85 |

LocalPlus Focused Network

|                            |             |             |             |
|----------------------------|-------------|-------------|-------------|
| Employee                   | \$ 45.60    | \$ 38.00    | \$ 35.08    |
| Spouse                     | \$ 979.80   | \$ 816.50   | \$ 753.69   |
| Children                   | \$ 419.40   | \$ 349.50   | \$ 322.62   |
| Family                     | \$ 1,372.80 | \$ 1,144.00 | \$ 1,056.00 |
| Employee & DP w/t Children | \$ 1,372.80 | \$ 1,144.00 | \$ 1,056.00 |
| Employee w/t Children & DP | \$ 1,372.80 | \$ 1,144.00 | \$ 1,056.00 |

SureFit Network\*

|                            |             |             |           |
|----------------------------|-------------|-------------|-----------|
| Employee                   | \$ 0.00     | \$ 0.00     | \$ 0.00   |
| Spouse                     | \$ 817.80   | \$ 681.50   | \$ 629.08 |
| Children                   | \$ 383.40   | \$ 319.50   | \$ 294.92 |
| Family                     | \$ 1,234.80 | \$ 1,029.00 | \$ 949.85 |
| Employee & DP w/t Children | \$ 1,234.80 | \$ 1,029.00 | \$ 949.85 |
| Employee w/t Children & DP | \$ 1,234.80 | \$ 1,029.00 | \$ 949.85 |

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