

AGE BAND: UNDER 25												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
10,000	\$0.36	\$0.72	\$1.08	\$1.44	\$0.30	\$0.60	\$0.90	\$1.20	\$0.28	\$0.56	\$0.84	\$1.12
11,000	\$0.40	\$0.79	\$1.19	\$1.58	\$0.33	\$0.66	\$0.99	\$1.32	\$0.31	\$0.62	\$0.92	\$1.23
12,000	\$0.43	\$0.86	\$1.30	\$1.73	\$0.36	\$0.72	\$1.08	\$1.44	\$0.34	\$0.67	\$1.01	\$1.34
13,000	\$0.47	\$0.94	\$1.40	\$1.87	\$0.39	\$0.78	\$1.17	\$1.56	\$0.36	\$0.73	\$1.09	\$1.46
14,000	\$0.50	\$1.01	\$1.51	\$2.02	\$0.42	\$0.84	\$1.26	\$1.68	\$0.39	\$0.78	\$1.18	\$1.57
15,000	\$0.54	\$1.08	\$1.62	\$2.16	\$0.45	\$0.90	\$1.35	\$1.80	\$0.42	\$0.84	\$1.26	\$1.68
16,000	\$0.58	\$1.15	\$1.73	\$2.30	\$0.48	\$0.96	\$1.44	\$1.92	\$0.45	\$0.90	\$1.34	\$1.79
17,000	\$0.61	\$1.22	\$1.84	\$2.45	\$0.51	\$1.02	\$1.53	\$2.04	\$0.48	\$0.95	\$1.43	\$1.90
18,000	\$0.65	\$1.30	\$1.94	\$2.59	\$0.54	\$1.08	\$1.62	\$2.16	\$0.50	\$1.01	\$1.51	\$2.02
19,000	\$0.68	\$1.37	\$2.05	\$2.74	\$0.57	\$1.14	\$1.71	\$2.28	\$0.53	\$1.06	\$1.60	\$2.13
20,000	\$0.72	\$1.44	\$2.16	\$2.88	\$0.60	\$1.20	\$1.80	\$2.40	\$0.56	\$1.12	\$1.68	\$2.24
21,000	\$0.76	\$1.51	\$2.27	\$3.02	\$0.63	\$1.26	\$1.89	\$2.52	\$0.59	\$1.18	\$1.76	\$2.35
22,000	\$0.79	\$1.58	\$2.38	\$3.17	\$0.66	\$1.32	\$1.98	\$2.64	\$0.62	\$1.23	\$1.85	\$2.46
23,000	\$0.83	\$1.66	\$2.48	\$3.31	\$0.69	\$1.38	\$2.07	\$2.76	\$0.64	\$1.29	\$1.93	\$2.58
24,000	\$0.86	\$1.73	\$2.59	\$3.46	\$0.72	\$1.44	\$2.16	\$2.88	\$0.67	\$1.34	\$2.02	\$2.69
25,000	\$0.90	\$1.80	\$2.70	\$3.60	\$0.75	\$1.50	\$2.25	\$3.00	\$0.70	\$1.40	\$2.10	\$2.80
26,000	\$0.94	\$1.87	\$2.81	\$3.74	\$0.78	\$1.56	\$2.34	\$3.12	\$0.73	\$1.46	\$2.18	\$2.91
27,000	\$0.97	\$1.94	\$2.92	\$3.89	\$0.81	\$1.62	\$2.43	\$3.24	\$0.76	\$1.51	\$2.27	\$3.02
28,000	\$1.01	\$2.02	\$3.02	\$4.03	\$0.84	\$1.68	\$2.52	\$3.36	\$0.78	\$1.57	\$2.35	\$3.14
29,000	\$1.04	\$2.09	\$3.13	\$4.18	\$0.87	\$1.74	\$2.61	\$3.48	\$0.81	\$1.62	\$2.44	\$3.25
30,000	\$1.08	\$2.16	\$3.24	\$4.32	\$0.90	\$1.80	\$2.70	\$3.60	\$0.84	\$1.68	\$2.52	\$3.36
31,000	\$1.12	\$2.23	\$3.35	\$4.46	\$0.93	\$1.86	\$2.79	\$3.72	\$0.87	\$1.74	\$2.60	\$3.47
32,000	\$1.15	\$2.30	\$3.46	\$4.61	\$0.96	\$1.92	\$2.88	\$3.84	\$0.90	\$1.79	\$2.69	\$3.58
33,000	\$1.19	\$2.38	\$3.56	\$4.75	\$0.99	\$1.98	\$2.97	\$3.96	\$0.92	\$1.85	\$2.77	\$3.70
34,000	\$1.22	\$2.45	\$3.67	\$4.90	\$1.02	\$2.04	\$3.06	\$4.08	\$0.95	\$1.90	\$2.86	\$3.81
35,000	\$1.26	\$2.52	\$3.78	\$5.04	\$1.05	\$2.10	\$3.15	\$4.20	\$0.98	\$1.96	\$2.94	\$3.92
36,000	\$1.30	\$2.59	\$3.89	\$5.18	\$1.08	\$2.16	\$3.24	\$4.32	\$1.01	\$2.02	\$3.02	\$4.03
37,000	\$1.33	\$2.66	\$4.00	\$5.33	\$1.11	\$2.22	\$3.33	\$4.44	\$1.04	\$2.07	\$3.11	\$4.14
38,000	\$1.37	\$2.74	\$4.10	\$5.47	\$1.14	\$2.28	\$3.42	\$4.56	\$1.06	\$2.13	\$3.19	\$4.26
39,000	\$1.40	\$2.81	\$4.21	\$5.62	\$1.17	\$2.34	\$3.51	\$4.68	\$1.09	\$2.18	\$3.28	\$4.37
40,000	\$1.44	\$2.88	\$4.32	\$5.76	\$1.20	\$2.40	\$3.60	\$4.80	\$1.12	\$2.24	\$3.36	\$4.48
41,000	\$1.48	\$2.95	\$4.43	\$5.90	\$1.23	\$2.46	\$3.69	\$4.92	\$1.15	\$2.30	\$3.44	\$4.59
42,000	\$1.51	\$3.02	\$4.54	\$6.05	\$1.26	\$2.52	\$3.78	\$5.04	\$1.18	\$2.35	\$3.53	\$4.70
43,000	\$1.55	\$3.10	\$4.64	\$6.19	\$1.29	\$2.58	\$3.87	\$5.16	\$1.20	\$2.41	\$3.61	\$4.82
44,000	\$1.58	\$3.17	\$4.75	\$6.34	\$1.32	\$2.64	\$3.96	\$5.28	\$1.23	\$2.46	\$3.70	\$4.93
45,000	\$1.62	\$3.24	\$4.86	\$6.48	\$1.35	\$2.70	\$4.05	\$5.40	\$1.26	\$2.52	\$3.78	\$5.04
46,000	\$1.66	\$3.31	\$4.97	\$6.62	\$1.38	\$2.76	\$4.14	\$5.52	\$1.29	\$2.58	\$3.86	\$5.15
47,000	\$1.69	\$3.38	\$5.08	\$6.77	\$1.41	\$2.82	\$4.23	\$5.64	\$1.32	\$2.63	\$3.95	\$5.26
48,000	\$1.73	\$3.46	\$5.18	\$6.91	\$1.44	\$2.88	\$4.32	\$5.76	\$1.34	\$2.69	\$4.03	\$5.38
49,000	\$1.76	\$3.53	\$5.29	\$7.06	\$1.47	\$2.94	\$4.41	\$5.88	\$1.37	\$2.74	\$4.12	\$5.49
50,000	\$1.80	\$3.60	\$5.40	\$7.20	\$1.50	\$3.00	\$4.50	\$6.00	\$1.40	\$2.80	\$4.20	\$5.60
51,000	\$1.84	\$3.67	\$5.51	\$7.34	\$1.53	\$3.06	\$4.59	\$6.12	\$1.43	\$2.86	\$4.28	\$5.71
52,000	\$1.87	\$3.74	\$5.62	\$7.49	\$1.56	\$3.12	\$4.68	\$6.24	\$1.46	\$2.91	\$4.37	\$5.82
53,000	\$1.91	\$3.82	\$5.72	\$7.63	\$1.59	\$3.18	\$4.77	\$6.36	\$1.48	\$2.97	\$4.45	\$5.94
54,000	\$1.94	\$3.89	\$5.83	\$7.78	\$1.62	\$3.24	\$4.86	\$6.48	\$1.51	\$3.02	\$4.54	\$6.05
55,000	\$1.98	\$3.96	\$5.94	\$7.92	\$1.65	\$3.30	\$4.95	\$6.60	\$1.54	\$3.08	\$4.62	\$6.16
56,000	\$2.02	\$4.03	\$6.05	\$8.06	\$1.68	\$3.36	\$5.04	\$6.72	\$1.57	\$3.14	\$4.70	\$6.27
57,000	\$2.05	\$4.10	\$6.16	\$8.21	\$1.71	\$3.42	\$5.13	\$6.84	\$1.60	\$3.19	\$4.79	\$6.38
58,000	\$2.09	\$4.18	\$6.26	\$8.35	\$1.74	\$3.48	\$5.22	\$6.96	\$1.62	\$3.25	\$4.87	\$6.50
59,000	\$2.12	\$4.25	\$6.37	\$8.50	\$1.77	\$3.54	\$5.31	\$7.08	\$1.65	\$3.30	\$4.96	\$6.61
60,000	\$2.16	\$4.32	\$6.48	\$8.64	\$1.80	\$3.60	\$5.40	\$7.20	\$1.68	\$3.36	\$5.04	\$6.72
61,000	\$2.20	\$4.39	\$6.59	\$8.78	\$1.83	\$3.66	\$5.49	\$7.32	\$1.71	\$3.42	\$5.12	\$6.83
62,000	\$2.23	\$4.46	\$6.70	\$8.93	\$1.86	\$3.72	\$5.58	\$7.44	\$1.74	\$3.47	\$5.21	\$6.94
63,000	\$2.27	\$4.54	\$6.80	\$9.07	\$1.89	\$3.78	\$5.67	\$7.56	\$1.76	\$3.53	\$5.29	\$7.06
64,000	\$2.30	\$4.61	\$6.91	\$9.22	\$1.92	\$3.84	\$5.76	\$7.68	\$1.79	\$3.58	\$5.38	\$7.17
65,000	\$2.34	\$4.68	\$7.02	\$9.36	\$1.95	\$3.90	\$5.85	\$7.80	\$1.82	\$3.64	\$5.46	\$7.28
66,000	\$2.38	\$4.75	\$7.13	\$9.50	\$1.98	\$3.96	\$5.94	\$7.92	\$1.85	\$3.70	\$5.54	\$7.39
67,000	\$2.41	\$4.82	\$7.24	\$9.65	\$2.01	\$4.02	\$6.03	\$8.04	\$1.88	\$3.75	\$5.63	\$7.50
68,000	\$2.45	\$4.90	\$7.34	\$9.79	\$2.04	\$4.08	\$6.12	\$8.16	\$1.90	\$3.81	\$5.71	\$7.62
69,000	\$2.48	\$4.97	\$7.45	\$9.94	\$2.07	\$4.14	\$6.21	\$8.28	\$1.93	\$3.86	\$5.80	\$7.73
70,000	\$2.52	\$5.04	\$7.56	\$10.08	\$2.10	\$4.20	\$6.30	\$8.40	\$1.96	\$3.92	\$5.88	\$7.84
71,000	\$2.56	\$5.11	\$7.67	\$10.22	\$2.13	\$4.26	\$6.39	\$8.52	\$1.99	\$3.98	\$5.96	\$7.95
72,000	\$2.59	\$5.18	\$7.78	\$10.37	\$2.16	\$4.32	\$6.48	\$8.64	\$2.02	\$4.03	\$6.05	\$8.06

AGE BAND: UNDER 25												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
73,000	\$2.63	\$5.26	\$7.88	\$10.51	\$2.19	\$4.38	\$6.57	\$8.76	\$2.04	\$4.09	\$6.13	\$8.18
74,000	\$2.66	\$5.33	\$7.99	\$10.66	\$2.22	\$4.44	\$6.66	\$8.88	\$2.07	\$4.14	\$6.22	\$8.29
75,000	\$2.70	\$5.40	\$8.10	\$10.80	\$2.25	\$4.50	\$6.75	\$9.00	\$2.10	\$4.20	\$6.30	\$8.40
76,000	\$2.74	\$5.47	\$8.21	\$10.94	\$2.28	\$4.56	\$6.84	\$9.12	\$2.13	\$4.26	\$6.38	\$8.51
77,000	\$2.77	\$5.54	\$8.32	\$11.09	\$2.31	\$4.62	\$6.93	\$9.24	\$2.16	\$4.31	\$6.47	\$8.62
78,000	\$2.81	\$5.62	\$8.42	\$11.23	\$2.34	\$4.68	\$7.02	\$9.36	\$2.18	\$4.37	\$6.55	\$8.74
79,000	\$2.84	\$5.69	\$8.53	\$11.38	\$2.37	\$4.74	\$7.11	\$9.48	\$2.21	\$4.42	\$6.64	\$8.85
80,000	\$2.88	\$5.76	\$8.64	\$11.52	\$2.40	\$4.80	\$7.20	\$9.60	\$2.24	\$4.48	\$6.72	\$8.96
81,000	\$2.92	\$5.83	\$8.75	\$11.66	\$2.43	\$4.86	\$7.29	\$9.72	\$2.27	\$4.54	\$6.80	\$9.07
82,000	\$2.95	\$5.90	\$8.86	\$11.81	\$2.46	\$4.92	\$7.38	\$9.84	\$2.30	\$4.59	\$6.89	\$9.18
83,000	\$2.99	\$5.98	\$8.96	\$11.95	\$2.49	\$4.98	\$7.47	\$9.96	\$2.32	\$4.65	\$6.97	\$9.30
84,000	\$3.02	\$6.05	\$9.07	\$12.10	\$2.52	\$5.04	\$7.56	\$10.08	\$2.35	\$4.70	\$7.06	\$9.41
85,000	\$3.06	\$6.12	\$9.18	\$12.24	\$2.55	\$5.10	\$7.65	\$10.20	\$2.38	\$4.76	\$7.14	\$9.52
86,000	\$3.10	\$6.19	\$9.29	\$12.38	\$2.58	\$5.16	\$7.74	\$10.32	\$2.41	\$4.82	\$7.22	\$9.63
87,000	\$3.13	\$6.26	\$9.40	\$12.53	\$2.61	\$5.22	\$7.83	\$10.44	\$2.44	\$4.87	\$7.31	\$9.74
88,000	\$3.17	\$6.34	\$9.50	\$12.67	\$2.64	\$5.28	\$7.92	\$10.56	\$2.46	\$4.93	\$7.39	\$9.86
89,000	\$3.20	\$6.41	\$9.61	\$12.82	\$2.67	\$5.34	\$8.01	\$10.68	\$2.49	\$4.98	\$7.48	\$9.97
90,000	\$3.24	\$6.48	\$9.72	\$12.96	\$2.70	\$5.40	\$8.10	\$10.80	\$2.52	\$5.04	\$7.56	\$10.08
91,000	\$3.28	\$6.55	\$9.83	\$13.10	\$2.73	\$5.46	\$8.19	\$10.92	\$2.55	\$5.10	\$7.64	\$10.19
92,000	\$3.31	\$6.62	\$9.94	\$13.25	\$2.76	\$5.52	\$8.28	\$11.04	\$2.58	\$5.15	\$7.73	\$10.30
93,000	\$3.35	\$6.70	\$10.04	\$13.39	\$2.79	\$5.58	\$8.37	\$11.16	\$2.60	\$5.21	\$7.81	\$10.42
94,000	\$3.38	\$6.77	\$10.15	\$13.54	\$2.82	\$5.64	\$8.46	\$11.28	\$2.63	\$5.26	\$7.90	\$10.53
95,000	\$3.42	\$6.84	\$10.26	\$13.68	\$2.85	\$5.70	\$8.55	\$11.40	\$2.66	\$5.32	\$7.98	\$10.64
96,000	\$3.46	\$6.91	\$10.37	\$13.82	\$2.88	\$5.76	\$8.64	\$11.52	\$2.69	\$5.38	\$8.06	\$10.75
97,000	\$3.49	\$6.98	\$10.48	\$13.97	\$2.91	\$5.82	\$8.73	\$11.64	\$2.72	\$5.43	\$8.15	\$10.86
98,000	\$3.53	\$7.06	\$10.58	\$14.11	\$2.94	\$5.88	\$8.82	\$11.76	\$2.74	\$5.49	\$8.23	\$10.98
99,000	\$3.56	\$7.13	\$10.69	\$14.26	\$2.97	\$5.94	\$8.91	\$11.88	\$2.77	\$5.54	\$8.32	\$11.09
100,000	\$3.60	\$7.20	\$10.80	\$14.40	\$3.00	\$6.00	\$9.00	\$12.00	\$2.80	\$5.60	\$8.40	\$11.20
101,000	\$3.64	\$7.27	\$10.91	\$14.54	\$3.03	\$6.06	\$9.09	\$12.12	\$2.83	\$5.66	\$8.48	\$11.31
102,000	\$3.67	\$7.34	\$11.02	\$14.69	\$3.06	\$6.12	\$9.18	\$12.24	\$2.86	\$5.71	\$8.57	\$11.42
103,000	\$3.71	\$7.42	\$11.12	\$14.83	\$3.09	\$6.18	\$9.27	\$12.36	\$2.88	\$5.77	\$8.65	\$11.54
104,000	\$3.74	\$7.49	\$11.23	\$14.98	\$3.12	\$6.24	\$9.36	\$12.48	\$2.91	\$5.82	\$8.74	\$11.65
105,000	\$3.78	\$7.56	\$11.34	\$15.12	\$3.15	\$6.30	\$9.45	\$12.60	\$2.94	\$5.88	\$8.82	\$11.76
106,000	\$3.82	\$7.63	\$11.45	\$15.26	\$3.18	\$6.36	\$9.54	\$12.72	\$2.97	\$5.94	\$8.90	\$11.87
107,000	\$3.85	\$7.70	\$11.56	\$15.41	\$3.21	\$6.42	\$9.63	\$12.84	\$3.00	\$5.99	\$8.99	\$11.98
108,000	\$3.89	\$7.78	\$11.66	\$15.55	\$3.24	\$6.48	\$9.72	\$12.96	\$3.02	\$6.05	\$9.07	\$12.10
109,000	\$3.92	\$7.85	\$11.77	\$15.70	\$3.27	\$6.54	\$9.81	\$13.08	\$3.05	\$6.10	\$9.16	\$12.21
110,000	\$3.96	\$7.92	\$11.88	\$15.84	\$3.30	\$6.60	\$9.90	\$13.20	\$3.08	\$6.16	\$9.24	\$12.32
111,000	\$4.00	\$7.99	\$11.99	\$15.98	\$3.33	\$6.66	\$9.99	\$13.32	\$3.11	\$6.22	\$9.32	\$12.43
112,000	\$4.03	\$8.06	\$12.10	\$16.13	\$3.36	\$6.72	\$10.08	\$13.44	\$3.14	\$6.27	\$9.41	\$12.54
113,000	\$4.07	\$8.14	\$12.20	\$16.27	\$3.39	\$6.78	\$10.17	\$13.56	\$3.16	\$6.33	\$9.49	\$12.66
114,000	\$4.10	\$8.21	\$12.31	\$16.42	\$3.42	\$6.84	\$10.26	\$13.68	\$3.19	\$6.38	\$9.58	\$12.77
115,000	\$4.14	\$8.28	\$12.42	\$16.56	\$3.45	\$6.90	\$10.35	\$13.80	\$3.22	\$6.44	\$9.66	\$12.88
116,000	\$4.18	\$8.35	\$12.53	\$16.70	\$3.48	\$6.96	\$10.44	\$13.92	\$3.25	\$6.50	\$9.74	\$12.99
117,000	\$4.21	\$8.42	\$12.64	\$16.85	\$3.51	\$7.02	\$10.53	\$14.04	\$3.28	\$6.55	\$9.83	\$13.10
118,000	\$4.25	\$8.50	\$12.74	\$16.99	\$3.54	\$7.08	\$10.62	\$14.16	\$3.30	\$6.61	\$9.91	\$13.22
119,000	\$4.28	\$8.57	\$12.85	\$17.14	\$3.57	\$7.14	\$10.71	\$14.28	\$3.33	\$6.66	\$10.00	\$13.33
120,000	\$4.32	\$8.64	\$12.96	\$17.28	\$3.60	\$7.20	\$10.80	\$14.40	\$3.36	\$6.72	\$10.08	\$13.44
121,000	\$4.36	\$8.71	\$13.07	\$17.42	\$3.63	\$7.26	\$10.89	\$14.52	\$3.39	\$6.78	\$10.16	\$13.55
122,000	\$4.39	\$8.78	\$13.18	\$17.57	\$3.66	\$7.32	\$10.98	\$14.64	\$3.42	\$6.83	\$10.25	\$13.66
123,000	\$4.43	\$8.86	\$13.28	\$17.71	\$3.69	\$7.38	\$11.07	\$14.76	\$3.44	\$6.89	\$10.33	\$13.78
124,000	\$4.46	\$8.93	\$13.39	\$17.86	\$3.72	\$7.44	\$11.16	\$14.88	\$3.47	\$6.94	\$10.42	\$13.89
125,000	\$4.50	\$9.00	\$13.50	\$18.00	\$3.75	\$7.50	\$11.25	\$15.00	\$3.50	\$7.00	\$10.50	\$14.00
126,000	\$4.54	\$9.07	\$13.61	\$18.14	\$3.78	\$7.56	\$11.34	\$15.12	\$3.53	\$7.06	\$10.58	\$14.11
127,000	\$4.57	\$9.14	\$13.72	\$18.29	\$3.81	\$7.62	\$11.43	\$15.24	\$3.56	\$7.11	\$10.67	\$14.22
128,000	\$4.61	\$9.22	\$13.82	\$18.43	\$3.84	\$7.68	\$11.52	\$15.36	\$3.58	\$7.17	\$10.75	\$14.34
129,000	\$4.64	\$9.29	\$13.93	\$18.58	\$3.87	\$7.74	\$11.61	\$15.48	\$3.61	\$7.22	\$10.84	\$14.45
130,000	\$4.68	\$9.36	\$14.04	\$18.72	\$3.90	\$7.80	\$11.70	\$15.60	\$3.64	\$7.28	\$10.92	\$14.56
131,000	\$4.72	\$9.43	\$14.15	\$18.86	\$3.93	\$7.86	\$11.79	\$15.72	\$3.67	\$7.34	\$11.00	\$14.67
132,000	\$4.75	\$9.50	\$14.26	\$19.01	\$3.96	\$7.92	\$11.88	\$15.84	\$3.70	\$7.39	\$11.09	\$14.78
133,000	\$4.79	\$9.58	\$14.36	\$19.15	\$3.99	\$7.98	\$11.97	\$15.96	\$3.72	\$7.45	\$11.17	\$14.90
134,000	\$4.82	\$9.65	\$14.47	\$19.30	\$4.02	\$8.04	\$12.06	\$16.08	\$3.75	\$7.50	\$11.26	\$15.01
135,000	\$4.86	\$9.72	\$14.58	\$19.44	\$4.05	\$8.10	\$12.15	\$16.20	\$3.78	\$7.56	\$11.34	\$15.12

AGE BAND: UNDER 25												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
136,000	\$4.90	\$9.79	\$14.69	\$19.58	\$4.08	\$8.16	\$12.24	\$16.32	\$3.81	\$7.62	\$11.42	\$15.23
137,000	\$4.93	\$9.86	\$14.80	\$19.73	\$4.11	\$8.22	\$12.33	\$16.44	\$3.84	\$7.67	\$11.51	\$15.34
138,000	\$4.97	\$9.94	\$14.90	\$19.87	\$4.14	\$8.28	\$12.42	\$16.56	\$3.86	\$7.73	\$11.59	\$15.46
139,000	\$5.00	\$10.01	\$15.01	\$20.02	\$4.17	\$8.34	\$12.51	\$16.68	\$3.89	\$7.78	\$11.68	\$15.57
140,000	\$5.04	\$10.08	\$15.12	\$20.16	\$4.20	\$8.40	\$12.60	\$16.80	\$3.92	\$7.84	\$11.76	\$15.68
141,000	\$5.08	\$10.15	\$15.23	\$20.30	\$4.23	\$8.46	\$12.69	\$16.92	\$3.95	\$7.90	\$11.84	\$15.79
142,000	\$5.11	\$10.22	\$15.34	\$20.45	\$4.26	\$8.52	\$12.78	\$17.04	\$3.98	\$7.95	\$11.93	\$15.90
143,000	\$5.15	\$10.30	\$15.44	\$20.59	\$4.29	\$8.58	\$12.87	\$17.16	\$4.00	\$8.01	\$12.01	\$16.02
144,000	\$5.18	\$10.37	\$15.55	\$20.74	\$4.32	\$8.64	\$12.96	\$17.28	\$4.03	\$8.06	\$12.10	\$16.13
145,000	\$5.22	\$10.44	\$15.66	\$20.88	\$4.35	\$8.70	\$13.05	\$17.40	\$4.06	\$8.12	\$12.18	\$16.24
146,000	\$5.26	\$10.51	\$15.77	\$21.02	\$4.38	\$8.76	\$13.14	\$17.52	\$4.09	\$8.18	\$12.26	\$16.35
147,000	\$5.29	\$10.58	\$15.88	\$21.17	\$4.41	\$8.82	\$13.23	\$17.64	\$4.12	\$8.23	\$12.35	\$16.46
148,000	\$5.33	\$10.66	\$15.98	\$21.31	\$4.44	\$8.88	\$13.32	\$17.76	\$4.14	\$8.29	\$12.43	\$16.58
149,000	\$5.36	\$10.73	\$16.09	\$21.46	\$4.47	\$8.94	\$13.41	\$17.88	\$4.17	\$8.34	\$12.52	\$16.69
150,000	\$5.40	\$10.80	\$16.20	\$21.60	\$4.50	\$9.00	\$13.50	\$18.00	\$4.20	\$8.40	\$12.60	\$16.80
151,000	\$5.44	\$10.87	\$16.31	\$21.74	\$4.53	\$9.06	\$13.59	\$18.12	\$4.23	\$8.46	\$12.68	\$16.91
152,000	\$5.47	\$10.94	\$16.42	\$21.89	\$4.56	\$9.12	\$13.68	\$18.24	\$4.26	\$8.51	\$12.77	\$17.02
153,000	\$5.51	\$11.02	\$16.52	\$22.03	\$4.59	\$9.18	\$13.77	\$18.36	\$4.28	\$8.57	\$12.85	\$17.14
154,000	\$5.54	\$11.09	\$16.63	\$22.18	\$4.62	\$9.24	\$13.86	\$18.48	\$4.31	\$8.62	\$12.94	\$17.25
155,000	\$5.58	\$11.16	\$16.74	\$22.32	\$4.65	\$9.30	\$13.95	\$18.60	\$4.34	\$8.68	\$13.02	\$17.36
156,000	\$5.62	\$11.23	\$16.85	\$22.46	\$4.68	\$9.36	\$14.04	\$18.72	\$4.37	\$8.74	\$13.10	\$17.47
157,000	\$5.65	\$11.30	\$16.96	\$22.61	\$4.71	\$9.42	\$14.13	\$18.84	\$4.40	\$8.79	\$13.19	\$17.58
158,000	\$5.69	\$11.38	\$17.06	\$22.75	\$4.74	\$9.48	\$14.22	\$18.96	\$4.42	\$8.85	\$13.27	\$17.70
159,000	\$5.72	\$11.45	\$17.17	\$22.90	\$4.77	\$9.54	\$14.31	\$19.08	\$4.45	\$8.90	\$13.36	\$17.81
160,000	\$5.76	\$11.52	\$17.28	\$23.04	\$4.80	\$9.60	\$14.40	\$19.20	\$4.48	\$8.96	\$13.44	\$17.92
161,000	\$5.80	\$11.59	\$17.39	\$23.18	\$4.83	\$9.66	\$14.49	\$19.32	\$4.51	\$9.02	\$13.52	\$18.03
162,000	\$5.83	\$11.66	\$17.50	\$23.33	\$4.86	\$9.72	\$14.58	\$19.44	\$4.54	\$9.07	\$13.61	\$18.14
163,000	\$5.87	\$11.74	\$17.60	\$23.47	\$4.89	\$9.78	\$14.67	\$19.56	\$4.56	\$9.13	\$13.69	\$18.26
164,000	\$5.90	\$11.81	\$17.71	\$23.62	\$4.92	\$9.84	\$14.76	\$19.68	\$4.59	\$9.18	\$13.78	\$18.37
165,000	\$5.94	\$11.88	\$17.82	\$23.76	\$4.95	\$9.90	\$14.85	\$19.80	\$4.62	\$9.24	\$13.86	\$18.48
166,000	\$5.98	\$11.95	\$17.93	\$23.90	\$4.98	\$9.96	\$14.94	\$19.92	\$4.65	\$9.30	\$13.94	\$18.59
167,000	\$6.01	\$12.02	\$18.04	\$24.05	\$5.01	\$10.02	\$15.03	\$20.04	\$4.68	\$9.35	\$14.03	\$18.70
168,000	\$6.05	\$12.10	\$18.14	\$24.19	\$5.04	\$10.08	\$15.12	\$20.16	\$4.70	\$9.41	\$14.11	\$18.82
169,000	\$6.08	\$12.17	\$18.25	\$24.34	\$5.07	\$10.14	\$15.21	\$20.28	\$4.73	\$9.46	\$14.20	\$18.93
170,000	\$6.12	\$12.24	\$18.36	\$24.48	\$5.10	\$10.20	\$15.30	\$20.40	\$4.76	\$9.52	\$14.28	\$19.04
171,000	\$6.16	\$12.31	\$18.47	\$24.62	\$5.13	\$10.26	\$15.39	\$20.52	\$4.79	\$9.58	\$14.36	\$19.15
172,000	\$6.19	\$12.38	\$18.58	\$24.77	\$5.16	\$10.32	\$15.48	\$20.64	\$4.82	\$9.63	\$14.45	\$19.26
173,000	\$6.23	\$12.46	\$18.68	\$24.91	\$5.19	\$10.38	\$15.57	\$20.76	\$4.84	\$9.69	\$14.53	\$19.38
174,000	\$6.26	\$12.53	\$18.79	\$25.06	\$5.22	\$10.44	\$15.66	\$20.88	\$4.87	\$9.74	\$14.62	\$19.49
175,000	\$6.30	\$12.60	\$18.90	\$25.20	\$5.25	\$10.50	\$15.75	\$21.00	\$4.90	\$9.80	\$14.70	\$19.60
176,000	\$6.34	\$12.67	\$19.01	\$25.34	\$5.28	\$10.56	\$15.84	\$21.12	\$4.93	\$9.86	\$14.78	\$19.71
177,000	\$6.37	\$12.74	\$19.12	\$25.49	\$5.31	\$10.62	\$15.93	\$21.24	\$4.96	\$9.91	\$14.87	\$19.82
178,000	\$6.41	\$12.82	\$19.22	\$25.63	\$5.34	\$10.68	\$16.02	\$21.36	\$4.98	\$9.97	\$14.95	\$19.94
179,000	\$6.44	\$12.89	\$19.33	\$25.78	\$5.37	\$10.74	\$16.11	\$21.48	\$5.01	\$10.02	\$15.04	\$20.05
180,000	\$6.48	\$12.96	\$19.44	\$25.92	\$5.40	\$10.80	\$16.20	\$21.60	\$5.04	\$10.08	\$15.12	\$20.16
181,000	\$6.52	\$13.03	\$19.55	\$26.06	\$5.43	\$10.86	\$16.29	\$21.72	\$5.07	\$10.14	\$15.20	\$20.27
182,000	\$6.55	\$13.10	\$19.66	\$26.21	\$5.46	\$10.92	\$16.38	\$21.84	\$5.10	\$10.19	\$15.29	\$20.38
183,000	\$6.59	\$13.18	\$19.76	\$26.35	\$5.49	\$10.98	\$16.47	\$21.96	\$5.12	\$10.25	\$15.37	\$20.50
184,000	\$6.62	\$13.25	\$19.87	\$26.50	\$5.52	\$11.04	\$16.56	\$22.08	\$5.15	\$10.30	\$15.46	\$20.61
185,000	\$6.66	\$13.32	\$19.98	\$26.64	\$5.55	\$11.10	\$16.65	\$22.20	\$5.18	\$10.36	\$15.54	\$20.72
186,000	\$6.70	\$13.39	\$20.09	\$26.78	\$5.58	\$11.16	\$16.74	\$22.32	\$5.21	\$10.42	\$15.62	\$20.83
187,000	\$6.73	\$13.46	\$20.20	\$26.93	\$5.61	\$11.22	\$16.83	\$22.44	\$5.24	\$10.47	\$15.71	\$20.94
188,000	\$6.77	\$13.54	\$20.30	\$27.07	\$5.64	\$11.28	\$16.92	\$22.56	\$5.26	\$10.53	\$15.79	\$21.06
189,000	\$6.80	\$13.61	\$20.41	\$27.22	\$5.67	\$11.34	\$17.01	\$22.68	\$5.29	\$10.58	\$15.88	\$21.17
190,000	\$6.84	\$13.68	\$20.52	\$27.36	\$5.70	\$11.40	\$17.10	\$22.80	\$5.32	\$10.64	\$15.96	\$21.28
191,000	\$6.88	\$13.75	\$20.63	\$27.50	\$5.73	\$11.46	\$17.19	\$22.92	\$5.35	\$10.70	\$16.04	\$21.39
192,000	\$6.91	\$13.82	\$20.74	\$27.65	\$5.76	\$11.52	\$17.28	\$23.04	\$5.38	\$10.75	\$16.13	\$21.50
193,000	\$6.95	\$13.90	\$20.84	\$27.79	\$5.79	\$11.58	\$17.37	\$23.16	\$5.40	\$10.81	\$16.21	\$21.62
194,000	\$6.98	\$13.97	\$20.95	\$27.94	\$5.82	\$11.64	\$17.46	\$23.28	\$5.43	\$10.86	\$16.30	\$21.73
195,000	\$7.02	\$14.04	\$21.06	\$28.08	\$5.85	\$11.70	\$17.55	\$23.40	\$5.46	\$10.92	\$16.38	\$21.84
196,000	\$7.06	\$14.11	\$21.17	\$28.22	\$5.88	\$11.76	\$17.64	\$23.52	\$5.49	\$10.98	\$16.46	\$21.95
197,000	\$7.09	\$14.18	\$21.28	\$28.37	\$5.91	\$11.82	\$17.73	\$23.64	\$5.52	\$11.03	\$16.55	\$22.06
198,000	\$7.13	\$14.26	\$21.38	\$28.51	\$5.94	\$11.88	\$17.82	\$23.76	\$5.54	\$11.09	\$16.63	\$22.18

AGE BAND: UNDER 25												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
199,000	\$7.16	\$14.33	\$21.49	\$28.66	\$5.97	\$11.94	\$17.91	\$23.88	\$5.57	\$11.14	\$16.72	\$22.29
200,000	\$7.20	\$14.40	\$21.60	\$28.80	\$6.00	\$12.00	\$18.00	\$24.00	\$5.60	\$11.20	\$16.80	\$22.40
201,000	\$7.24	\$14.47	\$21.71	\$28.94	\$6.03	\$12.06	\$18.09	\$24.12	\$5.63	\$11.26	\$16.88	\$22.51
202,000	\$7.27	\$14.54	\$21.82	\$29.09	\$6.06	\$12.12	\$18.18	\$24.24	\$5.66	\$11.31	\$16.97	\$22.62
203,000	\$7.31	\$14.62	\$21.92	\$29.23	\$6.09	\$12.18	\$18.27	\$24.36	\$5.68	\$11.37	\$17.05	\$22.74
204,000	\$7.34	\$14.69	\$22.03	\$29.38	\$6.12	\$12.24	\$18.36	\$24.48	\$5.71	\$11.42	\$17.14	\$22.85
205,000	\$7.38	\$14.76	\$22.14	\$29.52	\$6.15	\$12.30	\$18.45	\$24.60	\$5.74	\$11.48	\$17.22	\$22.96
206,000	\$7.42	\$14.83	\$22.25	\$29.66	\$6.18	\$12.36	\$18.54	\$24.72	\$5.77	\$11.54	\$17.30	\$23.07
207,000	\$7.45	\$14.90	\$22.36	\$29.81	\$6.21	\$12.42	\$18.63	\$24.84	\$5.80	\$11.59	\$17.39	\$23.18
208,000	\$7.49	\$14.98	\$22.46	\$29.95	\$6.24	\$12.48	\$18.72	\$24.96	\$5.82	\$11.65	\$17.47	\$23.30
209,000	\$7.52	\$15.05	\$22.57	\$30.10	\$6.27	\$12.54	\$18.81	\$25.08	\$5.85	\$11.70	\$17.56	\$23.41
210,000	\$7.56	\$15.12	\$22.68	\$30.24	\$6.30	\$12.60	\$18.90	\$25.20	\$5.88	\$11.76	\$17.64	\$23.52
211,000	\$7.60	\$15.19	\$22.79	\$30.38	\$6.33	\$12.66	\$18.99	\$25.32	\$5.91	\$11.82	\$17.72	\$23.63
212,000	\$7.63	\$15.26	\$22.90	\$30.53	\$6.36	\$12.72	\$19.08	\$25.44	\$5.94	\$11.87	\$17.81	\$23.74
213,000	\$7.67	\$15.34	\$23.00	\$30.67	\$6.39	\$12.78	\$19.17	\$25.56	\$5.96	\$11.93	\$17.89	\$23.86
214,000	\$7.70	\$15.41	\$23.11	\$30.82	\$6.42	\$12.84	\$19.26	\$25.68	\$5.99	\$11.98	\$17.98	\$23.97
215,000	\$7.74	\$15.48	\$23.22	\$30.96	\$6.45	\$12.90	\$19.35	\$25.80	\$6.02	\$12.04	\$18.06	\$24.08
216,000	\$7.78	\$15.55	\$23.33	\$31.10	\$6.48	\$12.96	\$19.44	\$25.92	\$6.05	\$12.10	\$18.14	\$24.19
217,000	\$7.81	\$15.62	\$23.44	\$31.25	\$6.51	\$13.02	\$19.53	\$26.04	\$6.08	\$12.15	\$18.23	\$24.30
218,000	\$7.85	\$15.70	\$23.54	\$31.39	\$6.54	\$13.08	\$19.62	\$26.16	\$6.10	\$12.21	\$18.31	\$24.42
219,000	\$7.88	\$15.77	\$23.65	\$31.54	\$6.57	\$13.14	\$19.71	\$26.28	\$6.13	\$12.26	\$18.40	\$24.53
220,000	\$7.92	\$15.84	\$23.76	\$31.68	\$6.60	\$13.20	\$19.80	\$26.40	\$6.16	\$12.32	\$18.48	\$24.64
221,000	\$7.96	\$15.91	\$23.87	\$31.82	\$6.63	\$13.26	\$19.89	\$26.52	\$6.19	\$12.38	\$18.56	\$24.75
222,000	\$7.99	\$15.98	\$23.98	\$31.97	\$6.66	\$13.32	\$19.98	\$26.64	\$6.22	\$12.43	\$18.65	\$24.86
223,000	\$8.03	\$16.06	\$24.08	\$32.11	\$6.69	\$13.38	\$20.07	\$26.76	\$6.24	\$12.49	\$18.73	\$24.98
224,000	\$8.06	\$16.13	\$24.19	\$32.26	\$6.72	\$13.44	\$20.16	\$26.88	\$6.27	\$12.54	\$18.82	\$25.09
225,000	\$8.10	\$16.20	\$24.30	\$32.40	\$6.75	\$13.50	\$20.25	\$27.00	\$6.30	\$12.60	\$18.90	\$25.20
226,000	\$8.14	\$16.27	\$24.41	\$32.54	\$6.78	\$13.56	\$20.34	\$27.12	\$6.33	\$12.66	\$18.98	\$25.31
227,000	\$8.17	\$16.34	\$24.52	\$32.69	\$6.81	\$13.62	\$20.43	\$27.24	\$6.36	\$12.71	\$19.07	\$25.42
228,000	\$8.21	\$16.42	\$24.62	\$32.83	\$6.84	\$13.68	\$20.52	\$27.36	\$6.38	\$12.77	\$19.15	\$25.54
229,000	\$8.24	\$16.49	\$24.73	\$32.98	\$6.87	\$13.74	\$20.61	\$27.48	\$6.41	\$12.82	\$19.24	\$25.65
230,000	\$8.28	\$16.56	\$24.84	\$33.12	\$6.90	\$13.80	\$20.70	\$27.60	\$6.44	\$12.88	\$19.32	\$25.76
231,000	\$8.32	\$16.63	\$24.95	\$33.26	\$6.93	\$13.86	\$20.79	\$27.72	\$6.47	\$12.94	\$19.40	\$25.87
232,000	\$8.35	\$16.70	\$25.06	\$33.41	\$6.96	\$13.92	\$20.88	\$27.84	\$6.50	\$12.99	\$19.49	\$25.98
233,000	\$8.39	\$16.78	\$25.16	\$33.55	\$6.99	\$13.98	\$20.97	\$27.96	\$6.52	\$13.05	\$19.57	\$26.10
234,000	\$8.42	\$16.85	\$25.27	\$33.70	\$7.02	\$14.04	\$21.06	\$28.08	\$6.55	\$13.10	\$19.66	\$26.21
235,000	\$8.46	\$16.92	\$25.38	\$33.84	\$7.05	\$14.10	\$21.15	\$28.20	\$6.58	\$13.16	\$19.74	\$26.32
236,000	\$8.50	\$16.99	\$25.49	\$33.98	\$7.08	\$14.16	\$21.24	\$28.32	\$6.61	\$13.22	\$19.82	\$26.43
237,000	\$8.53	\$17.06	\$25.60	\$34.13	\$7.11	\$14.22	\$21.33	\$28.44	\$6.64	\$13.27	\$19.91	\$26.54
238,000	\$8.57	\$17.14	\$25.70	\$34.27	\$7.14	\$14.28	\$21.42	\$28.56	\$6.66	\$13.33	\$19.99	\$26.66
239,000	\$8.60	\$17.21	\$25.81	\$34.42	\$7.17	\$14.34	\$21.51	\$28.68	\$6.69	\$13.38	\$20.08	\$26.77
240,000	\$8.64	\$17.28	\$25.92	\$34.56	\$7.20	\$14.40	\$21.60	\$28.80	\$6.72	\$13.44	\$20.16	\$26.88
241,000	\$8.68	\$17.35	\$26.03	\$34.70	\$7.23	\$14.46	\$21.69	\$28.92	\$6.75	\$13.50	\$20.24	\$26.99
242,000	\$8.71	\$17.42	\$26.14	\$34.85	\$7.26	\$14.52	\$21.78	\$29.04	\$6.78	\$13.55	\$20.33	\$27.10
243,000	\$8.75	\$17.50	\$26.24	\$34.99	\$7.29	\$14.58	\$21.87	\$29.16	\$6.80	\$13.61	\$20.41	\$27.22
244,000	\$8.78	\$17.57	\$26.35	\$35.14	\$7.32	\$14.64	\$21.96	\$29.28	\$6.83	\$13.66	\$20.50	\$27.33
245,000	\$8.82	\$17.64	\$26.46	\$35.28	\$7.35	\$14.70	\$22.05	\$29.40	\$6.86	\$13.72	\$20.58	\$27.44
246,000	\$8.86	\$17.71	\$26.57	\$35.42	\$7.38	\$14.76	\$22.14	\$29.52	\$6.89	\$13.78	\$20.66	\$27.55
247,000	\$8.89	\$17.78	\$26.68	\$35.57	\$7.41	\$14.82	\$22.23	\$29.64	\$6.92	\$13.83	\$20.75	\$27.66
248,000	\$8.93	\$17.86	\$26.78	\$35.71	\$7.44	\$14.88	\$22.32	\$29.76	\$6.94	\$13.89	\$20.83	\$27.78
249,000	\$8.96	\$17.93	\$26.89	\$35.86	\$7.47	\$14.94	\$22.41	\$29.88	\$6.97	\$13.94	\$20.92	\$27.89
250,000	\$9.00	\$18.00	\$27.00	\$36.00	\$7.50	\$15.00	\$22.50	\$30.00	\$7.00	\$14.00	\$21.00	\$28.00
251,000	\$9.04	\$18.07	\$27.11	\$36.14	\$7.53	\$15.06	\$22.59	\$30.12	\$7.03	\$14.06	\$21.08	\$28.11
252,000	\$9.07	\$18.14	\$27.22	\$36.29	\$7.56	\$15.12	\$22.68	\$30.24	\$7.06	\$14.11	\$21.17	\$28.22
253,000	\$9.11	\$18.22	\$27.32	\$36.43	\$7.59	\$15.18	\$22.77	\$30.36	\$7.08	\$14.17	\$21.25	\$28.34
254,000	\$9.14	\$18.29	\$27.43	\$36.58	\$7.62	\$15.24	\$22.86	\$30.48	\$7.11	\$14.22	\$21.34	\$28.45
255,000	\$9.18	\$18.36	\$27.54	\$36.72	\$7.65	\$15.30	\$22.95	\$30.60	\$7.14	\$14.28	\$21.42	\$28.56
256,000	\$9.22	\$18.43	\$27.65	\$36.86	\$7.68	\$15.36	\$23.04	\$30.72	\$7.17	\$14.34	\$21.50	\$28.67
257,000	\$9.25	\$18.50	\$27.76	\$37.01	\$7.71	\$15.42	\$23.13	\$30.84	\$7.20	\$14.39	\$21.59	\$28.78
258,000	\$9.29	\$18.58	\$27.86	\$37.15	\$7.74	\$15.48	\$23.22	\$30.96	\$7.22	\$14.45	\$21.67	\$28.90
259,000	\$9.32	\$18.65	\$27.97	\$37.30	\$7.77	\$15.54	\$23.31	\$31.08	\$7.25	\$14.50	\$21.76	\$29.01
260,000	\$9.36	\$18.72	\$28.08	\$37.44	\$7.80	\$15.60	\$23.40	\$31.20	\$7.28	\$14.56	\$21.84	\$29.12
261,000	\$9.40	\$18.79	\$28.19	\$37.58	\$7.83	\$15.66	\$23.49	\$31.32	\$7.31	\$14.62	\$21.92	\$29.23

