

EMPLOYEES HIRED ON / AFTER JAN 1ST, 2018 2026 MEDICAL RATE SHEET

| Full-Time / Salary Range: < \$35,000 | 10-Months (20 Deductions) | 11-Months (24 Deductions) | 12-Months (26 Deductions) |
|---|----------------------------------|----------------------------------|----------------------------------|
| OAP Extended Network | | | |
| Employee | \$ 75.60 | \$ 63.00 | \$ 58.15 |
| Spouse | \$ 596.40 | \$ 497.00 | \$ 458.77 |
| Children | \$ 234.00 | \$ 195.00 | \$ 180.00 |
| Family | \$ 918.60 | \$ 765.50 | \$ 706.62 |
| Employee & DP w/t Children | \$ 918.60 | \$ 765.50 | \$ 706.62 |
| Employee w/t Children & DP | \$ 918.60 | \$ 765.50 | \$ 706.62 |
| LocalPlus Focused Network | | | |
| Employee | \$ 8.40 | \$ 7.00 | \$ 6.46 |
| Spouse | \$ 421.80 | \$ 351.50 | \$ 324.46 |
| Children | \$ 183.60 | \$ 153.00 | \$ 141.23 |
| Family | \$ 669.00 | \$ 557.50 | \$ 514.62 |
| Employee & DP w/t Children | \$ 669.00 | \$ 557.50 | \$ 514.62 |
| Employee w/t Children & DP | \$ 669.00 | \$ 557.50 | \$ 514.62 |
| SureFit Network* | | | |
| Employee | \$ 0.00 | \$ 0.00 | \$ 0.00 |
| Spouse | \$ 376.20 | \$ 313.50 | \$ 289.38 |
| Children | \$ 176.40 | \$ 147.00 | \$ 135.69 |
| Family | \$ 530.40 | \$ 442.00 | \$ 408.00 |
| Employee & DP w/t Children | \$ 530.40 | \$ 442.00 | \$ 408.00 |
| Employee w/t Children & DP | \$ 530.40 | \$ 442.00 | \$ 408.00 |

^{*}The SureFit Network requires the selection of a Primary Care Physician (PCP). If a PCP is not selected, Cigna will assign you a participating provider based on your ZIP code. You must live in the tri-county (Miami-Dade, Broward and Palm Beach) service area.

Note: Employee-Only Rate must be added to the dependent rate, i.e., spouse/domestic partner, child(ren), or family to get the total deduction per paycheck.

1

| Full-Time / Salary Range: >\$35,000 - \$55,000 | 10-Months (20 Deductions) | 11-Months (24 Deductions) | 12-Months (26 Deductions) |
|--|----------------------------------|----------------------------------|-------------------------------------|
| OAP Extended Network | | | |
| Employee | \$108.00 | \$ 90.00 | \$83.08 |
| Spouse | \$ 676.20 | \$ 563.50 | \$ 520.15 |
| Children | \$ 259.80 | \$ 216.50 | \$ 199.85 |
| Family | \$1,038.00 | \$ 865.00 | \$ 798.46 |
| Employee & DP w/t Children | \$1,038.00 | \$ 865.00 | \$ 798.46 |
| Employee w/t Children & DP | \$1,038.00 | \$ 865.00 | \$ 798.46 |
| LocalPlus Focused Network | | | |
| Employee | \$ 15.00 | \$ 12.50 | \$ 11.54 |
| Spouse | \$ 478.20 | \$ 398.50 | \$ 367.85 |
| Children | \$ 206.40 | \$ 172.00 | \$ 158.77 |
| Family | \$ 754.20 | \$ 628.50 | \$ 580.15 |
| Employee & DP w/t Children | \$ 754.20 | \$ 628.50 | \$ 580.15 |
| Employee w/t Children & DP | \$ 754.20 | \$ 628.50 | \$ 580.15 |
| SureFit Network* | | | |
| Employee | \$ 0.00 | \$ 0.00 | \$ 0.00 |
| Spouse | \$ 423.00 | \$ 352.50 | \$ 325.38 |
| Children | \$ 198.60 | \$ 165.50 | \$ 152.77 |
| Family | \$ 601.80 | \$ 501.50 | \$ 462.92 |
| Employee & DP w/t Children | \$ 601.80 | \$ 501.50 | \$ 462.92 |
| Employee w/t Children & DP | \$ 601.80 | \$ 501.50 | \$ 462.92 |

^{*}The SureFit Network requires the selection of a Primary Care Physician (PCP). If a PCP is not selected, Cigna will assign you a participating provider based on your ZIP code. You must live in the tri-county (Miami-Dade, Broward and Palm Beach) service area.

| Full-Time / Salary Range: >\$55,000 - \$70,000 | 10-Months (20 Deductions) | 11-Months (24 Deductions) | 12-Months (26 Deductions) |
|--|----------------------------------|----------------------------------|-------------------------------------|
| OAP Extended Network | | | |
| Employee | \$ 140.40 | \$ 117.00 | \$108.00 |
| Spouse | \$ 810.00 | \$ 675.00 | \$ 623.08 |
| Children | \$ 310.80 | \$ 259.00 | \$ 239.08 |
| Family | \$1,256.40 | \$ 1,047.00 | \$ 966.46 |
| Employee & DP w/t Children | \$1,256.40 | \$ 1,047.00 | \$ 966.46 |
| Employee w/t Children & DP | \$1,256.40 | \$1,047.00 | \$ 966.46 |
| LocalPlus Focused Network | | | |
| Employee | \$ 21.00 | \$ 17.50 | \$ 16.15 |
| Spouse | \$ 579.00 | \$ 482.50 | \$ 445.38 |
| Children | \$ 249.60 | \$ 208.00 | \$ 192.00 |
| Family | \$ 915.00 | \$ 762.50 | \$ 703.85 |
| Employee & DP w/t Children | \$ 915.00 | \$ 762.50 | \$ 703.85 |
| Employee w/t Children & DP | \$ 915.00 | \$ 762.50 | \$ 703.85 |
| SureFit Network* | | | |
| Employee | \$ 0.00 | \$ 0.00 | \$ 0.00 |
| Spouse | \$ 494.40 | \$ 412.00 | \$ 380.31 |
| Children | \$ 232.20 | \$ 193.50 | \$ 178.62 |
| Family | \$729.60 | \$ 608.00 | \$ 561.23 |
| Employee & DP w/t Children | \$729.60 | \$ 608.00 | \$ 561.23 |
| Employee w/t Children & DP | \$ 729.60 | \$ 608.00 | \$ 561.23 |