AGE BAND: UNDER 25												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
262,000	\$9.43	\$18.86	\$28.30	\$37.73	\$7.86	\$15.72	\$23.58	\$31.44	\$7.34	\$14.67	\$22.01	\$29.34
263,000	\$9.47	\$18.94	\$28.40	\$37.87	\$7.89	\$15.78	\$23.67	\$31.56	\$7.36	\$14.73	\$22.09	\$29.46
264,000	\$9.50	\$19.01	\$28.51	\$38.02	\$7.92	\$15.84	\$23.76	\$31.68	\$7.39	\$14.78	\$22.18	\$29.57
265,000	\$9.54	\$19.08	\$28.62	\$38.16	\$7.95	\$15.90	\$23.85	\$31.80	\$7.42	\$14.84	\$22.26	\$29.68
266,000	\$9.58	\$19.15	\$28.73	\$38.30	\$7.98	\$15.96	\$23.94	\$31.92	\$7.45	\$14.90	\$22.34	\$29.79
267,000	\$9.61	\$19.22	\$28.84	\$38.45	\$8.01	\$16.02	\$24.03	\$32.04	\$7.48	\$14.95	\$22.43	\$29.90
268,000	\$9.65	\$19.30	\$28.94	\$38.59	\$8.04	\$16.08	\$24.12	\$32.16	\$7.50	\$15.01	\$22.51	\$30.02
269,000	\$9.68	\$19.37	\$29.05	\$38.74	\$8.07	\$16.14	\$24.21	\$32.28	\$7.53	\$15.06	\$22.60	\$30.13
270,000	\$9.72	\$19.44	\$29.16	\$38.88	\$8.10	\$16.20	\$24.30	\$32.40	\$7.56	\$15.12	\$22.68	\$30.24
271,000	\$9.76	\$19.51	\$29.27	\$39.02	\$8.13	\$16.26	\$24.39	\$32.52	\$7.59	\$15.18	\$22.76	\$30.35
272,000	\$9.79	\$19.58	\$29.38	\$39.17	\$8.16	\$16.32	\$24.48	\$32.64	\$7.62	\$15.23	\$22.85	\$30.46
273,000	\$9.83	\$19.66	\$29.48	\$39.31	\$8.19	\$16.38	\$24.57	\$32.76	\$7.64	\$15.29	\$22.93	\$30.58
274,000	\$9.86	\$19.73	\$29.59	\$39.46	\$8.22	\$16.44	\$24.66	\$32.88	\$7.67	\$15.34	\$23.02	\$30.69
275,000	\$9.90	\$19.80	\$29.70	\$39.60	\$8.25	\$16.50	\$24.75	\$33.00	\$7.70	\$15.40	\$23.10	\$30.80
276,000	\$9.94	\$19.87	\$29.81	\$39.74	\$8.28	\$16.56	\$24.84	\$33.12	\$7.73	\$15.46	\$23.18	\$30.91
277,000	\$9.97	\$19.94	\$29.92	\$39.89	\$8.31	\$16.62	\$24.93	\$33.24	\$7.76	\$15.51	\$23.27	\$31.02
278,000	\$10.01	\$20.02	\$30.02	\$40.03	\$8.34	\$16.68	\$25.02	\$33.36	\$7.78	\$15.57	\$23.35	\$31.14
279,000	\$10.04	\$20.09	\$30.13	\$40.18	\$8.37	\$16.74	\$25.11	\$33.48	\$7.81	\$15.62	\$23.44	\$31.25
280,000	\$10.08	\$20.16	\$30.24	\$40.32	\$8.40	\$16.80	\$25.20	\$33.60	\$7.84	\$15.68	\$23.52	\$31.36
281,000	\$10.12	\$20.23	\$30.35	\$40.46	\$8.43	\$16.86	\$25.29	\$33.72	\$7.87	\$15.74	\$23.60	\$31.47
282,000	\$10.15	\$20.30	\$30.46	\$40.61	\$8.46	\$16.92	\$25.38	\$33.84	\$7.90	\$15.79	\$23.69	\$31.58
283,000	\$10.19	\$20.38	\$30.56	\$40.75	\$8.49	\$16.98	\$25.47	\$33.96	\$7.92	\$15.85	\$23.77	\$31.70
284,000	\$10.22	\$20.45	\$30.67	\$40.90	\$8.52	\$17.04	\$25.56	\$34.08	\$7.95	\$15.90	\$23.86	\$31.81
285,000	\$10.26	\$20.52	\$30.78	\$41.04	\$8.55	\$17.10	\$25.65	\$34.20	\$7.98	\$15.96	\$23.94	\$31.92
286,000	\$10.30	\$20.59	\$30.89	\$41.18	\$8.58	\$17.16	\$25.74	\$34.32	\$8.01	\$16.02	\$24.02	\$32.03
287,000	\$10.33	\$20.66	\$31.00	\$41.33	\$8.61	\$17.22	\$25.83	\$34.44	\$8.04	\$16.07	\$24.11	\$32.14
288,000	\$10.37	\$20.74	\$31.10	\$41.47	\$8.64	\$17.28	\$25.92	\$34.56	\$8.06	\$16.13	\$24.19	\$32.26
289,000	\$10.40	\$20.81	\$31.21	\$41.62	\$8.67	\$17.34	\$26.01	\$34.68	\$8.09	\$16.18	\$24.28	\$32.37
290,000	\$10.44	\$20.88	\$31.32	\$41.76	\$8.70	\$17.40	\$26.10	\$34.80	\$8.12	\$16.24	\$24.36	\$32.48
291,000	\$10.48	\$20.95	\$31.43	\$41.90	\$8.73	\$17.46	\$26.19	\$34.92	\$8.15	\$16.30	\$24.44	\$32.59
292,000	\$10.51	\$21.02	\$31.54	\$42.05	\$8.76	\$17.52	\$26.28	\$35.04	\$8.18	\$16.35	\$24.53	\$32.70
293,000	\$10.55	\$21.10	\$31.64	\$42.19	\$8.79	\$17.58	\$26.37	\$35.16	\$8.20	\$16.41	\$24.61	\$32.82
294,000	\$10.58	\$21.17	\$31.75	\$42.34	\$8.82	\$17.64	\$26.46	\$35.28	\$8.23	\$16.46	\$24.70	\$32.93
295,000	\$10.62	\$21.24	\$31.86	\$42.48	\$8.85	\$17.70	\$26.55	\$35.40	\$8.26	\$16.52	\$24.78	\$33.04
296,000	\$10.66	\$21.31	\$31.97	\$42.62	\$8.88	\$17.76	\$26.64	\$35.52	\$8.29	\$16.58	\$24.86	\$33.15
297,000	\$10.69	\$21.38	\$32.08	\$42.77	\$8.91	\$17.82	\$26.73	\$35.64	\$8.32	\$16.63	\$24.95	\$33.26
298,000	\$10.73	\$21.46	\$32.18	\$42.91	\$8.94	\$17.88	\$26.82	\$35.76	\$8.34	\$16.69	\$25.03	\$33.38
299,000	\$10.76	\$21.53	\$32.29	\$43.06	\$8.97	\$17.94	\$26.91	\$35.88	\$8.37	\$16.74	\$25.12	\$33.49
300,000	\$10.80	\$21.60	\$32.40	\$43.20	\$9.00	\$18.00	\$27.00	\$36.00	\$8.40	\$16.80	\$25.20	\$33.60
301,000	\$10.84	\$21.67	\$32.51	\$43.34	\$9.03	\$18.06	\$27.09	\$36.12	\$8.43	\$16.86	\$25.28	\$33.71
302,000	\$10.87	\$21.74	\$32.62	\$43.49	\$9.06	\$18.12	\$27.18	\$36.24	\$8.46	\$16.91	\$25.37	\$33.82
303,000	\$10.91	\$21.82	\$32.72	\$43.63	\$9.09	\$18.18	\$27.27	\$36.36	\$8.48	\$16.97	\$25.45	\$33.94
304,000	\$10.94	\$21.89	\$32.83	\$43.78	\$9.12	\$18.24	\$27.36	\$36.48	\$8.51	\$17.02	\$25.54	\$34.05
305,000	\$10.98	\$21.96	\$32.94	\$43.92	\$9.15	\$18.30	\$27.45	\$36.60	\$8.54	\$17.08	\$25.62	\$34.16
306,000	\$11.02	\$22.03	\$33.05	\$44.06	\$9.18	\$18.36	\$27.54	\$36.72	\$8.57	\$17.14	\$25.70	\$34.27
307,000	\$11.05	\$22.10	\$33.16	\$44.21	\$9.21	\$18.42	\$27.63	\$36.84	\$8.60	\$17.19	\$25.79	\$34.38
308,000	\$11.09	\$22.18	\$33.26	\$44.35	\$9.24	\$18.48	\$27.72	\$36.96	\$8.62	\$17.25	\$25.87	\$34.50
309,000	\$11.12	\$22.25	\$33.37	\$44.50	\$9.27	\$18.54	\$27.81	\$37.08	\$8.65	\$17.30	\$25.96	\$34.61
310,000	\$11.16	\$22.32	\$33.48	\$44.64	\$9.30	\$18.60	\$27.90	\$37.20	\$8.68	\$17.36	\$26.04	\$34.72
311,000	\$11.20	\$22.39	\$33.59	\$44.78	\$9.33	\$18.66	\$27.99	\$37.32	\$8.71	\$17.42	\$26.12	\$34.83
312,000	\$11.23	\$22.46	\$33.70	\$44.93	\$9.36	\$18.72	\$28.08	\$37.44	\$8.74	\$17.47	\$26.21	\$34.94
313,000	\$11.27	\$22.54	\$33.80	\$45.07	\$9.39	\$18.78	\$28.17	\$37.56	\$8.76	\$17.53	\$26.29	\$35.06
314,000	\$11.30	\$22.61	\$33.91	\$45.22	\$9.42	\$18.84	\$28.26	\$37.68	\$8.79	\$17.58	\$26.38	\$35.17
315,000	\$11.34	\$22.68	\$34.02	\$45.36	\$9.45	\$18.90	\$28.35	\$37.80	\$8.82	\$17.64	\$26.46	\$35.28
316,000	\$11.38	\$22.75	\$34.13	\$45.50	\$9.48	\$18.96	\$28.44	\$37.92	\$8.85	\$17.70	\$26.54	\$35.39
317,000	\$11.41	\$22.82	\$34.24	\$45.65	\$9.51	\$19.02	\$28.53	\$38.04	\$8.88	\$17.75	\$26.63	\$35.50
318,000	\$11.45	\$22.90	\$34.34	\$45.79	\$9.54	\$19.08	\$28.62	\$38.16	\$8.90	\$17.81	\$26.71	\$35.62
319,000	\$11.48	\$22.97	\$34.45	\$45.94	\$9.57	\$19.14	\$28.71	\$38.28	\$8.93	\$17.86	\$26.80	\$35.73
320,000	\$11.52	\$23.04	\$34.56	\$46.08	\$9.60	\$19.20	\$28.80	\$38.40	\$8.96	\$17.92	\$26.88	\$35.84
321,000	\$11.56	\$23.11	\$34.67	\$46.22	\$9.63	\$19.26	\$28.89	\$38.52	\$8.99	\$17.98	\$26.96	\$35.95
322,000	\$11.59	\$23.18	\$34.78	\$46.37	\$9.66	\$19.32	\$28.98	\$38.64	\$9.02	\$18.03	\$27.05	\$36.06
323,000	\$11.63	\$23.26	\$34.88	\$46.51	\$9.69	\$19.38	\$29.07	\$38.76	\$9.04	\$18.09	\$27.13	\$36.18
324,000	\$11.66	\$23.33	\$34.99	\$46.66	\$9.72	\$19.44	\$29.16	\$38.88	\$9.07	\$18.14	\$27.22	\$36.29

AGE BAND: UNDER 25												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
325,000	\$11.70	\$23.40	\$35.10	\$46.80	\$9.75	\$19.50	\$29.25	\$39.00	\$9.10	\$18.20	\$27.30	\$36.40
326,000	\$11.74	\$23.47	\$35.21	\$46.94	\$9.78	\$19.56	\$29.34	\$39.12	\$9.13	\$18.26	\$27.38	\$36.51
327,000	\$11.77	\$23.54	\$35.32	\$47.09	\$9.81	\$19.62	\$29.43	\$39.24	\$9.16	\$18.31	\$27.47	\$36.62
328,000	\$11.81	\$23.62	\$35.42	\$47.23	\$9.84	\$19.68	\$29.52	\$39.36	\$9.18	\$18.37	\$27.55	\$36.74
329,000	\$11.84	\$23.69	\$35.53	\$47.38	\$9.87	\$19.74	\$29.61	\$39.48	\$9.21	\$18.42	\$27.64	\$36.85
330,000	\$11.88	\$23.76	\$35.64	\$47.52	\$9.90	\$19.80	\$29.70	\$39.60	\$9.24	\$18.48	\$27.72	\$36.96
331,000	\$11.92	\$23.83	\$35.75	\$47.66	\$9.93	\$19.86	\$29.79	\$39.72	\$9.27	\$18.54	\$27.80	\$37.07
332,000	\$11.95	\$23.90	\$35.86	\$47.81	\$9.96	\$19.92	\$29.88	\$39.84	\$9.30	\$18.59	\$27.89	\$37.18
333,000	\$11.99	\$23.98	\$35.96	\$47.95	\$9.99	\$19.98	\$29.97	\$39.96	\$9.32	\$18.65	\$27.97	\$37.30
334,000	\$12.02	\$24.05	\$36.07	\$48.10	\$10.02	\$20.04	\$30.06	\$40.08	\$9.35	\$18.70	\$28.06	\$37.41
335,000	\$12.06	\$24.12	\$36.18	\$48.24	\$10.05	\$20.10	\$30.15	\$40.20	\$9.38	\$18.76	\$28.14	\$37.52
336,000	\$12.10	\$24.19	\$36.29	\$48.38	\$10.08	\$20.16	\$30.24	\$40.32	\$9.41	\$18.82	\$28.22	\$37.63
337,000	\$12.13	\$24.26	\$36.40	\$48.53	\$10.11	\$20.22	\$30.33	\$40.44	\$9.44	\$18.87	\$28.31	\$37.74
338,000	\$12.17	\$24.34	\$36.50	\$48.67	\$10.14	\$20.28	\$30.42	\$40.56	\$9.46	\$18.93	\$28.39	\$37.86
339,000	\$12.20	\$24.41	\$36.61	\$48.82	\$10.17	\$20.34	\$30.51	\$40.68	\$9.49	\$18.98	\$28.48	\$37.97
340,000	\$12.24	\$24.48	\$36.72	\$48.96	\$10.20	\$20.40	\$30.60	\$40.80	\$9.52	\$19.04	\$28.56	\$38.08
341,000	\$12.28	\$24.55	\$36.83	\$49.10	\$10.23	\$20.46	\$30.69	\$40.92	\$9.55	\$19.10	\$28.64	\$38.19
342,000	\$12.31	\$24.62	\$36.94	\$49.25	\$10.26	\$20.52	\$30.78	\$41.04	\$9.58	\$19.15	\$28.73	\$38.30
343,000	\$12.35	\$24.70	\$37.04	\$49.39	\$10.29	\$20.58	\$30.87	\$41.16	\$9.60	\$19.21	\$28.81	\$38.42
344,000	\$12.38	\$24.77	\$37.15	\$49.54	\$10.32	\$20.64	\$30.96	\$41.28	\$9.63	\$19.26	\$28.90	\$38.53
345,000	\$12.42	\$24.84	\$37.26	\$49.68	\$10.35	\$20.70	\$31.05	\$41.40	\$9.66	\$19.32	\$28.98	\$38.64
346,000	\$12.46	\$24.91	\$37.37	\$49.82	\$10.38	\$20.76	\$31.14	\$41.52	\$9.69	\$19.38	\$29.06	\$38.75
347,000	\$12.49	\$24.98	\$37.48	\$49.97	\$10.41	\$20.82	\$31.23	\$41.64	\$9.72	\$19.43	\$29.15	\$38.86
348,000	\$12.53	\$25.06	\$37.58	\$50.11	\$10.44	\$20.88	\$31.32	\$41.76	\$9.74	\$19.49	\$29.23	\$38.98
349,000	\$12.56	\$25.13	\$37.69	\$50.26	\$10.47	\$20.94	\$31.41	\$41.88	\$9.77	\$19.54	\$29.32	\$39.09
350,000	\$12.60	\$25.20	\$37.80	\$50.40	\$10.50	\$21.00	\$31.50	\$42.00	\$9.80	\$19.60	\$29.40	\$39.20
351,000	\$12.64	\$25.27	\$37.91	\$50.54	\$10.53	\$21.06	\$31.59	\$42.12	\$9.83	\$19.66	\$29.48	\$39.31
352,000	\$12.67	\$25.34	\$38.02	\$50.69	\$10.56	\$21.12	\$31.68	\$42.24	\$9.86	\$19.71	\$29.57	\$39.42
353,000	\$12.71	\$25.42	\$38.12	\$50.83	\$10.59	\$21.18	\$31.77	\$42.36	\$9.88	\$19.77	\$29.65	\$39.54
354,000	\$12.74	\$25.49	\$38.23	\$50.98	\$10.62	\$21.24	\$31.86	\$42.48	\$9.91	\$19.82	\$29.74	\$39.65
355,000	\$12.78	\$25.56	\$38.34	\$51.12	\$10.65	\$21.30	\$31.95	\$42.60	\$9.94	\$19.88	\$29.82	\$39.76
356,000	\$12.82	\$25.63	\$38.45	\$51.26	\$10.68	\$21.36	\$32.04	\$42.72	\$9.97	\$19.94	\$29.90	\$39.87
357,000	\$12.85	\$25.70	\$38.56	\$51.41	\$10.71	\$21.42	\$32.13	\$42.84	\$10.00	\$19.99	\$29.99	\$39.98
358,000	\$12.89	\$25.78	\$38.66	\$51.55	\$10.74	\$21.48	\$32.22	\$42.96	\$10.02	\$20.05	\$30.07	\$40.10
359,000	\$12.92	\$25.85	\$38.77	\$51.70	\$10.77	\$21.54	\$32.31	\$43.08	\$10.05	\$20.10	\$30.16	\$40.21
360,000	\$12.96	\$25.92	\$38.88	\$51.84	\$10.80	\$21.60	\$32.40	\$43.20	\$10.08	\$20.16	\$30.24	\$40.32
361,000	\$13.00	\$25.99	\$38.99	\$51.98	\$10.83	\$21.66	\$32.49	\$43.32	\$10.11	\$20.22	\$30.32	\$40.43
362,000	\$13.03	\$26.06	\$39.10	\$52.13	\$10.86	\$21.72	\$32.58	\$43.44	\$10.14	\$20.27	\$30.41	\$40.54
363,000	\$13.07	\$26.14	\$39.20	\$52.27	\$10.89	\$21.78	\$32.67	\$43.56	\$10.16	\$20.33	\$30.49	\$40.66
364,000	\$13.10	\$26.21	\$39.31	\$52.42	\$10.92	\$21.84	\$32.76	\$43.68	\$10.19	\$20.38	\$30.58	\$40.77
365,000	\$13.14	\$26.28	\$39.42	\$52.56	\$10.95	\$21.90	\$32.85	\$43.80	\$10.22	\$20.44	\$30.66	\$40.88
366,000	\$13.18	\$26.35	\$39.53	\$52.70	\$10.98	\$21.96	\$32.94	\$43.92	\$10.25	\$20.50	\$30.74	\$40.99
367,000	\$13.21	\$26.42	\$39.64	\$52.85	\$11.01	\$22.02	\$33.03	\$44.04	\$10.28	\$20.55	\$30.83	\$41.10
368,000	\$13.25	\$26.50	\$39.74	\$52.99	\$11.04	\$22.08	\$33.12	\$44.16	\$10.30	\$20.61	\$30.91	\$41.22
369,000	\$13.28	\$26.57	\$39.85	\$53.14	\$11.07	\$22.14	\$33.21	\$44.28	\$10.33	\$20.66	\$31.00	\$41.33
370,000	\$13.32	\$26.64	\$39.96	\$53.28	\$11.10	\$22.20	\$33.30	\$44.40	\$10.36	\$20.72	\$31.08	\$41.44
371,000	\$13.36	\$26.71	\$40.07	\$53.42	\$11.13	\$22.26	\$33.39	\$44.52	\$10.39	\$20.78	\$31.16	\$41.55
372,000	\$13.39	\$26.78	\$40.18	\$53.57	\$11.16	\$22.32	\$33.48	\$44.64	\$10.42	\$20.83	\$31.25	\$41.66
373,000	\$13.43	\$26.86	\$40.28	\$53.71	\$11.19	\$22.38	\$33.57	\$44.76	\$10.44	\$20.89	\$31.33	\$41.78
374,000	\$13.46	\$26.93	\$40.39	\$53.86	\$11.22	\$22.44	\$33.66	\$44.88	\$10.47	\$20.94	\$31.42	\$41.89
375,000	\$13.50	\$27.00	\$40.50	\$54.00	\$11.25	\$22.50	\$33.75	\$45.00	\$10.50	\$21.00	\$31.50	\$42.00

AGE BAND: 25 - 29												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
10,000	\$0.41	\$0.82	\$1.23	\$1.64	\$0.35	\$0.70	\$1.05	\$1.40	\$0.32	\$0.64	\$0.96	\$1.28
11,000	\$0.45	\$0.90	\$1.35	\$1.80	\$0.39	\$0.77	\$1.16	\$1.54	\$0.35	\$0.70	\$1.06	\$1.41
12,000	\$0.49	\$0.98	\$1.48	\$1.97	\$0.42	\$0.84	\$1.26	\$1.68	\$0.38	\$0.77	\$1.15	\$1.54
13,000	\$0.53	\$1.07	\$1.60	\$2.13	\$0.46	\$0.91	\$1.37	\$1.82	\$0.42	\$0.83	\$1.25	\$1.66
14,000	\$0.57	\$1.15	\$1.72	\$2.30	\$0.49	\$0.98	\$1.47	\$1.96	\$0.45	\$0.90	\$1.34	\$1.79
15,000	\$0.62	\$1.23	\$1.85	\$2.46	\$0.53	\$1.05	\$1.58	\$2.10	\$0.48	\$0.96	\$1.44	\$1.92
16,000	\$0.66	\$1.31	\$1.97	\$2.62	\$0.56	\$1.12	\$1.68	\$2.24	\$0.51	\$1.02	\$1.54	\$2.05
17,000	\$0.70	\$1.39	\$2.09	\$2.79	\$0.60	\$1.19	\$1.79	\$2.38	\$0.54	\$1.09	\$1.63	\$2.18
18,000	\$0.74	\$1.48	\$2.21	\$2.95	\$0.63	\$1.26	\$1.89	\$2.52	\$0.58	\$1.15	\$1.73	\$2.30
19,000	\$0.78	\$1.56	\$2.34	\$3.12	\$0.67	\$1.33	\$2.00	\$2.66	\$0.61	\$1.22	\$1.82	\$2.43
20,000	\$0.82	\$1.64	\$2.46	\$3.28	\$0.70	\$1.40	\$2.10	\$2.80	\$0.64	\$1.28	\$1.92	\$2.56
21,000	\$0.86	\$1.72	\$2.58	\$3.44	\$0.74	\$1.47	\$2.21	\$2.94	\$0.67	\$1.34	\$2.02	\$2.69
22,000	\$0.90	\$1.80	\$2.71	\$3.61	\$0.77	\$1.54	\$2.31	\$3.08	\$0.70	\$1.41	\$2.11	\$2.82
23,000	\$0.94	\$1.89	\$2.83	\$3.77	\$0.81	\$1.61	\$2.42	\$3.22	\$0.74	\$1.47	\$2.21	\$2.94
24,000	\$0.98	\$1.97	\$2.95	\$3.94	\$0.84	\$1.68	\$2.52	\$3.36	\$0.77	\$1.54	\$2.30	\$3.07
25,000	\$1.03	\$2.05	\$3.08	\$4.10	\$0.88	\$1.75	\$2.63	\$3.50	\$0.80	\$1.60	\$2.40	\$3.20
26,000	\$1.07	\$2.13	\$3.20	\$4.26	\$0.91	\$1.82	\$2.73	\$3.64	\$0.83	\$1.66	\$2.50	\$3.33
27,000	\$1.11	\$2.21	\$3.32	\$4.43	\$0.95	\$1.89	\$2.84	\$3.78	\$0.86	\$1.73	\$2.59	\$3.46
28,000	\$1.15	\$2.30	\$3.44	\$4.59	\$0.98	\$1.96	\$2.94	\$3.92	\$0.90	\$1.79	\$2.69	\$3.58
29,000	\$1.19	\$2.38	\$3.57	\$4.76	\$1.02	\$2.03	\$3.05	\$4.06	\$0.93	\$1.86	\$2.78	\$3.71
30,000	\$1.23	\$2.46	\$3.69	\$4.92	\$1.05	\$2.10	\$3.15	\$4.20	\$0.96	\$1.92	\$2.88	\$3.84
31,000	\$1.27	\$2.54	\$3.81	\$5.08	\$1.09	\$2.17	\$3.26	\$4.34	\$0.99	\$1.98	\$2.98	\$3.97
32,000	\$1.31	\$2.62	\$3.94	\$5.25	\$1.12	\$2.24	\$3.36	\$4.48	\$1.02	\$2.05	\$3.07	\$4.10
33,000	\$1.35	\$2.71	\$4.06	\$5.41	\$1.16	\$2.31	\$3.47	\$4.62	\$1.06	\$2.11	\$3.17	\$4.22
34,000	\$1.39	\$2.79	\$4.18	\$5.58	\$1.19	\$2.38	\$3.57	\$4.76	\$1.09	\$2.18	\$3.26	\$4.35
35,000	\$1.44	\$2.87	\$4.31	\$5.74	\$1.23	\$2.45	\$3.68	\$4.90	\$1.12	\$2.24	\$3.36	\$4.48
36,000	\$1.48	\$2.95	\$4.43	\$5.90	\$1.26	\$2.52	\$3.78	\$5.04	\$1.15	\$2.30	\$3.46	\$4.61
37,000	\$1.52	\$3.03	\$4.55	\$6.07	\$1.30	\$2.59	\$3.89	\$5.18	\$1.18	\$2.37	\$3.55	\$4.74
38,000	\$1.56	\$3.12	\$4.67	\$6.23	\$1.33	\$2.66	\$3.99	\$5.32	\$1.22	\$2.43	\$3.65	\$4.86
39,000	\$1.60	\$3.20	\$4.80	\$6.40	\$1.37	\$2.73	\$4.10	\$5.46	\$1.25	\$2.50	\$3.74	\$4.99
40,000	\$1.64	\$3.28	\$4.92	\$6.56	\$1.40	\$2.80	\$4.20	\$5.60	\$1.28	\$2.56	\$3.84	\$5.12
41,000	\$1.68	\$3.36	\$5.04	\$6.72	\$1.44	\$2.87	\$4.31	\$5.74	\$1.31	\$2.62	\$3.94	\$5.25
42,000	\$1.72	\$3.44	\$5.17	\$6.89	\$1.47	\$2.94	\$4.41	\$5.88	\$1.34	\$2.69	\$4.03	\$5.38
43,000	\$1.76	\$3.53	\$5.29	\$7.05	\$1.51	\$3.01	\$4.52	\$6.02	\$1.38	\$2.75	\$4.13	\$5.50
44,000	\$1.80	\$3.61	\$5.41	\$7.22	\$1.54	\$3.08	\$4.62	\$6.16	\$1.41	\$2.82	\$4.22	\$5.63
45,000	\$1.85	\$3.69	\$5.54	\$7.38	\$1.58	\$3.15	\$4.73	\$6.30	\$1.44	\$2.88	\$4.32	\$5.76
46,000	\$1.89	\$3.77	\$5.66	\$7.54	\$1.61	\$3.22	\$4.83	\$6.44	\$1.47	\$2.94	\$4.42	\$5.89
47,000	\$1.93	\$3.85	\$5.78	\$7.71	\$1.65	\$3.29	\$4.94	\$6.58	\$1.50	\$3.01	\$4.51	\$6.02
48,000	\$1.97	\$3.94	\$5.90	\$7.87	\$1.68	\$3.36	\$5.04	\$6.72	\$1.54	\$3.07	\$4.61	\$6.14
49,000	\$2.01	\$4.02	\$6.03	\$8.04	\$1.72	\$3.43	\$5.15	\$6.86	\$1.57	\$3.14	\$4.70	\$6.27
50,000	\$2.05	\$4.10	\$6.15	\$8.20	\$1.75	\$3.50	\$5.25	\$7.00	\$1.60	\$3.20	\$4.80	\$6.40
51,000	\$2.09	\$4.18	\$6.27	\$8.36	\$1.79	\$3.57	\$5.36	\$7.14	\$1.63	\$3.26	\$4.90	\$6.53
52,000	\$2.13	\$4.26	\$6.40	\$8.53	\$1.82	\$3.64	\$5.46	\$7.28	\$1.66	\$3.33	\$4.99	\$6.66
53,000	\$2.17	\$4.35	\$6.52	\$8.69	\$1.86	\$3.71	\$5.57	\$7.42	\$1.70	\$3.39	\$5.09	\$6.78
54,000	\$2.21	\$4.43	\$6.64	\$8.86	\$1.89	\$3.78	\$5.67	\$7.56	\$1.73	\$3.46	\$5.18	\$6.91
55,000	\$2.26	\$4.51	\$6.77	\$9.02	\$1.93	\$3.85	\$5.78	\$7.70	\$1.76	\$3.52	\$5.28	\$7.04
56,000	\$2.30	\$4.59	\$6.89	\$9.18	\$1.96	\$3.92	\$5.88	\$7.84	\$1.79	\$3.58	\$5.38	\$7.17
57,000	\$2.34	\$4.67	\$7.01	\$9.35	\$2.00	\$3.99	\$5.99	\$7.98	\$1.82	\$3.65	\$5.47	\$7.30
58,000	\$2.38	\$4.76	\$7.13	\$9.51	\$2.03	\$4.06	\$6.09	\$8.12	\$1.86	\$3.71	\$5.57	\$7.42
59,000	\$2.42	\$4.84	\$7.26	\$9.68	\$2.07	\$4.13	\$6.20	\$8.26	\$1.89	\$3.78	\$5.66	\$7.55
60,000	\$2.46	\$4.92	\$7.38	\$9.84	\$2.10	\$4.20	\$6.30	\$8.40	\$1.92	\$3.84	\$5.76	\$7.68
61,000	\$2.50	\$5.00	\$7.50	\$10.00	\$2.14	\$4.27	\$6.41	\$8.54	\$1.95	\$3.90	\$5.86	\$7.81
62,000	\$2.54	\$5.08	\$7.63	\$10.17	\$2.17	\$4.34	\$6.51	\$8.68	\$1.98	\$3.97	\$5.95	\$7.94
63,000	\$2.58	\$5.17	\$7.75	\$10.33	\$2.21	\$4.41	\$6.62	\$8.82	\$2.02	\$4.03	\$6.05	\$8.06
64,000	\$2.62	\$5.25	\$7.87	\$10.50	\$2.24	\$4.48	\$6.72	\$8.96	\$2.05	\$4.10	\$6.14	\$8.19
65,000	\$2.67	\$5.33	\$8.00	\$10.66	\$2.28	\$4.55	\$6.83	\$9.10	\$2.08	\$4.16	\$6.24	\$8.32
66,000	\$2.71	\$5.41	\$8.12	\$10.82	\$2.31	\$4.62	\$6.93	\$9.24	\$2.11	\$4.22	\$6.34	\$8.45
67,000	\$2.75	\$5.49	\$8.24	\$10.99	\$2.35	\$4.69	\$7.04	\$9.38	\$2.14	\$4.29	\$6.43	\$8.58
68,000	\$2.79	\$5.58	\$8.36	\$11.15	\$2.38	\$4.76	\$7.14	\$9.52	\$2.18	\$4.35	\$6.53	\$8.70
69,000	\$2.83	\$5.66	\$8.49	\$11.32	\$2.42	\$4.83	\$7.25	\$9.66	\$2.21	\$4.42	\$6.62	\$8.83
70,000	\$2.87	\$5.74	\$8.61	\$11.48	\$2.45	\$4.90	\$7.35	\$9.80	\$2.24	\$4.48	\$6.72	\$8.96
71,000	\$2.91	\$5.82	\$8.73	\$11.64	\$2.49	\$4.97	\$7.46	\$9.94	\$2.27	\$4.54	\$6.82	\$9.09
72,000	\$2.95	\$5.90	\$8.86	\$11.81	\$2.52	\$5.04	\$7.56	\$10.08	\$2.30	\$4.61	\$6.91	\$9.22

AGE BAND: 25 - 29												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
73,000	\$2.99	\$5.99	\$8.98	\$11.97	\$2.56	\$5.11	\$7.67	\$10.22	\$2.34	\$4.67	\$7.01	\$9.34
74,000	\$3.03	\$6.07	\$9.10	\$12.14	\$2.59	\$5.18	\$7.77	\$10.36	\$2.37	\$4.74	\$7.10	\$9.47
75,000	\$3.08	\$6.15	\$9.23	\$12.30	\$2.63	\$5.25	\$7.88	\$10.50	\$2.40	\$4.80	\$7.20	\$9.60
76,000	\$3.12	\$6.23	\$9.35	\$12.46	\$2.66	\$5.32	\$7.98	\$10.64	\$2.43	\$4.86	\$7.30	\$9.73
77,000	\$3.16	\$6.31	\$9.47	\$12.63	\$2.70	\$5.39	\$8.09	\$10.78	\$2.46	\$4.93	\$7.39	\$9.86
78,000	\$3.20	\$6.40	\$9.59	\$12.79	\$2.73	\$5.46	\$8.19	\$10.92	\$2.50	\$4.99	\$7.49	\$9.98
79,000	\$3.24	\$6.48	\$9.72	\$12.96	\$2.77	\$5.53	\$8.30	\$11.06	\$2.53	\$5.06	\$7.58	\$10.11
80,000	\$3.28	\$6.56	\$9.84	\$13.12	\$2.80	\$5.60	\$8.40	\$11.20	\$2.56	\$5.12	\$7.68	\$10.24
81,000	\$3.32	\$6.64	\$9.96	\$13.28	\$2.84	\$5.67	\$8.51	\$11.34	\$2.59	\$5.18	\$7.78	\$10.37
82,000	\$3.36	\$6.72	\$10.09	\$13.45	\$2.87	\$5.74	\$8.61	\$11.48	\$2.62	\$5.25	\$7.87	\$10.50
83,000	\$3.40	\$6.81	\$10.21	\$13.61	\$2.91	\$5.81	\$8.72	\$11.62	\$2.66	\$5.31	\$7.97	\$10.62
84,000	\$3.44	\$6.89	\$10.33	\$13.78	\$2.94	\$5.88	\$8.82	\$11.76	\$2.69	\$5.38	\$8.06	\$10.75
85,000	\$3.49	\$6.97	\$10.46	\$13.94	\$2.98	\$5.95	\$8.93	\$11.90	\$2.72	\$5.44	\$8.16	\$10.88
86,000	\$3.53	\$7.05	\$10.58	\$14.10	\$3.01	\$6.02	\$9.03	\$12.04	\$2.75	\$5.50	\$8.26	\$11.01
87,000	\$3.57	\$7.13	\$10.70	\$14.27	\$3.05	\$6.09	\$9.14	\$12.18	\$2.78	\$5.57	\$8.35	\$11.14
88,000	\$3.61	\$7.22	\$10.82	\$14.43	\$3.08	\$6.16	\$9.24	\$12.32	\$2.82	\$5.63	\$8.45	\$11.26
89,000	\$3.65	\$7.30	\$10.95	\$14.60	\$3.12	\$6.23	\$9.35	\$12.46	\$2.85	\$5.70	\$8.54	\$11.39
90,000	\$3.69	\$7.38	\$11.07	\$14.76	\$3.15	\$6.30	\$9.45	\$12.60	\$2.88	\$5.76	\$8.64	\$11.52
91,000	\$3.73	\$7.46	\$11.19	\$14.92	\$3.19	\$6.37	\$9.56	\$12.74	\$2.91	\$5.82	\$8.74	\$11.65
92,000	\$3.77	\$7.54	\$11.32	\$15.09	\$3.22	\$6.44	\$9.66	\$12.88	\$2.94	\$5.89	\$8.83	\$11.78
93,000	\$3.81	\$7.63	\$11.44	\$15.25	\$3.26	\$6.51	\$9.77	\$13.02	\$2.98	\$5.95	\$8.93	\$11.90
94,000	\$3.85	\$7.71	\$11.56	\$15.42	\$3.29	\$6.58	\$9.87	\$13.16	\$3.01	\$6.02	\$9.02	\$12.03
95,000	\$3.90	\$7.79	\$11.69	\$15.58	\$3.33	\$6.65	\$9.98	\$13.30	\$3.04	\$6.08	\$9.12	\$12.16
96,000	\$3.94	\$7.87	\$11.81	\$15.74	\$3.36	\$6.72	\$10.08	\$13.44	\$3.07	\$6.14	\$9.22	\$12.29
97,000	\$3.98	\$7.95	\$11.93	\$15.91	\$3.40	\$6.79	\$10.19	\$13.58	\$3.10	\$6.21	\$9.31	\$12.42
98,000	\$4.02	\$8.04	\$12.05	\$16.07	\$3.43	\$6.86	\$10.29	\$13.72	\$3.14	\$6.27	\$9.41	\$12.54
99,000	\$4.06	\$8.12	\$12.18	\$16.24	\$3.47	\$6.93	\$10.40	\$13.86	\$3.17	\$6.34	\$9.50	\$12.67
100,000	\$4.10	\$8.20	\$12.30	\$16.40	\$3.50	\$7.00	\$10.50	\$14.00	\$3.20	\$6.40	\$9.60	\$12.80
101,000	\$4.14	\$8.28	\$12.42	\$16.56	\$3.54	\$7.07	\$10.61	\$14.14	\$3.23	\$6.46	\$9.70	\$12.93
102,000	\$4.18	\$8.36	\$12.55	\$16.73	\$3.57	\$7.14	\$10.71	\$14.28	\$3.26	\$6.53	\$9.79	\$13.06
103,000	\$4.22	\$8.45	\$12.67	\$16.89	\$3.61	\$7.21	\$10.82	\$14.42	\$3.30	\$6.59	\$9.89	\$13.18
104,000	\$4.26	\$8.53	\$12.79	\$17.06	\$3.64	\$7.28	\$10.92	\$14.56	\$3.33	\$6.66	\$9.98	\$13.31
105,000	\$4.31	\$8.61	\$12.92	\$17.22	\$3.68	\$7.35	\$11.03	\$14.70	\$3.36	\$6.72	\$10.08	\$13.44
106,000	\$4.35	\$8.69	\$13.04	\$17.38	\$3.71	\$7.42	\$11.13	\$14.84	\$3.39	\$6.78	\$10.18	\$13.57
107,000	\$4.39	\$8.77	\$13.16	\$17.55	\$3.75	\$7.49	\$11.24	\$14.98	\$3.42	\$6.85	\$10.27	\$13.70
108,000	\$4.43	\$8.86	\$13.28	\$17.71	\$3.78	\$7.56	\$11.34	\$15.12	\$3.46	\$6.91	\$10.37	\$13.82
109,000	\$4.47	\$8.94	\$13.41	\$17.88	\$3.82	\$7.63	\$11.45	\$15.26	\$3.49	\$6.98	\$10.46	\$13.95
110,000	\$4.51	\$9.02	\$13.53	\$18.04	\$3.85	\$7.70	\$11.55	\$15.40	\$3.52	\$7.04	\$10.56	\$14.08
111,000	\$4.55	\$9.10	\$13.65	\$18.20	\$3.89	\$7.77	\$11.66	\$15.54	\$3.55	\$7.10	\$10.66	\$14.21
112,000	\$4.59	\$9.18	\$13.78	\$18.37	\$3.92	\$7.84	\$11.76	\$15.68	\$3.58	\$7.17	\$10.75	\$14.34
113,000	\$4.63	\$9.27	\$13.90	\$18.53	\$3.96	\$7.91	\$11.87	\$15.82	\$3.62	\$7.23	\$10.85	\$14.46
114,000	\$4.67	\$9.35	\$14.02	\$18.70	\$3.99	\$7.98	\$11.97	\$15.96	\$3.65	\$7.30	\$10.94	\$14.59
115,000	\$4.72	\$9.43	\$14.15	\$18.86	\$4.03	\$8.05	\$12.08	\$16.10	\$3.68	\$7.36	\$11.04	\$14.72
116,000	\$4.76	\$9.51	\$14.27	\$19.02	\$4.06	\$8.12	\$12.18	\$16.24	\$3.71	\$7.42	\$11.14	\$14.85
117,000	\$4.80	\$9.59	\$14.39	\$19.19	\$4.10	\$8.19	\$12.29	\$16.38	\$3.74	\$7.49	\$11.23	\$14.98
118,000	\$4.84	\$9.68	\$14.51	\$19.35	\$4.13	\$8.26	\$12.39	\$16.52	\$3.78	\$7.55	\$11.33	\$15.10
119,000	\$4.88	\$9.76	\$14.64	\$19.52	\$4.17	\$8.33	\$12.50	\$16.66	\$3.81	\$7.62	\$11.42	\$15.23
120,000	\$4.92	\$9.84	\$14.76	\$19.68	\$4.20	\$8.40	\$12.60	\$16.80	\$3.84	\$7.68	\$11.52	\$15.36
121,000	\$4.96	\$9.92	\$14.88	\$19.84	\$4.24	\$8.47	\$12.71	\$16.94	\$3.87	\$7.74	\$11.62	\$15.49
122,000	\$5.00	\$10.00	\$15.01	\$20.01	\$4.27	\$8.54	\$12.81	\$17.08	\$3.90	\$7.81	\$11.71	\$15.62
123,000	\$5.04	\$10.09	\$15.13	\$20.17	\$4.31	\$8.61	\$12.92	\$17.22	\$3.94	\$7.87	\$11.81	\$15.74
124,000	\$5.08	\$10.17	\$15.25	\$20.34	\$4.34	\$8.68	\$13.02	\$17.36	\$3.97	\$7.94	\$11.90	\$15.87
125,000	\$5.13	\$10.25	\$15.38	\$20.50	\$4.38	\$8.75	\$13.13	\$17.50	\$4.00	\$8.00	\$12.00	\$16.00
126,000	\$5.17	\$10.33	\$15.50	\$20.66	\$4.41	\$8.82	\$13.23	\$17.64	\$4.03	\$8.06	\$12.10	\$16.13
127,000	\$5.21	\$10.41	\$15.62	\$20.83	\$4.45	\$8.89	\$13.34	\$17.78	\$4.06	\$8.13	\$12.19	\$16.26
128,000	\$5.25	\$10.50	\$15.74	\$20.99	\$4.48	\$8.96	\$13.44	\$17.92	\$4.10	\$8.19	\$12.29	\$16.38
129,000	\$5.29	\$10.58	\$15.87	\$21.16	\$4.52	\$9.03	\$13.55	\$18.06	\$4.13	\$8.26	\$12.38	\$16.51
130,000	\$5.33	\$10.66	\$15.99	\$21.32	\$4.55	\$9.10	\$13.65	\$18.20	\$4.16	\$8.32	\$12.48	\$16.64
131,000	\$5.37	\$10.74	\$16.11	\$21.48	\$4.59	\$9.17	\$13.76	\$18.34	\$4.19	\$8.38	\$12.58	\$16.77
132,000	\$5.41	\$10.82	\$16.24	\$21.65	\$4.62	\$9.24	\$13.86	\$18.48	\$4.22	\$8.45	\$12.67	\$16.90
133,000	\$5.45	\$10.91	\$16.36	\$21.81	\$4.66	\$9.31	\$13.97	\$18.62	\$4.26	\$8.51	\$12.77	\$17.02
134,000	\$5.49	\$10.99	\$16.48	\$21.98	\$4.69	\$9.38	\$14.07	\$18.76	\$4.29	\$8.58	\$12.86	\$17.15
135,000	\$5.54	\$11.07	\$16.61	\$22.14	\$4.73	\$9.45	\$14.18	\$18.90	\$4.32	\$8.64	\$12.96	\$17.28



AGE BAND: 25 - 29												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
136,000	\$5.58	\$11.15	\$16.73	\$22.30	\$4.76	\$9.52	\$14.28	\$19.04	\$4.35	\$8.70	\$13.06	\$17.41
137,000	\$5.62	\$11.23	\$16.85	\$22.47	\$4.80	\$9.59	\$14.39	\$19.18	\$4.38	\$8.77	\$13.15	\$17.54
138,000	\$5.66	\$11.32	\$16.97	\$22.63	\$4.83	\$9.66	\$14.49	\$19.32	\$4.42	\$8.83	\$13.25	\$17.66
139,000	\$5.70	\$11.40	\$17.10	\$22.80	\$4.87	\$9.73	\$14.60	\$19.46	\$4.45	\$8.90	\$13.34	\$17.79
140,000	\$5.74	\$11.48	\$17.22	\$22.96	\$4.90	\$9.80	\$14.70	\$19.60	\$4.48	\$8.96	\$13.44	\$17.92
141,000	\$5.78	\$11.56	\$17.34	\$23.12	\$4.94	\$9.87	\$14.81	\$19.74	\$4.51	\$9.02	\$13.54	\$18.05
142,000	\$5.82	\$11.64	\$17.47	\$23.29	\$4.97	\$9.94	\$14.91	\$19.88	\$4.54	\$9.09	\$13.63	\$18.18
143,000	\$5.86	\$11.73	\$17.59	\$23.45	\$5.01	\$10.01	\$15.02	\$20.02	\$4.58	\$9.15	\$13.73	\$18.30
144,000	\$5.90	\$11.81	\$17.71	\$23.62	\$5.04	\$10.08	\$15.12	\$20.16	\$4.61	\$9.22	\$13.82	\$18.43
145,000	\$5.95	\$11.89	\$17.84	\$23.78	\$5.08	\$10.15	\$15.23	\$20.30	\$4.64	\$9.28	\$13.92	\$18.56
146,000	\$5.99	\$11.97	\$17.96	\$23.94	\$5.11	\$10.22	\$15.33	\$20.44	\$4.67	\$9.34	\$14.02	\$18.69
147,000	\$6.03	\$12.05	\$18.08	\$24.11	\$5.15	\$10.29	\$15.44	\$20.58	\$4.70	\$9.41	\$14.11	\$18.82
148,000	\$6.07	\$12.14	\$18.20	\$24.27	\$5.18	\$10.36	\$15.54	\$20.72	\$4.74	\$9.47	\$14.21	\$18.94
149,000	\$6.11	\$12.22	\$18.33	\$24.44	\$5.22	\$10.43	\$15.65	\$20.86	\$4.77	\$9.54	\$14.30	\$19.07
150,000	\$6.15	\$12.30	\$18.45	\$24.60	\$5.25	\$10.50	\$15.75	\$21.00	\$4.80	\$9.60	\$14.40	\$19.20
151,000	\$6.19	\$12.38	\$18.57	\$24.76	\$5.29	\$10.57	\$15.86	\$21.14	\$4.83	\$9.66	\$14.50	\$19.33
152,000	\$6.23	\$12.46	\$18.70	\$24.93	\$5.32	\$10.64	\$15.96	\$21.28	\$4.86	\$9.73	\$14.59	\$19.46
153,000	\$6.27	\$12.55	\$18.82	\$25.09	\$5.36	\$10.71	\$16.07	\$21.42	\$4.90	\$9.79	\$14.69	\$19.58
154,000	\$6.31	\$12.63	\$18.94	\$25.26	\$5.39	\$10.78	\$16.17	\$21.56	\$4.93	\$9.86	\$14.78	\$19.71
155,000	\$6.36	\$12.71	\$19.07	\$25.42	\$5.43	\$10.85	\$16.28	\$21.70	\$4.96	\$9.92	\$14.88	\$19.84
156,000	\$6.40	\$12.79	\$19.19	\$25.58	\$5.46	\$10.92	\$16.38	\$21.84	\$4.99	\$9.98	\$14.98	\$19.97
157,000	\$6.44	\$12.87	\$19.31	\$25.75	\$5.50	\$10.99	\$16.49	\$21.98	\$5.02	\$10.05	\$15.07	\$20.10
158,000	\$6.48	\$12.96	\$19.43	\$25.91	\$5.53	\$11.06	\$16.59	\$22.12	\$5.06	\$10.11	\$15.17	\$20.22
159,000	\$6.52	\$13.04	\$19.56	\$26.08	\$5.57	\$11.13	\$16.70	\$22.26	\$5.09	\$10.18	\$15.26	\$20.35
160,000	\$6.56	\$13.12	\$19.68	\$26.24	\$5.60	\$11.20	\$16.80	\$22.40	\$5.12	\$10.24	\$15.36	\$20.48
161,000	\$6.60	\$13.20	\$19.80	\$26.40	\$5.64	\$11.27	\$16.91	\$22.54	\$5.15	\$10.30	\$15.46	\$20.61
162,000	\$6.64	\$13.28	\$19.93	\$26.57	\$5.67	\$11.34	\$17.01	\$22.68	\$5.18	\$10.37	\$15.55	\$20.74
163,000	\$6.68	\$13.37	\$20.05	\$26.73	\$5.71	\$11.41	\$17.12	\$22.82	\$5.22	\$10.43	\$15.65	\$20.86
164,000	\$6.72	\$13.45	\$20.17	\$26.90	\$5.74	\$11.48	\$17.22	\$22.96	\$5.25	\$10.50	\$15.74	\$20.99
165,000	\$6.77	\$13.53	\$20.30	\$27.06	\$5.78	\$11.55	\$17.33	\$23.10	\$5.28	\$10.56	\$15.84	\$21.12
166,000	\$6.81	\$13.61	\$20.42	\$27.22	\$5.81	\$11.62	\$17.43	\$23.24	\$5.31	\$10.62	\$15.94	\$21.25
167,000	\$6.85	\$13.69	\$20.54	\$27.39	\$5.85	\$11.69	\$17.54	\$23.38	\$5.34	\$10.69	\$16.03	\$21.38
168,000	\$6.89	\$13.78	\$20.66	\$27.55	\$5.88	\$11.76	\$17.64	\$23.52	\$5.38	\$10.75	\$16.13	\$21.50
169,000	\$6.93	\$13.86	\$20.79	\$27.72	\$5.92	\$11.83	\$17.75	\$23.66	\$5.41	\$10.82	\$16.22	\$21.63
170,000	\$6.97	\$13.94	\$20.91	\$27.88	\$5.95	\$11.90	\$17.85	\$23.80	\$5.44	\$10.88	\$16.32	\$21.76
171,000	\$7.01	\$14.02	\$21.03	\$28.04	\$5.99	\$11.97	\$17.96	\$23.94	\$5.47	\$10.94	\$16.42	\$21.89
172,000	\$7.05	\$14.10	\$21.16	\$28.21	\$6.02	\$12.04	\$18.06	\$24.08	\$5.50	\$11.01	\$16.51	\$22.02
173,000	\$7.09	\$14.19	\$21.28	\$28.37	\$6.06	\$12.11	\$18.17	\$24.22	\$5.54	\$11.07	\$16.61	\$22.14
174,000	\$7.13	\$14.27	\$21.40	\$28.54	\$6.09	\$12.18	\$18.27	\$24.36	\$5.57	\$11.14	\$16.70	\$22.27
175,000	\$7.18	\$14.35	\$21.53	\$28.70	\$6.13	\$12.25	\$18.38	\$24.50	\$5.60	\$11.20	\$16.80	\$22.40
176,000	\$7.22	\$14.43	\$21.65	\$28.86	\$6.16	\$12.32	\$18.48	\$24.64	\$5.63	\$11.26	\$16.90	\$22.53
177,000	\$7.26	\$14.51	\$21.77	\$29.03	\$6.20	\$12.39	\$18.59	\$24.78	\$5.66	\$11.33	\$16.99	\$22.66
178,000	\$7.30	\$14.60	\$21.89	\$29.19	\$6.23	\$12.46	\$18.69	\$24.92	\$5.70	\$11.39	\$17.09	\$22.78
179,000	\$7.34	\$14.68	\$22.02	\$29.36	\$6.27	\$12.53	\$18.80	\$25.06	\$5.73	\$11.46	\$17.18	\$22.91
180,000	\$7.38	\$14.76	\$22.14	\$29.52	\$6.30	\$12.60	\$18.90	\$25.20	\$5.76	\$11.52	\$17.28	\$23.04
181,000	\$7.42	\$14.84	\$22.26	\$29.68	\$6.34	\$12.67	\$19.01	\$25.34	\$5.79	\$11.58	\$17.38	\$23.17
182,000	\$7.46	\$14.92	\$22.39	\$29.85	\$6.37	\$12.74	\$19.11	\$25.48	\$5.82	\$11.65	\$17.47	\$23.30
183,000	\$7.50	\$15.01	\$22.51	\$30.01	\$6.41	\$12.81	\$19.22	\$25.62	\$5.86	\$11.71	\$17.57	\$23.42
184,000	\$7.54	\$15.09	\$22.63	\$30.18	\$6.44	\$12.88	\$19.32	\$25.76	\$5.89	\$11.78	\$17.66	\$23.55
185,000	\$7.59	\$15.17	\$22.76	\$30.34	\$6.48	\$12.95	\$19.43	\$25.90	\$5.92	\$11.84	\$17.76	\$23.68
186,000	\$7.63	\$15.25	\$22.88	\$30.50	\$6.51	\$13.02	\$19.53	\$26.04	\$5.95	\$11.90	\$17.86	\$23.81
187,000	\$7.67	\$15.33	\$23.00	\$30.67	\$6.55	\$13.09	\$19.64	\$26.18	\$5.98	\$11.97	\$17.95	\$23.94
188,000	\$7.71	\$15.42	\$23.12	\$30.83	\$6.58	\$13.16	\$19.74	\$26.32	\$6.02	\$12.03	\$18.05	\$24.06
189,000	\$7.75	\$15.50	\$23.25	\$31.00	\$6.62	\$13.23	\$19.85	\$26.46	\$6.05	\$12.10	\$18.14	\$24.19
190,000	\$7.79	\$15.58	\$23.37	\$31.16	\$6.65	\$13.30	\$19.95	\$26.60	\$6.08	\$12.16	\$18.24	\$24.32
191,000	\$7.83	\$15.66	\$23.49	\$31.32	\$6.69	\$13.37	\$20.06	\$26.74	\$6.11	\$12.22	\$18.34	\$24.45
192,000	\$7.87	\$15.74	\$23.62	\$31.49	\$6.72	\$13.44	\$20.16	\$26.88	\$6.14	\$12.29	\$18.43	\$24.58
193,000	\$7.91	\$15.83	\$23.74	\$31.65	\$6.76	\$13.51	\$20.27	\$27.02	\$6.18	\$12.35	\$18.53	\$24.70
194,000	\$7.95	\$15.91	\$23.86	\$31.82	\$6.79	\$13.58	\$20.37	\$27.16	\$6.21	\$12.42	\$18.62	\$24.83
195,000	\$8.00	\$15.99	\$23.99	\$31.98	\$6.83	\$13.65	\$20.48	\$27.30	\$6.24	\$12.48	\$18.72	\$24.96
196,000	\$8.04	\$16.07	\$24.11	\$32.14	\$6.86	\$13.72	\$20.58	\$27.44	\$6.27	\$12.54	\$18.82	\$25.09
197,000	\$8.08	\$16.15	\$24.23	\$32.31	\$6.90	\$13.79	\$20.69	\$27.58	\$6.30	\$12.61	\$18.91	\$25.22
198,000	\$8.12	\$16.24	\$24.35	\$32.47	\$6.93	\$13.86	\$20.79	\$27.72	\$6.34	\$12.67	\$19.01	\$25.34

AGE BAND: 25 - 29												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
199,000	\$8.16	\$16.32	\$24.48	\$32.64	\$6.97	\$13.93	\$20.90	\$27.86	\$6.37	\$12.74	\$19.10	\$25.47
200,000	\$8.20	\$16.40	\$24.60	\$32.80	\$7.00	\$14.00	\$21.00	\$28.00	\$6.40	\$12.80	\$19.20	\$25.60
201,000	\$8.24	\$16.48	\$24.72	\$32.96	\$7.04	\$14.07	\$21.11	\$28.14	\$6.43	\$12.86	\$19.30	\$25.73
202,000	\$8.28	\$16.56	\$24.85	\$33.13	\$7.07	\$14.14	\$21.21	\$28.28	\$6.46	\$12.93	\$19.39	\$25.86
203,000	\$8.32	\$16.65	\$24.97	\$33.29	\$7.11	\$14.21	\$21.32	\$28.42	\$6.50	\$12.99	\$19.49	\$25.98
204,000	\$8.36	\$16.73	\$25.09	\$33.46	\$7.14	\$14.28	\$21.42	\$28.56	\$6.53	\$13.06	\$19.58	\$26.11
205,000	\$8.41	\$16.81	\$25.22	\$33.62	\$7.18	\$14.35	\$21.53	\$28.70	\$6.56	\$13.12	\$19.68	\$26.24
206,000	\$8.45	\$16.89	\$25.34	\$33.78	\$7.21	\$14.42	\$21.63	\$28.84	\$6.59	\$13.18	\$19.78	\$26.37
207,000	\$8.49	\$16.97	\$25.46	\$33.95	\$7.25	\$14.49	\$21.74	\$28.98	\$6.62	\$13.25	\$19.87	\$26.50
208,000	\$8.53	\$17.06	\$25.58	\$34.11	\$7.28	\$14.56	\$21.84	\$29.12	\$6.66	\$13.31	\$19.97	\$26.62
209,000	\$8.57	\$17.14	\$25.71	\$34.28	\$7.32	\$14.63	\$21.95	\$29.26	\$6.69	\$13.38	\$20.06	\$26.75
210,000	\$8.61	\$17.22	\$25.83	\$34.44	\$7.35	\$14.70	\$22.05	\$29.40	\$6.72	\$13.44	\$20.16	\$26.88
211,000	\$8.65	\$17.30	\$25.95	\$34.60	\$7.39	\$14.77	\$22.16	\$29.54	\$6.75	\$13.50	\$20.26	\$27.01
212,000	\$8.69	\$17.38	\$26.08	\$34.77	\$7.42	\$14.84	\$22.26	\$29.68	\$6.78	\$13.57	\$20.35	\$27.14
213,000	\$8.73	\$17.47	\$26.20	\$34.93	\$7.46	\$14.91	\$22.37	\$29.82	\$6.82	\$13.63	\$20.45	\$27.26
214,000	\$8.77	\$17.55	\$26.32	\$35.10	\$7.49	\$14.98	\$22.47	\$29.96	\$6.85	\$13.70	\$20.54	\$27.39
215,000	\$8.82	\$17.63	\$26.45	\$35.26	\$7.53	\$15.05	\$22.58	\$30.10	\$6.88	\$13.76	\$20.64	\$27.52
216,000	\$8.86	\$17.71	\$26.57	\$35.42	\$7.56	\$15.12	\$22.68	\$30.24	\$6.91	\$13.82	\$20.74	\$27.65
217,000	\$8.90	\$17.79	\$26.69	\$35.59	\$7.60	\$15.19	\$22.79	\$30.38	\$6.94	\$13.89	\$20.83	\$27.78
218,000	\$8.94	\$17.88	\$26.81	\$35.75	\$7.63	\$15.26	\$22.89	\$30.52	\$6.98	\$13.95	\$20.93	\$27.90
219,000	\$8.98	\$17.96	\$26.94	\$35.92	\$7.67	\$15.33	\$23.00	\$30.66	\$7.01	\$14.02	\$21.02	\$28.03
220,000	\$9.02	\$18.04	\$27.06	\$36.08	\$7.70	\$15.40	\$23.10	\$30.80	\$7.04	\$14.08	\$21.12	\$28.16
221,000	\$9.06	\$18.12	\$27.18	\$36.24	\$7.74	\$15.47	\$23.21	\$30.94	\$7.07	\$14.14	\$21.22	\$28.29
222,000	\$9.10	\$18.20	\$27.31	\$36.41	\$7.77	\$15.54	\$23.31	\$31.08	\$7.10	\$14.21	\$21.31	\$28.42
223,000	\$9.14	\$18.29	\$27.43	\$36.57	\$7.81	\$15.61	\$23.42	\$31.22	\$7.14	\$14.27	\$21.41	\$28.54
224,000	\$9.18	\$18.37	\$27.55	\$36.74	\$7.84	\$15.68	\$23.52	\$31.36	\$7.17	\$14.34	\$21.50	\$28.67
225,000	\$9.23	\$18.45	\$27.68	\$36.90	\$7.88	\$15.75	\$23.63	\$31.50	\$7.20	\$14.40	\$21.60	\$28.80
226,000	\$9.27	\$18.53	\$27.80	\$37.06	\$7.91	\$15.82	\$23.73	\$31.64	\$7.23	\$14.46	\$21.70	\$28.93
227,000	\$9.31	\$18.61	\$27.92	\$37.23	\$7.95	\$15.89	\$23.84	\$31.78	\$7.26	\$14.53	\$21.79	\$29.06
228,000	\$9.35	\$18.70	\$28.04	\$37.39	\$7.98	\$15.96	\$23.94	\$31.92	\$7.30	\$14.59	\$21.89	\$29.18
229,000	\$9.39	\$18.78	\$28.17	\$37.56	\$8.02	\$16.03	\$24.05	\$32.06	\$7.33	\$14.66	\$21.98	\$29.31
230,000	\$9.43	\$18.86	\$28.29	\$37.72	\$8.05	\$16.10	\$24.15	\$32.20	\$7.36	\$14.72	\$22.08	\$29.44
231,000	\$9.47	\$18.94	\$28.41	\$37.88	\$8.09	\$16.17	\$24.26	\$32.34	\$7.39	\$14.78	\$22.18	\$29.57
232,000	\$9.51	\$19.02	\$28.54	\$38.05	\$8.12	\$16.24	\$24.36	\$32.48	\$7.42	\$14.85	\$22.27	\$29.70
233,000	\$9.55	\$19.11	\$28.66	\$38.21	\$8.16	\$16.31	\$24.47	\$32.62	\$7.46	\$14.91	\$22.37	\$29.82
234,000	\$9.59	\$19.19	\$28.78	\$38.38	\$8.19	\$16.38	\$24.57	\$32.76	\$7.49	\$14.98	\$22.46	\$29.95
235,000	\$9.64	\$19.27	\$28.91	\$38.54	\$8.23	\$16.45	\$24.68	\$32.90	\$7.52	\$15.04	\$22.56	\$30.08
236,000	\$9.68	\$19.35	\$29.03	\$38.70	\$8.26	\$16.52	\$24.78	\$33.04	\$7.55	\$15.10	\$22.66	\$30.21
237,000	\$9.72	\$19.43	\$29.15	\$38.87	\$8.30	\$16.59	\$24.89	\$33.18	\$7.58	\$15.17	\$22.75	\$30.34
238,000	\$9.76	\$19.52	\$29.27	\$39.03	\$8.33	\$16.66	\$24.99	\$33.32	\$7.62	\$15.23	\$22.85	\$30.46
239,000	\$9.80	\$19.60	\$29.40	\$39.20	\$8.37	\$16.73	\$25.10	\$33.46	\$7.65	\$15.30	\$22.94	\$30.59
240,000	\$9.84	\$19.68	\$29.52	\$39.36	\$8.40	\$16.80	\$25.20	\$33.60	\$7.68	\$15.36	\$23.04	\$30.72
241,000	\$9.88	\$19.76	\$29.64	\$39.52	\$8.44	\$16.87	\$25.31	\$33.74	\$7.71	\$15.42	\$23.14	\$30.85
242,000	\$9.92	\$19.84	\$29.77	\$39.69	\$8.47	\$16.94	\$25.41	\$33.88	\$7.74	\$15.49	\$23.23	\$30.98
243,000	\$9.96	\$19.93	\$29.89	\$39.85	\$8.51	\$17.01	\$25.52	\$34.02	\$7.78	\$15.55	\$23.33	\$31.10
244,000	\$10.00	\$20.01	\$30.01	\$40.02	\$8.54	\$17.08	\$25.62	\$34.16	\$7.81	\$15.62	\$23.42	\$31.23
245,000	\$10.05	\$20.09	\$30.14	\$40.18	\$8.58	\$17.15	\$25.73	\$34.30	\$7.84	\$15.68	\$23.52	\$31.36
246,000	\$10.09	\$20.17	\$30.26	\$40.34	\$8.61	\$17.22	\$25.83	\$34.44	\$7.87	\$15.74	\$23.62	\$31.49
247,000	\$10.13	\$20.25	\$30.38	\$40.51	\$8.65	\$17.29	\$25.94	\$34.58	\$7.90	\$15.81	\$23.71	\$31.62
248,000	\$10.17	\$20.34	\$30.50	\$40.67	\$8.68	\$17.36	\$26.04	\$34.72	\$7.94	\$15.87	\$23.81	\$31.74
249,000	\$10.21	\$20.42	\$30.63	\$40.84	\$8.72	\$17.43	\$26.15	\$34.86	\$7.97	\$15.94	\$23.90	\$31.87
250,000	\$10.25	\$20.50	\$30.75	\$41.00	\$8.75	\$17.50	\$26.25	\$35.00	\$8.00	\$16.00	\$24.00	\$32.00
251,000	\$10.29	\$20.58	\$30.87	\$41.16	\$8.79	\$17.57	\$26.36	\$35.14	\$8.03	\$16.06	\$24.10	\$32.13
252,000	\$10.33	\$20.66	\$31.00	\$41.33	\$8.82	\$17.64	\$26.46	\$35.28	\$8.06	\$16.13	\$24.19	\$32.26
253,000	\$10.37	\$20.75	\$31.12	\$41.49	\$8.86	\$17.71	\$26.57	\$35.42	\$8.10	\$16.19	\$24.29	\$32.38
254,000	\$10.41	\$20.83	\$31.24	\$41.66	\$8.89	\$17.78	\$26.67	\$35.56	\$8.13	\$16.26	\$24.38	\$32.51
255,000	\$10.46	\$20.91	\$31.37	\$41.82	\$8.93	\$17.85	\$26.78	\$35.70	\$8.16	\$16.32	\$24.48	\$32.64
256,000	\$10.50	\$20.99	\$31.49	\$41.98	\$8.96	\$17.92	\$26.88	\$35.84	\$8.19	\$16.38	\$24.58	\$32.77
257,000	\$10.54	\$21.07	\$31.61	\$42.15	\$9.00	\$17.99	\$26.99	\$35.98	\$8.22	\$16.45	\$24.67	\$32.90
258,000	\$10.58	\$21.16	\$31.73	\$42.31	\$9.03	\$18.06	\$27.09	\$36.12	\$8.26	\$16.51	\$24.77	\$33.02
259,000	\$10.62	\$21.24	\$31.86	\$42.48	\$9.07	\$18.13	\$27.20	\$36.26	\$8.29	\$16.58	\$24.86	\$33.15
260,000	\$10.66	\$21.32	\$31.98	\$42.64	\$9.10	\$18.20	\$27.30	\$36.40	\$8.32	\$16.64	\$24.96	\$33.28
261,000	\$10.70	\$21.40	\$32.10	\$42.80	\$9.14	\$18.27	\$27.41	\$36.54	\$8.35	\$16.70	\$25.06	\$33.41

AGE BAND: 25 - 29												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
262,000	\$10.74	\$21.48	\$32.23	\$42.97	\$9.17	\$18.34	\$27.51	\$36.68	\$8.38	\$16.77	\$25.15	\$33.54
263,000	\$10.78	\$21.57	\$32.35	\$43.13	\$9.21	\$18.41	\$27.62	\$36.82	\$8.42	\$16.83	\$25.25	\$33.66
264,000	\$10.82	\$21.65	\$32.47	\$43.30	\$9.24	\$18.48	\$27.72	\$36.96	\$8.45	\$16.90	\$25.34	\$33.79
265,000	\$10.87	\$21.73	\$32.60	\$43.46	\$9.28	\$18.55	\$27.83	\$37.10	\$8.48	\$16.96	\$25.44	\$33.92
266,000	\$10.91	\$21.81	\$32.72	\$43.62	\$9.31	\$18.62	\$27.93	\$37.24	\$8.51	\$17.02	\$25.54	\$34.05
267,000	\$10.95	\$21.89	\$32.84	\$43.79	\$9.35	\$18.69	\$28.04	\$37.38	\$8.54	\$17.09	\$25.63	\$34.18
268,000	\$10.99	\$21.98	\$32.96	\$43.95	\$9.38	\$18.76	\$28.14	\$37.52	\$8.58	\$17.15	\$25.73	\$34.30
269,000	\$11.03	\$22.06	\$33.09	\$44.12	\$9.42	\$18.83	\$28.25	\$37.66	\$8.61	\$17.22	\$25.82	\$34.43
270,000	\$11.07	\$22.14	\$33.21	\$44.28	\$9.45	\$18.90	\$28.35	\$37.80	\$8.64	\$17.28	\$25.92	\$34.56
271,000	\$11.11	\$22.22	\$33.33	\$44.44	\$9.49	\$18.97	\$28.46	\$37.94	\$8.67	\$17.34	\$26.02	\$34.69
272,000	\$11.15	\$22.30	\$33.46	\$44.61	\$9.52	\$19.04	\$28.56	\$38.08	\$8.70	\$17.41	\$26.11	\$34.82
273,000	\$11.19	\$22.39	\$33.58	\$44.77	\$9.56	\$19.11	\$28.67	\$38.22	\$8.74	\$17.47	\$26.21	\$34.94
274,000	\$11.23	\$22.47	\$33.70	\$44.94	\$9.59	\$19.18	\$28.77	\$38.36	\$8.77	\$17.54	\$26.30	\$35.07
275,000	\$11.28	\$22.55	\$33.83	\$45.10	\$9.63	\$19.25	\$28.88	\$38.50	\$8.80	\$17.60	\$26.40	\$35.20
276,000	\$11.32	\$22.63	\$33.95	\$45.26	\$9.66	\$19.32	\$28.98	\$38.64	\$8.83	\$17.66	\$26.50	\$35.33
277,000	\$11.36	\$22.71	\$34.07	\$45.43	\$9.70	\$19.39	\$29.09	\$38.78	\$8.86	\$17.73	\$26.59	\$35.46
278,000	\$11.40	\$22.80	\$34.19	\$45.59	\$9.73	\$19.46	\$29.19	\$38.92	\$8.90	\$17.79	\$26.69	\$35.58
279,000	\$11.44	\$22.88	\$34.32	\$45.76	\$9.77	\$19.53	\$29.30	\$39.06	\$8.93	\$17.86	\$26.78	\$35.71
280,000	\$11.48	\$22.96	\$34.44	\$45.92	\$9.80	\$19.60	\$29.40	\$39.20	\$8.96	\$17.92	\$26.88	\$35.84
281,000	\$11.52	\$23.04	\$34.56	\$46.08	\$9.84	\$19.67	\$29.51	\$39.34	\$8.99	\$17.98	\$26.98	\$35.97
282,000	\$11.56	\$23.12	\$34.69	\$46.25	\$9.87	\$19.74	\$29.61	\$39.48	\$9.02	\$18.05	\$27.07	\$36.10
283,000	\$11.60	\$23.21	\$34.81	\$46.41	\$9.91	\$19.81	\$29.72	\$39.62	\$9.06	\$18.11	\$27.17	\$36.22
284,000	\$11.64	\$23.29	\$34.93	\$46.58	\$9.94	\$19.88	\$29.82	\$39.76	\$9.09	\$18.18	\$27.26	\$36.35
285,000	\$11.69	\$23.37	\$35.06	\$46.74	\$9.98	\$19.95	\$29.93	\$39.90	\$9.12	\$18.24	\$27.36	\$36.48
286,000	\$11.73	\$23.45	\$35.18	\$46.90	\$10.01	\$20.02	\$30.03	\$40.04	\$9.15	\$18.30	\$27.46	\$36.61
287,000	\$11.77	\$23.53	\$35.30	\$47.07	\$10.05	\$20.09	\$30.14	\$40.18	\$9.18	\$18.37	\$27.55	\$36.74
288,000	\$11.81	\$23.62	\$35.42	\$47.23	\$10.08	\$20.16	\$30.24	\$40.32	\$9.22	\$18.43	\$27.65	\$36.86
289,000	\$11.85	\$23.70	\$35.55	\$47.40	\$10.12	\$20.23	\$30.35	\$40.46	\$9.25	\$18.50	\$27.74	\$36.99
290,000	\$11.89	\$23.78	\$35.67	\$47.56	\$10.15	\$20.30	\$30.45	\$40.60	\$9.28	\$18.56	\$27.84	\$37.12
291,000	\$11.93	\$23.86	\$35.79	\$47.72	\$10.19	\$20.37	\$30.56	\$40.74	\$9.31	\$18.62	\$27.94	\$37.25
292,000	\$11.97	\$23.94	\$35.92	\$47.89	\$10.22	\$20.44	\$30.66	\$40.88	\$9.34	\$18.69	\$28.03	\$37.38
293,000	\$12.01	\$24.03	\$36.04	\$48.05	\$10.26	\$20.51	\$30.77	\$41.02	\$9.38	\$18.75	\$28.13	\$37.50
294,000	\$12.05	\$24.11	\$36.16	\$48.22	\$10.29	\$20.58	\$30.87	\$41.16	\$9.41	\$18.82	\$28.22	\$37.63
295,000	\$12.10	\$24.19	\$36.29	\$48.38	\$10.33	\$20.65	\$30.98	\$41.30	\$9.44	\$18.88	\$28.32	\$37.76
296,000	\$12.14	\$24.27	\$36.41	\$48.54	\$10.36	\$20.72	\$31.08	\$41.44	\$9.47	\$18.94	\$28.42	\$37.89
297,000	\$12.18	\$24.35	\$36.53	\$48.71	\$10.40	\$20.79	\$31.19	\$41.58	\$9.50	\$19.01	\$28.51	\$38.02
298,000	\$12.22	\$24.44	\$36.65	\$48.87	\$10.43	\$20.86	\$31.29	\$41.72	\$9.54	\$19.07	\$28.61	\$38.14
299,000	\$12.26	\$24.52	\$36.78	\$49.04	\$10.47	\$20.93	\$31.40	\$41.86	\$9.57	\$19.14	\$28.70	\$38.27
300,000	\$12.30	\$24.60	\$36.90	\$49.20	\$10.50	\$21.00	\$31.50	\$42.00	\$9.60	\$19.20	\$28.80	\$38.40
301,000	\$12.34	\$24.68	\$37.02	\$49.36	\$10.54	\$21.07	\$31.61	\$42.14	\$9.63	\$19.26	\$28.90	\$38.53
302,000	\$12.38	\$24.76	\$37.15	\$49.53	\$10.57	\$21.14	\$31.71	\$42.28	\$9.66	\$19.33	\$28.99	\$38.66
303,000	\$12.42	\$24.85	\$37.27	\$49.69	\$10.61	\$21.21	\$31.82	\$42.42	\$9.70	\$19.39	\$29.09	\$38.78
304,000	\$12.46	\$24.93	\$37.39	\$49.86	\$10.64	\$21.28	\$31.92	\$42.56	\$9.73	\$19.46	\$29.18	\$38.91
305,000	\$12.51	\$25.01	\$37.52	\$50.02	\$10.68	\$21.35	\$32.03	\$42.70	\$9.76	\$19.52	\$29.28	\$39.04
306,000	\$12.55	\$25.09	\$37.64	\$50.18	\$10.71	\$21.42	\$32.13	\$42.84	\$9.79	\$19.58	\$29.38	\$39.17
307,000	\$12.59	\$25.17	\$37.76	\$50.35	\$10.75	\$21.49	\$32.24	\$42.98	\$9.82	\$19.65	\$29.47	\$39.30
308,000	\$12.63	\$25.26	\$37.88	\$50.51	\$10.78	\$21.56	\$32.34	\$43.12	\$9.86	\$19.71	\$29.57	\$39.42
309,000	\$12.67	\$25.34	\$38.01	\$50.68	\$10.82	\$21.63	\$32.45	\$43.26	\$9.89	\$19.78	\$29.66	\$39.55
310,000	\$12.71	\$25.42	\$38.13	\$50.84	\$10.85	\$21.70	\$32.55	\$43.40	\$9.92	\$19.84	\$29.76	\$39.68
311,000	\$12.75	\$25.50	\$38.25	\$51.00	\$10.89	\$21.77	\$32.66	\$43.54	\$9.95	\$19.90	\$29.86	\$39.81
312,000	\$12.79	\$25.58	\$38.38	\$51.17	\$10.92	\$21.84	\$32.76	\$43.68	\$9.98	\$19.97	\$29.95	\$39.94
313,000	\$12.83	\$25.67	\$38.50	\$51.33	\$10.96	\$21.91	\$32.87	\$43.82	\$10.02	\$20.03	\$30.05	\$40.06
314,000	\$12.87	\$25.75	\$38.62	\$51.50	\$10.99	\$21.98	\$32.97	\$43.96	\$10.05	\$20.10	\$30.14	\$40.19
315,000	\$12.92	\$25.83	\$38.75	\$51.66	\$11.03	\$22.05	\$33.08	\$44.10	\$10.08	\$20.16	\$30.24	\$40.32
316,000	\$12.96	\$25.91	\$38.87	\$51.82	\$11.06	\$22.12	\$33.18	\$44.24	\$10.11	\$20.22	\$30.34	\$40.45
317,000	\$13.00	\$25.99	\$38.99	\$51.99	\$11.10	\$22.19	\$33.29	\$44.38	\$10.14	\$20.29	\$30.43	\$40.58
318,000	\$13.04	\$26.08	\$39.11	\$52.15	\$11.13	\$22.26	\$33.39	\$44.52	\$10.18	\$20.35	\$30.53	\$40.70
319,000	\$13.08	\$26.16	\$39.24	\$52.32	\$11.17	\$22.33	\$33.50	\$44.66	\$10.21	\$20.42	\$30.62	\$40.83
320,000	\$13.12	\$26.24	\$39.36	\$52.48	\$11.20	\$22.40	\$33.60	\$44.80	\$10.24	\$20.48	\$30.72	\$40.96
321,000	\$13.16	\$26.32	\$39.48	\$52.64	\$11.24	\$22.47	\$33.71	\$44.94	\$10.27	\$20.54	\$30.82	\$41.09
322,000	\$13.20	\$26.40	\$39.61	\$52.81	\$11.27	\$22.54	\$33.81	\$45.08	\$10.30	\$20.61	\$30.91	\$41.22
323,000	\$13.24	\$26.49	\$39.73	\$52.97	\$11.31	\$22.61	\$33.92	\$45.22	\$10.34	\$20.67	\$31.01	\$41.34
324,000	\$13.28	\$26.57	\$39.85	\$53.14	\$11.34	\$22.68	\$34.02	\$45.36	\$10.37	\$20.74	\$31.10	\$41.47

AGE BAND: 25 - 29												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
325,000	\$13.33	\$26.65	\$39.98	\$53.30	\$11.38	\$22.75	\$34.13	\$45.50	\$10.40	\$20.80	\$31.20	\$41.60
326,000	\$13.37	\$26.73	\$40.10	\$53.46	\$11.41	\$22.82	\$34.23	\$45.64	\$10.43	\$20.86	\$31.30	\$41.73
327,000	\$13.41	\$26.81	\$40.22	\$53.63	\$11.45	\$22.89	\$34.34	\$45.78	\$10.46	\$20.93	\$31.39	\$41.86
328,000	\$13.45	\$26.90	\$40.34	\$53.79	\$11.48	\$22.96	\$34.44	\$45.92	\$10.50	\$20.99	\$31.49	\$41.98
329,000	\$13.49	\$26.98	\$40.47	\$53.96	\$11.52	\$23.03	\$34.55	\$46.06	\$10.53	\$21.06	\$31.58	\$42.11
330,000	\$13.53	\$27.06	\$40.59	\$54.12	\$11.55	\$23.10	\$34.65	\$46.20	\$10.56	\$21.12	\$31.68	\$42.24
331,000	\$13.57	\$27.14	\$40.71	\$54.28	\$11.59	\$23.17	\$34.76	\$46.34	\$10.59	\$21.18	\$31.78	\$42.37
332,000	\$13.61	\$27.22	\$40.84	\$54.45	\$11.62	\$23.24	\$34.86	\$46.48	\$10.62	\$21.25	\$31.87	\$42.50
333,000	\$13.65	\$27.31	\$40.96	\$54.61	\$11.66	\$23.31	\$34.97	\$46.62	\$10.66	\$21.31	\$31.97	\$42.62
334,000	\$13.69	\$27.39	\$41.08	\$54.78	\$11.69	\$23.38	\$35.07	\$46.76	\$10.69	\$21.38	\$32.06	\$42.75
335,000	\$13.74	\$27.47	\$41.21	\$54.94	\$11.73	\$23.45	\$35.18	\$46.90	\$10.72	\$21.44	\$32.16	\$42.88
336,000	\$13.78	\$27.55	\$41.33	\$55.10	\$11.76	\$23.52	\$35.28	\$47.04	\$10.75	\$21.50	\$32.26	\$43.01
337,000	\$13.82	\$27.63	\$41.45	\$55.27	\$11.80	\$23.59	\$35.39	\$47.18	\$10.78	\$21.57	\$32.35	\$43.14
338,000	\$13.86	\$27.72	\$41.57	\$55.43	\$11.83	\$23.66	\$35.49	\$47.32	\$10.82	\$21.63	\$32.45	\$43.26
339,000	\$13.90	\$27.80	\$41.70	\$55.60	\$11.87	\$23.73	\$35.60	\$47.46	\$10.85	\$21.70	\$32.54	\$43.39
340,000	\$13.94	\$27.88	\$41.82	\$55.76	\$11.90	\$23.80	\$35.70	\$47.60	\$10.88	\$21.76	\$32.64	\$43.52
341,000	\$13.98	\$27.96	\$41.94	\$55.92	\$11.94	\$23.87	\$35.81	\$47.74	\$10.91	\$21.82	\$32.74	\$43.65
342,000	\$14.02	\$28.04	\$42.07	\$56.09	\$11.97	\$23.94	\$35.91	\$47.88	\$10.94	\$21.89	\$32.83	\$43.78
343,000	\$14.06	\$28.13	\$42.19	\$56.25	\$12.01	\$24.01	\$36.02	\$48.02	\$10.98	\$21.95	\$32.93	\$43.90
344,000	\$14.10	\$28.21	\$42.31	\$56.42	\$12.04	\$24.08	\$36.12	\$48.16	\$11.01	\$22.02	\$33.02	\$44.03
345,000	\$14.15	\$28.29	\$42.44	\$56.58	\$12.08	\$24.15	\$36.23	\$48.30	\$11.04	\$22.08	\$33.12	\$44.16
346,000	\$14.19	\$28.37	\$42.56	\$56.74	\$12.11	\$24.22	\$36.33	\$48.44	\$11.07	\$22.14	\$33.22	\$44.29
347,000	\$14.23	\$28.45	\$42.68	\$56.91	\$12.15	\$24.29	\$36.44	\$48.58	\$11.10	\$22.21	\$33.31	\$44.42
348,000	\$14.27	\$28.54	\$42.80	\$57.07	\$12.18	\$24.36	\$36.54	\$48.72	\$11.14	\$22.27	\$33.41	\$44.54
349,000	\$14.31	\$28.62	\$42.93	\$57.24	\$12.22	\$24.43	\$36.65	\$48.86	\$11.17	\$22.34	\$33.50	\$44.67
350,000	\$14.35	\$28.70	\$43.05	\$57.40	\$12.25	\$24.50	\$36.75	\$49.00	\$11.20	\$22.40	\$33.60	\$44.80
351,000	\$14.39	\$28.78	\$43.17	\$57.56	\$12.29	\$24.57	\$36.86	\$49.14	\$11.23	\$22.46	\$33.70	\$44.93
352,000	\$14.43	\$28.86	\$43.30	\$57.73	\$12.32	\$24.64	\$36.96	\$49.28	\$11.26	\$22.53	\$33.79	\$45.06
353,000	\$14.47	\$28.95	\$43.42	\$57.89	\$12.36	\$24.71	\$37.07	\$49.42	\$11.30	\$22.59	\$33.89	\$45.18
354,000	\$14.51	\$29.03	\$43.54	\$58.06	\$12.39	\$24.78	\$37.17	\$49.56	\$11.33	\$22.66	\$33.98	\$45.31
355,000	\$14.56	\$29.11	\$43.67	\$58.22	\$12.43	\$24.85	\$37.28	\$49.70	\$11.36	\$22.72	\$34.08	\$45.44
356,000	\$14.60	\$29.19	\$43.79	\$58.38	\$12.46	\$24.92	\$37.38	\$49.84	\$11.39	\$22.78	\$34.18	\$45.57
357,000	\$14.64	\$29.27	\$43.91	\$58.55	\$12.50	\$24.99	\$37.49	\$49.98	\$11.42	\$22.85	\$34.27	\$45.70
358,000	\$14.68	\$29.36	\$44.03	\$58.71	\$12.53	\$25.06	\$37.59	\$50.12	\$11.46	\$22.91	\$34.37	\$45.82
359,000	\$14.72	\$29.44	\$44.16	\$58.88	\$12.57	\$25.13	\$37.70	\$50.26	\$11.49	\$22.98	\$34.46	\$45.95
360,000	\$14.76	\$29.52	\$44.28	\$59.04	\$12.60	\$25.20	\$37.80	\$50.40	\$11.52	\$23.04	\$34.56	\$46.08
361,000	\$14.80	\$29.60	\$44.40	\$59.20	\$12.64	\$25.27	\$37.91	\$50.54	\$11.55	\$23.10	\$34.66	\$46.21
362,000	\$14.84	\$29.68	\$44.53	\$59.37	\$12.67	\$25.34	\$38.01	\$50.68	\$11.58	\$23.17	\$34.75	\$46.34
363,000	\$14.88	\$29.77	\$44.65	\$59.53	\$12.71	\$25.41	\$38.12	\$50.82	\$11.62	\$23.23	\$34.85	\$46.46
364,000	\$14.92	\$29.85	\$44.77	\$59.70	\$12.74	\$25.48	\$38.22	\$50.96	\$11.65	\$23.30	\$34.94	\$46.59
365,000	\$14.97	\$29.93	\$44.90	\$59.86	\$12.78	\$25.55	\$38.33	\$51.10	\$11.68	\$23.36	\$35.04	\$46.72
366,000	\$15.01	\$30.01	\$45.02	\$60.02	\$12.81	\$25.62	\$38.43	\$51.24	\$11.71	\$23.42	\$35.14	\$46.85
367,000	\$15.05	\$30.09	\$45.14	\$60.19	\$12.85	\$25.69	\$38.54	\$51.38	\$11.74	\$23.49	\$35.23	\$46.98
368,000	\$15.09	\$30.18	\$45.26	\$60.35	\$12.88	\$25.76	\$38.64	\$51.52	\$11.78	\$23.55	\$35.33	\$47.10
369,000	\$15.13	\$30.26	\$45.39	\$60.52	\$12.92	\$25.83	\$38.75	\$51.66	\$11.81	\$23.62	\$35.42	\$47.23
370,000	\$15.17	\$30.34	\$45.51	\$60.68	\$12.95	\$25.90	\$38.85	\$51.80	\$11.84	\$23.68	\$35.52	\$47.36
371,000	\$15.21	\$30.42	\$45.63	\$60.84	\$12.99	\$25.97	\$38.96	\$51.94	\$11.87	\$23.74	\$35.62	\$47.49
372,000	\$15.25	\$30.50	\$45.76	\$61.01	\$13.02	\$26.04	\$39.06	\$52.08	\$11.90	\$23.81	\$35.71	\$47.62
373,000	\$15.29	\$30.59	\$45.88	\$61.17	\$13.06	\$26.11	\$39.17	\$52.22	\$11.94	\$23.87	\$35.81	\$47.74
374,000	\$15.33	\$30.67	\$46.00	\$61.34	\$13.09	\$26.18	\$39.27	\$52.36	\$11.97	\$23.94	\$35.90	\$47.87
375,000	\$15.38	\$30.75	\$46.13	\$61.50	\$13.13	\$26.25	\$39.38	\$52.50	\$12.00	\$24.00	\$36.00	\$48.00

AGE BAND: 30 - 34												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
10,000	\$0.51	\$1.02	\$1.53	\$2.04	\$0.43	\$0.86	\$1.29	\$1.72	\$0.39	\$0.78	\$1.17	\$1.56
11,000	\$0.56	\$1.12	\$1.68	\$2.24	\$0.47	\$0.95	\$1.42	\$1.89	\$0.43	\$0.86	\$1.29	\$1.72
12,000	\$0.61	\$1.22	\$1.84	\$2.45	\$0.52	\$1.03	\$1.55	\$2.06	\$0.47	\$0.94	\$1.40	\$1.87
13,000	\$0.66	\$1.33	\$1.99	\$2.65	\$0.56	\$1.12	\$1.68	\$2.24	\$0.51	\$1.01	\$1.52	\$2.03
14,000	\$0.71	\$1.43	\$2.14	\$2.86	\$0.60	\$1.20	\$1.81	\$2.41	\$0.55	\$1.09	\$1.64	\$2.18
15,000	\$0.77	\$1.53	\$2.30	\$3.06	\$0.65	\$1.29	\$1.94	\$2.58	\$0.59	\$1.17	\$1.76	\$2.34
16,000	\$0.82	\$1.63	\$2.45	\$3.26	\$0.69	\$1.38	\$2.06	\$2.75	\$0.62	\$1.25	\$1.87	\$2.50
17,000	\$0.87	\$1.73	\$2.60	\$3.47	\$0.73	\$1.46	\$2.19	\$2.92	\$0.66	\$1.33	\$1.99	\$2.65
18,000	\$0.92	\$1.84	\$2.75	\$3.67	\$0.77	\$1.55	\$2.32	\$3.10	\$0.70	\$1.40	\$2.11	\$2.81
19,000	\$0.97	\$1.94	\$2.91	\$3.88	\$0.82	\$1.63	\$2.45	\$3.27	\$0.74	\$1.48	\$2.22	\$2.96
20,000	\$1.02	\$2.04	\$3.06	\$4.08	\$0.86	\$1.72	\$2.58	\$3.44	\$0.78	\$1.56	\$2.34	\$3.12
21,000	\$1.07	\$2.14	\$3.21	\$4.28	\$0.90	\$1.81	\$2.71	\$3.61	\$0.82	\$1.64	\$2.46	\$3.28
22,000	\$1.12	\$2.24	\$3.37	\$4.49	\$0.95	\$1.89	\$2.84	\$3.78	\$0.86	\$1.72	\$2.57	\$3.43
23,000	\$1.17	\$2.35	\$3.52	\$4.69	\$0.99	\$1.98	\$2.97	\$3.96	\$0.90	\$1.79	\$2.69	\$3.59
24,000	\$1.22	\$2.45	\$3.67	\$4.90	\$1.03	\$2.06	\$3.10	\$4.13	\$0.94	\$1.87	\$2.81	\$3.74
25,000	\$1.28	\$2.55	\$3.83	\$5.10	\$1.08	\$2.15	\$3.23	\$4.30	\$0.98	\$1.95	\$2.93	\$3.90
26,000	\$1.33	\$2.65	\$3.98	\$5.30	\$1.12	\$2.24	\$3.35	\$4.47	\$1.01	\$2.03	\$3.04	\$4.06
27,000	\$1.38	\$2.75	\$4.13	\$5.51	\$1.16	\$2.32	\$3.48	\$4.64	\$1.05	\$2.11	\$3.16	\$4.21
28,000	\$1.43	\$2.86	\$4.28	\$5.71	\$1.20	\$2.41	\$3.61	\$4.82	\$1.09	\$2.18	\$3.28	\$4.37
29,000	\$1.48	\$2.96	\$4.44	\$5.92	\$1.25	\$2.49	\$3.74	\$4.99	\$1.13	\$2.26	\$3.39	\$4.52
30,000	\$1.53	\$3.06	\$4.59	\$6.12	\$1.29	\$2.58	\$3.87	\$5.16	\$1.17	\$2.34	\$3.51	\$4.68
31,000	\$1.58	\$3.16	\$4.74	\$6.32	\$1.33	\$2.67	\$4.00	\$5.33	\$1.21	\$2.42	\$3.63	\$4.84
32,000	\$1.63	\$3.26	\$4.90	\$6.53	\$1.38	\$2.75	\$4.13	\$5.50	\$1.25	\$2.50	\$3.74	\$4.99
33,000	\$1.68	\$3.37	\$5.05	\$6.73	\$1.42	\$2.84	\$4.26	\$5.68	\$1.29	\$2.57	\$3.86	\$5.15
34,000	\$1.73	\$3.47	\$5.20	\$6.94	\$1.46	\$2.92	\$4.39	\$5.85	\$1.33	\$2.65	\$3.98	\$5.30
35,000	\$1.79	\$3.57	\$5.36	\$7.14	\$1.51	\$3.01	\$4.52	\$6.02	\$1.37	\$2.73	\$4.10	\$5.46
36,000	\$1.84	\$3.67	\$5.51	\$7.34	\$1.55	\$3.10	\$4.64	\$6.19	\$1.40	\$2.81	\$4.21	\$5.62
37,000	\$1.89	\$3.77	\$5.66	\$7.55	\$1.59	\$3.18	\$4.77	\$6.36	\$1.44	\$2.89	\$4.33	\$5.77
38,000	\$1.94	\$3.88	\$5.81	\$7.75	\$1.63	\$3.27	\$4.90	\$6.54	\$1.48	\$2.96	\$4.45	\$5.93
39,000	\$1.99	\$3.98	\$5.97	\$7.96	\$1.68	\$3.35	\$5.03	\$6.71	\$1.52	\$3.04	\$4.56	\$6.08
40,000	\$2.04	\$4.08	\$6.12	\$8.16	\$1.72	\$3.44	\$5.16	\$6.88	\$1.56	\$3.12	\$4.68	\$6.24
41,000	\$2.09	\$4.18	\$6.27	\$8.36	\$1.76	\$3.53	\$5.29	\$7.05	\$1.60	\$3.20	\$4.80	\$6.40
42,000	\$2.14	\$4.28	\$6.43	\$8.57	\$1.81	\$3.61	\$5.42	\$7.22	\$1.64	\$3.28	\$4.91	\$6.55
43,000	\$2.19	\$4.39	\$6.58	\$8.77	\$1.85	\$3.70	\$5.55	\$7.40	\$1.68	\$3.35	\$5.03	\$6.71
44,000	\$2.24	\$4.49	\$6.73	\$8.98	\$1.89	\$3.78	\$5.68	\$7.57	\$1.72	\$3.43	\$5.15	\$6.86
45,000	\$2.30	\$4.59	\$6.89	\$9.18	\$1.94	\$3.87	\$5.81	\$7.74	\$1.76	\$3.51	\$5.27	\$7.02
46,000	\$2.35	\$4.69	\$7.04	\$9.38	\$1.98	\$3.96	\$5.93	\$7.91	\$1.79	\$3.59	\$5.38	\$7.18
47,000	\$2.40	\$4.79	\$7.19	\$9.59	\$2.02	\$4.04	\$6.06	\$8.08	\$1.83	\$3.67	\$5.50	\$7.33
48,000	\$2.45	\$4.90	\$7.34	\$9.79	\$2.06	\$4.13	\$6.19	\$8.26	\$1.87	\$3.74	\$5.62	\$7.49
49,000	\$2.50	\$5.00	\$7.50	\$10.00	\$2.11	\$4.21	\$6.32	\$8.43	\$1.91	\$3.82	\$5.73	\$7.64
50,000	\$2.55	\$5.10	\$7.65	\$10.20	\$2.15	\$4.30	\$6.45	\$8.60	\$1.95	\$3.90	\$5.85	\$7.80
51,000	\$2.60	\$5.20	\$7.80	\$10.40	\$2.19	\$4.39	\$6.58	\$8.77	\$1.99	\$3.98	\$5.97	\$7.96
52,000	\$2.65	\$5.30	\$7.96	\$10.61	\$2.24	\$4.47	\$6.71	\$8.94	\$2.03	\$4.06	\$6.08	\$8.11
53,000	\$2.70	\$5.41	\$8.11	\$10.81	\$2.28	\$4.56	\$6.84	\$9.12	\$2.07	\$4.13	\$6.20	\$8.27
54,000	\$2.75	\$5.51	\$8.26	\$11.02	\$2.32	\$4.64	\$6.97	\$9.29	\$2.11	\$4.21	\$6.32	\$8.42
55,000	\$2.81	\$5.61	\$8.42	\$11.22	\$2.37	\$4.73	\$7.10	\$9.46	\$2.15	\$4.29	\$6.44	\$8.58
56,000	\$2.86	\$5.71	\$8.57	\$11.42	\$2.41	\$4.82	\$7.22	\$9.63	\$2.18	\$4.37	\$6.55	\$8.74
57,000	\$2.91	\$5.81	\$8.72	\$11.63	\$2.45	\$4.90	\$7.35	\$9.80	\$2.22	\$4.45	\$6.67	\$8.89
58,000	\$2.96	\$5.92	\$8.87	\$11.83	\$2.49	\$4.99	\$7.48	\$9.98	\$2.26	\$4.52	\$6.79	\$9.05
59,000	\$3.01	\$6.02	\$9.03	\$12.04	\$2.54	\$5.07	\$7.61	\$10.15	\$2.30	\$4.60	\$6.90	\$9.20
60,000	\$3.06	\$6.12	\$9.18	\$12.24	\$2.58	\$5.16	\$7.74	\$10.32	\$2.34	\$4.68	\$7.02	\$9.36
61,000	\$3.11	\$6.22	\$9.33	\$12.44	\$2.62	\$5.25	\$7.87	\$10.49	\$2.38	\$4.76	\$7.14	\$9.52
62,000	\$3.16	\$6.32	\$9.49	\$12.65	\$2.67	\$5.33	\$8.00	\$10.66	\$2.42	\$4.84	\$7.25	\$9.67
63,000	\$3.21	\$6.43	\$9.64	\$12.85	\$2.71	\$5.42	\$8.13	\$10.84	\$2.46	\$4.91	\$7.37	\$9.83
64,000	\$3.26	\$6.53	\$9.79	\$13.06	\$2.75	\$5.50	\$8.26	\$11.01	\$2.50	\$4.99	\$7.49	\$9.98
65,000	\$3.32	\$6.63	\$9.95	\$13.26	\$2.80	\$5.59	\$8.39	\$11.18	\$2.54	\$5.07	\$7.61	\$10.14
66,000	\$3.37	\$6.73	\$10.10	\$13.46	\$2.84	\$5.68	\$8.51	\$11.35	\$2.57	\$5.15	\$7.72	\$10.30
67,000	\$3.42	\$6.83	\$10.25	\$13.67	\$2.88	\$5.76	\$8.64	\$11.52	\$2.61	\$5.23	\$7.84	\$10.45
68,000	\$3.47	\$6.94	\$10.40	\$13.87	\$2.92	\$5.85	\$8.77	\$11.70	\$2.65	\$5.30	\$7.96	\$10.61
69,000	\$3.52	\$7.04	\$10.56	\$14.08	\$2.97	\$5.93	\$8.90	\$11.87	\$2.69	\$5.38	\$8.07	\$10.76
70,000	\$3.57	\$7.14	\$10.71	\$14.28	\$3.01	\$6.02	\$9.03	\$12.04	\$2.73	\$5.46	\$8.19	\$10.92
71,000	\$3.62	\$7.24	\$10.86	\$14.48	\$3.05	\$6.11	\$9.16	\$12.21	\$2.77	\$5.54	\$8.31	\$11.08
72,000	\$3.67	\$7.34	\$11.02	\$14.69	\$3.10	\$6.19	\$9.29	\$12.38	\$2.81	\$5.62	\$8.42	\$11.23