^{*}The SureFit Network requires the selection of a Primary Care Physician (PCP). If a PCP is not selected, Cigna will assign you a participating provider based on your ZIP code. You must live in the tri-county (Miami-Dade, Broward and Palm Beach) service area.

| Full-Time / Salary Range: >\$70,000 - \$90,000 | 10-Months (20 Deductions) | 11-Months (24 Deductions) | 12-Months (26 Deductions) |
|--|----------------------------------|----------------------------------|-------------------------------------|
| OAP Extended Network | | | |
| Employee | \$ 171.00 | \$ 142.50 | \$ 131.54 |
| Spouse | \$ 875.40 | \$ 729.50 | \$ 673.38 |
| Children | \$ 333.60 | \$ 278.00 | \$ 256.62 |
| Family | \$1,350.60 | \$ 1,125.50 | \$1,038.92 |
| Employee & DP w/t Children | \$1,350.60 | \$ 1,125.50 | \$1,038.92 |
| Employee w/t Children & DP | \$1,350.60 | \$ 1,125.50 | \$1,038.92 |
| LocalPlus Focused Network | | | |
| Employee | \$ 27.00 | \$ 22.50 | \$ 20.77 |
| Spouse | \$ 627.60 | \$ 523.00 | \$ 482.77 |
| Children | \$ 269.40 | \$ 224.50 | \$ 207.23 |
| Family | \$ 981.00 | \$ 817.50 | \$ 754.62 |
| Employee & DP w/t Children | \$ 981.00 | \$ 817.50 | \$ 754.62 |
| Employee w/t Children & DP | \$ 981.00 | \$ 817.50 | \$ 754.62 |
| SureFit Network* | | | |
| Employee | \$ 0.00 | \$ 0.00 | \$ 0.00 |
| Spouse | \$ 552.60 | \$ 460.50 | \$ 425.08 |
| Children | \$ 259.20 | \$ 216.00 | \$ 199.38 |
| Family | \$ 792.00 | \$ 660.00 | \$ 609.23 |
| Employee & DP w/t Children | \$ 792.00 | \$ 660.00 | \$ 609.23 |
| Employee w/t Children & DP | \$ 792.00 | \$ 660.00 | \$ 609.23 |

^{*}The SureFit Network requires the selection of a Primary Care Physician (PCP). If a PCP is not selected, Cigna will assign you a participating provider based on your ZIP code. You must live in the tri-county (Miami-Dade, Broward and Palm Beach) service area.

| Full-Time / Salary Range: > \$90,000 | 10-Months (20 Deductions) | 11-Months (24 Deductions) | 12-Months (26 Deductions) |
|--------------------------------------|----------------------------------|----------------------------------|-------------------------------------|
| OAP Extended Network | | | |
| Employee | \$ 248.40 | \$ 207.00 | \$ 191.08 |
| Spouse | \$ 1,077.60 | \$ 898.00 | \$ 828.92 |
| Children | \$ 410.40 | \$ 342.00 | \$ 315.69 |
| Family | \$1,666.80 | \$1,389.00 | \$ 1,282.15 |
| Employee & DP w/t Children | \$1,666.80 | \$1,389.00 | \$ 1,282.15 |
| Employee w/t Children & DP | \$1,666.80 | \$1,389.00 | \$ 1,282.15 |
| LocalPlus Focused Network | | | |
| Employee | \$ 45.60 | \$ 38.00 | \$ 35.08 |
| Spouse | \$ 769.20 | \$ 641.00 | \$ 591.69 |
| Children | \$ 326.40 | \$ 272.00 | \$ 251.08 |
| Family | \$1,206.60 | \$ 1,005.50 | \$ 928.15 |
| Employee & DP w/t Children | \$1,206.60 | \$ 1,005.50 | \$ 928.15 |
| Employee w/t Children & DP | \$1,206.60 | \$ 1,005.50 | \$ 928.15 |
| SureFit Network* | | | |
| Employee | \$ 0.00 | \$ 0.00 | \$ 0.00 |
| Spouse | \$ 612.00 | \$ 510.00 | \$ 470.77 |
| Children | \$ 286.80 | \$ 239.00 | \$ 220.62 |
| Family | \$ 973.20 | \$ 811.00 | \$748.62 |
| Employee & DP w/t Children | \$ 973.20 | \$ 811.00 | \$748.62 |
| Employee w/t Children & DP | \$ 973.20 | \$ 811.00 | \$ 748.62 |

^{*}The SureFit Network requires the selection of a Primary Care Physician (PCP). If a PCP is not selected, Cigna will assign you a participating provider based on your ZIP code. You must live in the tri-county (Miami-Dade, Broward and Palm Beach) service area.