AGE BAND: 30 - 34												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
73,000	\$3.72	\$7.45	\$11.17	\$14.89	\$3.14	\$6.28	\$9.42	\$12.56	\$2.85	\$5.69	\$8.54	\$11.39
74,000	\$3.77	\$7.55	\$11.32	\$15.10	\$3.18	\$6.36	\$9.55	\$12.73	\$2.89	\$5.77	\$8.66	\$11.54
75,000	\$3.83	\$7.65	\$11.48	\$15.30	\$3.23	\$6.45	\$9.68	\$12.90	\$2.93	\$5.85	\$8.78	\$11.70
76,000	\$3.88	\$7.75	\$11.63	\$15.50	\$3.27	\$6.54	\$9.80	\$13.07	\$2.96	\$5.93	\$8.89	\$11.86
77,000	\$3.93	\$7.85	\$11.78	\$15.71	\$3.31	\$6.62	\$9.93	\$13.24	\$3.00	\$6.01	\$9.01	\$12.01
78,000	\$3.98	\$7.96	\$11.93	\$15.91	\$3.35	\$6.71	\$10.06	\$13.42	\$3.04	\$6.08	\$9.13	\$12.17
79,000	\$4.03	\$8.06	\$12.09	\$16.12	\$3.40	\$6.79	\$10.19	\$13.59	\$3.08	\$6.16	\$9.24	\$12.32
80,000	\$4.08	\$8.16	\$12.24	\$16.32	\$3.44	\$6.88	\$10.32	\$13.76	\$3.12	\$6.24	\$9.36	\$12.48
81,000	\$4.13	\$8.26	\$12.39	\$16.52	\$3.48	\$6.97	\$10.45	\$13.93	\$3.16	\$6.32	\$9.48	\$12.64
82,000	\$4.18	\$8.36	\$12.55	\$16.73	\$3.53	\$7.05	\$10.58	\$14.10	\$3.20	\$6.40	\$9.59	\$12.79
83,000	\$4.23	\$8.47	\$12.70	\$16.93	\$3.57	\$7.14	\$10.71	\$14.28	\$3.24	\$6.47	\$9.71	\$12.95
84,000	\$4.28	\$8.57	\$12.85	\$17.14	\$3.61	\$7.22	\$10.84	\$14.45	\$3.28	\$6.55	\$9.83	\$13.10
85,000	\$4.34	\$8.67	\$13.01	\$17.34	\$3.66	\$7.31	\$10.97	\$14.62	\$3.32	\$6.63	\$9.95	\$13.26
86,000	\$4.39	\$8.77	\$13.16	\$17.54	\$3.70	\$7.40	\$11.09	\$14.79	\$3.35	\$6.71	\$10.06	\$13.42
87,000	\$4.44	\$8.87	\$13.31	\$17.75	\$3.74	\$7.48	\$11.22	\$14.96	\$3.39	\$6.79	\$10.18	\$13.57
88,000	\$4.49	\$8.98	\$13.46	\$17.95	\$3.78	\$7.57	\$11.35	\$15.14	\$3.43	\$6.86	\$10.30	\$13.73
89,000	\$4.54	\$9.08	\$13.62	\$18.16	\$3.83	\$7.65	\$11.48	\$15.31	\$3.47	\$6.94	\$10.41	\$13.88
90,000	\$4.59	\$9.18	\$13.77	\$18.36	\$3.87	\$7.74	\$11.61	\$15.48	\$3.51	\$7.02	\$10.53	\$14.04
91,000	\$4.64	\$9.28	\$13.92	\$18.56	\$3.91	\$7.83	\$11.74	\$15.65	\$3.55	\$7.10	\$10.65	\$14.20
92,000	\$4.69	\$9.38	\$14.08	\$18.77	\$3.96	\$7.91	\$11.87	\$15.82	\$3.59	\$7.18	\$10.76	\$14.35
93,000	\$4.74	\$9.49	\$14.23	\$18.97	\$4.00	\$8.00	\$12.00	\$16.00	\$3.63	\$7.25	\$10.88	\$14.51
94,000	\$4.79	\$9.59	\$14.38	\$19.18	\$4.04	\$8.08	\$12.13	\$16.17	\$3.67	\$7.33	\$11.00	\$14.66
95,000	\$4.85	\$9.69	\$14.54	\$19.38	\$4.09	\$8.17	\$12.26	\$16.34	\$3.71	\$7.41	\$11.12	\$14.82
96,000	\$4.90	\$9.79	\$14.69	\$19.58	\$4.13	\$8.26	\$12.38	\$16.51	\$3.74	\$7.49	\$11.23	\$14.98
97,000	\$4.95	\$9.89	\$14.84	\$19.79	\$4.17	\$8.34	\$12.51	\$16.68	\$3.78	\$7.57	\$11.35	\$15.13
98,000	\$5.00	\$10.00	\$14.99	\$19.99	\$4.21	\$8.43	\$12.64	\$16.86	\$3.82	\$7.64	\$11.47	\$15.29
99,000	\$5.05	\$10.10	\$15.15	\$20.20	\$4.26	\$8.51	\$12.77	\$17.03	\$3.86	\$7.72	\$11.58	\$15.44
100,000	\$5.10	\$10.20	\$15.30	\$20.40	\$4.30	\$8.60	\$12.90	\$17.20	\$3.90	\$7.80	\$11.70	\$15.60
101,000	\$5.15	\$10.30	\$15.45	\$20.60	\$4.34	\$8.69	\$13.03	\$17.37	\$3.94	\$7.88	\$11.82	\$15.76
102,000	\$5.20	\$10.40	\$15.61	\$20.81	\$4.39	\$8.77	\$13.16	\$17.54	\$3.98	\$7.96	\$11.93	\$15.91
103,000	\$5.25	\$10.51	\$15.76	\$21.01	\$4.43	\$8.86	\$13.29	\$17.72	\$4.02	\$8.03	\$12.05	\$16.07
104,000	\$5.30	\$10.61	\$15.91	\$21.22	\$4.47	\$8.94	\$13.42	\$17.89	\$4.06	\$8.11	\$12.17	\$16.22
105,000	\$5.36	\$10.71	\$16.07	\$21.42	\$4.52	\$9.03	\$13.55	\$18.06	\$4.10	\$8.19	\$12.29	\$16.38
106,000	\$5.41	\$10.81	\$16.22	\$21.62	\$4.56	\$9.12	\$13.67	\$18.23	\$4.13	\$8.27	\$12.40	\$16.54
107,000	\$5.46	\$10.91	\$16.37	\$21.83	\$4.60	\$9.20	\$13.80	\$18.40	\$4.17	\$8.35	\$12.52	\$16.69
108,000	\$5.51	\$11.02	\$16.52	\$22.03	\$4.64	\$9.29	\$13.93	\$18.58	\$4.21	\$8.42	\$12.64	\$16.85
109,000	\$5.56	\$11.12	\$16.68	\$22.24	\$4.69	\$9.37	\$14.06	\$18.75	\$4.25	\$8.50	\$12.75	\$17.00
110,000	\$5.61	\$11.22	\$16.83	\$22.44	\$4.73	\$9.46	\$14.19	\$18.92	\$4.29	\$8.58	\$12.87	\$17.16
111,000	\$5.66	\$11.32	\$16.98	\$22.64	\$4.77	\$9.55	\$14.32	\$19.09	\$4.33	\$8.66	\$12.99	\$17.32
112,000	\$5.71	\$11.42	\$17.14	\$22.85	\$4.82	\$9.63	\$14.45	\$19.26	\$4.37	\$8.74	\$13.10	\$17.47
113,000	\$5.76	\$11.53	\$17.29	\$23.05	\$4.86	\$9.72	\$14.58	\$19.44	\$4.41	\$8.81	\$13.22	\$17.63
114,000	\$5.81	\$11.63	\$17.44	\$23.26	\$4.90	\$9.80	\$14.71	\$19.61	\$4.45	\$8.89	\$13.34	\$17.78
115,000	\$5.87	\$11.73	\$17.60	\$23.46	\$4.95	\$9.89	\$14.84	\$19.78	\$4.49	\$8.97	\$13.46	\$17.94
116,000	\$5.92	\$11.83	\$17.75	\$23.66	\$4.99	\$9.98	\$14.96	\$19.95	\$4.52	\$9.05	\$13.57	\$18.10
117,000	\$5.97	\$11.93	\$17.90	\$23.87	\$5.03	\$10.06	\$15.09	\$20.12	\$4.56	\$9.13	\$13.69	\$18.25
118,000	\$6.02	\$12.04	\$18.05	\$24.07	\$5.07	\$10.15	\$15.22	\$20.30	\$4.60	\$9.20	\$13.81	\$18.41
119,000	\$6.07	\$12.14	\$18.21	\$24.28	\$5.12	\$10.23	\$15.35	\$20.47	\$4.64	\$9.28	\$13.92	\$18.56
120,000	\$6.12	\$12.24	\$18.36	\$24.48	\$5.16	\$10.32	\$15.48	\$20.64	\$4.68	\$9.36	\$14.04	\$18.72
121,000	\$6.17	\$12.34	\$18.51	\$24.68	\$5.20	\$10.41	\$15.61	\$20.81	\$4.72	\$9.44	\$14.16	\$18.88
122,000	\$6.22	\$12.44	\$18.67	\$24.89	\$5.25	\$10.49	\$15.74	\$20.98	\$4.76	\$9.52	\$14.27	\$19.03
123,000	\$6.27	\$12.55	\$18.82	\$25.09	\$5.29	\$10.58	\$15.87	\$21.16	\$4.80	\$9.59	\$14.39	\$19.19
124,000	\$6.32	\$12.65	\$18.97	\$25.30	\$5.33	\$10.66	\$16.00	\$21.33	\$4.84	\$9.67	\$14.51	\$19.34
125,000	\$6.38	\$12.75	\$19.13	\$25.50	\$5.38	\$10.75	\$16.13	\$21.50	\$4.88	\$9.75	\$14.63	\$19.50
126,000	\$6.43	\$12.85	\$19.28	\$25.70	\$5.42	\$10.84	\$16.25	\$21.67	\$4.91	\$9.83	\$14.74	\$19.66
127,000	\$6.48	\$12.95	\$19.43	\$25.91	\$5.46	\$10.92	\$16.38	\$21.84	\$4.95	\$9.91	\$14.86	\$19.81
128,000	\$6.53	\$13.06	\$19.58	\$26.11	\$5.50	\$11.01	\$16.51	\$22.02	\$4.99	\$9.98	\$14.98	\$19.97
129,000	\$6.58	\$13.16	\$19.74	\$26.32	\$5.55	\$11.09	\$16.64	\$22.19	\$5.03	\$10.06	\$15.09	\$20.12
130,000	\$6.63	\$13.26	\$19.89	\$26.52	\$5.59	\$11.18	\$16.77	\$22.36	\$5.07	\$10.14	\$15.21	\$20.28
131,000	\$6.68	\$13.36	\$20.04	\$26.72	\$5.63	\$11.27	\$16.90	\$22.53	\$5.11	\$10.22	\$15.33	\$20.44
132,000	\$6.73	\$13.46	\$20.20	\$26.93	\$5.68	\$11.35	\$17.03	\$22.70	\$5.15	\$10.30	\$15.44	\$20.59
133,000	\$6.78	\$13.57	\$20.35	\$27.13	\$5.72	\$11.44	\$17.16	\$22.88	\$5.19	\$10.37	\$15.56	\$20.75
134,000	\$6.83	\$13.67	\$20.50	\$27.34	\$5.76	\$11.52	\$17.29	\$23.05	\$5.23	\$10.45	\$15.68	\$20.90
135,000	\$6.89	\$13.77	\$20.66	\$27.54	\$5.81	\$11.61	\$17.42	\$23.22	\$5.27	\$10.53	\$15.80	\$21.06

AGE BAND: 30 - 34												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
136,000	\$6.94	\$13.87	\$20.81	\$27.74	\$5.85	\$11.70	\$17.54	\$23.39	\$5.30	\$10.61	\$15.91	\$21.22
137,000	\$6.99	\$13.97	\$20.96	\$27.95	\$5.89	\$11.78	\$17.67	\$23.56	\$5.34	\$10.69	\$16.03	\$21.37
138,000	\$7.04	\$14.08	\$21.11	\$28.15	\$5.93	\$11.87	\$17.80	\$23.74	\$5.38	\$10.76	\$16.15	\$21.53
139,000	\$7.09	\$14.18	\$21.27	\$28.36	\$5.98	\$11.95	\$17.93	\$23.91	\$5.42	\$10.84	\$16.26	\$21.68
140,000	\$7.14	\$14.28	\$21.42	\$28.56	\$6.02	\$12.04	\$18.06	\$24.08	\$5.46	\$10.92	\$16.38	\$21.84
141,000	\$7.19	\$14.38	\$21.57	\$28.76	\$6.06	\$12.13	\$18.19	\$24.25	\$5.50	\$11.00	\$16.50	\$22.00
142,000	\$7.24	\$14.48	\$21.73	\$28.97	\$6.11	\$12.21	\$18.32	\$24.42	\$5.54	\$11.08	\$16.61	\$22.15
143,000	\$7.29	\$14.59	\$21.88	\$29.17	\$6.15	\$12.30	\$18.45	\$24.60	\$5.58	\$11.15	\$16.73	\$22.31
144,000	\$7.34	\$14.69	\$22.03	\$29.38	\$6.19	\$12.38	\$18.58	\$24.77	\$5.62	\$11.23	\$16.85	\$22.46
145,000	\$7.40	\$14.79	\$22.19	\$29.58	\$6.24	\$12.47	\$18.71	\$24.94	\$5.66	\$11.31	\$16.97	\$22.62
146,000	\$7.45	\$14.89	\$22.34	\$29.78	\$6.28	\$12.56	\$18.83	\$25.11	\$5.69	\$11.39	\$17.08	\$22.78
147,000	\$7.50	\$14.99	\$22.49	\$29.99	\$6.32	\$12.64	\$18.96	\$25.28	\$5.73	\$11.47	\$17.20	\$22.93
148,000	\$7.55	\$15.10	\$22.64	\$30.19	\$6.36	\$12.73	\$19.09	\$25.46	\$5.77	\$11.54	\$17.32	\$23.09
149,000	\$7.60	\$15.20	\$22.80	\$30.40	\$6.41	\$12.81	\$19.22	\$25.63	\$5.81	\$11.62	\$17.43	\$23.24
150,000	\$7.65	\$15.30	\$22.95	\$30.60	\$6.45	\$12.90	\$19.35	\$25.80	\$5.85	\$11.70	\$17.55	\$23.40
151,000	\$7.70	\$15.40	\$23.10	\$30.80	\$6.49	\$12.99	\$19.48	\$25.97	\$5.89	\$11.78	\$17.67	\$23.56
152,000	\$7.75	\$15.50	\$23.26	\$31.01	\$6.54	\$13.07	\$19.61	\$26.14	\$5.93	\$11.86	\$17.78	\$23.71
153,000	\$7.80	\$15.61	\$23.41	\$31.21	\$6.58	\$13.16	\$19.74	\$26.32	\$5.97	\$11.93	\$17.90	\$23.87
154,000	\$7.85	\$15.71	\$23.56	\$31.42	\$6.62	\$13.24	\$19.87	\$26.49	\$6.01	\$12.01	\$18.02	\$24.02
155,000	\$7.91	\$15.81	\$23.72	\$31.62	\$6.67	\$13.33	\$20.00	\$26.66	\$6.05	\$12.09	\$18.14	\$24.18
156,000	\$7.96	\$15.91	\$23.87	\$31.82	\$6.71	\$13.42	\$20.12	\$26.83	\$6.08	\$12.17	\$18.25	\$24.34
157,000	\$8.01	\$16.01	\$24.02	\$32.03	\$6.75	\$13.50	\$20.25	\$27.00	\$6.12	\$12.25	\$18.37	\$24.49
158,000	\$8.06	\$16.12	\$24.17	\$32.23	\$6.79	\$13.59	\$20.38	\$27.18	\$6.16	\$12.32	\$18.49	\$24.65
159,000	\$8.11	\$16.22	\$24.33	\$32.44	\$6.84	\$13.67	\$20.51	\$27.35	\$6.20	\$12.40	\$18.60	\$24.80
160,000	\$8.16	\$16.32	\$24.48	\$32.64	\$6.88	\$13.76	\$20.64	\$27.52	\$6.24	\$12.48	\$18.72	\$24.96
161,000	\$8.21	\$16.42	\$24.63	\$32.84	\$6.92	\$13.85	\$20.77	\$27.69	\$6.28	\$12.56	\$18.84	\$25.12
162,000	\$8.26	\$16.52	\$24.79	\$33.05	\$6.97	\$13.93	\$20.90	\$27.86	\$6.32	\$12.64	\$18.95	\$25.27
163,000	\$8.31	\$16.63	\$24.94	\$33.25	\$7.01	\$14.02	\$21.03	\$28.04	\$6.36	\$12.71	\$19.07	\$25.43
164,000	\$8.36	\$16.73	\$25.09	\$33.46	\$7.05	\$14.10	\$21.16	\$28.21	\$6.40	\$12.79	\$19.19	\$25.58
165,000	\$8.42	\$16.83	\$25.25	\$33.66	\$7.10	\$14.19	\$21.29	\$28.38	\$6.44	\$12.87	\$19.31	\$25.74
166,000	\$8.47	\$16.93	\$25.40	\$33.86	\$7.14	\$14.28	\$21.41	\$28.55	\$6.47	\$12.95	\$19.42	\$25.90
167,000	\$8.52	\$17.03	\$25.55	\$34.07	\$7.18	\$14.36	\$21.54	\$28.72	\$6.51	\$13.03	\$19.54	\$26.05
168,000	\$8.57	\$17.14	\$25.70	\$34.27	\$7.22	\$14.45	\$21.67	\$28.90	\$6.55	\$13.10	\$19.66	\$26.21
169,000	\$8.62	\$17.24	\$25.86	\$34.48	\$7.27	\$14.53	\$21.80	\$29.07	\$6.59	\$13.18	\$19.77	\$26.36
170,000	\$8.67	\$17.34	\$26.01	\$34.68	\$7.31	\$14.62	\$21.93	\$29.24	\$6.63	\$13.26	\$19.89	\$26.52
171,000	\$8.72	\$17.44	\$26.16	\$34.88	\$7.35	\$14.71	\$22.06	\$29.41	\$6.67	\$13.34	\$20.01	\$26.68
172,000	\$8.77	\$17.54	\$26.32	\$35.09	\$7.40	\$14.79	\$22.19	\$29.58	\$6.71	\$13.42	\$20.12	\$26.83
173,000	\$8.82	\$17.65	\$26.47	\$35.29	\$7.44	\$14.88	\$22.32	\$29.76	\$6.75	\$13.49	\$20.24	\$26.99
174,000	\$8.87	\$17.75	\$26.62	\$35.50	\$7.48	\$14.96	\$22.45	\$29.93	\$6.79	\$13.57	\$20.36	\$27.14
175,000	\$8.93	\$17.85	\$26.78	\$35.70	\$7.53	\$15.05	\$22.58	\$30.10	\$6.83	\$13.65	\$20.48	\$27.30
176,000	\$8.98	\$17.95	\$26.93	\$35.90	\$7.57	\$15.14	\$22.70	\$30.27	\$6.86	\$13.73	\$20.59	\$27.46
177,000	\$9.03	\$18.05	\$27.08	\$36.11	\$7.61	\$15.22	\$22.83	\$30.44	\$6.90	\$13.81	\$20.71	\$27.61
178,000	\$9.08	\$18.16	\$27.23	\$36.31	\$7.65	\$15.31	\$22.96	\$30.62	\$6.94	\$13.88	\$20.83	\$27.77
179,000	\$9.13	\$18.26	\$27.39	\$36.52	\$7.70	\$15.39	\$23.09	\$30.79	\$6.98	\$13.96	\$20.94	\$27.92
180,000	\$9.18	\$18.36	\$27.54	\$36.72	\$7.74	\$15.48	\$23.22	\$30.96	\$7.02	\$14.04	\$21.06	\$28.08
181,000	\$9.23	\$18.46	\$27.69	\$36.92	\$7.78	\$15.57	\$23.35	\$31.13	\$7.06	\$14.12	\$21.18	\$28.24
182,000	\$9.28	\$18.56	\$27.85	\$37.13	\$7.83	\$15.65	\$23.48	\$31.30	\$7.10	\$14.20	\$21.29	\$28.39
183,000	\$9.33	\$18.67	\$28.00	\$37.33	\$7.87	\$15.74	\$23.61	\$31.48	\$7.14	\$14.27	\$21.41	\$28.55
184,000	\$9.38	\$18.77	\$28.15	\$37.54	\$7.91	\$15.82	\$23.74	\$31.65	\$7.18	\$14.35	\$21.53	\$28.70
185,000	\$9.44	\$18.87	\$28.31	\$37.74	\$7.96	\$15.91	\$23.87	\$31.82	\$7.22	\$14.43	\$21.65	\$28.86
186,000	\$9.49	\$18.97	\$28.46	\$37.94	\$8.00	\$16.00	\$23.99	\$31.99	\$7.25	\$14.51	\$21.76	\$29.02
187,000	\$9.54	\$19.07	\$28.61	\$38.15	\$8.04	\$16.08	\$24.12	\$32.16	\$7.29	\$14.59	\$21.88	\$29.17
188,000	\$9.59	\$19.18	\$28.76	\$38.35	\$8.08	\$16.17	\$24.25	\$32.34	\$7.33	\$14.66	\$22.00	\$29.33
189,000	\$9.64	\$19.28	\$28.92	\$38.56	\$8.13	\$16.25	\$24.38	\$32.51	\$7.37	\$14.74	\$22.11	\$29.48
190,000	\$9.69	\$19.38	\$29.07	\$38.76	\$8.17	\$16.34	\$24.51	\$32.68	\$7.41	\$14.82	\$22.23	\$29.64
191,000	\$9.74	\$19.48	\$29.22	\$38.96	\$8.21	\$16.43	\$24.64	\$32.85	\$7.45	\$14.90	\$22.35	\$29.80
192,000	\$9.79	\$19.58	\$29.38	\$39.17	\$8.26	\$16.51	\$24.77	\$33.02	\$7.49	\$14.98	\$22.46	\$29.95
193,000	\$9.84	\$19.69	\$29.53	\$39.37	\$8.30	\$16.60	\$24.90	\$33.20	\$7.53	\$15.05	\$22.58	\$30.11
194,000	\$9.89	\$19.79	\$29.68	\$39.58	\$8.34	\$16.68	\$25.03	\$33.37	\$7.57	\$15.13	\$22.70	\$30.26
195,000	\$9.95	\$19.89	\$29.84	\$39.78	\$8.39	\$16.77	\$25.16	\$33.54	\$7.61	\$15.21	\$22.82	\$30.42
196,000	\$10.00	\$19.99	\$29.99	\$39.98	\$8.43	\$16.86	\$25.28	\$33.71	\$7.64	\$15.29	\$22.93	\$30.58
197,000	\$10.05	\$20.09	\$30.14	\$40.19	\$8.47	\$16.94	\$25.41	\$33.88	\$7.68	\$15.37	\$23.05	\$30.73
198,000	\$10.10	\$20.20	\$30.29	\$40.39	\$8.51	\$17.03	\$25.54	\$34.06	\$7.72	\$15.44	\$23.17	\$30.89

AGE BAND: 30 - 34												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
199,000	\$10.15	\$20.30	\$30.45	\$40.60	\$8.56	\$17.11	\$25.67	\$34.23	\$7.76	\$15.52	\$23.28	\$31.04
200,000	\$10.20	\$20.40	\$30.60	\$40.80	\$8.60	\$17.20	\$25.80	\$34.40	\$7.80	\$15.60	\$23.40	\$31.20
201,000	\$10.25	\$20.50	\$30.75	\$41.00	\$8.64	\$17.29	\$25.93	\$34.57	\$7.84	\$15.68	\$23.52	\$31.36
202,000	\$10.30	\$20.60	\$30.91	\$41.21	\$8.69	\$17.37	\$26.06	\$34.74	\$7.88	\$15.76	\$23.63	\$31.51
203,000	\$10.35	\$20.71	\$31.06	\$41.41	\$8.73	\$17.46	\$26.19	\$34.92	\$7.92	\$15.83	\$23.75	\$31.67
204,000	\$10.40	\$20.81	\$31.21	\$41.62	\$8.77	\$17.54	\$26.32	\$35.09	\$7.96	\$15.91	\$23.87	\$31.82
205,000	\$10.46	\$20.91	\$31.37	\$41.82	\$8.82	\$17.63	\$26.45	\$35.26	\$8.00	\$15.99	\$23.99	\$31.98
206,000	\$10.51	\$21.01	\$31.52	\$42.02	\$8.86	\$17.72	\$26.57	\$35.43	\$8.03	\$16.07	\$24.10	\$32.14
207,000	\$10.56	\$21.11	\$31.67	\$42.23	\$8.90	\$17.80	\$26.70	\$35.60	\$8.07	\$16.15	\$24.22	\$32.29
208,000	\$10.61	\$21.22	\$31.82	\$42.43	\$8.94	\$17.89	\$26.83	\$35.78	\$8.11	\$16.22	\$24.34	\$32.45
209,000	\$10.66	\$21.32	\$31.98	\$42.64	\$8.99	\$17.97	\$26.96	\$35.95	\$8.15	\$16.30	\$24.45	\$32.60
210,000	\$10.71	\$21.42	\$32.13	\$42.84	\$9.03	\$18.06	\$27.09	\$36.12	\$8.19	\$16.38	\$24.57	\$32.76
211,000	\$10.76	\$21.52	\$32.28	\$43.04	\$9.07	\$18.15	\$27.22	\$36.29	\$8.23	\$16.46	\$24.69	\$32.92
212,000	\$10.81	\$21.62	\$32.44	\$43.25	\$9.12	\$18.23	\$27.35	\$36.46	\$8.27	\$16.54	\$24.80	\$33.07
213,000	\$10.86	\$21.73	\$32.59	\$43.45	\$9.16	\$18.32	\$27.48	\$36.64	\$8.31	\$16.61	\$24.92	\$33.23
214,000	\$10.91	\$21.83	\$32.74	\$43.66	\$9.20	\$18.40	\$27.61	\$36.81	\$8.35	\$16.69	\$25.04	\$33.38
215,000	\$10.97	\$21.93	\$32.90	\$43.86	\$9.25	\$18.49	\$27.74	\$36.98	\$8.39	\$16.77	\$25.16	\$33.54
216,000	\$11.02	\$22.03	\$33.05	\$44.06	\$9.29	\$18.58	\$27.86	\$37.15	\$8.42	\$16.85	\$25.27	\$33.70
217,000	\$11.07	\$22.13	\$33.20	\$44.27	\$9.33	\$18.66	\$27.99	\$37.32	\$8.46	\$16.93	\$25.39	\$33.85
218,000	\$11.12	\$22.24	\$33.35	\$44.47	\$9.37	\$18.75	\$28.12	\$37.50	\$8.50	\$17.00	\$25.51	\$34.01
219,000	\$11.17	\$22.34	\$33.51	\$44.68	\$9.42	\$18.83	\$28.25	\$37.67	\$8.54	\$17.08	\$25.62	\$34.16
220,000	\$11.22	\$22.44	\$33.66	\$44.88	\$9.46	\$18.92	\$28.38	\$37.84	\$8.58	\$17.16	\$25.74	\$34.32
221,000	\$11.27	\$22.54	\$33.81	\$45.08	\$9.50	\$19.01	\$28.51	\$38.01	\$8.62	\$17.24	\$25.86	\$34.48
222,000	\$11.32	\$22.64	\$33.97	\$45.29	\$9.55	\$19.09	\$28.64	\$38.18	\$8.66	\$17.32	\$25.97	\$34.63
223,000	\$11.37	\$22.75	\$34.12	\$45.49	\$9.59	\$19.18	\$28.77	\$38.36	\$8.70	\$17.39	\$26.09	\$34.79
224,000	\$11.42	\$22.85	\$34.27	\$45.70	\$9.63	\$19.26	\$28.90	\$38.53	\$8.74	\$17.47	\$26.21	\$34.94
225,000	\$11.48	\$22.95	\$34.43	\$45.90	\$9.68	\$19.35	\$29.03	\$38.70	\$8.78	\$17.55	\$26.33	\$35.10
226,000	\$11.53	\$23.05	\$34.58	\$46.10	\$9.72	\$19.44	\$29.15	\$38.87	\$8.81	\$17.63	\$26.44	\$35.26
227,000	\$11.58	\$23.15	\$34.73	\$46.31	\$9.76	\$19.52	\$29.28	\$39.04	\$8.85	\$17.71	\$26.56	\$35.41
228,000	\$11.63	\$23.26	\$34.88	\$46.51	\$9.80	\$19.61	\$29.41	\$39.22	\$8.89	\$17.78	\$26.68	\$35.57
229,000	\$11.68	\$23.36	\$35.04	\$46.72	\$9.85	\$19.69	\$29.54	\$39.39	\$8.93	\$17.86	\$26.79	\$35.72
230,000	\$11.73	\$23.46	\$35.19	\$46.92	\$9.89	\$19.78	\$29.67	\$39.56	\$8.97	\$17.94	\$26.91	\$35.88
231,000	\$11.78	\$23.56	\$35.34	\$47.12	\$9.93	\$19.87	\$29.80	\$39.73	\$9.01	\$18.02	\$27.03	\$36.04
232,000	\$11.83	\$23.66	\$35.50	\$47.33	\$9.98	\$19.95	\$29.93	\$39.90	\$9.05	\$18.10	\$27.14	\$36.19
233,000	\$11.88	\$23.77	\$35.65	\$47.53	\$10.02	\$20.04	\$30.06	\$40.08	\$9.09	\$18.17	\$27.26	\$36.35
234,000	\$11.93	\$23.87	\$35.80	\$47.74	\$10.06	\$20.12	\$30.19	\$40.25	\$9.13	\$18.25	\$27.38	\$36.50
235,000	\$11.99	\$23.97	\$35.96	\$47.94	\$10.11	\$20.21	\$30.32	\$40.42	\$9.17	\$18.33	\$27.50	\$36.66
236,000	\$12.04	\$24.07	\$36.11	\$48.14	\$10.15	\$20.30	\$30.44	\$40.59	\$9.20	\$18.41	\$27.61	\$36.82
237,000	\$12.09	\$24.17	\$36.26	\$48.35	\$10.19	\$20.38	\$30.57	\$40.76	\$9.24	\$18.49	\$27.73	\$36.97
238,000	\$12.14	\$24.28	\$36.41	\$48.55	\$10.23	\$20.47	\$30.70	\$40.94	\$9.28	\$18.56	\$27.85	\$37.13
239,000	\$12.19	\$24.38	\$36.57	\$48.76	\$10.28	\$20.55	\$30.83	\$41.11	\$9.32	\$18.64	\$27.96	\$37.28
240,000	\$12.24	\$24.48	\$36.72	\$48.96	\$10.32	\$20.64	\$30.96	\$41.28	\$9.36	\$18.72	\$28.08	\$37.44
241,000	\$12.29	\$24.58	\$36.87	\$49.16	\$10.36	\$20.73	\$31.09	\$41.45	\$9.40	\$18.80	\$28.20	\$37.60
242,000	\$12.34	\$24.68	\$37.03	\$49.37	\$10.41	\$20.81	\$31.22	\$41.62	\$9.44	\$18.88	\$28.31	\$37.75
243,000	\$12.39	\$24.79	\$37.18	\$49.57	\$10.45	\$20.90	\$31.35	\$41.80	\$9.48	\$18.95	\$28.43	\$37.91
244,000	\$12.44	\$24.89	\$37.33	\$49.78	\$10.49	\$20.98	\$31.48	\$41.97	\$9.52	\$19.03	\$28.55	\$38.06
245,000	\$12.50	\$24.99	\$37.49	\$49.98	\$10.54	\$21.07	\$31.61	\$42.14	\$9.56	\$19.11	\$28.67	\$38.22
246,000	\$12.55	\$25.09	\$37.64	\$50.18	\$10.58	\$21.16	\$31.73	\$42.31	\$9.59	\$19.19	\$28.78	\$38.38
247,000	\$12.60	\$25.19	\$37.79	\$50.39	\$10.62	\$21.24	\$31.86	\$42.48	\$9.63	\$19.27	\$28.90	\$38.53
248,000	\$12.65	\$25.30	\$37.94	\$50.59	\$10.66	\$21.33	\$31.99	\$42.66	\$9.67	\$19.34	\$29.02	\$38.69
249,000	\$12.70	\$25.40	\$38.10	\$50.80	\$10.71	\$21.41	\$32.12	\$42.83	\$9.71	\$19.42	\$29.13	\$38.84
250,000	\$12.75	\$25.50	\$38.25	\$51.00	\$10.75	\$21.50	\$32.25	\$43.00	\$9.75	\$19.50	\$29.25	\$39.00
251,000	\$12.80	\$25.60	\$38.40	\$51.20	\$10.79	\$21.59	\$32.38	\$43.17	\$9.79	\$19.58	\$29.37	\$39.16
252,000	\$12.85	\$25.70	\$38.56	\$51.41	\$10.84	\$21.67	\$32.51	\$43.34	\$9.83	\$19.66	\$29.48	\$39.31
253,000	\$12.90	\$25.81	\$38.71	\$51.61	\$10.88	\$21.76	\$32.64	\$43.52	\$9.87	\$19.73	\$29.60	\$39.47
254,000	\$12.95	\$25.91	\$38.86	\$51.82	\$10.92	\$21.84	\$32.77	\$43.69	\$9.91	\$19.81	\$29.72	\$39.62
255,000	\$13.01	\$26.01	\$39.02	\$52.02	\$10.97	\$21.93	\$32.90	\$43.86	\$9.95	\$19.89	\$29.84	\$39.78
256,000	\$13.06	\$26.11	\$39.17	\$52.22	\$11.01	\$22.02	\$33.02	\$44.03	\$9.98	\$19.97	\$29.95	\$39.94
257,000	\$13.11	\$26.21	\$39.32	\$52.43	\$11.05	\$22.10	\$33.15	\$44.20	\$10.02	\$20.05	\$30.07	\$40.09
258,000	\$13.16	\$26.32	\$39.47	\$52.63	\$11.09	\$22.19	\$33.28	\$44.38	\$10.06	\$20.12	\$30.19	\$40.25
259,000	\$13.21	\$26.42	\$39.63	\$52.84	\$11.14	\$22.27	\$33.41	\$44.55	\$10.10	\$20.20	\$30.30	\$40.40
260,000	\$13.26	\$26.52	\$39.78	\$53.04	\$11.18	\$22.36	\$33.54	\$44.72	\$10.14	\$20.28	\$30.42	\$40.56
261,000	\$13.31	\$26.62	\$39.93	\$53.24	\$11.22	\$22.45	\$33.67	\$44.89	\$10.18	\$20.36	\$30.54	\$40.72



AGE BAND: 30 - 34												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
262,000	\$13.36	\$26.72	\$40.09	\$53.45	\$11.27	\$22.53	\$33.80	\$45.06	\$10.22	\$20.44	\$30.65	\$40.87
263,000	\$13.41	\$26.83	\$40.24	\$53.65	\$11.31	\$22.62	\$33.93	\$45.24	\$10.26	\$20.51	\$30.77	\$41.03
264,000	\$13.46	\$26.93	\$40.39	\$53.86	\$11.35	\$22.70	\$34.06	\$45.41	\$10.30	\$20.59	\$30.89	\$41.18
265,000	\$13.52	\$27.03	\$40.55	\$54.06	\$11.40	\$22.79	\$34.19	\$45.58	\$10.34	\$20.67	\$31.01	\$41.34
266,000	\$13.57	\$27.13	\$40.70	\$54.26	\$11.44	\$22.88	\$34.31	\$45.75	\$10.37	\$20.75	\$31.12	\$41.50
267,000	\$13.62	\$27.23	\$40.85	\$54.47	\$11.48	\$22.96	\$34.44	\$45.92	\$10.41	\$20.83	\$31.24	\$41.65
268,000	\$13.67	\$27.34	\$41.00	\$54.67	\$11.52	\$23.05	\$34.57	\$46.10	\$10.45	\$20.90	\$31.36	\$41.81
269,000	\$13.72	\$27.44	\$41.16	\$54.88	\$11.57	\$23.13	\$34.70	\$46.27	\$10.49	\$20.98	\$31.47	\$41.96
270,000	\$13.77	\$27.54	\$41.31	\$55.08	\$11.61	\$23.22	\$34.83	\$46.44	\$10.53	\$21.06	\$31.59	\$42.12
271,000	\$13.82	\$27.64	\$41.46	\$55.28	\$11.65	\$23.31	\$34.96	\$46.61	\$10.57	\$21.14	\$31.71	\$42.28
272,000	\$13.87	\$27.74	\$41.62	\$55.49	\$11.70	\$23.39	\$35.09	\$46.78	\$10.61	\$21.22	\$31.82	\$42.43
273,000	\$13.92	\$27.85	\$41.77	\$55.69	\$11.74	\$23.48	\$35.22	\$46.96	\$10.65	\$21.29	\$31.94	\$42.59
274,000	\$13.97	\$27.95	\$41.92	\$55.90	\$11.78	\$23.56	\$35.35	\$47.13	\$10.69	\$21.37	\$32.06	\$42.74
275,000	\$14.03	\$28.05	\$42.08	\$56.10	\$11.83	\$23.65	\$35.48	\$47.30	\$10.73	\$21.45	\$32.18	\$42.90
276,000	\$14.08	\$28.15	\$42.23	\$56.30	\$11.87	\$23.74	\$35.60	\$47.47	\$10.76	\$21.53	\$32.29	\$43.06
277,000	\$14.13	\$28.25	\$42.38	\$56.51	\$11.91	\$23.82	\$35.73	\$47.64	\$10.80	\$21.61	\$32.41	\$43.21
278,000	\$14.18	\$28.36	\$42.53	\$56.71	\$11.95	\$23.91	\$35.86	\$47.82	\$10.84	\$21.68	\$32.53	\$43.37
279,000	\$14.23	\$28.46	\$42.69	\$56.92	\$12.00	\$23.99	\$35.99	\$47.99	\$10.88	\$21.76	\$32.64	\$43.52
280,000	\$14.28	\$28.56	\$42.84	\$57.12	\$12.04	\$24.08	\$36.12	\$48.16	\$10.92	\$21.84	\$32.76	\$43.68
281,000	\$14.33	\$28.66	\$42.99	\$57.32	\$12.08	\$24.17	\$36.25	\$48.33	\$10.96	\$21.92	\$32.88	\$43.84
282,000	\$14.38	\$28.76	\$43.15	\$57.53	\$12.13	\$24.25	\$36.38	\$48.50	\$11.00	\$22.00	\$32.99	\$43.99
283,000	\$14.43	\$28.87	\$43.30	\$57.73	\$12.17	\$24.34	\$36.51	\$48.68	\$11.04	\$22.07	\$33.11	\$44.15
284,000	\$14.48	\$28.97	\$43.45	\$57.94	\$12.21	\$24.42	\$36.64	\$48.85	\$11.08	\$22.15	\$33.23	\$44.30
285,000	\$14.54	\$29.07	\$43.61	\$58.14	\$12.26	\$24.51	\$36.77	\$49.02	\$11.12	\$22.23	\$33.35	\$44.46
286,000	\$14.59	\$29.17	\$43.76	\$58.34	\$12.30	\$24.60	\$36.89	\$49.19	\$11.15	\$22.31	\$33.46	\$44.62
287,000	\$14.64	\$29.27	\$43.91	\$58.55	\$12.34	\$24.68	\$37.02	\$49.36	\$11.19	\$22.39	\$33.58	\$44.77
288,000	\$14.69	\$29.38	\$44.06	\$58.75	\$12.38	\$24.77	\$37.15	\$49.54	\$11.23	\$22.46	\$33.70	\$44.93
289,000	\$14.74	\$29.48	\$44.22	\$58.96	\$12.43	\$24.85	\$37.28	\$49.71	\$11.27	\$22.54	\$33.81	\$45.08
290,000	\$14.79	\$29.58	\$44.37	\$59.16	\$12.47	\$24.94	\$37.41	\$49.88	\$11.31	\$22.62	\$33.93	\$45.24
291,000	\$14.84	\$29.68	\$44.52	\$59.36	\$12.51	\$25.03	\$37.54	\$50.05	\$11.35	\$22.70	\$34.05	\$45.40
292,000	\$14.89	\$29.78	\$44.68	\$59.57	\$12.56	\$25.11	\$37.67	\$50.22	\$11.39	\$22.78	\$34.16	\$45.55
293,000	\$14.94	\$29.89	\$44.83	\$59.77	\$12.60	\$25.20	\$37.80	\$50.40	\$11.43	\$22.85	\$34.28	\$45.71
294,000	\$14.99	\$29.99	\$44.98	\$59.98	\$12.64	\$25.28	\$37.93	\$50.57	\$11.47	\$22.93	\$34.40	\$45.86
295,000	\$15.05	\$30.09	\$45.14	\$60.18	\$12.69	\$25.37	\$38.06	\$50.74	\$11.51	\$23.01	\$34.52	\$46.02
296,000	\$15.10	\$30.19	\$45.29	\$60.38	\$12.73	\$25.46	\$38.18	\$50.91	\$11.54	\$23.09	\$34.63	\$46.18
297,000	\$15.15	\$30.29	\$45.44	\$60.59	\$12.77	\$25.54	\$38.31	\$51.08	\$11.58	\$23.17	\$34.75	\$46.33
298,000	\$15.20	\$30.40	\$45.59	\$60.79	\$12.81	\$25.63	\$38.44	\$51.26	\$11.62	\$23.24	\$34.87	\$46.49
299,000	\$15.25	\$30.50	\$45.75	\$61.00	\$12.86	\$25.71	\$38.57	\$51.43	\$11.66	\$23.32	\$34.98	\$46.64
300,000	\$15.30	\$30.60	\$45.90	\$61.20	\$12.90	\$25.80	\$38.70	\$51.60	\$11.70	\$23.40	\$35.10	\$46.80
301,000	\$15.35	\$30.70	\$46.05	\$61.40	\$12.94	\$25.89	\$38.83	\$51.77	\$11.74	\$23.48	\$35.22	\$46.96
302,000	\$15.40	\$30.80	\$46.21	\$61.61	\$12.99	\$25.97	\$38.96	\$51.94	\$11.78	\$23.56	\$35.33	\$47.11
303,000	\$15.45	\$30.91	\$46.36	\$61.81	\$13.03	\$26.06	\$39.09	\$52.12	\$11.82	\$23.63	\$35.45	\$47.27
304,000	\$15.50	\$31.01	\$46.51	\$62.02	\$13.07	\$26.14	\$39.22	\$52.29	\$11.86	\$23.71	\$35.57	\$47.42
305,000	\$15.56	\$31.11	\$46.67	\$62.22	\$13.12	\$26.23	\$39.35	\$52.46	\$11.90	\$23.79	\$35.69	\$47.58
306,000	\$15.61	\$31.21	\$46.82	\$62.42	\$13.16	\$26.32	\$39.47	\$52.63	\$11.93	\$23.87	\$35.80	\$47.74
307,000	\$15.66	\$31.31	\$46.97	\$62.63	\$13.20	\$26.40	\$39.60	\$52.80	\$11.97	\$23.95	\$35.92	\$47.89
308,000	\$15.71	\$31.42	\$47.12	\$62.83	\$13.24	\$26.49	\$39.73	\$52.98	\$12.01	\$24.02	\$36.04	\$48.05
309,000	\$15.76	\$31.52	\$47.28	\$63.04	\$13.29	\$26.57	\$39.86	\$53.15	\$12.05	\$24.10	\$36.15	\$48.20
310,000	\$15.81	\$31.62	\$47.43	\$63.24	\$13.33	\$26.66	\$39.99	\$53.32	\$12.09	\$24.18	\$36.27	\$48.36
311,000	\$15.86	\$31.72	\$47.58	\$63.44	\$13.37	\$26.75	\$40.12	\$53.49	\$12.13	\$24.26	\$36.39	\$48.52
312,000	\$15.91	\$31.82	\$47.74	\$63.65	\$13.42	\$26.83	\$40.25	\$53.66	\$12.17	\$24.34	\$36.50	\$48.67
313,000	\$15.96	\$31.93	\$47.89	\$63.85	\$13.46	\$26.92	\$40.38	\$53.84	\$12.21	\$24.41	\$36.62	\$48.83
314,000	\$16.01	\$32.03	\$48.04	\$64.06	\$13.50	\$27.00	\$40.51	\$54.01	\$12.25	\$24.49	\$36.74	\$48.98
315,000	\$16.07	\$32.13	\$48.20	\$64.26	\$13.55	\$27.09	\$40.64	\$54.18	\$12.29	\$24.57	\$36.86	\$49.14
316,000	\$16.12	\$32.23	\$48.35	\$64.46	\$13.59	\$27.18	\$40.76	\$54.35	\$12.32	\$24.65	\$36.97	\$49.30
317,000	\$16.17	\$32.33	\$48.50	\$64.67	\$13.63	\$27.26	\$40.89	\$54.52	\$12.36	\$24.73	\$37.09	\$49.45
318,000	\$16.22	\$32.44	\$48.65	\$64.87	\$13.67	\$27.35	\$41.02	\$54.70	\$12.40	\$24.80	\$37.21	\$49.61
319,000	\$16.27	\$32.54	\$48.81	\$65.08	\$13.72	\$27.43	\$41.15	\$54.87	\$12.44	\$24.88	\$37.32	\$49.76
320,000	\$16.32	\$32.64	\$48.96	\$65.28	\$13.76	\$27.52	\$41.28	\$55.04	\$12.48	\$24.96	\$37.44	\$49.92
321,000	\$16.37	\$32.74	\$49.11	\$65.48	\$13.80	\$27.61	\$41.41	\$55.21	\$12.52	\$25.04	\$37.56	\$50.08
322,000	\$16.42	\$32.84	\$49.27	\$65.69	\$13.85	\$27.69	\$41.54	\$55.38	\$12.56	\$25.12	\$37.67	\$50.23
323,000	\$16.47	\$32.95	\$49.42	\$65.89	\$13.89	\$27.78	\$41.67	\$55.56	\$12.60	\$25.19	\$37.79	\$50.39
324,000	\$16.52	\$33.05	\$49.57	\$66.10	\$13.93	\$27.86	\$41.80	\$55.73	\$12.64	\$25.27	\$37.91	\$50.54

AGE BAND: 30 - 34												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
325,000	\$16.58	\$33.15	\$49.73	\$66.30	\$13.98	\$27.95	\$41.93	\$55.90	\$12.68	\$25.35	\$38.03	\$50.70
326,000	\$16.63	\$33.25	\$49.88	\$66.50	\$14.02	\$28.04	\$42.05	\$56.07	\$12.71	\$25.43	\$38.14	\$50.86
327,000	\$16.68	\$33.35	\$50.03	\$66.71	\$14.06	\$28.12	\$42.18	\$56.24	\$12.75	\$25.51	\$38.26	\$51.01
328,000	\$16.73	\$33.46	\$50.18	\$66.91	\$14.10	\$28.21	\$42.31	\$56.42	\$12.79	\$25.58	\$38.38	\$51.17
329,000	\$16.78	\$33.56	\$50.34	\$67.12	\$14.15	\$28.29	\$42.44	\$56.59	\$12.83	\$25.66	\$38.49	\$51.32
330,000	\$16.83	\$33.66	\$50.49	\$67.32	\$14.19	\$28.38	\$42.57	\$56.76	\$12.87	\$25.74	\$38.61	\$51.48
331,000	\$16.88	\$33.76	\$50.64	\$67.52	\$14.23	\$28.47	\$42.70	\$56.93	\$12.91	\$25.82	\$38.73	\$51.64
332,000	\$16.93	\$33.86	\$50.80	\$67.73	\$14.28	\$28.55	\$42.83	\$57.10	\$12.95	\$25.90	\$38.84	\$51.79
333,000	\$16.98	\$33.97	\$50.95	\$67.93	\$14.32	\$28.64	\$42.96	\$57.28	\$12.99	\$25.97	\$38.96	\$51.95
334,000	\$17.03	\$34.07	\$51.10	\$68.14	\$14.36	\$28.72	\$43.09	\$57.45	\$13.03	\$26.05	\$39.08	\$52.10
335,000	\$17.09	\$34.17	\$51.26	\$68.34	\$14.41	\$28.81	\$43.22	\$57.62	\$13.07	\$26.13	\$39.20	\$52.26
336,000	\$17.14	\$34.27	\$51.41	\$68.54	\$14.45	\$28.90	\$43.34	\$57.79	\$13.10	\$26.21	\$39.31	\$52.42
337,000	\$17.19	\$34.37	\$51.56	\$68.75	\$14.49	\$28.98	\$43.47	\$57.96	\$13.14	\$26.29	\$39.43	\$52.57
338,000	\$17.24	\$34.48	\$51.71	\$68.95	\$14.53	\$29.07	\$43.60	\$58.14	\$13.18	\$26.36	\$39.55	\$52.73
339,000	\$17.29	\$34.58	\$51.87	\$69.16	\$14.58	\$29.15	\$43.73	\$58.31	\$13.22	\$26.44	\$39.66	\$52.88
340,000	\$17.34	\$34.68	\$52.02	\$69.36	\$14.62	\$29.24	\$43.86	\$58.48	\$13.26	\$26.52	\$39.78	\$53.04
341,000	\$17.39	\$34.78	\$52.17	\$69.56	\$14.66	\$29.33	\$43.99	\$58.65	\$13.30	\$26.60	\$39.90	\$53.20
342,000	\$17.44	\$34.88	\$52.33	\$69.77	\$14.71	\$29.41	\$44.12	\$58.82	\$13.34	\$26.68	\$40.01	\$53.35
343,000	\$17.49	\$34.99	\$52.48	\$69.97	\$14.75	\$29.50	\$44.25	\$59.00	\$13.38	\$26.75	\$40.13	\$53.51
344,000	\$17.54	\$35.09	\$52.63	\$70.18	\$14.79	\$29.58	\$44.38	\$59.17	\$13.42	\$26.83	\$40.25	\$53.66
345,000	\$17.60	\$35.19	\$52.79	\$70.38	\$14.84	\$29.67	\$44.51	\$59.34	\$13.46	\$26.91	\$40.37	\$53.82
346,000	\$17.65	\$35.29	\$52.94	\$70.58	\$14.88	\$29.76	\$44.63	\$59.51	\$13.49	\$26.99	\$40.48	\$53.98
347,000	\$17.70	\$35.39	\$53.09	\$70.79	\$14.92	\$29.84	\$44.76	\$59.68	\$13.53	\$27.07	\$40.60	\$54.13
348,000	\$17.75	\$35.50	\$53.24	\$70.99	\$14.96	\$29.93	\$44.89	\$59.86	\$13.57	\$27.14	\$40.72	\$54.29
349,000	\$17.80	\$35.60	\$53.40	\$71.20	\$15.01	\$30.01	\$45.02	\$60.03	\$13.61	\$27.22	\$40.83	\$54.44
350,000	\$17.85	\$35.70	\$53.55	\$71.40	\$15.05	\$30.10	\$45.15	\$60.20	\$13.65	\$27.30	\$40.95	\$54.60
351,000	\$17.90	\$35.80	\$53.70	\$71.60	\$15.09	\$30.19	\$45.28	\$60.37	\$13.69	\$27.38	\$41.07	\$54.76
352,000	\$17.95	\$35.90	\$53.86	\$71.81	\$15.14	\$30.27	\$45.41	\$60.54	\$13.73	\$27.46	\$41.18	\$54.91
353,000	\$18.00	\$36.01	\$54.01	\$72.01	\$15.18	\$30.36	\$45.54	\$60.72	\$13.77	\$27.53	\$41.30	\$55.07
354,000	\$18.05	\$36.11	\$54.16	\$72.22	\$15.22	\$30.44	\$45.67	\$60.89	\$13.81	\$27.61	\$41.42	\$55.22
355,000	\$18.11	\$36.21	\$54.32	\$72.42	\$15.27	\$30.53	\$45.80	\$61.06	\$13.85	\$27.69	\$41.54	\$55.38
356,000	\$18.16	\$36.31	\$54.47	\$72.62	\$15.31	\$30.62	\$45.92	\$61.23	\$13.88	\$27.77	\$41.65	\$55.54
357,000	\$18.21	\$36.41	\$54.62	\$72.83	\$15.35	\$30.70	\$46.05	\$61.40	\$13.92	\$27.85	\$41.77	\$55.69
358,000	\$18.26	\$36.52	\$54.77	\$73.03	\$15.39	\$30.79	\$46.18	\$61.58	\$13.96	\$27.92	\$41.89	\$55.85
359,000	\$18.31	\$36.62	\$54.93	\$73.24	\$15.44	\$30.87	\$46.31	\$61.75	\$14.00	\$28.00	\$42.00	\$56.00
360,000	\$18.36	\$36.72	\$55.08	\$73.44	\$15.48	\$30.96	\$46.44	\$61.92	\$14.04	\$28.08	\$42.12	\$56.16
361,000	\$18.41	\$36.82	\$55.23	\$73.64	\$15.52	\$31.05	\$46.57	\$62.09	\$14.08	\$28.16	\$42.24	\$56.32
362,000	\$18.46	\$36.92	\$55.39	\$73.85	\$15.57	\$31.13	\$46.70	\$62.26	\$14.12	\$28.24	\$42.35	\$56.47
363,000	\$18.51	\$37.03	\$55.54	\$74.05	\$15.61	\$31.22	\$46.83	\$62.44	\$14.16	\$28.31	\$42.47	\$56.63
364,000	\$18.56	\$37.13	\$55.69	\$74.26	\$15.65	\$31.30	\$46.96	\$62.61	\$14.20	\$28.39	\$42.59	\$56.78
365,000	\$18.62	\$37.23	\$55.85	\$74.46	\$15.70	\$31.39	\$47.09	\$62.78	\$14.24	\$28.47	\$42.71	\$56.94
366,000	\$18.67	\$37.33	\$56.00	\$74.66	\$15.74	\$31.48	\$47.21	\$62.95	\$14.27	\$28.55	\$42.82	\$57.10
367,000	\$18.72	\$37.43	\$56.15	\$74.87	\$15.78	\$31.56	\$47.34	\$63.12	\$14.31	\$28.63	\$42.94	\$57.25
368,000	\$18.77	\$37.54	\$56.30	\$75.07	\$15.82	\$31.65	\$47.47	\$63.30	\$14.35	\$28.70	\$43.06	\$57.41
369,000	\$18.82	\$37.64	\$56.46	\$75.28	\$15.87	\$31.73	\$47.60	\$63.47	\$14.39	\$28.78	\$43.17	\$57.56
370,000	\$18.87	\$37.74	\$56.61	\$75.48	\$15.91	\$31.82	\$47.73	\$63.64	\$14.43	\$28.86	\$43.29	\$57.72
371,000	\$18.92	\$37.84	\$56.76	\$75.68	\$15.95	\$31.91	\$47.86	\$63.81	\$14.47	\$28.94	\$43.41	\$57.88
372,000	\$18.97	\$37.94	\$56.92	\$75.89	\$16.00	\$31.99	\$47.99	\$63.98	\$14.51	\$29.02	\$43.52	\$58.03
373,000	\$19.02	\$38.05	\$57.07	\$76.09	\$16.04	\$32.08	\$48.12	\$64.16	\$14.55	\$29.09	\$43.64	\$58.19
374,000	\$19.07	\$38.15	\$57.22	\$76.30	\$16.08	\$32.16	\$48.25	\$64.33	\$14.59	\$29.17	\$43.76	\$58.34
375,000	\$19.13	\$38.25	\$57.38	\$76.50	\$16.13	\$32.25	\$48.38	\$64.50	\$14.63	\$29.25	\$43.88	\$58.50

AGE BAND: 35 - 39												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
10,000	\$0.56	\$1.12	\$1.68	\$2.24	\$0.47	\$0.94	\$1.41	\$1.88	\$0.43	\$0.86	\$1.29	\$1.72
11,000	\$0.62	\$1.23	\$1.85	\$2.46	\$0.52	\$1.03	\$1.55	\$2.07	\$0.47	\$0.95	\$1.42	\$1.89
12,000	\$0.67	\$1.34	\$2.02	\$2.69	\$0.56	\$1.13	\$1.69	\$2.26	\$0.52	\$1.03	\$1.55	\$2.06
13,000	\$0.73	\$1.46	\$2.18	\$2.91	\$0.61	\$1.22	\$1.83	\$2.44	\$0.56	\$1.12	\$1.68	\$2.24
14,000	\$0.78	\$1.57	\$2.35	\$3.14	\$0.66	\$1.32	\$1.97	\$2.63	\$0.60	\$1.20	\$1.81	\$2.41
15,000	\$0.84	\$1.68	\$2.52	\$3.36	\$0.71	\$1.41	\$2.12	\$2.82	\$0.65	\$1.29	\$1.94	\$2.58
16,000	\$0.90	\$1.79	\$2.69	\$3.58	\$0.75	\$1.50	\$2.26	\$3.01	\$0.69	\$1.38	\$2.06	\$2.75
17,000	\$0.95	\$1.90	\$2.86	\$3.81	\$0.80	\$1.60	\$2.40	\$3.20	\$0.73	\$1.46	\$2.19	\$2.92
18,000	\$1.01	\$2.02	\$3.02	\$4.03	\$0.85	\$1.69	\$2.54	\$3.38	\$0.77	\$1.55	\$2.32	\$3.10
19,000	\$1.06	\$2.13	\$3.19	\$4.26	\$0.89	\$1.79	\$2.68	\$3.57	\$0.82	\$1.63	\$2.45	\$3.27
20,000	\$1.12	\$2.24	\$3.36	\$4.48	\$0.94	\$1.88	\$2.82	\$3.76	\$0.86	\$1.72	\$2.58	\$3.44
21,000	\$1.18	\$2.35	\$3.53	\$4.70	\$0.99	\$1.97	\$2.96	\$3.95	\$0.90	\$1.81	\$2.71	\$3.61
22,000	\$1.23	\$2.46	\$3.70	\$4.93	\$1.03	\$2.07	\$3.10	\$4.14	\$0.95	\$1.89	\$2.84	\$3.78
23,000	\$1.29	\$2.58	\$3.86	\$5.15	\$1.08	\$2.16	\$3.24	\$4.32	\$0.99	\$1.98	\$2.97	\$3.96
24,000	\$1.34	\$2.69	\$4.03	\$5.38	\$1.13	\$2.26	\$3.38	\$4.51	\$1.03	\$2.06	\$3.10	\$4.13
25,000	\$1.40	\$2.80	\$4.20	\$5.60	\$1.18	\$2.35	\$3.53	\$4.70	\$1.08	\$2.15	\$3.23	\$4.30
26,000	\$1.46	\$2.91	\$4.37	\$5.82	\$1.22	\$2.44	\$3.67	\$4.89	\$1.12	\$2.24	\$3.35	\$4.47
27,000	\$1.51	\$3.02	\$4.54	\$6.05	\$1.27	\$2.54	\$3.81	\$5.08	\$1.16	\$2.32	\$3.48	\$4.64
28,000	\$1.57	\$3.14	\$4.70	\$6.27	\$1.32	\$2.63	\$3.95	\$5.26	\$1.20	\$2.41	\$3.61	\$4.82
29,000	\$1.62	\$3.25	\$4.87	\$6.50	\$1.36	\$2.73	\$4.09	\$5.45	\$1.25	\$2.49	\$3.74	\$4.99
30,000	\$1.68	\$3.36	\$5.04	\$6.72	\$1.41	\$2.82	\$4.23	\$5.64	\$1.29	\$2.58	\$3.87	\$5.16
31,000	\$1.74	\$3.47	\$5.21	\$6.94	\$1.46	\$2.91	\$4.37	\$5.83	\$1.33	\$2.67	\$4.00	\$5.33
32,000	\$1.79	\$3.58	\$5.38	\$7.17	\$1.50	\$3.01	\$4.51	\$6.02	\$1.38	\$2.75	\$4.13	\$5.50
33,000	\$1.85	\$3.70	\$5.54	\$7.39	\$1.55	\$3.10	\$4.65	\$6.20	\$1.42	\$2.84	\$4.26	\$5.68
34,000	\$1.90	\$3.81	\$5.71	\$7.62	\$1.60	\$3.20	\$4.79	\$6.39	\$1.46	\$2.92	\$4.39	\$5.85
35,000	\$1.96	\$3.92	\$5.88	\$7.84	\$1.65	\$3.29	\$4.94	\$6.58	\$1.51	\$3.01	\$4.52	\$6.02
36,000	\$2.02	\$4.03	\$6.05	\$8.06	\$1.69	\$3.38	\$5.08	\$6.77	\$1.55	\$3.10	\$4.64	\$6.19
37,000	\$2.07	\$4.14	\$6.22	\$8.29	\$1.74	\$3.48	\$5.22	\$6.96	\$1.59	\$3.18	\$4.77	\$6.36
38,000	\$2.13	\$4.26	\$6.38	\$8.51	\$1.79	\$3.57	\$5.36	\$7.14	\$1.63	\$3.27	\$4.90	\$6.54
39,000	\$2.18	\$4.37	\$6.55	\$8.74	\$1.83	\$3.67	\$5.50	\$7.33	\$1.68	\$3.35	\$5.03	\$6.71
40,000	\$2.24	\$4.48	\$6.72	\$8.96	\$1.88	\$3.76	\$5.64	\$7.52	\$1.72	\$3.44	\$5.16	\$6.88
41,000	\$2.30	\$4.59	\$6.89	\$9.18	\$1.93	\$3.85	\$5.78	\$7.71	\$1.76	\$3.53	\$5.29	\$7.05
42,000	\$2.35	\$4.70	\$7.06	\$9.41	\$1.97	\$3.95	\$5.92	\$7.90	\$1.81	\$3.61	\$5.42	\$7.22
43,000	\$2.41	\$4.82	\$7.22	\$9.63	\$2.02	\$4.04	\$6.06	\$8.08	\$1.85	\$3.70	\$5.55	\$7.40
44,000	\$2.46	\$4.93	\$7.39	\$9.86	\$2.07	\$4.14	\$6.20	\$8.27	\$1.89	\$3.78	\$5.68	\$7.57
45,000	\$2.52	\$5.04	\$7.56	\$10.08	\$2.12	\$4.23	\$6.35	\$8.46	\$1.94	\$3.87	\$5.81	\$7.74
46,000	\$2.58	\$5.15	\$7.73	\$10.30	\$2.16	\$4.32	\$6.49	\$8.65	\$1.98	\$3.96	\$5.93	\$7.91
47,000	\$2.63	\$5.26	\$7.90	\$10.53	\$2.21	\$4.42	\$6.63	\$8.84	\$2.02	\$4.04	\$6.06	\$8.08
48,000	\$2.69	\$5.38	\$8.06	\$10.75	\$2.26	\$4.51	\$6.77	\$9.02	\$2.06	\$4.13	\$6.19	\$8.26
49,000	\$2.74	\$5.49	\$8.23	\$10.98	\$2.30	\$4.61	\$6.91	\$9.21	\$2.11	\$4.21	\$6.32	\$8.43
50,000	\$2.80	\$5.60	\$8.40	\$11.20	\$2.35	\$4.70	\$7.05	\$9.40	\$2.15	\$4.30	\$6.45	\$8.60
51,000	\$2.86	\$5.71	\$8.57	\$11.42	\$2.40	\$4.79	\$7.19	\$9.59	\$2.19	\$4.39	\$6.58	\$8.77
52,000	\$2.91	\$5.82	\$8.74	\$11.65	\$2.44	\$4.89	\$7.33	\$9.78	\$2.24	\$4.47	\$6.71	\$8.94
53,000	\$2.97	\$5.94	\$8.90	\$11.87	\$2.49	\$4.98	\$7.47	\$9.96	\$2.28	\$4.56	\$6.84	\$9.12
54,000	\$3.02	\$6.05	\$9.07	\$12.10	\$2.54	\$5.08	\$7.61	\$10.15	\$2.32	\$4.64	\$6.97	\$9.29
55,000	\$3.08	\$6.16	\$9.24	\$12.32	\$2.59	\$5.17	\$7.76	\$10.34	\$2.37	\$4.73	\$7.10	\$9.46
56,000	\$3.14	\$6.27	\$9.41	\$12.54	\$2.63	\$5.26	\$7.90	\$10.53	\$2.41	\$4.82	\$7.22	\$9.63
57,000	\$3.19	\$6.38	\$9.58	\$12.77	\$2.68	\$5.36	\$8.04	\$10.72	\$2.45	\$4.90	\$7.35	\$9.80
58,000	\$3.25	\$6.50	\$9.74	\$12.99	\$2.73	\$5.45	\$8.18	\$10.90	\$2.49	\$4.99	\$7.48	\$9.98
59,000	\$3.30	\$6.61	\$9.91	\$13.22	\$2.77	\$5.55	\$8.32	\$11.09	\$2.54	\$5.07	\$7.61	\$10.15
60,000	\$3.36	\$6.72	\$10.08	\$13.44	\$2.82	\$5.64	\$8.46	\$11.28	\$2.58	\$5.16	\$7.74	\$10.32
61,000	\$3.42	\$6.83	\$10.25	\$13.66	\$2.87	\$5.73	\$8.60	\$11.47	\$2.62	\$5.25	\$7.87	\$10.49
62,000	\$3.47	\$6.94	\$10.42	\$13.89	\$2.91	\$5.83	\$8.74	\$11.66	\$2.67	\$5.33	\$8.00	\$10.66
63,000	\$3.53	\$7.06	\$10.58	\$14.11	\$2.96	\$5.92	\$8.88	\$11.84	\$2.71	\$5.42	\$8.13	\$10.84
64,000	\$3.58	\$7.17	\$10.75	\$14.34	\$3.01	\$6.02	\$9.02	\$12.03	\$2.75	\$5.50	\$8.26	\$11.01
65,000	\$3.64	\$7.28	\$10.92	\$14.56	\$3.06	\$6.11	\$9.17	\$12.22	\$2.80	\$5.59	\$8.39	\$11.18
66,000	\$3.70	\$7.39	\$11.09	\$14.78	\$3.10	\$6.20	\$9.31	\$12.41	\$2.84	\$5.68	\$8.51	\$11.35
67,000	\$3.75	\$7.50	\$11.26	\$15.01	\$3.15	\$6.30	\$9.45	\$12.60	\$2.88	\$5.76	\$8.64	\$11.52
68,000	\$3.81	\$7.62	\$11.42	\$15.23	\$3.20	\$6.39	\$9.59	\$12.78	\$2.92	\$5.85	\$8.77	\$11.70
69,000	\$3.86	\$7.73	\$11.59	\$15.46	\$3.24	\$6.49	\$9.73	\$12.97	\$2.97	\$5.93	\$8.90	\$11.87
70,000	\$3.92	\$7.84	\$11.76	\$15.68	\$3.29	\$6.58	\$9.87	\$13.16	\$3.01	\$6.02	\$9.03	\$12.04
71,000	\$3.98	\$7.95	\$11.93	\$15.90	\$3.34	\$6.67	\$10.01	\$13.35	\$3.05	\$6.11	\$9.16	\$12.21
72,000	\$4.03	\$8.06	\$12.10	\$16.13	\$3.38	\$6.77	\$10.15	\$13.54	\$3.10	\$6.19	\$9.29	\$12.38

AGE BAND: 35 - 39												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
73,000	\$4.09	\$8.18	\$12.26	\$16.35	\$3.43	\$6.86	\$10.29	\$13.72	\$3.14	\$6.28	\$9.42	\$12.56
74,000	\$4.14	\$8.29	\$12.43	\$16.58	\$3.48	\$6.96	\$10.43	\$13.91	\$3.18	\$6.36	\$9.55	\$12.73
75,000	\$4.20	\$8.40	\$12.60	\$16.80	\$3.53	\$7.05	\$10.58	\$14.10	\$3.23	\$6.45	\$9.68	\$12.90
76,000	\$4.26	\$8.51	\$12.77	\$17.02	\$3.57	\$7.14	\$10.72	\$14.29	\$3.27	\$6.54	\$9.80	\$13.07
77,000	\$4.31	\$8.62	\$12.94	\$17.25	\$3.62	\$7.24	\$10.86	\$14.48	\$3.31	\$6.62	\$9.93	\$13.24
78,000	\$4.37	\$8.74	\$13.10	\$17.47	\$3.67	\$7.33	\$11.00	\$14.66	\$3.35	\$6.71	\$10.06	\$13.42
79,000	\$4.42	\$8.85	\$13.27	\$17.70	\$3.71	\$7.43	\$11.14	\$14.85	\$3.40	\$6.79	\$10.19	\$13.59
80,000	\$4.48	\$8.96	\$13.44	\$17.92	\$3.76	\$7.52	\$11.28	\$15.04	\$3.44	\$6.88	\$10.32	\$13.76
81,000	\$4.54	\$9.07	\$13.61	\$18.14	\$3.81	\$7.61	\$11.42	\$15.23	\$3.48	\$6.97	\$10.45	\$13.93
82,000	\$4.59	\$9.18	\$13.78	\$18.37	\$3.85	\$7.71	\$11.56	\$15.42	\$3.53	\$7.05	\$10.58	\$14.10
83,000	\$4.65	\$9.30	\$13.94	\$18.59	\$3.90	\$7.80	\$11.70	\$15.60	\$3.57	\$7.14	\$10.71	\$14.28
84,000	\$4.70	\$9.41	\$14.11	\$18.82	\$3.95	\$7.90	\$11.84	\$15.79	\$3.61	\$7.22	\$10.84	\$14.45
85,000	\$4.76	\$9.52	\$14.28	\$19.04	\$4.00	\$7.99	\$11.99	\$15.98	\$3.66	\$7.31	\$10.97	\$14.62
86,000	\$4.82	\$9.63	\$14.45	\$19.26	\$4.04	\$8.08	\$12.13	\$16.17	\$3.70	\$7.40	\$11.09	\$14.79
87,000	\$4.87	\$9.74	\$14.62	\$19.49	\$4.09	\$8.18	\$12.27	\$16.36	\$3.74	\$7.48	\$11.22	\$14.96
88,000	\$4.93	\$9.86	\$14.78	\$19.71	\$4.14	\$8.27	\$12.41	\$16.54	\$3.78	\$7.57	\$11.35	\$15.14
89,000	\$4.98	\$9.97	\$14.95	\$19.94	\$4.18	\$8.37	\$12.55	\$16.73	\$3.83	\$7.65	\$11.48	\$15.31
90,000	\$5.04	\$10.08	\$15.12	\$20.16	\$4.23	\$8.46	\$12.69	\$16.92	\$3.87	\$7.74	\$11.61	\$15.48
91,000	\$5.10	\$10.19	\$15.29	\$20.38	\$4.28	\$8.55	\$12.83	\$17.11	\$3.91	\$7.83	\$11.74	\$15.65
92,000	\$5.15	\$10.30	\$15.46	\$20.61	\$4.32	\$8.65	\$12.97	\$17.30	\$3.96	\$7.91	\$11.87	\$15.82
93,000	\$5.21	\$10.42	\$15.62	\$20.83	\$4.37	\$8.74	\$13.11	\$17.48	\$4.00	\$8.00	\$12.00	\$16.00
94,000	\$5.26	\$10.53	\$15.79	\$21.06	\$4.42	\$8.84	\$13.25	\$17.67	\$4.04	\$8.08	\$12.13	\$16.17
95,000	\$5.32	\$10.64	\$15.96	\$21.28	\$4.47	\$8.93	\$13.40	\$17.86	\$4.09	\$8.17	\$12.26	\$16.34
96,000	\$5.38	\$10.75	\$16.13	\$21.50	\$4.51	\$9.02	\$13.54	\$18.05	\$4.13	\$8.26	\$12.38	\$16.51
97,000	\$5.43	\$10.86	\$16.30	\$21.73	\$4.56	\$9.12	\$13.68	\$18.24	\$4.17	\$8.34	\$12.51	\$16.68
98,000	\$5.49	\$10.98	\$16.46	\$21.95	\$4.61	\$9.21	\$13.82	\$18.42	\$4.21	\$8.43	\$12.64	\$16.86
99,000	\$5.54	\$11.09	\$16.63	\$22.18	\$4.65	\$9.31	\$13.96	\$18.61	\$4.26	\$8.51	\$12.77	\$17.03
100,000	\$5.60	\$11.20	\$16.80	\$22.40	\$4.70	\$9.40	\$14.10	\$18.80	\$4.30	\$8.60	\$12.90	\$17.20
101,000	\$5.66	\$11.31	\$16.97	\$22.62	\$4.75	\$9.49	\$14.24	\$18.99	\$4.34	\$8.69	\$13.03	\$17.37
102,000	\$5.71	\$11.42	\$17.14	\$22.85	\$4.79	\$9.59	\$14.38	\$19.18	\$4.39	\$8.77	\$13.16	\$17.54
103,000	\$5.77	\$11.54	\$17.30	\$23.07	\$4.84	\$9.68	\$14.52	\$19.36	\$4.43	\$8.86	\$13.29	\$17.72
104,000	\$5.82	\$11.65	\$17.47	\$23.30	\$4.89	\$9.78	\$14.66	\$19.55	\$4.47	\$8.94	\$13.42	\$17.89
105,000	\$5.88	\$11.76	\$17.64	\$23.52	\$4.94	\$9.87	\$14.81	\$19.74	\$4.52	\$9.03	\$13.55	\$18.06
106,000	\$5.94	\$11.87	\$17.81	\$23.74	\$4.98	\$9.96	\$14.95	\$19.93	\$4.56	\$9.12	\$13.67	\$18.23
107,000	\$5.99	\$11.98	\$17.98	\$23.97	\$5.03	\$10.06	\$15.09	\$20.12	\$4.60	\$9.20	\$13.80	\$18.40
108,000	\$6.05	\$12.10	\$18.14	\$24.19	\$5.08	\$10.15	\$15.23	\$20.30	\$4.64	\$9.29	\$13.93	\$18.58
109,000	\$6.10	\$12.21	\$18.31	\$24.42	\$5.12	\$10.25	\$15.37	\$20.49	\$4.69	\$9.37	\$14.06	\$18.75
110,000	\$6.16	\$12.32	\$18.48	\$24.64	\$5.17	\$10.34	\$15.51	\$20.68	\$4.73	\$9.46	\$14.19	\$18.92
111,000	\$6.22	\$12.43	\$18.65	\$24.86	\$5.22	\$10.43	\$15.65	\$20.87	\$4.77	\$9.55	\$14.32	\$19.09
112,000	\$6.27	\$12.54	\$18.82	\$25.09	\$5.26	\$10.53	\$15.79	\$21.06	\$4.82	\$9.63	\$14.45	\$19.26
113,000	\$6.33	\$12.66	\$18.98	\$25.31	\$5.31	\$10.62	\$15.93	\$21.24	\$4.86	\$9.72	\$14.58	\$19.44
114,000	\$6.38	\$12.77	\$19.15	\$25.54	\$5.36	\$10.72	\$16.07	\$21.43	\$4.90	\$9.80	\$14.71	\$19.61
115,000	\$6.44	\$12.88	\$19.32	\$25.76	\$5.41	\$10.81	\$16.22	\$21.62	\$4.95	\$9.89	\$14.84	\$19.78
116,000	\$6.50	\$12.99	\$19.49	\$25.98	\$5.45	\$10.90	\$16.36	\$21.81	\$4.99	\$9.98	\$14.96	\$19.95
117,000	\$6.55	\$13.10	\$19.66	\$26.21	\$5.50	\$11.00	\$16.50	\$22.00	\$5.03	\$10.06	\$15.09	\$20.12
118,000	\$6.61	\$13.22	\$19.82	\$26.43	\$5.55	\$11.09	\$16.64	\$22.18	\$5.07	\$10.15	\$15.22	\$20.30
119,000	\$6.66	\$13.33	\$19.99	\$26.66	\$5.59	\$11.19	\$16.78	\$22.37	\$5.12	\$10.23	\$15.35	\$20.47
120,000	\$6.72	\$13.44	\$20.16	\$26.88	\$5.64	\$11.28	\$16.92	\$22.56	\$5.16	\$10.32	\$15.48	\$20.64
121,000	\$6.78	\$13.55	\$20.33	\$27.10	\$5.69	\$11.37	\$17.06	\$22.75	\$5.20	\$10.41	\$15.61	\$20.81
122,000	\$6.83	\$13.66	\$20.50	\$27.33	\$5.73	\$11.47	\$17.20	\$22.94	\$5.25	\$10.49	\$15.74	\$20.98
123,000	\$6.89	\$13.78	\$20.66	\$27.55	\$5.78	\$11.56	\$17.34	\$23.12	\$5.29	\$10.58	\$15.87	\$21.16
124,000	\$6.94	\$13.89	\$20.83	\$27.78	\$5.83	\$11.66	\$17.48	\$23.31	\$5.33	\$10.66	\$16.00	\$21.33
125,000	\$7.00	\$14.00	\$21.00	\$28.00	\$5.88	\$11.75	\$17.63	\$23.50	\$5.38	\$10.75	\$16.13	\$21.50
126,000	\$7.06	\$14.11	\$21.17	\$28.22	\$5.92	\$11.84	\$17.77	\$23.69	\$5.42	\$10.84	\$16.25	\$21.67
127,000	\$7.11	\$14.22	\$21.34	\$28.45	\$5.97	\$11.94	\$17.91	\$23.88	\$5.46	\$10.92	\$16.38	\$21.84
128,000	\$7.17	\$14.34	\$21.50	\$28.67	\$6.02	\$12.03	\$18.05	\$24.06	\$5.50	\$11.01	\$16.51	\$22.02
129,000	\$7.22	\$14.45	\$21.67	\$28.90	\$6.06	\$12.13	\$18.19	\$24.25	\$5.55	\$11.09	\$16.64	\$22.19
130,000	\$7.28	\$14.56	\$21.84	\$29.12	\$6.11	\$12.22	\$18.33	\$24.44	\$5.59	\$11.18	\$16.77	\$22.36
131,000	\$7.34	\$14.67	\$22.01	\$29.34	\$6.16	\$12.31	\$18.47	\$24.63	\$5.63	\$11.27	\$16.90	\$22.53
132,000	\$7.39	\$14.78	\$22.18	\$29.57	\$6.20	\$12.41	\$18.61	\$24.82	\$5.68	\$11.35	\$17.03	\$22.70
133,000	\$7.45	\$14.90	\$22.34	\$29.79	\$6.25	\$12.50	\$18.75	\$25.00	\$5.72	\$11.44	\$17.16	\$22.88
134,000	\$7.50	\$15.01	\$22.51	\$30.02	\$6.30	\$12.60	\$18.89	\$25.19	\$5.76	\$11.52	\$17.29	\$23.05
135,000	\$7.56	\$15.12	\$22.68	\$30.24	\$6.35	\$12.69	\$19.04	\$25.38	\$5.81	\$11.61	\$17.42	\$23.22

AGE BAND: 35 - 39												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
136,000	\$7.62	\$15.23	\$22.85	\$30.46	\$6.39	\$12.78	\$19.18	\$25.57	\$5.85	\$11.70	\$17.54	\$23.39
137,000	\$7.67	\$15.34	\$23.02	\$30.69	\$6.44	\$12.88	\$19.32	\$25.76	\$5.89	\$11.78	\$17.67	\$23.56
138,000	\$7.73	\$15.46	\$23.18	\$30.91	\$6.49	\$12.97	\$19.46	\$25.94	\$5.93	\$11.87	\$17.80	\$23.74
139,000	\$7.78	\$15.57	\$23.35	\$31.14	\$6.53	\$13.07	\$19.60	\$26.13	\$5.98	\$11.95	\$17.93	\$23.91
140,000	\$7.84	\$15.68	\$23.52	\$31.36	\$6.58	\$13.16	\$19.74	\$26.32	\$6.02	\$12.04	\$18.06	\$24.08
141,000	\$7.90	\$15.79	\$23.69	\$31.58	\$6.63	\$13.25	\$19.88	\$26.51	\$6.06	\$12.13	\$18.19	\$24.25
142,000	\$7.95	\$15.90	\$23.86	\$31.81	\$6.67	\$13.35	\$20.02	\$26.70	\$6.11	\$12.21	\$18.32	\$24.42
143,000	\$8.01	\$16.02	\$24.02	\$32.03	\$6.72	\$13.44	\$20.16	\$26.88	\$6.15	\$12.30	\$18.45	\$24.60
144,000	\$8.06	\$16.13	\$24.19	\$32.26	\$6.77	\$13.54	\$20.30	\$27.07	\$6.19	\$12.38	\$18.58	\$24.77
145,000	\$8.12	\$16.24	\$24.36	\$32.48	\$6.82	\$13.63	\$20.45	\$27.26	\$6.24	\$12.47	\$18.71	\$24.94
146,000	\$8.18	\$16.35	\$24.53	\$32.70	\$6.86	\$13.72	\$20.59	\$27.45	\$6.28	\$12.56	\$18.83	\$25.11
147,000	\$8.23	\$16.46	\$24.70	\$32.93	\$6.91	\$13.82	\$20.73	\$27.64	\$6.32	\$12.64	\$18.96	\$25.28
148,000	\$8.29	\$16.58	\$24.86	\$33.15	\$6.96	\$13.91	\$20.87	\$27.82	\$6.36	\$12.73	\$19.09	\$25.46
149,000	\$8.34	\$16.69	\$25.03	\$33.38	\$7.00	\$14.01	\$21.01	\$28.01	\$6.41	\$12.81	\$19.22	\$25.63
150,000	\$8.40	\$16.80	\$25.20	\$33.60	\$7.05	\$14.10	\$21.15	\$28.20	\$6.45	\$12.90	\$19.35	\$25.80
151,000	\$8.46	\$16.91	\$25.37	\$33.82	\$7.10	\$14.19	\$21.29	\$28.39	\$6.49	\$12.99	\$19.48	\$25.97
152,000	\$8.51	\$17.02	\$25.54	\$34.05	\$7.14	\$14.29	\$21.43	\$28.58	\$6.54	\$13.07	\$19.61	\$26.14
153,000	\$8.57	\$17.14	\$25.70	\$34.27	\$7.19	\$14.38	\$21.57	\$28.76	\$6.58	\$13.16	\$19.74	\$26.32
154,000	\$8.62	\$17.25	\$25.87	\$34.50	\$7.24	\$14.48	\$21.71	\$28.95	\$6.62	\$13.24	\$19.87	\$26.49
155,000	\$8.68	\$17.36	\$26.04	\$34.72	\$7.29	\$14.57	\$21.86	\$29.14	\$6.67	\$13.33	\$20.00	\$26.66
156,000	\$8.74	\$17.47	\$26.21	\$34.94	\$7.33	\$14.66	\$22.00	\$29.33	\$6.71	\$13.42	\$20.12	\$26.83
157,000	\$8.79	\$17.58	\$26.38	\$35.17	\$7.38	\$14.76	\$22.14	\$29.52	\$6.75	\$13.50	\$20.25	\$27.00
158,000	\$8.85	\$17.70	\$26.54	\$35.39	\$7.43	\$14.85	\$22.28	\$29.70	\$6.79	\$13.59	\$20.38	\$27.18
159,000	\$8.90	\$17.81	\$26.71	\$35.62	\$7.47	\$14.95	\$22.42	\$29.89	\$6.84	\$13.67	\$20.51	\$27.35
160,000	\$8.96	\$17.92	\$26.88	\$35.84	\$7.52	\$15.04	\$22.56	\$30.08	\$6.88	\$13.76	\$20.64	\$27.52
161,000	\$9.02	\$18.03	\$27.05	\$36.06	\$7.57	\$15.13	\$22.70	\$30.27	\$6.92	\$13.85	\$20.77	\$27.69
162,000	\$9.07	\$18.14	\$27.22	\$36.29	\$7.61	\$15.23	\$22.84	\$30.46	\$6.97	\$13.93	\$20.90	\$27.86
163,000	\$9.13	\$18.26	\$27.38	\$36.51	\$7.66	\$15.32	\$22.98	\$30.64	\$7.01	\$14.02	\$21.03	\$28.04
164,000	\$9.18	\$18.37	\$27.55	\$36.74	\$7.71	\$15.42	\$23.12	\$30.83	\$7.05	\$14.10	\$21.16	\$28.21
165,000	\$9.24	\$18.48	\$27.72	\$36.96	\$7.76	\$15.51	\$23.27	\$31.02	\$7.10	\$14.19	\$21.29	\$28.38
166,000	\$9.30	\$18.59	\$27.89	\$37.18	\$7.80	\$15.60	\$23.41	\$31.21	\$7.14	\$14.28	\$21.41	\$28.55
167,000	\$9.35	\$18.70	\$28.06	\$37.41	\$7.85	\$15.70	\$23.55	\$31.40	\$7.18	\$14.36	\$21.54	\$28.72
168,000	\$9.41	\$18.82	\$28.22	\$37.63	\$7.90	\$15.79	\$23.69	\$31.58	\$7.22	\$14.45	\$21.67	\$28.90
169,000	\$9.46	\$18.93	\$28.39	\$37.86	\$7.94	\$15.89	\$23.83	\$31.77	\$7.27	\$14.53	\$21.80	\$29.07
170,000	\$9.52	\$19.04	\$28.56	\$38.08	\$7.99	\$15.98	\$23.97	\$31.96	\$7.31	\$14.62	\$21.93	\$29.24
171,000	\$9.58	\$19.15	\$28.73	\$38.30	\$8.04	\$16.07	\$24.11	\$32.15	\$7.35	\$14.71	\$22.06	\$29.41
172,000	\$9.63	\$19.26	\$28.90	\$38.53	\$8.08	\$16.17	\$24.25	\$32.34	\$7.40	\$14.79	\$22.19	\$29.58
173,000	\$9.69	\$19.38	\$29.06	\$38.75	\$8.13	\$16.26	\$24.39	\$32.52	\$7.44	\$14.88	\$22.32	\$29.76
174,000	\$9.74	\$19.49	\$29.23	\$38.98	\$8.18	\$16.36	\$24.53	\$32.71	\$7.48	\$14.96	\$22.45	\$29.93
175,000	\$9.80	\$19.60	\$29.40	\$39.20	\$8.23	\$16.45	\$24.68	\$32.90	\$7.53	\$15.05	\$22.58	\$30.10
176,000	\$9.86	\$19.71	\$29.57	\$39.42	\$8.27	\$16.54	\$24.82	\$33.09	\$7.57	\$15.14	\$22.70	\$30.27
177,000	\$9.91	\$19.82	\$29.74	\$39.65	\$8.32	\$16.64	\$24.96	\$33.28	\$7.61	\$15.22	\$22.83	\$30.44
178,000	\$9.97	\$19.94	\$29.90	\$39.87	\$8.37	\$16.73	\$25.10	\$33.46	\$7.65	\$15.31	\$22.96	\$30.62
179,000	\$10.02	\$20.05	\$30.07	\$40.10	\$8.41	\$16.83	\$25.24	\$33.65	\$7.70	\$15.39	\$23.09	\$30.79
180,000	\$10.08	\$20.16	\$30.24	\$40.32	\$8.46	\$16.92	\$25.38	\$33.84	\$7.74	\$15.48	\$23.22	\$30.96
181,000	\$10.14	\$20.27	\$30.41	\$40.54	\$8.51	\$17.01	\$25.52	\$34.03	\$7.78	\$15.57	\$23.35	\$31.13
182,000	\$10.19	\$20.38	\$30.58	\$40.77	\$8.55	\$17.11	\$25.66	\$34.22	\$7.83	\$15.65	\$23.48	\$31.30
183,000	\$10.25	\$20.50	\$30.74	\$40.99	\$8.60	\$17.20	\$25.80	\$34.40	\$7.87	\$15.74	\$23.61	\$31.48
184,000	\$10.30	\$20.61	\$30.91	\$41.22	\$8.65	\$17.30	\$25.94	\$34.59	\$7.91	\$15.82	\$23.74	\$31.65
185,000	\$10.36	\$20.72	\$31.08	\$41.44	\$8.70	\$17.39	\$26.09	\$34.78	\$7.96	\$15.91	\$23.87	\$31.82
186,000	\$10.42	\$20.83	\$31.25	\$41.66	\$8.74	\$17.48	\$26.23	\$34.97	\$8.00	\$16.00	\$23.99	\$31.99
187,000	\$10.47	\$20.94	\$31.42	\$41.89	\$8.79	\$17.58	\$26.37	\$35.16	\$8.04	\$16.08	\$24.12	\$32.16
188,000	\$10.53	\$21.06	\$31.58	\$42.11	\$8.84	\$17.67	\$26.51	\$35.34	\$8.08	\$16.17	\$24.25	\$32.34
189,000	\$10.58	\$21.17	\$31.75	\$42.34	\$8.88	\$17.77	\$26.65	\$35.53	\$8.13	\$16.25	\$24.38	\$32.51
190,000	\$10.64	\$21.28	\$31.92	\$42.56	\$8.93	\$17.86	\$26.79	\$35.72	\$8.17	\$16.34	\$24.51	\$32.68
191,000	\$10.70	\$21.39	\$32.09	\$42.78	\$8.98	\$17.95	\$26.93	\$35.91	\$8.21	\$16.43	\$24.64	\$32.85
192,000	\$10.75	\$21.50	\$32.26	\$43.01	\$9.02	\$18.05	\$27.07	\$36.10	\$8.26	\$16.51	\$24.77	\$33.02
193,000	\$10.81	\$21.62	\$32.42	\$43.23	\$9.07	\$18.14	\$27.21	\$36.28	\$8.30	\$16.60	\$24.90	\$33.20
194,000	\$10.86	\$21.73	\$32.59	\$43.46	\$9.12	\$18.24	\$27.35	\$36.47	\$8.34	\$16.68	\$25.03	\$33.37
195,000	\$10.92	\$21.84	\$32.76	\$43.68	\$9.17	\$18.33	\$27.50	\$36.66	\$8.39	\$16.77	\$25.16	\$33.54
196,000	\$10.98	\$21.95	\$32.93	\$43.90	\$9.21	\$18.42	\$27.64	\$36.85	\$8.43	\$16.86	\$25.28	\$33.71
197,000	\$11.03	\$22.06	\$33.10	\$44.13	\$9.26	\$18.52	\$27.78	\$37.04	\$8.47	\$16.94	\$25.41	\$33.88
198,000	\$11.09	\$22.18	\$33.26	\$44.35	\$9.31	\$18.61	\$27.92	\$37.22	\$8.51	\$17.03	\$25.54	\$34.06

AGE BAND: 35 - 39												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
199,000	\$11.14	\$22.29	\$33.43	\$44.58	\$9.35	\$18.71	\$28.06	\$37.41	\$8.56	\$17.11	\$25.67	\$34.23
200,000	\$11.20	\$22.40	\$33.60	\$44.80	\$9.40	\$18.80	\$28.20	\$37.60	\$8.60	\$17.20	\$25.80	\$34.40
201,000	\$11.26	\$22.51	\$33.77	\$45.02	\$9.45	\$18.89	\$28.34	\$37.79	\$8.64	\$17.29	\$25.93	\$34.57
202,000	\$11.31	\$22.62	\$33.94	\$45.25	\$9.49	\$18.99	\$28.48	\$37.98	\$8.69	\$17.37	\$26.06	\$34.74
203,000	\$11.37	\$22.74	\$34.10	\$45.47	\$9.54	\$19.08	\$28.62	\$38.16	\$8.73	\$17.46	\$26.19	\$34.92
204,000	\$11.42	\$22.85	\$34.27	\$45.70	\$9.59	\$19.18	\$28.76	\$38.35	\$8.77	\$17.54	\$26.32	\$35.09
205,000	\$11.48	\$22.96	\$34.44	\$45.92	\$9.64	\$19.27	\$28.91	\$38.54	\$8.82	\$17.63	\$26.45	\$35.26
206,000	\$11.54	\$23.07	\$34.61	\$46.14	\$9.68	\$19.36	\$29.05	\$38.73	\$8.86	\$17.72	\$26.57	\$35.43
207,000	\$11.59	\$23.18	\$34.78	\$46.37	\$9.73	\$19.46	\$29.19	\$38.92	\$8.90	\$17.80	\$26.70	\$35.60
208,000	\$11.65	\$23.30	\$34.94	\$46.59	\$9.78	\$19.55	\$29.33	\$39.10	\$8.94	\$17.89	\$26.83	\$35.78
209,000	\$11.70	\$23.41	\$35.11	\$46.82	\$9.82	\$19.65	\$29.47	\$39.29	\$8.99	\$17.97	\$26.96	\$35.95
210,000	\$11.76	\$23.52	\$35.28	\$47.04	\$9.87	\$19.74	\$29.61	\$39.48	\$9.03	\$18.06	\$27.09	\$36.12
211,000	\$11.82	\$23.63	\$35.45	\$47.26	\$9.92	\$19.83	\$29.75	\$39.67	\$9.07	\$18.15	\$27.22	\$36.29
212,000	\$11.87	\$23.74	\$35.62	\$47.49	\$9.96	\$19.93	\$29.89	\$39.86	\$9.12	\$18.23	\$27.35	\$36.46
213,000	\$11.93	\$23.86	\$35.78	\$47.71	\$10.01	\$20.02	\$30.03	\$40.04	\$9.16	\$18.32	\$27.48	\$36.64
214,000	\$11.98	\$23.97	\$35.95	\$47.94	\$10.06	\$20.12	\$30.17	\$40.23	\$9.20	\$18.40	\$27.61	\$36.81
215,000	\$12.04	\$24.08	\$36.12	\$48.16	\$10.11	\$20.21	\$30.32	\$40.42	\$9.25	\$18.49	\$27.74	\$36.98
216,000	\$12.10	\$24.19	\$36.29	\$48.38	\$10.15	\$20.30	\$30.46	\$40.61	\$9.29	\$18.58	\$27.86	\$37.15
217,000	\$12.15	\$24.30	\$36.46	\$48.61	\$10.20	\$20.40	\$30.60	\$40.80	\$9.33	\$18.66	\$27.99	\$37.32
218,000	\$12.21	\$24.42	\$36.62	\$48.83	\$10.25	\$20.49	\$30.74	\$40.98	\$9.37	\$18.75	\$28.12	\$37.50
219,000	\$12.26	\$24.53	\$36.79	\$49.06	\$10.29	\$20.59	\$30.88	\$41.17	\$9.42	\$18.83	\$28.25	\$37.67
220,000	\$12.32	\$24.64	\$36.96	\$49.28	\$10.34	\$20.68	\$31.02	\$41.36	\$9.46	\$18.92	\$28.38	\$37.84
221,000	\$12.38	\$24.75	\$37.13	\$49.50	\$10.39	\$20.77	\$31.16	\$41.55	\$9.50	\$19.01	\$28.51	\$38.01
222,000	\$12.43	\$24.86	\$37.30	\$49.73	\$10.43	\$20.87	\$31.30	\$41.74	\$9.55	\$19.09	\$28.64	\$38.18
223,000	\$12.49	\$24.98	\$37.46	\$49.95	\$10.48	\$20.96	\$31.44	\$41.92	\$9.59	\$19.18	\$28.77	\$38.36
224,000	\$12.54	\$25.09	\$37.63	\$50.18	\$10.53	\$21.06	\$31.58	\$42.11	\$9.63	\$19.26	\$28.90	\$38.53
225,000	\$12.60	\$25.20	\$37.80	\$50.40	\$10.58	\$21.15	\$31.73	\$42.30	\$9.68	\$19.35	\$29.03	\$38.70
226,000	\$12.66	\$25.31	\$37.97	\$50.62	\$10.62	\$21.24	\$31.87	\$42.49	\$9.72	\$19.44	\$29.15	\$38.87
227,000	\$12.71	\$25.42	\$38.14	\$50.85	\$10.67	\$21.34	\$32.01	\$42.68	\$9.76	\$19.52	\$29.28	\$39.04
228,000	\$12.77	\$25.54	\$38.30	\$51.07	\$10.72	\$21.43	\$32.15	\$42.86	\$9.80	\$19.61	\$29.41	\$39.22
229,000	\$12.82	\$25.65	\$38.47	\$51.30	\$10.76	\$21.53	\$32.29	\$43.05	\$9.85	\$19.69	\$29.54	\$39.39
230,000	\$12.88	\$25.76	\$38.64	\$51.52	\$10.81	\$21.62	\$32.43	\$43.24	\$9.89	\$19.78	\$29.67	\$39.56
231,000	\$12.94	\$25.87	\$38.81	\$51.74	\$10.86	\$21.71	\$32.57	\$43.43	\$9.93	\$19.87	\$29.80	\$39.73
232,000	\$12.99	\$25.98	\$38.98	\$51.97	\$10.90	\$21.81	\$32.71	\$43.62	\$9.98	\$19.95	\$29.93	\$39.90
233,000	\$13.05	\$26.10	\$39.14	\$52.19	\$10.95	\$21.90	\$32.85	\$43.80	\$10.02	\$20.04	\$30.06	\$40.08
234,000	\$13.10	\$26.21	\$39.31	\$52.42	\$11.00	\$22.00	\$32.99	\$43.99	\$10.06	\$20.12	\$30.19	\$40.25
235,000	\$13.16	\$26.32	\$39.48	\$52.64	\$11.05	\$22.09	\$33.14	\$44.18	\$10.11	\$20.21	\$30.32	\$40.42
236,000	\$13.22	\$26.43	\$39.65	\$52.86	\$11.09	\$22.18	\$33.28	\$44.37	\$10.15	\$20.30	\$30.44	\$40.59
237,000	\$13.27	\$26.54	\$39.82	\$53.09	\$11.14	\$22.28	\$33.42	\$44.56	\$10.19	\$20.38	\$30.57	\$40.76
238,000	\$13.33	\$26.66	\$39.98	\$53.31	\$11.19	\$22.37	\$33.56	\$44.74	\$10.23	\$20.47	\$30.70	\$40.94
239,000	\$13.38	\$26.77	\$40.15	\$53.54	\$11.23	\$22.47	\$33.70	\$44.93	\$10.28	\$20.55	\$30.83	\$41.11
240,000	\$13.44	\$26.88	\$40.32	\$53.76	\$11.28	\$22.56	\$33.84	\$45.12	\$10.32	\$20.64	\$30.96	\$41.28
241,000	\$13.50	\$26.99	\$40.49	\$53.98	\$11.33	\$22.65	\$33.98	\$45.31	\$10.36	\$20.73	\$31.09	\$41.45
242,000	\$13.55	\$27.10	\$40.66	\$54.21	\$11.37	\$22.75	\$34.12	\$45.50	\$10.41	\$20.81	\$31.22	\$41.62
243,000	\$13.61	\$27.22	\$40.82	\$54.43	\$11.42	\$22.84	\$34.26	\$45.68	\$10.45	\$20.90	\$31.35	\$41.80
244,000	\$13.66	\$27.33	\$40.99	\$54.66	\$11.47	\$22.94	\$34.40	\$45.87	\$10.49	\$20.98	\$31.48	\$41.97
245,000	\$13.72	\$27.44	\$41.16	\$54.88	\$11.52	\$23.03	\$34.55	\$46.06	\$10.54	\$21.07	\$31.61	\$42.14
246,000	\$13.78	\$27.55	\$41.33	\$55.10	\$11.56	\$23.12	\$34.69	\$46.25	\$10.58	\$21.16	\$31.73	\$42.31
247,000	\$13.83	\$27.66	\$41.50	\$55.33	\$11.61	\$23.22	\$34.83	\$46.44	\$10.62	\$21.24	\$31.86	\$42.48
248,000	\$13.89	\$27.78	\$41.66	\$55.55	\$11.66	\$23.31	\$34.97	\$46.62	\$10.66	\$21.33	\$31.99	\$42.66
249,000	\$13.94	\$27.89	\$41.83	\$55.78	\$11.70	\$23.41	\$35.11	\$46.81	\$10.71	\$21.41	\$32.12	\$42.83
250,000	\$14.00	\$28.00	\$42.00	\$56.00	\$11.75	\$23.50	\$35.25	\$47.00	\$10.75	\$21.50	\$32.25	\$43.00
251,000	\$14.06	\$28.11	\$42.17	\$56.22	\$11.80	\$23.59	\$35.39	\$47.19	\$10.79	\$21.59	\$32.38	\$43.17
252,000	\$14.11	\$28.22	\$42.34	\$56.45	\$11.84	\$23.69	\$35.53	\$47.38	\$10.84	\$21.67	\$32.51	\$43.34
253,000	\$14.17	\$28.34	\$42.50	\$56.67	\$11.89	\$23.78	\$35.67	\$47.56	\$10.88	\$21.76	\$32.64	\$43.52
254,000	\$14.22	\$28.45	\$42.67	\$56.90	\$11.94	\$23.88	\$35.81	\$47.75	\$10.92	\$21.84	\$32.77	\$43.69
255,000	\$14.28	\$28.56	\$42.84	\$57.12	\$11.99	\$23.97	\$35.96	\$47.94	\$10.97	\$21.93	\$32.90	\$43.86
256,000	\$14.34	\$28.67	\$43.01	\$57.34	\$12.03	\$24.06	\$36.10	\$48.13	\$11.01	\$22.02	\$33.02	\$44.03
257,000	\$14.39	\$28.78	\$43.18	\$57.57	\$12.08	\$24.16	\$36.24	\$48.32	\$11.05	\$22.10	\$33.15	\$44.20
258,000	\$14.45	\$28.90	\$43.34	\$57.79	\$12.13	\$24.25	\$36.38	\$48.50	\$11.09	\$22.19	\$33.28	\$44.38
259,000	\$14.50	\$29.01	\$43.51	\$58.02	\$12.17	\$24.35	\$36.52	\$48.69	\$11.14	\$22.27	\$33.41	\$44.55
260,000	\$14.56	\$29.12	\$43.68	\$58.24	\$12.22	\$24.44	\$36.66	\$48.88	\$11.18	\$22.36	\$33.54	\$44.72
261,000	\$14.62	\$29.23	\$43.85	\$58.46	\$12.27	\$24.53	\$36.80	\$49.07	\$11.22	\$22.45	\$33.67	\$44.89

AGE BAND: 35 - 39												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
262,000	\$14.67	\$29.34	\$44.02	\$58.69	\$12.31	\$24.63	\$36.94	\$49.26	\$11.27	\$22.53	\$33.80	\$45.06
263,000	\$14.73	\$29.46	\$44.18	\$58.91	\$12.36	\$24.72	\$37.08	\$49.44	\$11.31	\$22.62	\$33.93	\$45.24
264,000	\$14.78	\$29.57	\$44.35	\$59.14	\$12.41	\$24.82	\$37.22	\$49.63	\$11.35	\$22.70	\$34.06	\$45.41
265,000	\$14.84	\$29.68	\$44.52	\$59.36	\$12.46	\$24.91	\$37.37	\$49.82	\$11.40	\$22.79	\$34.19	\$45.58
266,000	\$14.90	\$29.79	\$44.69	\$59.58	\$12.50	\$25.00	\$37.51	\$50.01	\$11.44	\$22.88	\$34.31	\$45.75
267,000	\$14.95	\$29.90	\$44.86	\$59.81	\$12.55	\$25.10	\$37.65	\$50.20	\$11.48	\$22.96	\$34.44	\$45.92
268,000	\$15.01	\$30.02	\$45.02	\$60.03	\$12.60	\$25.19	\$37.79	\$50.38	\$11.52	\$23.05	\$34.57	\$46.10
269,000	\$15.06	\$30.13	\$45.19	\$60.26	\$12.64	\$25.29	\$37.93	\$50.57	\$11.57	\$23.13	\$34.70	\$46.27
270,000	\$15.12	\$30.24	\$45.36	\$60.48	\$12.69	\$25.38	\$38.07	\$50.76	\$11.61	\$23.22	\$34.83	\$46.44
271,000	\$15.18	\$30.35	\$45.53	\$60.70	\$12.74	\$25.47	\$38.21	\$50.95	\$11.65	\$23.31	\$34.96	\$46.61
272,000	\$15.23	\$30.46	\$45.70	\$60.93	\$12.78	\$25.57	\$38.35	\$51.14	\$11.70	\$23.39	\$35.09	\$46.78
273,000	\$15.29	\$30.58	\$45.86	\$61.15	\$12.83	\$25.66	\$38.49	\$51.32	\$11.74	\$23.48	\$35.22	\$46.96
274,000	\$15.34	\$30.69	\$46.03	\$61.38	\$12.88	\$25.76	\$38.63	\$51.51	\$11.78	\$23.56	\$35.35	\$47.13
275,000	\$15.40	\$30.80	\$46.20	\$61.60	\$12.93	\$25.85	\$38.78	\$51.70	\$11.83	\$23.65	\$35.48	\$47.30
276,000	\$15.46	\$30.91	\$46.37	\$61.82	\$12.97	\$25.94	\$38.92	\$51.89	\$11.87	\$23.74	\$35.60	\$47.47
277,000	\$15.51	\$31.02	\$46.54	\$62.05	\$13.02	\$26.04	\$39.06	\$52.08	\$11.91	\$23.82	\$35.73	\$47.64
278,000	\$15.57	\$31.14	\$46.70	\$62.27	\$13.07	\$26.13	\$39.20	\$52.26	\$11.95	\$23.91	\$35.86	\$47.82
279,000	\$15.62	\$31.25	\$46.87	\$62.50	\$13.11	\$26.23	\$39.34	\$52.45	\$12.00	\$23.99	\$35.99	\$47.99
280,000	\$15.68	\$31.36	\$47.04	\$62.72	\$13.16	\$26.32	\$39.48	\$52.64	\$12.04	\$24.08	\$36.12	\$48.16
281,000	\$15.74	\$31.47	\$47.21	\$62.94	\$13.21	\$26.41	\$39.62	\$52.83	\$12.08	\$24.17	\$36.25	\$48.33
282,000	\$15.79	\$31.58	\$47.38	\$63.17	\$13.25	\$26.51	\$39.76	\$53.02	\$12.13	\$24.25	\$36.38	\$48.50
283,000	\$15.85	\$31.70	\$47.54	\$63.39	\$13.30	\$26.60	\$39.90	\$53.20	\$12.17	\$24.34	\$36.51	\$48.68
284,000	\$15.90	\$31.81	\$47.71	\$63.62	\$13.35	\$26.70	\$40.04	\$53.39	\$12.21	\$24.42	\$36.64	\$48.85
285,000	\$15.96	\$31.92	\$47.88	\$63.84	\$13.40	\$26.79	\$40.19	\$53.58	\$12.26	\$24.51	\$36.77	\$49.02
286,000	\$16.02	\$32.03	\$48.05	\$64.06	\$13.44	\$26.88	\$40.33	\$53.77	\$12.30	\$24.60	\$36.89	\$49.19
287,000	\$16.07	\$32.14	\$48.22	\$64.29	\$13.49	\$26.98	\$40.47	\$53.96	\$12.34	\$24.68	\$37.02	\$49.36
288,000	\$16.13	\$32.26	\$48.38	\$64.51	\$13.54	\$27.07	\$40.61	\$54.14	\$12.38	\$24.77	\$37.15	\$49.54
289,000	\$16.18	\$32.37	\$48.55	\$64.74	\$13.58	\$27.17	\$40.75	\$54.33	\$12.43	\$24.85	\$37.28	\$49.71
290,000	\$16.24	\$32.48	\$48.72	\$64.96	\$13.63	\$27.26	\$40.89	\$54.52	\$12.47	\$24.94	\$37.41	\$49.88
291,000	\$16.30	\$32.59	\$48.89	\$65.18	\$13.68	\$27.35	\$41.03	\$54.71	\$12.51	\$25.03	\$37.54	\$50.05
292,000	\$16.35	\$32.70	\$49.06	\$65.41	\$13.72	\$27.45	\$41.17	\$54.90	\$12.56	\$25.11	\$37.67	\$50.22
293,000	\$16.41	\$32.82	\$49.22	\$65.63	\$13.77	\$27.54	\$41.31	\$55.08	\$12.60	\$25.20	\$37.80	\$50.40
294,000	\$16.46	\$32.93	\$49.39	\$65.86	\$13.82	\$27.64	\$41.45	\$55.27	\$12.64	\$25.28	\$37.93	\$50.57
295,000	\$16.52	\$33.04	\$49.56	\$66.08	\$13.87	\$27.73	\$41.60	\$55.46	\$12.69	\$25.37	\$38.06	\$50.74
296,000	\$16.58	\$33.15	\$49.73	\$66.30	\$13.91	\$27.82	\$41.74	\$55.65	\$12.73	\$25.46	\$38.18	\$50.91
297,000	\$16.63	\$33.26	\$49.90	\$66.53	\$13.96	\$27.92	\$41.88	\$55.84	\$12.77	\$25.54	\$38.31	\$51.08
298,000	\$16.69	\$33.38	\$50.06	\$66.75	\$14.01	\$28.01	\$42.02	\$56.02	\$12.81	\$25.63	\$38.44	\$51.26
299,000	\$16.74	\$33.49	\$50.23	\$66.98	\$14.05	\$28.11	\$42.16	\$56.21	\$12.86	\$25.71	\$38.57	\$51.43
300,000	\$16.80	\$33.60	\$50.40	\$67.20	\$14.10	\$28.20	\$42.30	\$56.40	\$12.90	\$25.80	\$38.70	\$51.60
301,000	\$16.86	\$33.71	\$50.57	\$67.42	\$14.15	\$28.29	\$42.44	\$56.59	\$12.94	\$25.89	\$38.83	\$51.77
302,000	\$16.91	\$33.82	\$50.74	\$67.65	\$14.19	\$28.39	\$42.58	\$56.78	\$12.99	\$25.97	\$38.96	\$51.94
303,000	\$16.97	\$33.94	\$50.90	\$67.87	\$14.24	\$28.48	\$42.72	\$56.96	\$13.03	\$26.06	\$39.09	\$52.12
304,000	\$17.02	\$34.05	\$51.07	\$68.10	\$14.29	\$28.58	\$42.86	\$57.15	\$13.07	\$26.14	\$39.22	\$52.29
305,000	\$17.08	\$34.16	\$51.24	\$68.32	\$14.34	\$28.67	\$43.01	\$57.34	\$13.12	\$26.23	\$39.35	\$52.46
306,000	\$17.14	\$34.27	\$51.41	\$68.54	\$14.38	\$28.76	\$43.15	\$57.53	\$13.16	\$26.32	\$39.47	\$52.63
307,000	\$17.19	\$34.38	\$51.58	\$68.77	\$14.43	\$28.86	\$43.29	\$57.72	\$13.20	\$26.40	\$39.60	\$52.80
308,000	\$17.25	\$34.50	\$51.74	\$68.99	\$14.48	\$28.95	\$43.43	\$57.90	\$13.24	\$26.49	\$39.73	\$52.98
309,000	\$17.30	\$34.61	\$51.91	\$69.22	\$14.52	\$29.05	\$43.57	\$58.09	\$13.29	\$26.57	\$39.86	\$53.15
310,000	\$17.36	\$34.72	\$52.08	\$69.44	\$14.57	\$29.14	\$43.71	\$58.28	\$13.33	\$26.66	\$39.99	\$53.32
311,000	\$17.42	\$34.83	\$52.25	\$69.66	\$14.62	\$29.23	\$43.85	\$58.47	\$13.37	\$26.75	\$40.12	\$53.49
312,000	\$17.47	\$34.94	\$52.42	\$69.89	\$14.66	\$29.33	\$43.99	\$58.66	\$13.42	\$26.83	\$40.25	\$53.66
313,000	\$17.53	\$35.06	\$52.58	\$70.11	\$14.71	\$29.42	\$44.13	\$58.84	\$13.46	\$26.92	\$40.38	\$53.84
314,000	\$17.58	\$35.17	\$52.75	\$70.34	\$14.76	\$29.52	\$44.27	\$59.03	\$13.50	\$27.00	\$40.51	\$54.01
315,000	\$17.64	\$35.28	\$52.92	\$70.56	\$14.81	\$29.61	\$44.42	\$59.22	\$13.55	\$27.09	\$40.64	\$54.18
316,000	\$17.70	\$35.39	\$53.09	\$70.78	\$14.85	\$29.70	\$44.56	\$59.41	\$13.59	\$27.18	\$40.76	\$54.35
317,000	\$17.75	\$35.50	\$53.26	\$71.01	\$14.90	\$29.80	\$44.70	\$59.60	\$13.63	\$27.26	\$40.89	\$54.52
318,000	\$17.81	\$35.62	\$53.42	\$71.23	\$14.95	\$29.89	\$44.84	\$59.78	\$13.67	\$27.35	\$41.02	\$54.70
319,000	\$17.86	\$35.73	\$53.59	\$71.46	\$14.99	\$29.99	\$44.98	\$59.97	\$13.72	\$27.43	\$41.15	\$54.87
320,000	\$17.92	\$35.84	\$53.76	\$71.68	\$15.04	\$30.08	\$45.12	\$60.16	\$13.76	\$27.52	\$41.28	\$55.04
321,000	\$17.98	\$35.95	\$53.93	\$71.90	\$15.09	\$30.17	\$45.26	\$60.35	\$13.80	\$27.61	\$41.41	\$55.21
322,000	\$18.03	\$36.06	\$54.10	\$72.13	\$15.13	\$30.27	\$45.40	\$60.54	\$13.85	\$27.69	\$41.54	\$55.38
323,000	\$18.09	\$36.18	\$54.26	\$72.35	\$15.18	\$30.36	\$45.54	\$60.72	\$13.89	\$27.78	\$41.67	\$55.56
324,000	\$18.14	\$36.29	\$54.43	\$72.58	\$15.23	\$30.46	\$45.68	\$60.91	\$13.93	\$27.86	\$41.80	\$55.73

AGE BAND: 35 - 39												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
325,000	\$18.20	\$36.40	\$54.60	\$72.80	\$15.28	\$30.55	\$45.83	\$61.10	\$13.98	\$27.95	\$41.93	\$55.90
326,000	\$18.26	\$36.51	\$54.77	\$73.02	\$15.32	\$30.64	\$45.97	\$61.29	\$14.02	\$28.04	\$42.05	\$56.07
327,000	\$18.31	\$36.62	\$54.94	\$73.25	\$15.37	\$30.74	\$46.11	\$61.48	\$14.06	\$28.12	\$42.18	\$56.24
328,000	\$18.37	\$36.74	\$55.10	\$73.47	\$15.42	\$30.83	\$46.25	\$61.66	\$14.10	\$28.21	\$42.31	\$56.42
329,000	\$18.42	\$36.85	\$55.27	\$73.70	\$15.46	\$30.93	\$46.39	\$61.85	\$14.15	\$28.29	\$42.44	\$56.59
330,000	\$18.48	\$36.96	\$55.44	\$73.92	\$15.51	\$31.02	\$46.53	\$62.04	\$14.19	\$28.38	\$42.57	\$56.76
331,000	\$18.54	\$37.07	\$55.61	\$74.14	\$15.56	\$31.11	\$46.67	\$62.23	\$14.23	\$28.47	\$42.70	\$56.93
332,000	\$18.59	\$37.18	\$55.78	\$74.37	\$15.60	\$31.21	\$46.81	\$62.42	\$14.28	\$28.55	\$42.83	\$57.10
333,000	\$18.65	\$37.30	\$55.94	\$74.59	\$15.65	\$31.30	\$46.95	\$62.60	\$14.32	\$28.64	\$42.96	\$57.28
334,000	\$18.70	\$37.41	\$56.11	\$74.82	\$15.70	\$31.40	\$47.09	\$62.79	\$14.36	\$28.72	\$43.09	\$57.45
335,000	\$18.76	\$37.52	\$56.28	\$75.04	\$15.75	\$31.49	\$47.24	\$62.98	\$14.41	\$28.81	\$43.22	\$57.62
336,000	\$18.82	\$37.63	\$56.45	\$75.26	\$15.79	\$31.58	\$47.38	\$63.17	\$14.45	\$28.90	\$43.34	\$57.79
337,000	\$18.87	\$37.74	\$56.62	\$75.49	\$15.84	\$31.68	\$47.52	\$63.36	\$14.49	\$28.98	\$43.47	\$57.96
338,000	\$18.93	\$37.86	\$56.78	\$75.71	\$15.89	\$31.77	\$47.66	\$63.54	\$14.53	\$29.07	\$43.60	\$58.14
339,000	\$18.98	\$37.97	\$56.95	\$75.94	\$15.93	\$31.87	\$47.80	\$63.73	\$14.58	\$29.15	\$43.73	\$58.31
340,000	\$19.04	\$38.08	\$57.12	\$76.16	\$15.98	\$31.96	\$47.94	\$63.92	\$14.62	\$29.24	\$43.86	\$58.48
341,000	\$19.10	\$38.19	\$57.29	\$76.38	\$16.03	\$32.05	\$48.08	\$64.11	\$14.66	\$29.33	\$43.99	\$58.65
342,000	\$19.15	\$38.30	\$57.46	\$76.61	\$16.07	\$32.15	\$48.22	\$64.30	\$14.71	\$29.41	\$44.12	\$58.82
343,000	\$19.21	\$38.42	\$57.62	\$76.83	\$16.12	\$32.24	\$48.36	\$64.48	\$14.75	\$29.50	\$44.25	\$59.00
344,000	\$19.26	\$38.53	\$57.79	\$77.06	\$16.17	\$32.34	\$48.50	\$64.67	\$14.79	\$29.58	\$44.38	\$59.17
345,000	\$19.32	\$38.64	\$57.96	\$77.28	\$16.22	\$32.43	\$48.65	\$64.86	\$14.84	\$29.67	\$44.51	\$59.34
346,000	\$19.38	\$38.75	\$58.13	\$77.50	\$16.26	\$32.52	\$48.79	\$65.05	\$14.88	\$29.76	\$44.63	\$59.51
347,000	\$19.43	\$38.86	\$58.30	\$77.73	\$16.31	\$32.62	\$48.93	\$65.24	\$14.92	\$29.84	\$44.76	\$59.68
348,000	\$19.49	\$38.98	\$58.46	\$77.95	\$16.36	\$32.71	\$49.07	\$65.42	\$14.96	\$29.93	\$44.89	\$59.86
349,000	\$19.54	\$39.09	\$58.63	\$78.18	\$16.40	\$32.81	\$49.21	\$65.61	\$15.01	\$30.01	\$45.02	\$60.03
350,000	\$19.60	\$39.20	\$58.80	\$78.40	\$16.45	\$32.90	\$49.35	\$65.80	\$15.05	\$30.10	\$45.15	\$60.20
351,000	\$19.66	\$39.31	\$58.97	\$78.62	\$16.50	\$32.99	\$49.49	\$65.99	\$15.09	\$30.19	\$45.28	\$60.37
352,000	\$19.71	\$39.42	\$59.14	\$78.85	\$16.54	\$33.09	\$49.63	\$66.18	\$15.14	\$30.27	\$45.41	\$60.54
353,000	\$19.77	\$39.54	\$59.30	\$79.07	\$16.59	\$33.18	\$49.77	\$66.36	\$15.18	\$30.36	\$45.54	\$60.72
354,000	\$19.82	\$39.65	\$59.47	\$79.30	\$16.64	\$33.28	\$49.91	\$66.55	\$15.22	\$30.44	\$45.67	\$60.89
355,000	\$19.88	\$39.76	\$59.64	\$79.52	\$16.69	\$33.37	\$50.06	\$66.74	\$15.27	\$30.53	\$45.80	\$61.06
356,000	\$19.94	\$39.87	\$59.81	\$79.74	\$16.73	\$33.46	\$50.20	\$66.93	\$15.31	\$30.62	\$45.92	\$61.23
357,000	\$19.99	\$39.98	\$59.98	\$79.97	\$16.78	\$33.56	\$50.34	\$67.12	\$15.35	\$30.70	\$46.05	\$61.40
358,000	\$20.05	\$40.10	\$60.14	\$80.19	\$16.83	\$33.65	\$50.48	\$67.30	\$15.39	\$30.79	\$46.18	\$61.58
359,000	\$20.10	\$40.21	\$60.31	\$80.42	\$16.87	\$33.75	\$50.62	\$67.49	\$15.44	\$30.87	\$46.31	\$61.75
360,000	\$20.16	\$40.32	\$60.48	\$80.64	\$16.92	\$33.84	\$50.76	\$67.68	\$15.48	\$30.96	\$46.44	\$61.92
361,000	\$20.22	\$40.43	\$60.65	\$80.86	\$16.97	\$33.93	\$50.90	\$67.87	\$15.52	\$31.05	\$46.57	\$62.09
362,000	\$20.27	\$40.54	\$60.82	\$81.09	\$17.01	\$34.03	\$51.04	\$68.06	\$15.57	\$31.13	\$46.70	\$62.26
363,000	\$20.33	\$40.66	\$60.98	\$81.31	\$17.06	\$34.12	\$51.18	\$68.24	\$15.61	\$31.22	\$46.83	\$62.44
364,000	\$20.38	\$40.77	\$61.15	\$81.54	\$17.11	\$34.22	\$51.32	\$68.43	\$15.65	\$31.30	\$46.96	\$62.61
365,000	\$20.44	\$40.88	\$61.32	\$81.76	\$17.16	\$34.31	\$51.47	\$68.62	\$15.70	\$31.39	\$47.09	\$62.78
366,000	\$20.50	\$40.99	\$61.49	\$81.98	\$17.20	\$34.40	\$51.61	\$68.81	\$15.74	\$31.48	\$47.21	\$62.95
367,000	\$20.55	\$41.10	\$61.66	\$82.21	\$17.25	\$34.50	\$51.75	\$69.00	\$15.78	\$31.56	\$47.34	\$63.12
368,000	\$20.61	\$41.22	\$61.82	\$82.43	\$17.30	\$34.59	\$51.89	\$69.18	\$15.82	\$31.65	\$47.47	\$63.30
369,000	\$20.66	\$41.33	\$61.99	\$82.66	\$17.34	\$34.69	\$52.03	\$69.37	\$15.87	\$31.73	\$47.60	\$63.47
370,000	\$20.72	\$41.44	\$62.16	\$82.88	\$17.39	\$34.78	\$52.17	\$69.56	\$15.91	\$31.82	\$47.73	\$63.64
371,000	\$20.78	\$41.55	\$62.33	\$83.10	\$17.44	\$34.87	\$52.31	\$69.75	\$15.95	\$31.91	\$47.86	\$63.81
372,000	\$20.83	\$41.66	\$62.50	\$83.33	\$17.48	\$34.97	\$52.45	\$69.94	\$16.00	\$31.99	\$47.99	\$63.98
373,000	\$20.89	\$41.78	\$62.66	\$83.55	\$17.53	\$35.06	\$52.59	\$70.12	\$16.04	\$32.08	\$48.12	\$64.16
374,000	\$20.94	\$41.89	\$62.83	\$83.78	\$17.58	\$35.16	\$52.73	\$70.31	\$16.08	\$32.16	\$48.25	\$64.33
375,000	\$21.00	\$42.00	\$63.00	\$84.00	\$17.63	\$35.25	\$52.88	\$70.50	\$16.13	\$32.25	\$48.38	\$64.50



AGE BAND: 40 - 44												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
10,000	\$0.61	\$1.22	\$1.83	\$2.44	\$0.51	\$1.02	\$1.53	\$2.04	\$0.47	\$0.94	\$1.41	\$1.88
11,000	\$0.67	\$1.34	\$2.01	\$2.68	\$0.56	\$1.12	\$1.68	\$2.24	\$0.52	\$1.03	\$1.55	\$2.07
12,000	\$0.73	\$1.46	\$2.20	\$2.93	\$0.61	\$1.22	\$1.84	\$2.45	\$0.56	\$1.13	\$1.69	\$2.26
13,000	\$0.79	\$1.59	\$2.38	\$3.17	\$0.66	\$1.33	\$1.99	\$2.65	\$0.61	\$1.22	\$1.83	\$2.44
14,000	\$0.85	\$1.71	\$2.56	\$3.42	\$0.71	\$1.43	\$2.14	\$2.86	\$0.66	\$1.32	\$1.97	\$2.63
15,000	\$0.92	\$1.83	\$2.75	\$3.66	\$0.77	\$1.53	\$2.30	\$3.06	\$0.71	\$1.41	\$2.12	\$2.82
16,000	\$0.98	\$1.95	\$2.93	\$3.90	\$0.82	\$1.63	\$2.45	\$3.26	\$0.75	\$1.50	\$2.26	\$3.01
17,000	\$1.04	\$2.07	\$3.11	\$4.15	\$0.87	\$1.73	\$2.60	\$3.47	\$0.80	\$1.60	\$2.40	\$3.20
18,000	\$1.10	\$2.20	\$3.29	\$4.39	\$0.92	\$1.84	\$2.75	\$3.67	\$0.85	\$1.69	\$2.54	\$3.38
19,000	\$1.16	\$2.32	\$3.48	\$4.64	\$0.97	\$1.94	\$2.91	\$3.88	\$0.89	\$1.79	\$2.68	\$3.57
20,000	\$1.22	\$2.44	\$3.66	\$4.88	\$1.02	\$2.04	\$3.06	\$4.08	\$0.94	\$1.88	\$2.82	\$3.76
21,000	\$1.28	\$2.56	\$3.84	\$5.12	\$1.07	\$2.14	\$3.21	\$4.28	\$0.99	\$1.97	\$2.96	\$3.95
22,000	\$1.34	\$2.68	\$4.03	\$5.37	\$1.12	\$2.24	\$3.37	\$4.49	\$1.03	\$2.07	\$3.10	\$4.14
23,000	\$1.40	\$2.81	\$4.21	\$5.61	\$1.17	\$2.35	\$3.52	\$4.69	\$1.08	\$2.16	\$3.24	\$4.32
24,000	\$1.46	\$2.93	\$4.39	\$5.86	\$1.22	\$2.45	\$3.67	\$4.90	\$1.13	\$2.26	\$3.38	\$4.51
25,000	\$1.53	\$3.05	\$4.58	\$6.10	\$1.28	\$2.55	\$3.83	\$5.10	\$1.18	\$2.35	\$3.53	\$4.70
26,000	\$1.59	\$3.17	\$4.76	\$6.34	\$1.33	\$2.65	\$3.98	\$5.30	\$1.22	\$2.44	\$3.67	\$4.89
27,000	\$1.65	\$3.29	\$4.94	\$6.59	\$1.38	\$2.75	\$4.13	\$5.51	\$1.27	\$2.54	\$3.81	\$5.08
28,000	\$1.71	\$3.42	\$5.12	\$6.83	\$1.43	\$2.86	\$4.28	\$5.71	\$1.32	\$2.63	\$3.95	\$5.26
29,000	\$1.77	\$3.54	\$5.31	\$7.08	\$1.48	\$2.96	\$4.44	\$5.92	\$1.36	\$2.73	\$4.09	\$5.45
30,000	\$1.83	\$3.66	\$5.49	\$7.32	\$1.53	\$3.06	\$4.59	\$6.12	\$1.41	\$2.82	\$4.23	\$5.64
31,000	\$1.89	\$3.78	\$5.67	\$7.56	\$1.58	\$3.16	\$4.74	\$6.32	\$1.46	\$2.91	\$4.37	\$5.83
32,000	\$1.95	\$3.90	\$5.86	\$7.81	\$1.63	\$3.26	\$4.90	\$6.53	\$1.50	\$3.01	\$4.51	\$6.02
33,000	\$2.01	\$4.03	\$6.04	\$8.05	\$1.68	\$3.37	\$5.05	\$6.73	\$1.55	\$3.10	\$4.65	\$6.20
34,000	\$2.07	\$4.15	\$6.22	\$8.30	\$1.73	\$3.47	\$5.20	\$6.94	\$1.60	\$3.20	\$4.79	\$6.39
35,000	\$2.14	\$4.27	\$6.41	\$8.54	\$1.79	\$3.57	\$5.36	\$7.14	\$1.65	\$3.29	\$4.94	\$6.58
36,000	\$2.20	\$4.39	\$6.59	\$8.78	\$1.84	\$3.67	\$5.51	\$7.34	\$1.69	\$3.38	\$5.08	\$6.77
37,000	\$2.26	\$4.51	\$6.77	\$9.03	\$1.89	\$3.77	\$5.66	\$7.55	\$1.74	\$3.48	\$5.22	\$6.96
38,000	\$2.32	\$4.64	\$6.95	\$9.27	\$1.94	\$3.88	\$5.81	\$7.75	\$1.79	\$3.57	\$5.36	\$7.14
39,000	\$2.38	\$4.76	\$7.14	\$9.52	\$1.99	\$3.98	\$5.97	\$7.96	\$1.83	\$3.67	\$5.50	\$7.33
40,000	\$2.44	\$4.88	\$7.32	\$9.76	\$2.04	\$4.08	\$6.12	\$8.16	\$1.88	\$3.76	\$5.64	\$7.52
41,000	\$2.50	\$5.00	\$7.50	\$10.00	\$2.09	\$4.18	\$6.27	\$8.36	\$1.93	\$3.85	\$5.78	\$7.71
42,000	\$2.56	\$5.12	\$7.69	\$10.25	\$2.14	\$4.28	\$6.43	\$8.57	\$1.97	\$3.95	\$5.92	\$7.90
43,000	\$2.62	\$5.25	\$7.87	\$10.49	\$2.19	\$4.39	\$6.58	\$8.77	\$2.02	\$4.04	\$6.06	\$8.08
44,000	\$2.68	\$5.37	\$8.05	\$10.74	\$2.24	\$4.49	\$6.73	\$8.98	\$2.07	\$4.14	\$6.20	\$8.27
45,000	\$2.75	\$5.49	\$8.24	\$10.98	\$2.30	\$4.59	\$6.89	\$9.18	\$2.12	\$4.23	\$6.35	\$8.46
46,000	\$2.81	\$5.61	\$8.42	\$11.22	\$2.35	\$4.69	\$7.04	\$9.38	\$2.16	\$4.32	\$6.49	\$8.65
47,000	\$2.87	\$5.73	\$8.60	\$11.47	\$2.40	\$4.79	\$7.19	\$9.59	\$2.21	\$4.42	\$6.63	\$8.84
48,000	\$2.93	\$5.86	\$8.78	\$11.71	\$2.45	\$4.90	\$7.34	\$9.79	\$2.26	\$4.51	\$6.77	\$9.02
49,000	\$2.99	\$5.98	\$8.97	\$11.96	\$2.50	\$5.00	\$7.50	\$10.00	\$2.30	\$4.61	\$6.91	\$9.21
50,000	\$3.05	\$6.10	\$9.15	\$12.20	\$2.55	\$5.10	\$7.65	\$10.20	\$2.35	\$4.70	\$7.05	\$9.40
51,000	\$3.11	\$6.22	\$9.33	\$12.44	\$2.60	\$5.20	\$7.80	\$10.40	\$2.40	\$4.79	\$7.19	\$9.59
52,000	\$3.17	\$6.34	\$9.52	\$12.69	\$2.65	\$5.30	\$7.96	\$10.61	\$2.44	\$4.89	\$7.33	\$9.78
53,000	\$3.23	\$6.47	\$9.70	\$12.93	\$2.70	\$5.41	\$8.11	\$10.81	\$2.49	\$4.98	\$7.47	\$9.96
54,000	\$3.29	\$6.59	\$9.88	\$13.18	\$2.75	\$5.51	\$8.26	\$11.02	\$2.54	\$5.08	\$7.61	\$10.15
55,000	\$3.36	\$6.71	\$10.07	\$13.42	\$2.81	\$5.61	\$8.42	\$11.22	\$2.59	\$5.17	\$7.76	\$10.34
56,000	\$3.42	\$6.83	\$10.25	\$13.66	\$2.86	\$5.71	\$8.57	\$11.42	\$2.63	\$5.26	\$7.90	\$10.53
57,000	\$3.48	\$6.95	\$10.43	\$13.91	\$2.91	\$5.81	\$8.72	\$11.63	\$2.68	\$5.36	\$8.04	\$10.72
58,000	\$3.54	\$7.08	\$10.61	\$14.15	\$2.96	\$5.92	\$8.87	\$11.83	\$2.73	\$5.45	\$8.18	\$10.90
59,000	\$3.60	\$7.20	\$10.80	\$14.40	\$3.01	\$6.02	\$9.03	\$12.04	\$2.77	\$5.55	\$8.32	\$11.09
60,000	\$3.66	\$7.32	\$10.98	\$14.64	\$3.06	\$6.12	\$9.18	\$12.24	\$2.82	\$5.64	\$8.46	\$11.28
61,000	\$3.72	\$7.44	\$11.16	\$14.88	\$3.11	\$6.22	\$9.33	\$12.44	\$2.87	\$5.73	\$8.60	\$11.47
62,000	\$3.78	\$7.56	\$11.35	\$15.13	\$3.16	\$6.32	\$9.49	\$12.65	\$2.91	\$5.83	\$8.74	\$11.66
63,000	\$3.84	\$7.69	\$11.53	\$15.37	\$3.21	\$6.43	\$9.64	\$12.85	\$2.96	\$5.92	\$8.88	\$11.84
64,000	\$3.90	\$7.81	\$11.71	\$15.62	\$3.26	\$6.53	\$9.79	\$13.06	\$3.01	\$6.02	\$9.02	\$12.03
65,000	\$3.97	\$7.93	\$11.90	\$15.86	\$3.32	\$6.63	\$9.95	\$13.26	\$3.06	\$6.11	\$9.17	\$12.22
66,000	\$4.03	\$8.05	\$12.08	\$16.10	\$3.37	\$6.73	\$10.10	\$13.46	\$3.10	\$6.20	\$9.31	\$12.41
67,000	\$4.09	\$8.17	\$12.26	\$16.35	\$3.42	\$6.83	\$10.25	\$13.67	\$3.15	\$6.30	\$9.45	\$12.60
68,000	\$4.15	\$8.30	\$12.44	\$16.59	\$3.47	\$6.94	\$10.40	\$13.87	\$3.20	\$6.39	\$9.59	\$12.78
69,000	\$4.21	\$8.42	\$12.63	\$16.84	\$3.52	\$7.04	\$10.56	\$14.08	\$3.24	\$6.49	\$9.73	\$12.97
70,000	\$4.27	\$8.54	\$12.81	\$17.08	\$3.57	\$7.14	\$10.71	\$14.28	\$3.29	\$6.58	\$9.87	\$13.16
71,000	\$4.33	\$8.66	\$12.99	\$17.32	\$3.62	\$7.24	\$10.86	\$14.48	\$3.34	\$6.67	\$10.01	\$13.35
72,000	\$4.39	\$8.78	\$13.18	\$17.57	\$3.67	\$7.34	\$11.02	\$14.69	\$3.38	\$6.77	\$10.15	\$13.54

AGE BAND: 40 - 44												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
73,000	\$4.45	\$8.91	\$13.36	\$17.81	\$3.72	\$7.45	\$11.17	\$14.89	\$3.43	\$6.86	\$10.29	\$13.72
74,000	\$4.51	\$9.03	\$13.54	\$18.06	\$3.77	\$7.55	\$11.32	\$15.10	\$3.48	\$6.96	\$10.43	\$13.91
75,000	\$4.58	\$9.15	\$13.73	\$18.30	\$3.83	\$7.65	\$11.48	\$15.30	\$3.53	\$7.05	\$10.58	\$14.10
76,000	\$4.64	\$9.27	\$13.91	\$18.54	\$3.88	\$7.75	\$11.63	\$15.50	\$3.57	\$7.14	\$10.72	\$14.29
77,000	\$4.70	\$9.39	\$14.09	\$18.79	\$3.93	\$7.85	\$11.78	\$15.71	\$3.62	\$7.24	\$10.86	\$14.48
78,000	\$4.76	\$9.52	\$14.27	\$19.03	\$3.98	\$7.96	\$11.93	\$15.91	\$3.67	\$7.33	\$11.00	\$14.66
79,000	\$4.82	\$9.64	\$14.46	\$19.28	\$4.03	\$8.06	\$12.09	\$16.12	\$3.71	\$7.43	\$11.14	\$14.85
80,000	\$4.88	\$9.76	\$14.64	\$19.52	\$4.08	\$8.16	\$12.24	\$16.32	\$3.76	\$7.52	\$11.28	\$15.04
81,000	\$4.94	\$9.88	\$14.82	\$19.76	\$4.13	\$8.26	\$12.39	\$16.52	\$3.81	\$7.61	\$11.42	\$15.23
82,000	\$5.00	\$10.00	\$15.01	\$20.01	\$4.18	\$8.36	\$12.55	\$16.73	\$3.85	\$7.71	\$11.56	\$15.42
83,000	\$5.06	\$10.13	\$15.19	\$20.25	\$4.23	\$8.47	\$12.70	\$16.93	\$3.90	\$7.80	\$11.70	\$15.60
84,000	\$5.12	\$10.25	\$15.37	\$20.50	\$4.28	\$8.57	\$12.85	\$17.14	\$3.95	\$7.90	\$11.84	\$15.79
85,000	\$5.19	\$10.37	\$15.56	\$20.74	\$4.34	\$8.67	\$13.01	\$17.34	\$4.00	\$7.99	\$11.99	\$15.98
86,000	\$5.25	\$10.49	\$15.74	\$20.98	\$4.39	\$8.77	\$13.16	\$17.54	\$4.04	\$8.08	\$12.13	\$16.17
87,000	\$5.31	\$10.61	\$15.92	\$21.23	\$4.44	\$8.87	\$13.31	\$17.75	\$4.09	\$8.18	\$12.27	\$16.36
88,000	\$5.37	\$10.74	\$16.10	\$21.47	\$4.49	\$8.98	\$13.46	\$17.95	\$4.14	\$8.27	\$12.41	\$16.54
89,000	\$5.43	\$10.86	\$16.29	\$21.72	\$4.54	\$9.08	\$13.62	\$18.16	\$4.18	\$8.37	\$12.55	\$16.73
90,000	\$5.49	\$10.98	\$16.47	\$21.96	\$4.59	\$9.18	\$13.77	\$18.36	\$4.23	\$8.46	\$12.69	\$16.92
91,000	\$5.55	\$11.10	\$16.65	\$22.20	\$4.64	\$9.28	\$13.92	\$18.56	\$4.28	\$8.55	\$12.83	\$17.11
92,000	\$5.61	\$11.22	\$16.84	\$22.45	\$4.69	\$9.38	\$14.08	\$18.77	\$4.32	\$8.65	\$12.97	\$17.30
93,000	\$5.67	\$11.35	\$17.02	\$22.69	\$4.74	\$9.49	\$14.23	\$18.97	\$4.37	\$8.74	\$13.11	\$17.48
94,000	\$5.73	\$11.47	\$17.20	\$22.94	\$4.79	\$9.59	\$14.38	\$19.18	\$4.42	\$8.84	\$13.25	\$17.67
95,000	\$5.80	\$11.59	\$17.39	\$23.18	\$4.85	\$9.69	\$14.54	\$19.38	\$4.47	\$8.93	\$13.40	\$17.86
96,000	\$5.86	\$11.71	\$17.57	\$23.42	\$4.90	\$9.79	\$14.69	\$19.58	\$4.51	\$9.02	\$13.54	\$18.05
97,000	\$5.92	\$11.83	\$17.75	\$23.67	\$4.95	\$9.89	\$14.84	\$19.79	\$4.56	\$9.12	\$13.68	\$18.24
98,000	\$5.98	\$11.96	\$17.93	\$23.91	\$5.00	\$10.00	\$14.99	\$19.99	\$4.61	\$9.21	\$13.82	\$18.42
99,000	\$6.04	\$12.08	\$18.12	\$24.16	\$5.05	\$10.10	\$15.15	\$20.20	\$4.65	\$9.31	\$13.96	\$18.61
100,000	\$6.10	\$12.20	\$18.30	\$24.40	\$5.10	\$10.20	\$15.30	\$20.40	\$4.70	\$9.40	\$14.10	\$18.80
101,000	\$6.16	\$12.32	\$18.48	\$24.64	\$5.15	\$10.30	\$15.45	\$20.60	\$4.75	\$9.49	\$14.24	\$18.99
102,000	\$6.22	\$12.44	\$18.67	\$24.89	\$5.20	\$10.40	\$15.61	\$20.81	\$4.79	\$9.59	\$14.38	\$19.18
103,000	\$6.28	\$12.57	\$18.85	\$25.13	\$5.25	\$10.51	\$15.76	\$21.01	\$4.84	\$9.68	\$14.52	\$19.36
104,000	\$6.34	\$12.69	\$19.03	\$25.38	\$5.30	\$10.61	\$15.91	\$21.22	\$4.89	\$9.78	\$14.66	\$19.55
105,000	\$6.41	\$12.81	\$19.22	\$25.62	\$5.36	\$10.71	\$16.07	\$21.42	\$4.94	\$9.87	\$14.81	\$19.74
106,000	\$6.47	\$12.93	\$19.40	\$25.86	\$5.41	\$10.81	\$16.22	\$21.62	\$4.98	\$9.96	\$14.95	\$19.93
107,000	\$6.53	\$13.05	\$19.58	\$26.11	\$5.46	\$10.91	\$16.37	\$21.83	\$5.03	\$10.06	\$15.09	\$20.12
108,000	\$6.59	\$13.18	\$19.76	\$26.35	\$5.51	\$11.02	\$16.52	\$22.03	\$5.08	\$10.15	\$15.23	\$20.30
109,000	\$6.65	\$13.30	\$19.95	\$26.60	\$5.56	\$11.12	\$16.68	\$22.24	\$5.12	\$10.25	\$15.37	\$20.49
110,000	\$6.71	\$13.42	\$20.13	\$26.84	\$5.61	\$11.22	\$16.83	\$22.44	\$5.17	\$10.34	\$15.51	\$20.68
111,000	\$6.77	\$13.54	\$20.31	\$27.08	\$5.66	\$11.32	\$16.98	\$22.64	\$5.22	\$10.43	\$15.65	\$20.87
112,000	\$6.83	\$13.66	\$20.50	\$27.33	\$5.71	\$11.42	\$17.14	\$22.85	\$5.26	\$10.53	\$15.79	\$21.06
113,000	\$6.89	\$13.79	\$20.68	\$27.57	\$5.76	\$11.53	\$17.29	\$23.05	\$5.31	\$10.62	\$15.93	\$21.24
114,000	\$6.95	\$13.91	\$20.86	\$27.82	\$5.81	\$11.63	\$17.44	\$23.26	\$5.36	\$10.72	\$16.07	\$21.43
115,000	\$7.02	\$14.03	\$21.05	\$28.06	\$5.87	\$11.73	\$17.60	\$23.46	\$5.41	\$10.81	\$16.22	\$21.62
116,000	\$7.08	\$14.15	\$21.23	\$28.30	\$5.92	\$11.83	\$17.75	\$23.66	\$5.45	\$10.90	\$16.36	\$21.81
117,000	\$7.14	\$14.27	\$21.41	\$28.55	\$5.97	\$11.93	\$17.90	\$23.87	\$5.50	\$11.00	\$16.50	\$22.00
118,000	\$7.20	\$14.40	\$21.59	\$28.79	\$6.02	\$12.04	\$18.05	\$24.07	\$5.55	\$11.09	\$16.64	\$22.18
119,000	\$7.26	\$14.52	\$21.78	\$29.04	\$6.07	\$12.14	\$18.21	\$24.28	\$5.59	\$11.19	\$16.78	\$22.37
120,000	\$7.32	\$14.64	\$21.96	\$29.28	\$6.12	\$12.24	\$18.36	\$24.48	\$5.64	\$11.28	\$16.92	\$22.56
121,000	\$7.38	\$14.76	\$22.14	\$29.52	\$6.17	\$12.34	\$18.51	\$24.68	\$5.69	\$11.37	\$17.06	\$22.75
122,000	\$7.44	\$14.88	\$22.33	\$29.77	\$6.22	\$12.44	\$18.67	\$24.89	\$5.73	\$11.47	\$17.20	\$22.94
123,000	\$7.50	\$15.01	\$22.51	\$30.01	\$6.27	\$12.55	\$18.82	\$25.09	\$5.78	\$11.56	\$17.34	\$23.12
124,000	\$7.56	\$15.13	\$22.69	\$30.26	\$6.32	\$12.65	\$18.97	\$25.30	\$5.83	\$11.66	\$17.48	\$23.31
125,000	\$7.63	\$15.25	\$22.88	\$30.50	\$6.38	\$12.75	\$19.13	\$25.50	\$5.88	\$11.75	\$17.63	\$23.50
126,000	\$7.69	\$15.37	\$23.06	\$30.74	\$6.43	\$12.85	\$19.28	\$25.70	\$5.92	\$11.84	\$17.77	\$23.69
127,000	\$7.75	\$15.49	\$23.24	\$30.99	\$6.48	\$12.95	\$19.43	\$25.91	\$5.97	\$11.94	\$17.91	\$23.88
128,000	\$7.81	\$15.62	\$23.42	\$31.23	\$6.53	\$13.06	\$19.58	\$26.11	\$6.02	\$12.03	\$18.05	\$24.06
129,000	\$7.87	\$15.74	\$23.61	\$31.48	\$6.58	\$13.16	\$19.74	\$26.32	\$6.06	\$12.13	\$18.19	\$24.25
130,000	\$7.93	\$15.86	\$23.79	\$31.72	\$6.63	\$13.26	\$19.89	\$26.52	\$6.11	\$12.22	\$18.33	\$24.44
131,000	\$7.99	\$15.98	\$23.97	\$31.96	\$6.68	\$13.36	\$20.04	\$26.72	\$6.16	\$12.31	\$18.47	\$24.63
132,000	\$8.05	\$16.10	\$24.16	\$32.21	\$6.73	\$13.46	\$20.20	\$26.93	\$6.20	\$12.41	\$18.61	\$24.82
133,000	\$8.11	\$16.23	\$24.34	\$32.45	\$6.78	\$13.57	\$20.35	\$27.13	\$6.25	\$12.50	\$18.75	\$25.00
134,000	\$8.17	\$16.35	\$24.52	\$32.70	\$6.83	\$13.67	\$20.50	\$27.34	\$6.30	\$12.60	\$18.89	\$25.19
135,000	\$8.24	\$16.47	\$24.71	\$32.94	\$6.89	\$13.77	\$20.66	\$27.54	\$6.35	\$12.69	\$19.04	\$25.38

AGE BAND: 40 - 44												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
136,000	\$8.30	\$16.59	\$24.89	\$33.18	\$6.94	\$13.87	\$20.81	\$27.74	\$6.39	\$12.78	\$19.18	\$25.57
137,000	\$8.36	\$16.71	\$25.07	\$33.43	\$6.99	\$13.97	\$20.96	\$27.95	\$6.44	\$12.88	\$19.32	\$25.76
138,000	\$8.42	\$16.84	\$25.25	\$33.67	\$7.04	\$14.08	\$21.11	\$28.15	\$6.49	\$12.97	\$19.46	\$25.94
139,000	\$8.48	\$16.96	\$25.44	\$33.92	\$7.09	\$14.18	\$21.27	\$28.36	\$6.53	\$13.07	\$19.60	\$26.13
140,000	\$8.54	\$17.08	\$25.62	\$34.16	\$7.14	\$14.28	\$21.42	\$28.56	\$6.58	\$13.16	\$19.74	\$26.32
141,000	\$8.60	\$17.20	\$25.80	\$34.40	\$7.19	\$14.38	\$21.57	\$28.76	\$6.63	\$13.25	\$19.88	\$26.51
142,000	\$8.66	\$17.32	\$25.99	\$34.65	\$7.24	\$14.48	\$21.73	\$28.97	\$6.67	\$13.35	\$20.02	\$26.70
143,000	\$8.72	\$17.45	\$26.17	\$34.89	\$7.29	\$14.59	\$21.88	\$29.17	\$6.72	\$13.44	\$20.16	\$26.88
144,000	\$8.78	\$17.57	\$26.35	\$35.14	\$7.34	\$14.69	\$22.03	\$29.38	\$6.77	\$13.54	\$20.30	\$27.07
145,000	\$8.85	\$17.69	\$26.54	\$35.38	\$7.40	\$14.79	\$22.19	\$29.58	\$6.82	\$13.63	\$20.45	\$27.26
146,000	\$8.91	\$17.81	\$26.72	\$35.62	\$7.45	\$14.89	\$22.34	\$29.78	\$6.86	\$13.72	\$20.59	\$27.45
147,000	\$8.97	\$17.93	\$26.90	\$35.87	\$7.50	\$14.99	\$22.49	\$29.99	\$6.91	\$13.82	\$20.73	\$27.64
148,000	\$9.03	\$18.06	\$27.08	\$36.11	\$7.55	\$15.10	\$22.64	\$30.19	\$6.96	\$13.91	\$20.87	\$27.82
149,000	\$9.09	\$18.18	\$27.27	\$36.36	\$7.60	\$15.20	\$22.80	\$30.40	\$7.00	\$14.01	\$21.01	\$28.01
150,000	\$9.15	\$18.30	\$27.45	\$36.60	\$7.65	\$15.30	\$22.95	\$30.60	\$7.05	\$14.10	\$21.15	\$28.20
151,000	\$9.21	\$18.42	\$27.63	\$36.84	\$7.70	\$15.40	\$23.10	\$30.80	\$7.10	\$14.19	\$21.29	\$28.39
152,000	\$9.27	\$18.54	\$27.82	\$37.09	\$7.75	\$15.50	\$23.26	\$31.01	\$7.14	\$14.29	\$21.43	\$28.58
153,000	\$9.33	\$18.67	\$28.00	\$37.33	\$7.80	\$15.61	\$23.41	\$31.21	\$7.19	\$14.38	\$21.57	\$28.76
154,000	\$9.39	\$18.79	\$28.18	\$37.58	\$7.85	\$15.71	\$23.56	\$31.42	\$7.24	\$14.48	\$21.71	\$28.95
155,000	\$9.46	\$18.91	\$28.37	\$37.82	\$7.91	\$15.81	\$23.72	\$31.62	\$7.29	\$14.57	\$21.86	\$29.14
156,000	\$9.52	\$19.03	\$28.55	\$38.06	\$7.96	\$15.91	\$23.87	\$31.82	\$7.33	\$14.66	\$22.00	\$29.33
157,000	\$9.58	\$19.15	\$28.73	\$38.31	\$8.01	\$16.01	\$24.02	\$32.03	\$7.38	\$14.76	\$22.14	\$29.52
158,000	\$9.64	\$19.28	\$28.91	\$38.55	\$8.06	\$16.12	\$24.17	\$32.23	\$7.43	\$14.85	\$22.28	\$29.70
159,000	\$9.70	\$19.40	\$29.10	\$38.80	\$8.11	\$16.22	\$24.33	\$32.44	\$7.47	\$14.95	\$22.42	\$29.89
160,000	\$9.76	\$19.52	\$29.28	\$39.04	\$8.16	\$16.32	\$24.48	\$32.64	\$7.52	\$15.04	\$22.56	\$30.08
161,000	\$9.82	\$19.64	\$29.46	\$39.28	\$8.21	\$16.42	\$24.63	\$32.84	\$7.57	\$15.13	\$22.70	\$30.27
162,000	\$9.88	\$19.76	\$29.65	\$39.53	\$8.26	\$16.52	\$24.79	\$33.05	\$7.61	\$15.23	\$22.84	\$30.46
163,000	\$9.94	\$19.89	\$29.83	\$39.77	\$8.31	\$16.63	\$24.94	\$33.25	\$7.66	\$15.32	\$22.98	\$30.64
164,000	\$10.00	\$20.01	\$30.01	\$40.02	\$8.36	\$16.73	\$25.09	\$33.46	\$7.71	\$15.42	\$23.12	\$30.83
165,000	\$10.07	\$20.13	\$30.20	\$40.26	\$8.42	\$16.83	\$25.25	\$33.66	\$7.76	\$15.51	\$23.27	\$31.02
166,000	\$10.13	\$20.25	\$30.38	\$40.50	\$8.47	\$16.93	\$25.40	\$33.86	\$7.80	\$15.60	\$23.41	\$31.21
167,000	\$10.19	\$20.37	\$30.56	\$40.75	\$8.52	\$17.03	\$25.55	\$34.07	\$7.85	\$15.70	\$23.55	\$31.40
168,000	\$10.25	\$20.50	\$30.74	\$40.99	\$8.57	\$17.14	\$25.70	\$34.27	\$7.90	\$15.79	\$23.69	\$31.58
169,000	\$10.31	\$20.62	\$30.93	\$41.24	\$8.62	\$17.24	\$25.86	\$34.48	\$7.94	\$15.89	\$23.83	\$31.77
170,000	\$10.37	\$20.74	\$31.11	\$41.48	\$8.67	\$17.34	\$26.01	\$34.68	\$7.99	\$15.98	\$23.97	\$31.96
171,000	\$10.43	\$20.86	\$31.29	\$41.72	\$8.72	\$17.44	\$26.16	\$34.88	\$8.04	\$16.07	\$24.11	\$32.15
172,000	\$10.49	\$20.98	\$31.48	\$41.97	\$8.77	\$17.54	\$26.32	\$35.09	\$8.08	\$16.17	\$24.25	\$32.34
173,000	\$10.55	\$21.11	\$31.66	\$42.21	\$8.82	\$17.65	\$26.47	\$35.29	\$8.13	\$16.26	\$24.39	\$32.52
174,000	\$10.61	\$21.23	\$31.84	\$42.46	\$8.87	\$17.75	\$26.62	\$35.50	\$8.18	\$16.36	\$24.53	\$32.71
175,000	\$10.68	\$21.35	\$32.03	\$42.70	\$8.93	\$17.85	\$26.78	\$35.70	\$8.23	\$16.45	\$24.68	\$32.90
176,000	\$10.74	\$21.47	\$32.21	\$42.94	\$8.98	\$17.95	\$26.93	\$35.90	\$8.27	\$16.54	\$24.82	\$33.09
177,000	\$10.80	\$21.59	\$32.39	\$43.19	\$9.03	\$18.05	\$27.08	\$36.11	\$8.32	\$16.64	\$24.96	\$33.28
178,000	\$10.86	\$21.72	\$32.57	\$43.43	\$9.08	\$18.16	\$27.23	\$36.31	\$8.37	\$16.73	\$25.10	\$33.46
179,000	\$10.92	\$21.84	\$32.76	\$43.68	\$9.13	\$18.26	\$27.39	\$36.52	\$8.41	\$16.83	\$25.24	\$33.65
180,000	\$10.98	\$21.96	\$32.94	\$43.92	\$9.18	\$18.36	\$27.54	\$36.72	\$8.46	\$16.92	\$25.38	\$33.84
181,000	\$11.04	\$22.08	\$33.12	\$44.16	\$9.23	\$18.46	\$27.69	\$36.92	\$8.51	\$17.01	\$25.52	\$34.03
182,000	\$11.10	\$22.20	\$33.31	\$44.41	\$9.28	\$18.56	\$27.85	\$37.13	\$8.55	\$17.11	\$25.66	\$34.22
183,000	\$11.16	\$22.33	\$33.49	\$44.65	\$9.33	\$18.67	\$28.00	\$37.33	\$8.60	\$17.20	\$25.80	\$34.40
184,000	\$11.22	\$22.45	\$33.67	\$44.90	\$9.38	\$18.77	\$28.15	\$37.54	\$8.65	\$17.30	\$25.94	\$34.59
185,000	\$11.29	\$22.57	\$33.86	\$45.14	\$9.44	\$18.87	\$28.31	\$37.74	\$8.70	\$17.39	\$26.09	\$34.78
186,000	\$11.35	\$22.69	\$34.04	\$45.38	\$9.49	\$18.97	\$28.46	\$37.94	\$8.74	\$17.48	\$26.23	\$34.97
187,000	\$11.41	\$22.81	\$34.22	\$45.63	\$9.54	\$19.07	\$28.61	\$38.15	\$8.79	\$17.58	\$26.37	\$35.16
188,000	\$11.47	\$22.94	\$34.40	\$45.87	\$9.59	\$19.18	\$28.76	\$38.35	\$8.84	\$17.67	\$26.51	\$35.34
189,000	\$11.53	\$23.06	\$34.59	\$46.12	\$9.64	\$19.28	\$28.92	\$38.56	\$8.88	\$17.77	\$26.65	\$35.53
190,000	\$11.59	\$23.18	\$34.77	\$46.36	\$9.69	\$19.38	\$29.07	\$38.76	\$8.93	\$17.86	\$26.79	\$35.72
191,000	\$11.65	\$23.30	\$34.95	\$46.60	\$9.74	\$19.48	\$29.22	\$38.96	\$8.98	\$17.95	\$26.93	\$35.91
192,000	\$11.71	\$23.42	\$35.14	\$46.85	\$9.79	\$19.58	\$29.38	\$39.17	\$9.02	\$18.05	\$27.07	\$36.10
193,000	\$11.77	\$23.55	\$35.32	\$47.09	\$9.84	\$19.69	\$29.53	\$39.37	\$9.07	\$18.14	\$27.21	\$36.28
194,000	\$11.83	\$23.67	\$35.50	\$47.34	\$9.89	\$19.79	\$29.68	\$39.58	\$9.12	\$18.24	\$27.35	\$36.47
195,000	\$11.90	\$23.79	\$35.69	\$47.58	\$9.95	\$19.89	\$29.84	\$39.78	\$9.17	\$18.33	\$27.50	\$36.66
196,000	\$11.96	\$23.91	\$35.87	\$47.82	\$10.00	\$19.99	\$29.99	\$39.98	\$9.21	\$18.42	\$27.64	\$36.85
197,000	\$12.02	\$24.03	\$36.05	\$48.07	\$10.05	\$20.09	\$30.14	\$40.19	\$9.26	\$18.52	\$27.78	\$37.04
198,000	\$12.08	\$24.16	\$36.23	\$48.31	\$10.10	\$20.20	\$30.29	\$40.39	\$9.31	\$18.61	\$27.92	\$37.22

AGE BAND: 40 - 44												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
199,000	\$12.14	\$24.28	\$36.42	\$48.56	\$10.15	\$20.30	\$30.45	\$40.60	\$9.35	\$18.71	\$28.06	\$37.41
200,000	\$12.20	\$24.40	\$36.60	\$48.80	\$10.20	\$20.40	\$30.60	\$40.80	\$9.40	\$18.80	\$28.20	\$37.60
201,000	\$12.26	\$24.52	\$36.78	\$49.04	\$10.25	\$20.50	\$30.75	\$41.00	\$9.45	\$18.89	\$28.34	\$37.79
202,000	\$12.32	\$24.64	\$36.97	\$49.29	\$10.30	\$20.60	\$30.91	\$41.21	\$9.49	\$18.99	\$28.48	\$37.98
203,000	\$12.38	\$24.77	\$37.15	\$49.53	\$10.35	\$20.71	\$31.06	\$41.41	\$9.54	\$19.08	\$28.62	\$38.16
204,000	\$12.44	\$24.89	\$37.33	\$49.78	\$10.40	\$20.81	\$31.21	\$41.62	\$9.59	\$19.18	\$28.76	\$38.35
205,000	\$12.51	\$25.01	\$37.52	\$50.02	\$10.46	\$20.91	\$31.37	\$41.82	\$9.64	\$19.27	\$28.91	\$38.54
206,000	\$12.57	\$25.13	\$37.70	\$50.26	\$10.51	\$21.01	\$31.52	\$42.02	\$9.68	\$19.36	\$29.05	\$38.73
207,000	\$12.63	\$25.25	\$37.88	\$50.51	\$10.56	\$21.11	\$31.67	\$42.23	\$9.73	\$19.46	\$29.19	\$38.92
208,000	\$12.69	\$25.38	\$38.06	\$50.75	\$10.61	\$21.22	\$31.82	\$42.43	\$9.78	\$19.55	\$29.33	\$39.10
209,000	\$12.75	\$25.50	\$38.25	\$51.00	\$10.66	\$21.32	\$31.98	\$42.64	\$9.82	\$19.65	\$29.47	\$39.29
210,000	\$12.81	\$25.62	\$38.43	\$51.24	\$10.71	\$21.42	\$32.13	\$42.84	\$9.87	\$19.74	\$29.61	\$39.48
211,000	\$12.87	\$25.74	\$38.61	\$51.48	\$10.76	\$21.52	\$32.28	\$43.04	\$9.92	\$19.83	\$29.75	\$39.67
212,000	\$12.93	\$25.86	\$38.80	\$51.73	\$10.81	\$21.62	\$32.44	\$43.25	\$9.96	\$19.93	\$29.89	\$39.86
213,000	\$12.99	\$25.99	\$38.98	\$51.97	\$10.86	\$21.73	\$32.59	\$43.45	\$10.01	\$20.02	\$30.03	\$40.04
214,000	\$13.05	\$26.11	\$39.16	\$52.22	\$10.91	\$21.83	\$32.74	\$43.66	\$10.06	\$20.12	\$30.17	\$40.23
215,000	\$13.12	\$26.23	\$39.35	\$52.46	\$10.97	\$21.93	\$32.90	\$43.86	\$10.11	\$20.21	\$30.32	\$40.42
216,000	\$13.18	\$26.35	\$39.53	\$52.70	\$11.02	\$22.03	\$33.05	\$44.06	\$10.15	\$20.30	\$30.46	\$40.61
217,000	\$13.24	\$26.47	\$39.71	\$52.95	\$11.07	\$22.13	\$33.20	\$44.27	\$10.20	\$20.40	\$30.60	\$40.80
218,000	\$13.30	\$26.60	\$39.89	\$53.19	\$11.12	\$22.24	\$33.35	\$44.47	\$10.25	\$20.49	\$30.74	\$40.98
219,000	\$13.36	\$26.72	\$40.08	\$53.44	\$11.17	\$22.34	\$33.51	\$44.68	\$10.29	\$20.59	\$30.88	\$41.17
220,000	\$13.42	\$26.84	\$40.26	\$53.68	\$11.22	\$22.44	\$33.66	\$44.88	\$10.34	\$20.68	\$31.02	\$41.36
221,000	\$13.48	\$26.96	\$40.44	\$53.92	\$11.27	\$22.54	\$33.81	\$45.08	\$10.39	\$20.77	\$31.16	\$41.55
222,000	\$13.54	\$27.08	\$40.63	\$54.17	\$11.32	\$22.64	\$33.97	\$45.29	\$10.43	\$20.87	\$31.30	\$41.74
223,000	\$13.60	\$27.21	\$40.81	\$54.41	\$11.37	\$22.75	\$34.12	\$45.49	\$10.48	\$20.96	\$31.44	\$41.92
224,000	\$13.66	\$27.33	\$40.99	\$54.66	\$11.42	\$22.85	\$34.27	\$45.70	\$10.53	\$21.06	\$31.58	\$42.11
225,000	\$13.73	\$27.45	\$41.18	\$54.90	\$11.48	\$22.95	\$34.43	\$45.90	\$10.58	\$21.15	\$31.73	\$42.30
226,000	\$13.79	\$27.57	\$41.36	\$55.14	\$11.53	\$23.05	\$34.58	\$46.10	\$10.62	\$21.24	\$31.87	\$42.49
227,000	\$13.85	\$27.69	\$41.54	\$55.39	\$11.58	\$23.15	\$34.73	\$46.31	\$10.67	\$21.34	\$32.01	\$42.68
228,000	\$13.91	\$27.82	\$41.72	\$55.63	\$11.63	\$23.26	\$34.88	\$46.51	\$10.72	\$21.43	\$32.15	\$42.86
229,000	\$13.97	\$27.94	\$41.91	\$55.88	\$11.68	\$23.36	\$35.04	\$46.72	\$10.76	\$21.53	\$32.29	\$43.05
230,000	\$14.03	\$28.06	\$42.09	\$56.12	\$11.73	\$23.46	\$35.19	\$46.92	\$10.81	\$21.62	\$32.43	\$43.24
231,000	\$14.09	\$28.18	\$42.27	\$56.36	\$11.78	\$23.56	\$35.34	\$47.12	\$10.86	\$21.71	\$32.57	\$43.43
232,000	\$14.15	\$28.30	\$42.46	\$56.61	\$11.83	\$23.66	\$35.50	\$47.33	\$10.90	\$21.81	\$32.71	\$43.62
233,000	\$14.21	\$28.43	\$42.64	\$56.85	\$11.88	\$23.77	\$35.65	\$47.53	\$10.95	\$21.90	\$32.85	\$43.80
234,000	\$14.27	\$28.55	\$42.82	\$57.10	\$11.93	\$23.87	\$35.80	\$47.74	\$11.00	\$22.00	\$32.99	\$43.99
235,000	\$14.34	\$28.67	\$43.01	\$57.34	\$11.99	\$23.97	\$35.96	\$47.94	\$11.05	\$22.09	\$33.14	\$44.18
236,000	\$14.40	\$28.79	\$43.19	\$57.58	\$12.04	\$24.07	\$36.11	\$48.14	\$11.09	\$22.18	\$33.28	\$44.37
237,000	\$14.46	\$28.91	\$43.37	\$57.83	\$12.09	\$24.17	\$36.26	\$48.35	\$11.14	\$22.28	\$33.42	\$44.56
238,000	\$14.52	\$29.04	\$43.55	\$58.07	\$12.14	\$24.28	\$36.41	\$48.55	\$11.19	\$22.37	\$33.56	\$44.74
239,000	\$14.58	\$29.16	\$43.74	\$58.32	\$12.19	\$24.38	\$36.57	\$48.76	\$11.23	\$22.47	\$33.70	\$44.93
240,000	\$14.64	\$29.28	\$43.92	\$58.56	\$12.24	\$24.48	\$36.72	\$48.96	\$11.28	\$22.56	\$33.84	\$45.12
241,000	\$14.70	\$29.40	\$44.10	\$58.80	\$12.29	\$24.58	\$36.87	\$49.16	\$11.33	\$22.65	\$33.98	\$45.31
242,000	\$14.76	\$29.52	\$44.29	\$59.05	\$12.34	\$24.68	\$37.03	\$49.37	\$11.37	\$22.75	\$34.12	\$45.50
243,000	\$14.82	\$29.65	\$44.47	\$59.29	\$12.39	\$24.79	\$37.18	\$49.57	\$11.42	\$22.84	\$34.26	\$45.68
244,000	\$14.88	\$29.77	\$44.65	\$59.54	\$12.44	\$24.89	\$37.33	\$49.78	\$11.47	\$22.94	\$34.40	\$45.87
245,000	\$14.95	\$29.89	\$44.84	\$59.78	\$12.50	\$24.99	\$37.49	\$49.98	\$11.52	\$23.03	\$34.55	\$46.06
246,000	\$15.01	\$30.01	\$45.02	\$60.02	\$12.55	\$25.09	\$37.64	\$50.18	\$11.56	\$23.12	\$34.69	\$46.25
247,000	\$15.07	\$30.13	\$45.20	\$60.27	\$12.60	\$25.19	\$37.79	\$50.39	\$11.61	\$23.22	\$34.83	\$46.44
248,000	\$15.13	\$30.26	\$45.38	\$60.51	\$12.65	\$25.30	\$37.94	\$50.59	\$11.66	\$23.31	\$34.97	\$46.62
249,000	\$15.19	\$30.38	\$45.57	\$60.76	\$12.70	\$25.40	\$38.10	\$50.80	\$11.70	\$23.41	\$35.11	\$46.81
250,000	\$15.25	\$30.50	\$45.75	\$61.00	\$12.75	\$25.50	\$38.25	\$51.00	\$11.75	\$23.50	\$35.25	\$47.00
251,000	\$15.31	\$30.62	\$45.93	\$61.24	\$12.80	\$25.60	\$38.40	\$51.20	\$11.80	\$23.59	\$35.39	\$47.19
252,000	\$15.37	\$30.74	\$46.12	\$61.49	\$12.85	\$25.70	\$38.56	\$51.41	\$11.84	\$23.69	\$35.53	\$47.38
253,000	\$15.43	\$30.87	\$46.30	\$61.73	\$12.90	\$25.81	\$38.71	\$51.61	\$11.89	\$23.78	\$35.67	\$47.56
254,000	\$15.49	\$30.99	\$46.48	\$61.98	\$12.95	\$25.91	\$38.86	\$51.82	\$11.94	\$23.88	\$35.81	\$47.75
255,000	\$15.56	\$31.11	\$46.67	\$62.22	\$13.01	\$26.01	\$39.02	\$52.02	\$11.99	\$23.97	\$35.96	\$47.94
256,000	\$15.62	\$31.23	\$46.85	\$62.46	\$13.06	\$26.11	\$39.17	\$52.22	\$12.03	\$24.06	\$36.10	\$48.13
257,000	\$15.68	\$31.35	\$47.03	\$62.71	\$13.11	\$26.21	\$39.32	\$52.43	\$12.08	\$24.16	\$36.24	\$48.32
258,000	\$15.74	\$31.48	\$47.21	\$62.95	\$13.16	\$26.32	\$39.47	\$52.63	\$12.13	\$24.25	\$36.38	\$48.50
259,000	\$15.80	\$31.60	\$47.40	\$63.20	\$13.21	\$26.42	\$39.63	\$52.84	\$12.17	\$24.35	\$36.52	\$48.69
260,000	\$15.86	\$31.72	\$47.58	\$63.44	\$13.26	\$26.52	\$39.78	\$53.04	\$12.22	\$24.44	\$36.66	\$48.88
261,000	\$15.92	\$31.84	\$47.76	\$63.68	\$13.31	\$26.62	\$39.93	\$53.24	\$12.27	\$24.53	\$36.80	\$49.07

AGE BAND: 40 - 44												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
262,000	\$15.98	\$31.96	\$47.95	\$63.93	\$13.36	\$26.72	\$40.09	\$53.45	\$12.31	\$24.63	\$36.94	\$49.26
263,000	\$16.04	\$32.09	\$48.13	\$64.17	\$13.41	\$26.83	\$40.24	\$53.65	\$12.36	\$24.72	\$37.08	\$49.44
264,000	\$16.10	\$32.21	\$48.31	\$64.42	\$13.46	\$26.93	\$40.39	\$53.86	\$12.41	\$24.82	\$37.22	\$49.63
265,000	\$16.17	\$32.33	\$48.50	\$64.66	\$13.52	\$27.03	\$40.55	\$54.06	\$12.46	\$24.91	\$37.37	\$49.82
266,000	\$16.23	\$32.45	\$48.68	\$64.90	\$13.57	\$27.13	\$40.70	\$54.26	\$12.50	\$25.00	\$37.51	\$50.01
267,000	\$16.29	\$32.57	\$48.86	\$65.15	\$13.62	\$27.23	\$40.85	\$54.47	\$12.55	\$25.10	\$37.65	\$50.20
268,000	\$16.35	\$32.70	\$49.04	\$65.39	\$13.67	\$27.34	\$41.00	\$54.67	\$12.60	\$25.19	\$37.79	\$50.38
269,000	\$16.41	\$32.82	\$49.23	\$65.64	\$13.72	\$27.44	\$41.16	\$54.88	\$12.64	\$25.29	\$37.93	\$50.57
270,000	\$16.47	\$32.94	\$49.41	\$65.88	\$13.77	\$27.54	\$41.31	\$55.08	\$12.69	\$25.38	\$38.07	\$50.76
271,000	\$16.53	\$33.06	\$49.59	\$66.12	\$13.82	\$27.64	\$41.46	\$55.28	\$12.74	\$25.47	\$38.21	\$50.95
272,000	\$16.59	\$33.18	\$49.78	\$66.37	\$13.87	\$27.74	\$41.62	\$55.49	\$12.78	\$25.57	\$38.35	\$51.14
273,000	\$16.65	\$33.31	\$49.96	\$66.61	\$13.92	\$27.85	\$41.77	\$55.69	\$12.83	\$25.66	\$38.49	\$51.32
274,000	\$16.71	\$33.43	\$50.14	\$66.86	\$13.97	\$27.95	\$41.92	\$55.90	\$12.88	\$25.76	\$38.63	\$51.51
275,000	\$16.78	\$33.55	\$50.33	\$67.10	\$14.03	\$28.05	\$42.08	\$56.10	\$12.93	\$25.85	\$38.78	\$51.70
276,000	\$16.84	\$33.67	\$50.51	\$67.34	\$14.08	\$28.15	\$42.23	\$56.30	\$12.97	\$25.94	\$38.92	\$51.89
277,000	\$16.90	\$33.79	\$50.69	\$67.59	\$14.13	\$28.25	\$42.38	\$56.51	\$13.02	\$26.04	\$39.06	\$52.08
278,000	\$16.96	\$33.92	\$50.87	\$67.83	\$14.18	\$28.36	\$42.53	\$56.71	\$13.07	\$26.13	\$39.20	\$52.26
279,000	\$17.02	\$34.04	\$51.06	\$68.08	\$14.23	\$28.46	\$42.69	\$56.92	\$13.11	\$26.23	\$39.34	\$52.45
280,000	\$17.08	\$34.16	\$51.24	\$68.32	\$14.28	\$28.56	\$42.84	\$57.12	\$13.16	\$26.32	\$39.48	\$52.64
281,000	\$17.14	\$34.28	\$51.42	\$68.56	\$14.33	\$28.66	\$42.99	\$57.32	\$13.21	\$26.41	\$39.62	\$52.83
282,000	\$17.20	\$34.40	\$51.61	\$68.81	\$14.38	\$28.76	\$43.15	\$57.53	\$13.25	\$26.51	\$39.76	\$53.02
283,000	\$17.26	\$34.53	\$51.79	\$69.05	\$14.43	\$28.87	\$43.30	\$57.73	\$13.30	\$26.60	\$39.90	\$53.20
284,000	\$17.32	\$34.65	\$51.97	\$69.30	\$14.48	\$28.97	\$43.45	\$57.94	\$13.35	\$26.70	\$40.04	\$53.39
285,000	\$17.39	\$34.77	\$52.16	\$69.54	\$14.54	\$29.07	\$43.61	\$58.14	\$13.40	\$26.79	\$40.19	\$53.58
286,000	\$17.45	\$34.89	\$52.34	\$69.78	\$14.59	\$29.17	\$43.76	\$58.34	\$13.44	\$26.88	\$40.33	\$53.77
287,000	\$17.51	\$35.01	\$52.52	\$70.03	\$14.64	\$29.27	\$43.91	\$58.55	\$13.49	\$26.98	\$40.47	\$53.96
288,000	\$17.57	\$35.14	\$52.70	\$70.27	\$14.69	\$29.38	\$44.06	\$58.75	\$13.54	\$27.07	\$40.61	\$54.14
289,000	\$17.63	\$35.26	\$52.89	\$70.52	\$14.74	\$29.48	\$44.22	\$58.96	\$13.58	\$27.17	\$40.75	\$54.33
290,000	\$17.69	\$35.38	\$53.07	\$70.76	\$14.79	\$29.58	\$44.37	\$59.16	\$13.63	\$27.26	\$40.89	\$54.52
291,000	\$17.75	\$35.50	\$53.25	\$71.00	\$14.84	\$29.68	\$44.52	\$59.36	\$13.68	\$27.35	\$41.03	\$54.71
292,000	\$17.81	\$35.62	\$53.44	\$71.25	\$14.89	\$29.78	\$44.68	\$59.57	\$13.72	\$27.45	\$41.17	\$54.90
293,000	\$17.87	\$35.75	\$53.62	\$71.49	\$14.94	\$29.89	\$44.83	\$59.77	\$13.77	\$27.54	\$41.31	\$55.08
294,000	\$17.93	\$35.87	\$53.80	\$71.74	\$14.99	\$29.99	\$44.98	\$59.98	\$13.82	\$27.64	\$41.45	\$55.27
295,000	\$18.00	\$35.99	\$53.99	\$71.98	\$15.05	\$30.09	\$45.14	\$60.18	\$13.87	\$27.73	\$41.60	\$55.46
296,000	\$18.06	\$36.11	\$54.17	\$72.22	\$15.10	\$30.19	\$45.29	\$60.38	\$13.91	\$27.82	\$41.74	\$55.65
297,000	\$18.12	\$36.23	\$54.35	\$72.47	\$15.15	\$30.29	\$45.44	\$60.59	\$13.96	\$27.92	\$41.88	\$55.84
298,000	\$18.18	\$36.36	\$54.53	\$72.71	\$15.20	\$30.40	\$45.59	\$60.79	\$14.01	\$28.01	\$42.02	\$56.02
299,000	\$18.24	\$36.48	\$54.72	\$72.96	\$15.25	\$30.50	\$45.75	\$61.00	\$14.05	\$28.11	\$42.16	\$56.21
300,000	\$18.30	\$36.60	\$54.90	\$73.20	\$15.30	\$30.60	\$45.90	\$61.20	\$14.10	\$28.20	\$42.30	\$56.40
301,000	\$18.36	\$36.72	\$55.08	\$73.44	\$15.35	\$30.70	\$46.05	\$61.40	\$14.15	\$28.29	\$42.44	\$56.59
302,000	\$18.42	\$36.84	\$55.27	\$73.69	\$15.40	\$30.80	\$46.21	\$61.61	\$14.19	\$28.39	\$42.58	\$56.78
303,000	\$18.48	\$36.97	\$55.45	\$73.93	\$15.45	\$30.91	\$46.36	\$61.81	\$14.24	\$28.48	\$42.72	\$56.96
304,000	\$18.54	\$37.09	\$55.63	\$74.18	\$15.50	\$31.01	\$46.51	\$62.02	\$14.29	\$28.58	\$42.86	\$57.15
305,000	\$18.61	\$37.21	\$55.82	\$74.42	\$15.56	\$31.11	\$46.67	\$62.22	\$14.34	\$28.67	\$43.01	\$57.34
306,000	\$18.67	\$37.33	\$56.00	\$74.66	\$15.61	\$31.21	\$46.82	\$62.42	\$14.38	\$28.76	\$43.15	\$57.53
307,000	\$18.73	\$37.45	\$56.18	\$74.91	\$15.66	\$31.31	\$46.97	\$62.63	\$14.43	\$28.86	\$43.29	\$57.72
308,000	\$18.79	\$37.58	\$56.36	\$75.15	\$15.71	\$31.42	\$47.12	\$62.83	\$14.48	\$28.95	\$43.43	\$57.90
309,000	\$18.85	\$37.70	\$56.55	\$75.40	\$15.76	\$31.52	\$47.28	\$63.04	\$14.52	\$29.05	\$43.57	\$58.09
310,000	\$18.91	\$37.82	\$56.73	\$75.64	\$15.81	\$31.62	\$47.43	\$63.24	\$14.57	\$29.14	\$43.71	\$58.28
311,000	\$18.97	\$37.94	\$56.91	\$75.88	\$15.86	\$31.72	\$47.58	\$63.44	\$14.62	\$29.23	\$43.85	\$58.47
312,000	\$19.03	\$38.06	\$57.10	\$76.13	\$15.91	\$31.82	\$47.74	\$63.65	\$14.66	\$29.33	\$43.99	\$58.66
313,000	\$19.09	\$38.19	\$57.28	\$76.37	\$15.96	\$31.93	\$47.89	\$63.85	\$14.71	\$29.42	\$44.13	\$58.84
314,000	\$19.15	\$38.31	\$57.46	\$76.62	\$16.01	\$32.03	\$48.04	\$64.06	\$14.76	\$29.52	\$44.27	\$59.03
315,000	\$19.22	\$38.43	\$57.65	\$76.86	\$16.07	\$32.13	\$48.20	\$64.26	\$14.81	\$29.61	\$44.42	\$59.22
316,000	\$19.28	\$38.55	\$57.83	\$77.10	\$16.12	\$32.23	\$48.35	\$64.46	\$14.85	\$29.70	\$44.56	\$59.41
317,000	\$19.34	\$38.67	\$58.01	\$77.35	\$16.17	\$32.33	\$48.50	\$64.67	\$14.90	\$29.80	\$44.70	\$59.60
318,000	\$19.40	\$38.80	\$58.19	\$77.59	\$16.22	\$32.44	\$48.65	\$64.87	\$14.95	\$29.89	\$44.84	\$59.78
319,000	\$19.46	\$38.92	\$58.38	\$77.84	\$16.27	\$32.54	\$48.81	\$65.08	\$14.99	\$29.99	\$44.98	\$59.97
320,000	\$19.52	\$39.04	\$58.56	\$78.08	\$16.32	\$32.64	\$48.96	\$65.28	\$15.04	\$30.08	\$45.12	\$60.16
321,000	\$19.58	\$39.16	\$58.74	\$78.32	\$16.37	\$32.74	\$49.11	\$65.48	\$15.09	\$30.17	\$45.26	\$60.35
322,000	\$19.64	\$39.28	\$58.93	\$78.57	\$16.42	\$32.84	\$49.27	\$65.69	\$15.13	\$30.27	\$45.40	\$60.54
323,000	\$19.70	\$39.41	\$59.11	\$78.81	\$16.47	\$32.95	\$49.42	\$65.89	\$15.18	\$30.36	\$45.54	\$60.72
324,000	\$19.76	\$39.53	\$59.29	\$79.06	\$16.52	\$33.05	\$49.57	\$66.10	\$15.23	\$30.46	\$45.68	\$60.91

AGE BAND: 40 - 44												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
325,000	\$19.83	\$39.65	\$59.48	\$79.30	\$16.58	\$33.15	\$49.73	\$66.30	\$15.28	\$30.55	\$45.83	\$61.10
326,000	\$19.89	\$39.77	\$59.66	\$79.54	\$16.63	\$33.25	\$49.88	\$66.50	\$15.32	\$30.64	\$45.97	\$61.29
327,000	\$19.95	\$39.89	\$59.84	\$79.79	\$16.68	\$33.35	\$50.03	\$66.71	\$15.37	\$30.74	\$46.11	\$61.48
328,000	\$20.01	\$40.02	\$60.02	\$80.03	\$16.73	\$33.46	\$50.18	\$66.91	\$15.42	\$30.83	\$46.25	\$61.66
329,000	\$20.07	\$40.14	\$60.21	\$80.28	\$16.78	\$33.56	\$50.34	\$67.12	\$15.46	\$30.93	\$46.39	\$61.85
330,000	\$20.13	\$40.26	\$60.39	\$80.52	\$16.83	\$33.66	\$50.49	\$67.32	\$15.51	\$31.02	\$46.53	\$62.04
331,000	\$20.19	\$40.38	\$60.57	\$80.76	\$16.88	\$33.76	\$50.64	\$67.52	\$15.56	\$31.11	\$46.67	\$62.23
332,000	\$20.25	\$40.50	\$60.76	\$81.01	\$16.93	\$33.86	\$50.80	\$67.73	\$15.60	\$31.21	\$46.81	\$62.42
333,000	\$20.31	\$40.63	\$60.94	\$81.25	\$16.98	\$33.97	\$50.95	\$67.93	\$15.65	\$31.30	\$46.95	\$62.60
334,000	\$20.37	\$40.75	\$61.12	\$81.50	\$17.03	\$34.07	\$51.10	\$68.14	\$15.70	\$31.40	\$47.09	\$62.79
335,000	\$20.44	\$40.87	\$61.31	\$81.74	\$17.09	\$34.17	\$51.26	\$68.34	\$15.75	\$31.49	\$47.24	\$62.98
336,000	\$20.50	\$40.99	\$61.49	\$81.98	\$17.14	\$34.27	\$51.41	\$68.54	\$15.79	\$31.58	\$47.38	\$63.17
337,000	\$20.56	\$41.11	\$61.67	\$82.23	\$17.19	\$34.37	\$51.56	\$68.75	\$15.84	\$31.68	\$47.52	\$63.36
338,000	\$20.62	\$41.24	\$61.85	\$82.47	\$17.24	\$34.48	\$51.71	\$68.95	\$15.89	\$31.77	\$47.66	\$63.54
339,000	\$20.68	\$41.36	\$62.04	\$82.72	\$17.29	\$34.58	\$51.87	\$69.16	\$15.93	\$31.87	\$47.80	\$63.73
340,000	\$20.74	\$41.48	\$62.22	\$82.96	\$17.34	\$34.68	\$52.02	\$69.36	\$15.98	\$31.96	\$47.94	\$63.92
341,000	\$20.80	\$41.60	\$62.40	\$83.20	\$17.39	\$34.78	\$52.17	\$69.56	\$16.03	\$32.05	\$48.08	\$64.11
342,000	\$20.86	\$41.72	\$62.59	\$83.45	\$17.44	\$34.88	\$52.33	\$69.77	\$16.07	\$32.15	\$48.22	\$64.30
343,000	\$20.92	\$41.85	\$62.77	\$83.69	\$17.49	\$34.99	\$52.48	\$69.97	\$16.12	\$32.24	\$48.36	\$64.48
344,000	\$20.98	\$41.97	\$62.95	\$83.94	\$17.54	\$35.09	\$52.63	\$70.18	\$16.17	\$32.34	\$48.50	\$64.67
345,000	\$21.05	\$42.09	\$63.14	\$84.18	\$17.60	\$35.19	\$52.79	\$70.38	\$16.22	\$32.43	\$48.65	\$64.86
346,000	\$21.11	\$42.21	\$63.32	\$84.42	\$17.65	\$35.29	\$52.94	\$70.58	\$16.26	\$32.52	\$48.79	\$65.05
347,000	\$21.17	\$42.33	\$63.50	\$84.67	\$17.70	\$35.39	\$53.09	\$70.79	\$16.31	\$32.62	\$48.93	\$65.24
348,000	\$21.23	\$42.46	\$63.68	\$84.91	\$17.75	\$35.50	\$53.24	\$70.99	\$16.36	\$32.71	\$49.07	\$65.42
349,000	\$21.29	\$42.58	\$63.87	\$85.16	\$17.80	\$35.60	\$53.40	\$71.20	\$16.40	\$32.81	\$49.21	\$65.61
350,000	\$21.35	\$42.70	\$64.05	\$85.40	\$17.85	\$35.70	\$53.55	\$71.40	\$16.45	\$32.90	\$49.35	\$65.80
351,000	\$21.41	\$42.82	\$64.23	\$85.64	\$17.90	\$35.80	\$53.70	\$71.60	\$16.50	\$32.99	\$49.49	\$65.99
352,000	\$21.47	\$42.94	\$64.42	\$85.89	\$17.95	\$35.90	\$53.86	\$71.81	\$16.54	\$33.09	\$49.63	\$66.18
353,000	\$21.53	\$43.07	\$64.60	\$86.13	\$18.00	\$36.01	\$54.01	\$72.01	\$16.59	\$33.18	\$49.77	\$66.36
354,000	\$21.59	\$43.19	\$64.78	\$86.38	\$18.05	\$36.11	\$54.16	\$72.22	\$16.64	\$33.28	\$49.91	\$66.55
355,000	\$21.66	\$43.31	\$64.97	\$86.62	\$18.11	\$36.21	\$54.32	\$72.42	\$16.69	\$33.37	\$50.06	\$66.74
356,000	\$21.72	\$43.43	\$65.15	\$86.86	\$18.16	\$36.31	\$54.47	\$72.62	\$16.73	\$33.46	\$50.20	\$66.93
357,000	\$21.78	\$43.55	\$65.33	\$87.11	\$18.21	\$36.41	\$54.62	\$72.83	\$16.78	\$33.56	\$50.34	\$67.12
358,000	\$21.84	\$43.68	\$65.51	\$87.35	\$18.26	\$36.52	\$54.77	\$73.03	\$16.83	\$33.65	\$50.48	\$67.30
359,000	\$21.90	\$43.80	\$65.70	\$87.60	\$18.31	\$36.62	\$54.93	\$73.24	\$16.87	\$33.75	\$50.62	\$67.49
360,000	\$21.96	\$43.92	\$65.88	\$87.84	\$18.36	\$36.72	\$55.08	\$73.44	\$16.92	\$33.84	\$50.76	\$67.68
361,000	\$22.02	\$44.04	\$66.06	\$88.08	\$18.41	\$36.82	\$55.23	\$73.64	\$16.97	\$33.93	\$50.90	\$67.87
362,000	\$22.08	\$44.16	\$66.25	\$88.33	\$18.46	\$36.92	\$55.39	\$73.85	\$17.01	\$34.03	\$51.04	\$68.06
363,000	\$22.14	\$44.29	\$66.43	\$88.57	\$18.51	\$37.03	\$55.54	\$74.05	\$17.06	\$34.12	\$51.18	\$68.24
364,000	\$22.20	\$44.41	\$66.61	\$88.82	\$18.56	\$37.13	\$55.69	\$74.26	\$17.11	\$34.22	\$51.32	\$68.43
365,000	\$22.27	\$44.53	\$66.80	\$89.06	\$18.62	\$37.23	\$55.85	\$74.46	\$17.16	\$34.31	\$51.47	\$68.62
366,000	\$22.33	\$44.65	\$66.98	\$89.30	\$18.67	\$37.33	\$56.00	\$74.66	\$17.20	\$34.40	\$51.61	\$68.81
367,000	\$22.39	\$44.77	\$67.16	\$89.55	\$18.72	\$37.43	\$56.15	\$74.87	\$17.25	\$34.50	\$51.75	\$69.00
368,000	\$22.45	\$44.90	\$67.34	\$89.79	\$18.77	\$37.54	\$56.30	\$75.07	\$17.30	\$34.59	\$51.89	\$69.18
369,000	\$22.51	\$45.02	\$67.53	\$90.04	\$18.82	\$37.64	\$56.46	\$75.28	\$17.34	\$34.69	\$52.03	\$69.37
370,000	\$22.57	\$45.14	\$67.71	\$90.28	\$18.87	\$37.74	\$56.61	\$75.48	\$17.39	\$34.78	\$52.17	\$69.56
371,000	\$22.63	\$45.26	\$67.89	\$90.52	\$18.92	\$37.84	\$56.76	\$75.68	\$17.44	\$34.87	\$52.31	\$69.75
372,000	\$22.69	\$45.38	\$68.08	\$90.77	\$18.97	\$37.94	\$56.92	\$75.89	\$17.48	\$34.97	\$52.45	\$69.94
373,000	\$22.75	\$45.51	\$68.26	\$91.01	\$19.02	\$38.05	\$57.07	\$76.09	\$17.53	\$35.06	\$52.59	\$70.12
374,000	\$22.81	\$45.63	\$68.44	\$91.26	\$19.07	\$38.15	\$57.22	\$76.30	\$17.58	\$35.16	\$52.73	\$70.31
375,000	\$22.88	\$45.75	\$68.63	\$91.50	\$19.13	\$38.25	\$57.38	\$76.50	\$17.63	\$35.25	\$52.88	\$70.50

AGE BAND: 45 - 49												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
10,000	\$0.85	\$1.70	\$2.55	\$3.40	\$0.71	\$1.42	\$2.13	\$2.84	\$0.65	\$1.30	\$1.95	\$2.60
11,000	\$0.94	\$1.87	\$2.81	\$3.74	\$0.78	\$1.56	\$2.34	\$3.12	\$0.72	\$1.43	\$2.15	\$2.86
12,000	\$1.02	\$2.04	\$3.06	\$4.08	\$0.85	\$1.70	\$2.56	\$3.41	\$0.78	\$1.56	\$2.34	\$3.12
13,000	\$1.11	\$2.21	\$3.32	\$4.42	\$0.92	\$1.85	\$2.77	\$3.69	\$0.85	\$1.69	\$2.54	\$3.38
14,000	\$1.19	\$2.38	\$3.57	\$4.76	\$0.99	\$1.99	\$2.98	\$3.98	\$0.91	\$1.82	\$2.73	\$3.64
15,000	\$1.28	\$2.55	\$3.83	\$5.10	\$1.07	\$2.13	\$3.20	\$4.26	\$0.98	\$1.95	\$2.93	\$3.90
16,000	\$1.36	\$2.72	\$4.08	\$5.44	\$1.14	\$2.27	\$3.41	\$4.54	\$1.04	\$2.08	\$3.12	\$4.16
17,000	\$1.45	\$2.89	\$4.34	\$5.78	\$1.21	\$2.41	\$3.62	\$4.83	\$1.11	\$2.21	\$3.32	\$4.42
18,000	\$1.53	\$3.06	\$4.59	\$6.12	\$1.28	\$2.56	\$3.83	\$5.11	\$1.17	\$2.34	\$3.51	\$4.68
19,000	\$1.62	\$3.23	\$4.85	\$6.46	\$1.35	\$2.70	\$4.05	\$5.40	\$1.24	\$2.47	\$3.71	\$4.94
20,000	\$1.70	\$3.40	\$5.10	\$6.80	\$1.42	\$2.84	\$4.26	\$5.68	\$1.30	\$2.60	\$3.90	\$5.20
21,000	\$1.79	\$3.57	\$5.36	\$7.14	\$1.49	\$2.98	\$4.47	\$5.96	\$1.37	\$2.73	\$4.10	\$5.46
22,000	\$1.87	\$3.74	\$5.61	\$7.48	\$1.56	\$3.12	\$4.69	\$6.25	\$1.43	\$2.86	\$4.29	\$5.72
23,000	\$1.96	\$3.91	\$5.87	\$7.82	\$1.63	\$3.27	\$4.90	\$6.53	\$1.50	\$2.99	\$4.49	\$5.98
24,000	\$2.04	\$4.08	\$6.12	\$8.16	\$1.70	\$3.41	\$5.11	\$6.82	\$1.56	\$3.12	\$4.68	\$6.24
25,000	\$2.13	\$4.25	\$6.38	\$8.50	\$1.78	\$3.55	\$5.33	\$7.10	\$1.63	\$3.25	\$4.88	\$6.50
26,000	\$2.21	\$4.42	\$6.63	\$8.84	\$1.85	\$3.69	\$5.54	\$7.38	\$1.69	\$3.38	\$5.07	\$6.76
27,000	\$2.30	\$4.59	\$6.89	\$9.18	\$1.92	\$3.83	\$5.75	\$7.67	\$1.76	\$3.51	\$5.27	\$7.02
28,000	\$2.38	\$4.76	\$7.14	\$9.52	\$1.99	\$3.98	\$5.96	\$7.95	\$1.82	\$3.64	\$5.46	\$7.28
29,000	\$2.47	\$4.93	\$7.40	\$9.86	\$2.06	\$4.12	\$6.18	\$8.24	\$1.89	\$3.77	\$5.66	\$7.54
30,000	\$2.55	\$5.10	\$7.65	\$10.20	\$2.13	\$4.26	\$6.39	\$8.52	\$1.95	\$3.90	\$5.85	\$7.80
31,000	\$2.64	\$5.27	\$7.91	\$10.54	\$2.20	\$4.40	\$6.60	\$8.80	\$2.02	\$4.03	\$6.05	\$8.06
32,000	\$2.72	\$5.44	\$8.16	\$10.88	\$2.27	\$4.54	\$6.82	\$9.09	\$2.08	\$4.16	\$6.24	\$8.32
33,000	\$2.81	\$5.61	\$8.42	\$11.22	\$2.34	\$4.69	\$7.03	\$9.37	\$2.15	\$4.29	\$6.44	\$8.58
34,000	\$2.89	\$5.78	\$8.67	\$11.56	\$2.41	\$4.83	\$7.24	\$9.66	\$2.21	\$4.42	\$6.63	\$8.84
35,000	\$2.98	\$5.95	\$8.93	\$11.90	\$2.49	\$4.97	\$7.46	\$9.94	\$2.28	\$4.55	\$6.83	\$9.10
36,000	\$3.06	\$6.12	\$9.18	\$12.24	\$2.56	\$5.11	\$7.67	\$10.22	\$2.34	\$4.68	\$7.02	\$9.36
37,000	\$3.15	\$6.29	\$9.44	\$12.58	\$2.63	\$5.25	\$7.88	\$10.51	\$2.41	\$4.81	\$7.22	\$9.62
38,000	\$3.23	\$6.46	\$9.69	\$12.92	\$2.70	\$5.40	\$8.09	\$10.79	\$2.47	\$4.94	\$7.41	\$9.88
39,000	\$3.32	\$6.63	\$9.95	\$13.26	\$2.77	\$5.54	\$8.31	\$11.08	\$2.54	\$5.07	\$7.61	\$10.14
40,000	\$3.40	\$6.80	\$10.20	\$13.60	\$2.84	\$5.68	\$8.52	\$11.36	\$2.60	\$5.20	\$7.80	\$10.40
41,000	\$3.49	\$6.97	\$10.46	\$13.94	\$2.91	\$5.82	\$8.73	\$11.64	\$2.67	\$5.33	\$8.00	\$10.66
42,000	\$3.57	\$7.14	\$10.71	\$14.28	\$2.98	\$5.96	\$8.95	\$11.93	\$2.73	\$5.46	\$8.19	\$10.92
43,000	\$3.66	\$7.31	\$10.97	\$14.62	\$3.05	\$6.11	\$9.16	\$12.21	\$2.80	\$5.59	\$8.39	\$11.18
44,000	\$3.74	\$7.48	\$11.22	\$14.96	\$3.12	\$6.25	\$9.37	\$12.50	\$2.86	\$5.72	\$8.58	\$11.44
45,000	\$3.83	\$7.65	\$11.48	\$15.30	\$3.20	\$6.39	\$9.59	\$12.78	\$2.93	\$5.85	\$8.78	\$11.70
46,000	\$3.91	\$7.82	\$11.73	\$15.64	\$3.27	\$6.53	\$9.80	\$13.06	\$2.99	\$5.98	\$8.97	\$11.96
47,000	\$4.00	\$7.99	\$11.99	\$15.98	\$3.34	\$6.67	\$10.01	\$13.35	\$3.06	\$6.11	\$9.17	\$12.22
48,000	\$4.08	\$8.16	\$12.24	\$16.32	\$3.41	\$6.82	\$10.22	\$13.63	\$3.12	\$6.24	\$9.36	\$12.48
49,000	\$4.17	\$8.33	\$12.50	\$16.66	\$3.48	\$6.96	\$10.44	\$13.92	\$3.19	\$6.37	\$9.56	\$12.74
50,000	\$4.25	\$8.50	\$12.75	\$17.00	\$3.55	\$7.10	\$10.65	\$14.20	\$3.25	\$6.50	\$9.75	\$13.00
51,000	\$4.34	\$8.67	\$13.01	\$17.34	\$3.62	\$7.24	\$10.86	\$14.48	\$3.32	\$6.63	\$9.95	\$13.26
52,000	\$4.42	\$8.84	\$13.26	\$17.68	\$3.69	\$7.38	\$11.08	\$14.77	\$3.38	\$6.76	\$10.14	\$13.52
53,000	\$4.51	\$9.01	\$13.52	\$18.02	\$3.76	\$7.53	\$11.29	\$15.05	\$3.45	\$6.89	\$10.34	\$13.78
54,000	\$4.59	\$9.18	\$13.77	\$18.36	\$3.83	\$7.67	\$11.50	\$15.34	\$3.51	\$7.02	\$10.53	\$14.04
55,000	\$4.68	\$9.35	\$14.03	\$18.70	\$3.91	\$7.81	\$11.72	\$15.62	\$3.58	\$7.15	\$10.73	\$14.30
56,000	\$4.76	\$9.52	\$14.28	\$19.04	\$3.98	\$7.95	\$11.93	\$15.90	\$3.64	\$7.28	\$10.92	\$14.56
57,000	\$4.85	\$9.69	\$14.54	\$19.38	\$4.05	\$8.09	\$12.14	\$16.19	\$3.71	\$7.41	\$11.12	\$14.82
58,000	\$4.93	\$9.86	\$14.79	\$19.72	\$4.12	\$8.24	\$12.35	\$16.47	\$3.77	\$7.54	\$11.31	\$15.08
59,000	\$5.02	\$10.03	\$15.05	\$20.06	\$4.19	\$8.38	\$12.57	\$16.76	\$3.84	\$7.67	\$11.51	\$15.34
60,000	\$5.10	\$10.20	\$15.30	\$20.40	\$4.26	\$8.52	\$12.78	\$17.04	\$3.90	\$7.80	\$11.70	\$15.60
61,000	\$5.19	\$10.37	\$15.56	\$20.74	\$4.33	\$8.66	\$12.99	\$17.32	\$3.97	\$7.93	\$11.90	\$15.86
62,000	\$5.27	\$10.54	\$15.81	\$21.08	\$4.40	\$8.80	\$13.21	\$17.61	\$4.03	\$8.06	\$12.09	\$16.12
63,000	\$5.36	\$10.71	\$16.07	\$21.42	\$4.47	\$8.95	\$13.42	\$17.89	\$4.10	\$8.19	\$12.29	\$16.38
64,000	\$5.44	\$10.88	\$16.32	\$21.76	\$4.54	\$9.09	\$13.63	\$18.18	\$4.16	\$8.32	\$12.48	\$16.64
65,000	\$5.53	\$11.05	\$16.58	\$22.10	\$4.62	\$9.23	\$13.85	\$18.46	\$4.23	\$8.45	\$12.68	\$16.90
66,000	\$5.61	\$11.22	\$16.83	\$22.44	\$4.69	\$9.37	\$14.06	\$18.74	\$4.29	\$8.58	\$12.87	\$17.16
67,000	\$5.70	\$11.39	\$17.09	\$22.78	\$4.76	\$9.51	\$14.27	\$19.03	\$4.36	\$8.71	\$13.07	\$17.42
68,000	\$5.78	\$11.56	\$17.34	\$23.12	\$4.83	\$9.66	\$14.48	\$19.31	\$4.42	\$8.84	\$13.26	\$17.68
69,000	\$5.87	\$11.73	\$17.60	\$23.46	\$4.90	\$9.80	\$14.70	\$19.60	\$4.49	\$8.97	\$13.46	\$17.94
70,000	\$5.95	\$11.90	\$17.85	\$23.80	\$4.97	\$9.94	\$14.91	\$19.88	\$4.55	\$9.10	\$13.65	\$18.20
71,000	\$6.04	\$12.07	\$18.11	\$24.14	\$5.04	\$10.08	\$15.12	\$20.16	\$4.62	\$9.23	\$13.85	\$18.46
72,000	\$6.12	\$12.24	\$18.36	\$24.48	\$5.11	\$10.22	\$15.34	\$20.45	\$4.68	\$9.36	\$14.04	\$18.72

AGE BAND: 45 - 49												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
73,000	\$6.21	\$12.41	\$18.62	\$24.82	\$5.18	\$10.37	\$15.55	\$20.73	\$4.75	\$9.49	\$14.24	\$18.98
74,000	\$6.29	\$12.58	\$18.87	\$25.16	\$5.25	\$10.51	\$15.76	\$21.02	\$4.81	\$9.62	\$14.43	\$19.24
75,000	\$6.38	\$12.75	\$19.13	\$25.50	\$5.33	\$10.65	\$15.98	\$21.30	\$4.88	\$9.75	\$14.63	\$19.50
76,000	\$6.46	\$12.92	\$19.38	\$25.84	\$5.40	\$10.79	\$16.19	\$21.58	\$4.94	\$9.88	\$14.82	\$19.76
77,000	\$6.55	\$13.09	\$19.64	\$26.18	\$5.47	\$10.93	\$16.40	\$21.87	\$5.01	\$10.01	\$15.02	\$20.02
78,000	\$6.63	\$13.26	\$19.89	\$26.52	\$5.54	\$11.08	\$16.61	\$22.15	\$5.07	\$10.14	\$15.21	\$20.28
79,000	\$6.72	\$13.43	\$20.15	\$26.86	\$5.61	\$11.22	\$16.83	\$22.44	\$5.14	\$10.27	\$15.41	\$20.54
80,000	\$6.80	\$13.60	\$20.40	\$27.20	\$5.68	\$11.36	\$17.04	\$22.72	\$5.20	\$10.40	\$15.60	\$20.80
81,000	\$6.89	\$13.77	\$20.66	\$27.54	\$5.75	\$11.50	\$17.25	\$23.00	\$5.27	\$10.53	\$15.80	\$21.06
82,000	\$6.97	\$13.94	\$20.91	\$27.88	\$5.82	\$11.64	\$17.47	\$23.29	\$5.33	\$10.66	\$15.99	\$21.32
83,000	\$7.06	\$14.11	\$21.17	\$28.22	\$5.89	\$11.79	\$17.68	\$23.57	\$5.40	\$10.79	\$16.19	\$21.58
84,000	\$7.14	\$14.28	\$21.42	\$28.56	\$5.96	\$11.93	\$17.89	\$23.86	\$5.46	\$10.92	\$16.38	\$21.84
85,000	\$7.23	\$14.45	\$21.68	\$28.90	\$6.04	\$12.07	\$18.11	\$24.14	\$5.53	\$11.05	\$16.58	\$22.10
86,000	\$7.31	\$14.62	\$21.93	\$29.24	\$6.11	\$12.21	\$18.32	\$24.42	\$5.59	\$11.18	\$16.77	\$22.36
87,000	\$7.40	\$14.79	\$22.19	\$29.58	\$6.18	\$12.35	\$18.53	\$24.71	\$5.66	\$11.31	\$16.97	\$22.62
88,000	\$7.48	\$14.96	\$22.44	\$29.92	\$6.25	\$12.50	\$18.74	\$24.99	\$5.72	\$11.44	\$17.16	\$22.88
89,000	\$7.57	\$15.13	\$22.70	\$30.26	\$6.32	\$12.64	\$18.96	\$25.28	\$5.79	\$11.57	\$17.36	\$23.14
90,000	\$7.65	\$15.30	\$22.95	\$30.60	\$6.39	\$12.78	\$19.17	\$25.56	\$5.85	\$11.70	\$17.55	\$23.40
91,000	\$7.74	\$15.47	\$23.21	\$30.94	\$6.46	\$12.92	\$19.38	\$25.84	\$5.92	\$11.83	\$17.75	\$23.66
92,000	\$7.82	\$15.64	\$23.46	\$31.28	\$6.53	\$13.06	\$19.60	\$26.13	\$5.98	\$11.96	\$17.94	\$23.92
93,000	\$7.91	\$15.81	\$23.72	\$31.62	\$6.60	\$13.21	\$19.81	\$26.41	\$6.05	\$12.09	\$18.14	\$24.18
94,000	\$7.99	\$15.98	\$23.97	\$31.96	\$6.67	\$13.35	\$20.02	\$26.70	\$6.11	\$12.22	\$18.33	\$24.44
95,000	\$8.08	\$16.15	\$24.23	\$32.30	\$6.75	\$13.49	\$20.24	\$26.98	\$6.18	\$12.35	\$18.53	\$24.70
96,000	\$8.16	\$16.32	\$24.48	\$32.64	\$6.82	\$13.63	\$20.45	\$27.26	\$6.24	\$12.48	\$18.72	\$24.96
97,000	\$8.25	\$16.49	\$24.74	\$32.98	\$6.89	\$13.77	\$20.66	\$27.55	\$6.31	\$12.61	\$18.92	\$25.22
98,000	\$8.33	\$16.66	\$24.99	\$33.32	\$6.96	\$13.92	\$20.87	\$27.83	\$6.37	\$12.74	\$19.11	\$25.48
99,000	\$8.42	\$16.83	\$25.25	\$33.66	\$7.03	\$14.06	\$21.09	\$28.12	\$6.44	\$12.87	\$19.31	\$25.74
100,000	\$8.50	\$17.00	\$25.50	\$34.00	\$7.10	\$14.20	\$21.30	\$28.40	\$6.50	\$13.00	\$19.50	\$26.00
101,000	\$8.59	\$17.17	\$25.76	\$34.34	\$7.17	\$14.34	\$21.51	\$28.68	\$6.57	\$13.13	\$19.70	\$26.26
102,000	\$8.67	\$17.34	\$26.01	\$34.68	\$7.24	\$14.48	\$21.73	\$28.97	\$6.63	\$13.26	\$19.89	\$26.52
103,000	\$8.76	\$17.51	\$26.27	\$35.02	\$7.31	\$14.63	\$21.94	\$29.25	\$6.70	\$13.39	\$20.09	\$26.78
104,000	\$8.84	\$17.68	\$26.52	\$35.36	\$7.38	\$14.77	\$22.15	\$29.54	\$6.76	\$13.52	\$20.28	\$27.04
105,000	\$8.93	\$17.85	\$26.78	\$35.70	\$7.46	\$14.91	\$22.37	\$29.82	\$6.83	\$13.65	\$20.48	\$27.30
106,000	\$9.01	\$18.02	\$27.03	\$36.04	\$7.53	\$15.05	\$22.58	\$30.10	\$6.89	\$13.78	\$20.67	\$27.56
107,000	\$9.10	\$18.19	\$27.29	\$36.38	\$7.60	\$15.19	\$22.79	\$30.39	\$6.96	\$13.91	\$20.87	\$27.82
108,000	\$9.18	\$18.36	\$27.54	\$36.72	\$7.67	\$15.34	\$23.00	\$30.67	\$7.02	\$14.04	\$21.06	\$28.08
109,000	\$9.27	\$18.53	\$27.80	\$37.06	\$7.74	\$15.48	\$23.22	\$30.96	\$7.09	\$14.17	\$21.26	\$28.34
110,000	\$9.35	\$18.70	\$28.05	\$37.40	\$7.81	\$15.62	\$23.43	\$31.24	\$7.15	\$14.30	\$21.45	\$28.60
111,000	\$9.44	\$18.87	\$28.31	\$37.74	\$7.88	\$15.76	\$23.64	\$31.52	\$7.22	\$14.43	\$21.65	\$28.86
112,000	\$9.52	\$19.04	\$28.56	\$38.08	\$7.95	\$15.90	\$23.86	\$31.81	\$7.28	\$14.56	\$21.84	\$29.12
113,000	\$9.61	\$19.21	\$28.82	\$38.42	\$8.02	\$16.05	\$24.07	\$32.09	\$7.35	\$14.69	\$22.04	\$29.38
114,000	\$9.69	\$19.38	\$29.07	\$38.76	\$8.09	\$16.19	\$24.28	\$32.38	\$7.41	\$14.82	\$22.23	\$29.64
115,000	\$9.78	\$19.55	\$29.33	\$39.10	\$8.17	\$16.33	\$24.50	\$32.66	\$7.48	\$14.95	\$22.43	\$29.90
116,000	\$9.86	\$19.72	\$29.58	\$39.44	\$8.24	\$16.47	\$24.71	\$32.94	\$7.54	\$15.08	\$22.62	\$30.16
117,000	\$9.95	\$19.89	\$29.84	\$39.78	\$8.31	\$16.61	\$24.92	\$33.23	\$7.61	\$15.21	\$22.82	\$30.42
118,000	\$10.03	\$20.06	\$30.09	\$40.12	\$8.38	\$16.76	\$25.13	\$33.51	\$7.67	\$15.34	\$23.01	\$30.68
119,000	\$10.12	\$20.23	\$30.35	\$40.46	\$8.45	\$16.90	\$25.35	\$33.80	\$7.74	\$15.47	\$23.21	\$30.94
120,000	\$10.20	\$20.40	\$30.60	\$40.80	\$8.52	\$17.04	\$25.56	\$34.08	\$7.80	\$15.60	\$23.40	\$31.20
121,000	\$10.29	\$20.57	\$30.86	\$41.14	\$8.59	\$17.18	\$25.77	\$34.36	\$7.87	\$15.73	\$23.60	\$31.46
122,000	\$10.37	\$20.74	\$31.11	\$41.48	\$8.66	\$17.32	\$25.99	\$34.65	\$7.93	\$15.86	\$23.79	\$31.72
123,000	\$10.46	\$20.91	\$31.37	\$41.82	\$8.73	\$17.47	\$26.20	\$34.93	\$8.00	\$15.99	\$23.99	\$31.98
124,000	\$10.54	\$21.08	\$31.62	\$42.16	\$8.80	\$17.61	\$26.41	\$35.22	\$8.06	\$16.12	\$24.18	\$32.24
125,000	\$10.63	\$21.25	\$31.88	\$42.50	\$8.88	\$17.75	\$26.63	\$35.50	\$8.13	\$16.25	\$24.38	\$32.50
126,000	\$10.71	\$21.42	\$32.13	\$42.84	\$8.95	\$17.89	\$26.84	\$35.78	\$8.19	\$16.38	\$24.57	\$32.76
127,000	\$10.80	\$21.59	\$32.39	\$43.18	\$9.02	\$18.03	\$27.05	\$36.07	\$8.26	\$16.51	\$24.77	\$33.02
128,000	\$10.88	\$21.76	\$32.64	\$43.52	\$9.09	\$18.18	\$27.26	\$36.35	\$8.32	\$16.64	\$24.96	\$33.28
129,000	\$10.97	\$21.93	\$32.90	\$43.86	\$9.16	\$18.32	\$27.48	\$36.64	\$8.39	\$16.77	\$25.16	\$33.54
130,000	\$11.05	\$22.10	\$33.15	\$44.20	\$9.23	\$18.46	\$27.69	\$36.92	\$8.45	\$16.90	\$25.35	\$33.80
131,000	\$11.14	\$22.27	\$33.41	\$44.54	\$9.30	\$18.60	\$27.90	\$37.20	\$8.52	\$17.03	\$25.55	\$34.06
132,000	\$11.22	\$22.44	\$33.66	\$44.88	\$9.37	\$18.74	\$28.12	\$37.49	\$8.58	\$17.16	\$25.74	\$34.32
133,000	\$11.31	\$22.61	\$33.92	\$45.22	\$9.44	\$18.89	\$28.33	\$37.77	\$8.65	\$17.29	\$25.94	\$34.58
134,000	\$11.39	\$22.78	\$34.17	\$45.56	\$9.51	\$19.03	\$28.54	\$38.06	\$8.71	\$17.42	\$26.13	\$34.84
135,000	\$11.48	\$22.95	\$34.43	\$45.90	\$9.59	\$19.17	\$28.76	\$38.34	\$8.78	\$17.55	\$26.33	\$35.10



AGE BAND: 45 - 49												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
136,000	\$11.56	\$23.12	\$34.68	\$46.24	\$9.66	\$19.31	\$28.97	\$38.62	\$8.84	\$17.68	\$26.52	\$35.36
137,000	\$11.65	\$23.29	\$34.94	\$46.58	\$9.73	\$19.45	\$29.18	\$38.91	\$8.91	\$17.81	\$26.72	\$35.62
138,000	\$11.73	\$23.46	\$35.19	\$46.92	\$9.80	\$19.60	\$29.39	\$39.19	\$8.97	\$17.94	\$26.91	\$35.88
139,000	\$11.82	\$23.63	\$35.45	\$47.26	\$9.87	\$19.74	\$29.61	\$39.48	\$9.04	\$18.07	\$27.11	\$36.14
140,000	\$11.90	\$23.80	\$35.70	\$47.60	\$9.94	\$19.88	\$29.82	\$39.76	\$9.10	\$18.20	\$27.30	\$36.40
141,000	\$11.99	\$23.97	\$35.96	\$47.94	\$10.01	\$20.02	\$30.03	\$40.04	\$9.17	\$18.33	\$27.50	\$36.66
142,000	\$12.07	\$24.14	\$36.21	\$48.28	\$10.08	\$20.16	\$30.25	\$40.33	\$9.23	\$18.46	\$27.69	\$36.92
143,000	\$12.16	\$24.31	\$36.47	\$48.62	\$10.15	\$20.31	\$30.46	\$40.61	\$9.30	\$18.59	\$27.89	\$37.18
144,000	\$12.24	\$24.48	\$36.72	\$48.96	\$10.22	\$20.45	\$30.67	\$40.90	\$9.36	\$18.72	\$28.08	\$37.44
145,000	\$12.33	\$24.65	\$36.98	\$49.30	\$10.30	\$20.59	\$30.89	\$41.18	\$9.43	\$18.85	\$28.28	\$37.70
146,000	\$12.41	\$24.82	\$37.23	\$49.64	\$10.37	\$20.73	\$31.10	\$41.46	\$9.49	\$18.98	\$28.47	\$37.96
147,000	\$12.50	\$24.99	\$37.49	\$49.98	\$10.44	\$20.87	\$31.31	\$41.75	\$9.56	\$19.11	\$28.67	\$38.22
148,000	\$12.58	\$25.16	\$37.74	\$50.32	\$10.51	\$21.02	\$31.52	\$42.03	\$9.62	\$19.24	\$28.86	\$38.48
149,000	\$12.67	\$25.33	\$38.00	\$50.66	\$10.58	\$21.16	\$31.74	\$42.32	\$9.69	\$19.37	\$29.06	\$38.74
150,000	\$12.75	\$25.50	\$38.25	\$51.00	\$10.65	\$21.30	\$31.95	\$42.60	\$9.75	\$19.50	\$29.25	\$39.00
151,000	\$12.84	\$25.67	\$38.51	\$51.34	\$10.72	\$21.44	\$32.16	\$42.88	\$9.82	\$19.63	\$29.45	\$39.26
152,000	\$12.92	\$25.84	\$38.76	\$51.68	\$10.79	\$21.58	\$32.38	\$43.17	\$9.88	\$19.76	\$29.64	\$39.52
153,000	\$13.01	\$26.01	\$39.02	\$52.02	\$10.86	\$21.73	\$32.59	\$43.45	\$9.95	\$19.89	\$29.84	\$39.78
154,000	\$13.09	\$26.18	\$39.27	\$52.36	\$10.93	\$21.87	\$32.80	\$43.74	\$10.01	\$20.02	\$30.03	\$40.04
155,000	\$13.18	\$26.35	\$39.53	\$52.70	\$11.01	\$22.01	\$33.02	\$44.02	\$10.08	\$20.15	\$30.23	\$40.30
156,000	\$13.26	\$26.52	\$39.78	\$53.04	\$11.08	\$22.15	\$33.23	\$44.30	\$10.14	\$20.28	\$30.42	\$40.56
157,000	\$13.35	\$26.69	\$40.04	\$53.38	\$11.15	\$22.29	\$33.44	\$44.59	\$10.21	\$20.41	\$30.62	\$40.82
158,000	\$13.43	\$26.86	\$40.29	\$53.72	\$11.22	\$22.44	\$33.65	\$44.87	\$10.27	\$20.54	\$30.81	\$41.08
159,000	\$13.52	\$27.03	\$40.55	\$54.06	\$11.29	\$22.58	\$33.87	\$45.16	\$10.34	\$20.67	\$31.01	\$41.34
160,000	\$13.60	\$27.20	\$40.80	\$54.40	\$11.36	\$22.72	\$34.08	\$45.44	\$10.40	\$20.80	\$31.20	\$41.60
161,000	\$13.69	\$27.37	\$41.06	\$54.74	\$11.43	\$22.86	\$34.29	\$45.72	\$10.47	\$20.93	\$31.40	\$41.86
162,000	\$13.77	\$27.54	\$41.31	\$55.08	\$11.50	\$23.00	\$34.51	\$46.01	\$10.53	\$21.06	\$31.59	\$42.12
163,000	\$13.86	\$27.71	\$41.57	\$55.42	\$11.57	\$23.15	\$34.72	\$46.29	\$10.60	\$21.19	\$31.79	\$42.38
164,000	\$13.94	\$27.88	\$41.82	\$55.76	\$11.64	\$23.29	\$34.93	\$46.58	\$10.66	\$21.32	\$31.98	\$42.64
165,000	\$14.03	\$28.05	\$42.08	\$56.10	\$11.72	\$23.43	\$35.15	\$46.86	\$10.73	\$21.45	\$32.18	\$42.90
166,000	\$14.11	\$28.22	\$42.33	\$56.44	\$11.79	\$23.57	\$35.36	\$47.14	\$10.79	\$21.58	\$32.37	\$43.16
167,000	\$14.20	\$28.39	\$42.59	\$56.78	\$11.86	\$23.71	\$35.57	\$47.43	\$10.86	\$21.71	\$32.57	\$43.42
168,000	\$14.28	\$28.56	\$42.84	\$57.12	\$11.93	\$23.86	\$35.78	\$47.71	\$10.92	\$21.84	\$32.76	\$43.68
169,000	\$14.37	\$28.73	\$43.10	\$57.46	\$12.00	\$24.00	\$36.00	\$48.00	\$10.99	\$21.97	\$32.96	\$43.94
170,000	\$14.45	\$28.90	\$43.35	\$57.80	\$12.07	\$24.14	\$36.21	\$48.28	\$11.05	\$22.10	\$33.15	\$44.20
171,000	\$14.54	\$29.07	\$43.61	\$58.14	\$12.14	\$24.28	\$36.42	\$48.56	\$11.12	\$22.23	\$33.35	\$44.46
172,000	\$14.62	\$29.24	\$43.86	\$58.48	\$12.21	\$24.42	\$36.64	\$48.85	\$11.18	\$22.36	\$33.54	\$44.72
173,000	\$14.71	\$29.41	\$44.12	\$58.82	\$12.28	\$24.57	\$36.85	\$49.13	\$11.25	\$22.49	\$33.74	\$44.98
174,000	\$14.79	\$29.58	\$44.37	\$59.16	\$12.35	\$24.71	\$37.06	\$49.42	\$11.31	\$22.62	\$33.93	\$45.24
175,000	\$14.88	\$29.75	\$44.63	\$59.50	\$12.43	\$24.85	\$37.28	\$49.70	\$11.38	\$22.75	\$34.13	\$45.50
176,000	\$14.96	\$29.92	\$44.88	\$59.84	\$12.50	\$24.99	\$37.49	\$49.98	\$11.44	\$22.88	\$34.32	\$45.76
177,000	\$15.05	\$30.09	\$45.14	\$60.18	\$12.57	\$25.13	\$37.70	\$50.27	\$11.51	\$23.01	\$34.52	\$46.02
178,000	\$15.13	\$30.26	\$45.39	\$60.52	\$12.64	\$25.28	\$37.91	\$50.55	\$11.57	\$23.14	\$34.71	\$46.28
179,000	\$15.22	\$30.43	\$45.65	\$60.86	\$12.71	\$25.42	\$38.13	\$50.84	\$11.64	\$23.27	\$34.91	\$46.54
180,000	\$15.30	\$30.60	\$45.90	\$61.20	\$12.78	\$25.56	\$38.34	\$51.12	\$11.70	\$23.40	\$35.10	\$46.80
181,000	\$15.39	\$30.77	\$46.16	\$61.54	\$12.85	\$25.70	\$38.55	\$51.40	\$11.77	\$23.53	\$35.30	\$47.06
182,000	\$15.47	\$30.94	\$46.41	\$61.88	\$12.92	\$25.84	\$38.77	\$51.69	\$11.83	\$23.66	\$35.49	\$47.32
183,000	\$15.56	\$31.11	\$46.67	\$62.22	\$12.99	\$25.99	\$38.98	\$51.97	\$11.90	\$23.79	\$35.69	\$47.58
184,000	\$15.64	\$31.28	\$46.92	\$62.56	\$13.06	\$26.13	\$39.19	\$52.26	\$11.96	\$23.92	\$35.88	\$47.84
185,000	\$15.73	\$31.45	\$47.18	\$62.90	\$13.14	\$26.27	\$39.41	\$52.54	\$12.03	\$24.05	\$36.08	\$48.10
186,000	\$15.81	\$31.62	\$47.43	\$63.24	\$13.21	\$26.41	\$39.62	\$52.82	\$12.09	\$24.18	\$36.27	\$48.36
187,000	\$15.90	\$31.79	\$47.69	\$63.58	\$13.28	\$26.55	\$39.83	\$53.11	\$12.16	\$24.31	\$36.47	\$48.62
188,000	\$15.98	\$31.96	\$47.94	\$63.92	\$13.35	\$26.70	\$40.04	\$53.39	\$12.22	\$24.44	\$36.66	\$48.88
189,000	\$16.07	\$32.13	\$48.20	\$64.26	\$13.42	\$26.84	\$40.26	\$53.68	\$12.29	\$24.57	\$36.86	\$49.14
190,000	\$16.15	\$32.30	\$48.45	\$64.60	\$13.49	\$26.98	\$40.47	\$53.96	\$12.35	\$24.70	\$37.05	\$49.40
191,000	\$16.24	\$32.47	\$48.71	\$64.94	\$13.56	\$27.12	\$40.68	\$54.24	\$12.42	\$24.83	\$37.25	\$49.66
192,000	\$16.32	\$32.64	\$48.96	\$65.28	\$13.63	\$27.26	\$40.90	\$54.53	\$12.48	\$24.96	\$37.44	\$49.92
193,000	\$16.41	\$32.81	\$49.22	\$65.62	\$13.70	\$27.41	\$41.11	\$54.81	\$12.55	\$25.09	\$37.64	\$50.18
194,000	\$16.49	\$32.98	\$49.47	\$65.96	\$13.77	\$27.55	\$41.32	\$55.10	\$12.61	\$25.22	\$37.83	\$50.44
195,000	\$16.58	\$33.15	\$49.73	\$66.30	\$13.85	\$27.69	\$41.54	\$55.38	\$12.68	\$25.35	\$38.03	\$50.70
196,000	\$16.66	\$33.32	\$49.98	\$66.64	\$13.92	\$27.83	\$41.75	\$55.66	\$12.74	\$25.48	\$38.22	\$50.96
197,000	\$16.75	\$33.49	\$50.24	\$66.98	\$13.99	\$27.97	\$41.96	\$55.95	\$12.81	\$25.61	\$38.42	\$51.22
198,000	\$16.83	\$33.66	\$50.49	\$67.32	\$14.06	\$28.12	\$42.17	\$56.23	\$12.87	\$25.74	\$38.61	\$51.48

AGE BAND: 45 - 49												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
199,000	\$16.92	\$33.83	\$50.75	\$67.66	\$14.13	\$28.26	\$42.39	\$56.52	\$12.94	\$25.87	\$38.81	\$51.74
200,000	\$17.00	\$34.00	\$51.00	\$68.00	\$14.20	\$28.40	\$42.60	\$56.80	\$13.00	\$26.00	\$39.00	\$52.00
201,000	\$17.09	\$34.17	\$51.26	\$68.34	\$14.27	\$28.54	\$42.81	\$57.08	\$13.07	\$26.13	\$39.20	\$52.26
202,000	\$17.17	\$34.34	\$51.51	\$68.68	\$14.34	\$28.68	\$43.03	\$57.37	\$13.13	\$26.26	\$39.39	\$52.52
203,000	\$17.26	\$34.51	\$51.77	\$69.02	\$14.41	\$28.83	\$43.24	\$57.65	\$13.20	\$26.39	\$39.59	\$52.78
204,000	\$17.34	\$34.68	\$52.02	\$69.36	\$14.48	\$28.97	\$43.45	\$57.94	\$13.26	\$26.52	\$39.78	\$53.04
205,000	\$17.43	\$34.85	\$52.28	\$69.70	\$14.56	\$29.11	\$43.67	\$58.22	\$13.33	\$26.65	\$39.98	\$53.30
206,000	\$17.51	\$35.02	\$52.53	\$70.04	\$14.63	\$29.25	\$43.88	\$58.50	\$13.39	\$26.78	\$40.17	\$53.56
207,000	\$17.60	\$35.19	\$52.79	\$70.38	\$14.70	\$29.39	\$44.09	\$58.79	\$13.46	\$26.91	\$40.37	\$53.82
208,000	\$17.68	\$35.36	\$53.04	\$70.72	\$14.77	\$29.54	\$44.30	\$59.07	\$13.52	\$27.04	\$40.56	\$54.08
209,000	\$17.77	\$35.53	\$53.30	\$71.06	\$14.84	\$29.68	\$44.52	\$59.36	\$13.59	\$27.17	\$40.76	\$54.34
210,000	\$17.85	\$35.70	\$53.55	\$71.40	\$14.91	\$29.82	\$44.73	\$59.64	\$13.65	\$27.30	\$40.95	\$54.60
211,000	\$17.94	\$35.87	\$53.81	\$71.74	\$14.98	\$29.96	\$44.94	\$59.92	\$13.72	\$27.43	\$41.15	\$54.86
212,000	\$18.02	\$36.04	\$54.06	\$72.08	\$15.05	\$30.10	\$45.16	\$60.21	\$13.78	\$27.56	\$41.34	\$55.12
213,000	\$18.11	\$36.21	\$54.32	\$72.42	\$15.12	\$30.25	\$45.37	\$60.49	\$13.85	\$27.69	\$41.54	\$55.38
214,000	\$18.19	\$36.38	\$54.57	\$72.76	\$15.19	\$30.39	\$45.58	\$60.78	\$13.91	\$27.82	\$41.73	\$55.64
215,000	\$18.28	\$36.55	\$54.83	\$73.10	\$15.27	\$30.53	\$45.80	\$61.06	\$13.98	\$27.95	\$41.93	\$55.90
216,000	\$18.36	\$36.72	\$55.08	\$73.44	\$15.34	\$30.67	\$46.01	\$61.34	\$14.04	\$28.08	\$42.12	\$56.16
217,000	\$18.45	\$36.89	\$55.34	\$73.78	\$15.41	\$30.81	\$46.22	\$61.63	\$14.11	\$28.21	\$42.32	\$56.42
218,000	\$18.53	\$37.06	\$55.59	\$74.12	\$15.48	\$30.96	\$46.43	\$61.91	\$14.17	\$28.34	\$42.51	\$56.68
219,000	\$18.62	\$37.23	\$55.85	\$74.46	\$15.55	\$31.10	\$46.65	\$62.20	\$14.24	\$28.47	\$42.71	\$56.94
220,000	\$18.70	\$37.40	\$56.10	\$74.80	\$15.62	\$31.24	\$46.86	\$62.48	\$14.30	\$28.60	\$42.90	\$57.20
221,000	\$18.79	\$37.57	\$56.36	\$75.14	\$15.69	\$31.38	\$47.07	\$62.76	\$14.37	\$28.73	\$43.10	\$57.46
222,000	\$18.87	\$37.74	\$56.61	\$75.48	\$15.76	\$31.52	\$47.29	\$63.05	\$14.43	\$28.86	\$43.29	\$57.72
223,000	\$18.96	\$37.91	\$56.87	\$75.82	\$15.83	\$31.67	\$47.50	\$63.33	\$14.50	\$28.99	\$43.49	\$57.98
224,000	\$19.04	\$38.08	\$57.12	\$76.16	\$15.90	\$31.81	\$47.71	\$63.62	\$14.56	\$29.12	\$43.68	\$58.24
225,000	\$19.13	\$38.25	\$57.38	\$76.50	\$15.98	\$31.95	\$47.93	\$63.90	\$14.63	\$29.25	\$43.88	\$58.50
226,000	\$19.21	\$38.42	\$57.63	\$76.84	\$16.05	\$32.09	\$48.14	\$64.18	\$14.69	\$29.38	\$44.07	\$58.76
227,000	\$19.30	\$38.59	\$57.89	\$77.18	\$16.12	\$32.23	\$48.35	\$64.47	\$14.76	\$29.51	\$44.27	\$59.02
228,000	\$19.38	\$38.76	\$58.14	\$77.52	\$16.19	\$32.38	\$48.56	\$64.75	\$14.82	\$29.64	\$44.46	\$59.28
229,000	\$19.47	\$38.93	\$58.40	\$77.86	\$16.26	\$32.52	\$48.78	\$65.04	\$14.89	\$29.77	\$44.66	\$59.54
230,000	\$19.55	\$39.10	\$58.65	\$78.20	\$16.33	\$32.66	\$48.99	\$65.32	\$14.95	\$29.90	\$44.85	\$59.80
231,000	\$19.64	\$39.27	\$58.91	\$78.54	\$16.40	\$32.80	\$49.20	\$65.60	\$15.02	\$30.03	\$45.05	\$60.06
232,000	\$19.72	\$39.44	\$59.16	\$78.88	\$16.47	\$32.94	\$49.42	\$65.89	\$15.08	\$30.16	\$45.24	\$60.32
233,000	\$19.81	\$39.61	\$59.42	\$79.22	\$16.54	\$33.09	\$49.63	\$66.17	\$15.15	\$30.29	\$45.44	\$60.58
234,000	\$19.89	\$39.78	\$59.67	\$79.56	\$16.61	\$33.23	\$49.84	\$66.46	\$15.21	\$30.42	\$45.63	\$60.84
235,000	\$19.98	\$39.95	\$59.93	\$79.90	\$16.69	\$33.37	\$50.06	\$66.74	\$15.28	\$30.55	\$45.83	\$61.10
236,000	\$20.06	\$40.12	\$60.18	\$80.24	\$16.76	\$33.51	\$50.27	\$67.02	\$15.34	\$30.68	\$46.02	\$61.36
237,000	\$20.15	\$40.29	\$60.44	\$80.58	\$16.83	\$33.65	\$50.48	\$67.31	\$15.41	\$30.81	\$46.22	\$61.62
238,000	\$20.23	\$40.46	\$60.69	\$80.92	\$16.90	\$33.80	\$50.69	\$67.59	\$15.47	\$30.94	\$46.41	\$61.88
239,000	\$20.32	\$40.63	\$60.95	\$81.26	\$16.97	\$33.94	\$50.91	\$67.88	\$15.54	\$31.07	\$46.61	\$62.14
240,000	\$20.40	\$40.80	\$61.20	\$81.60	\$17.04	\$34.08	\$51.12	\$68.16	\$15.60	\$31.20	\$46.80	\$62.40
241,000	\$20.49	\$40.97	\$61.46	\$81.94	\$17.11	\$34.22	\$51.33	\$68.44	\$15.67	\$31.33	\$47.00	\$62.66
242,000	\$20.57	\$41.14	\$61.71	\$82.28	\$17.18	\$34.36	\$51.55	\$68.73	\$15.73	\$31.46	\$47.19	\$62.92
243,000	\$20.66	\$41.31	\$61.97	\$82.62	\$17.25	\$34.51	\$51.76	\$69.01	\$15.80	\$31.59	\$47.39	\$63.18
244,000	\$20.74	\$41.48	\$62.22	\$82.96	\$17.32	\$34.65	\$51.97	\$69.30	\$15.86	\$31.72	\$47.58	\$63.44
245,000	\$20.83	\$41.65	\$62.48	\$83.30	\$17.40	\$34.79	\$52.19	\$69.58	\$15.93	\$31.85	\$47.78	\$63.70
246,000	\$20.91	\$41.82	\$62.73	\$83.64	\$17.47	\$34.93	\$52.40	\$69.86	\$15.99	\$31.98	\$47.97	\$63.96
247,000	\$21.00	\$41.99	\$62.99	\$83.98	\$17.54	\$35.07	\$52.61	\$70.15	\$16.06	\$32.11	\$48.17	\$64.22
248,000	\$21.08	\$42.16	\$63.24	\$84.32	\$17.61	\$35.22	\$52.82	\$70.43	\$16.12	\$32.24	\$48.36	\$64.48
249,000	\$21.17	\$42.33	\$63.50	\$84.66	\$17.68	\$35.36	\$53.04	\$70.72	\$16.19	\$32.37	\$48.56	\$64.74
250,000	\$21.25	\$42.50	\$63.75	\$85.00	\$17.75	\$35.50	\$53.25	\$71.00	\$16.25	\$32.50	\$48.75	\$65.00
251,000	\$21.34	\$42.67	\$64.01	\$85.34	\$17.82	\$35.64	\$53.46	\$71.28	\$16.32	\$32.63	\$48.95	\$65.26
252,000	\$21.42	\$42.84	\$64.26	\$85.68	\$17.89	\$35.78	\$53.68	\$71.57	\$16.38	\$32.76	\$49.14	\$65.52
253,000	\$21.51	\$43.01	\$64.52	\$86.02	\$17.96	\$35.93	\$53.89	\$71.85	\$16.45	\$32.89	\$49.34	\$65.78
254,000	\$21.59	\$43.18	\$64.77	\$86.36	\$18.03	\$36.07	\$54.10	\$72.14	\$16.51	\$33.02	\$49.53	\$66.04
255,000	\$21.68	\$43.35	\$65.03	\$86.70	\$18.11	\$36.21	\$54.32	\$72.42	\$16.58	\$33.15	\$49.73	\$66.30
256,000	\$21.76	\$43.52	\$65.28	\$87.04	\$18.18	\$36.35	\$54.53	\$72.70	\$16.64	\$33.28	\$49.92	\$66.56
257,000	\$21.85	\$43.69	\$65.54	\$87.38	\$18.25	\$36.49	\$54.74	\$72.99	\$16.71	\$33.41	\$50.12	\$66.82
258,000	\$21.93	\$43.86	\$65.79	\$87.72	\$18.32	\$36.64	\$54.95	\$73.27	\$16.77	\$33.54	\$50.31	\$67.08
259,000	\$22.02	\$44.03	\$66.05	\$88.06	\$18.39	\$36.78	\$55.17	\$73.56	\$16.84	\$33.67	\$50.51	\$67.34
260,000	\$22.10	\$44.20	\$66.30	\$88.40	\$18.46	\$36.92	\$55.38	\$73.84	\$16.90	\$33.80	\$50.70	\$67.60
261,000	\$22.19	\$44.37	\$66.56	\$88.74	\$18.53	\$37.06	\$55.59	\$74.12	\$16.97	\$33.93	\$50.90	\$67.86

AGE BAND: 45 - 49												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
262,000	\$22.27	\$44.54	\$66.81	\$89.08	\$18.60	\$37.20	\$55.81	\$74.41	\$17.03	\$34.06	\$51.09	\$68.12
263,000	\$22.36	\$44.71	\$67.07	\$89.42	\$18.67	\$37.35	\$56.02	\$74.69	\$17.10	\$34.19	\$51.29	\$68.38
264,000	\$22.44	\$44.88	\$67.32	\$89.76	\$18.74	\$37.49	\$56.23	\$74.98	\$17.16	\$34.32	\$51.48	\$68.64
265,000	\$22.53	\$45.05	\$67.58	\$90.10	\$18.82	\$37.63	\$56.45	\$75.26	\$17.23	\$34.45	\$51.68	\$68.90
266,000	\$22.61	\$45.22	\$67.83	\$90.44	\$18.89	\$37.77	\$56.66	\$75.54	\$17.29	\$34.58	\$51.87	\$69.16
267,000	\$22.70	\$45.39	\$68.09	\$90.78	\$18.96	\$37.91	\$56.87	\$75.83	\$17.36	\$34.71	\$52.07	\$69.42
268,000	\$22.78	\$45.56	\$68.34	\$91.12	\$19.03	\$38.06	\$57.08	\$76.11	\$17.42	\$34.84	\$52.26	\$69.68
269,000	\$22.87	\$45.73	\$68.60	\$91.46	\$19.10	\$38.20	\$57.30	\$76.40	\$17.49	\$34.97	\$52.46	\$69.94
270,000	\$22.95	\$45.90	\$68.85	\$91.80	\$19.17	\$38.34	\$57.51	\$76.68	\$17.55	\$35.10	\$52.65	\$70.20
271,000	\$23.04	\$46.07	\$69.11	\$92.14	\$19.24	\$38.48	\$57.72	\$76.96	\$17.62	\$35.23	\$52.85	\$70.46
272,000	\$23.12	\$46.24	\$69.36	\$92.48	\$19.31	\$38.62	\$57.94	\$77.25	\$17.68	\$35.36	\$53.04	\$70.72
273,000	\$23.21	\$46.41	\$69.62	\$92.82	\$19.38	\$38.77	\$58.15	\$77.53	\$17.75	\$35.49	\$53.24	\$70.98
274,000	\$23.29	\$46.58	\$69.87	\$93.16	\$19.45	\$38.91	\$58.36	\$77.82	\$17.81	\$35.62	\$53.43	\$71.24
275,000	\$23.38	\$46.75	\$70.13	\$93.50	\$19.53	\$39.05	\$58.58	\$78.10	\$17.88	\$35.75	\$53.63	\$71.50
276,000	\$23.46	\$46.92	\$70.38	\$93.84	\$19.60	\$39.19	\$58.79	\$78.38	\$17.94	\$35.88	\$53.82	\$71.76
277,000	\$23.55	\$47.09	\$70.64	\$94.18	\$19.67	\$39.33	\$59.00	\$78.67	\$18.01	\$36.01	\$54.02	\$72.02
278,000	\$23.63	\$47.26	\$70.89	\$94.52	\$19.74	\$39.48	\$59.21	\$78.95	\$18.07	\$36.14	\$54.21	\$72.28
279,000	\$23.72	\$47.43	\$71.15	\$94.86	\$19.81	\$39.62	\$59.43	\$79.24	\$18.14	\$36.27	\$54.41	\$72.54
280,000	\$23.80	\$47.60	\$71.40	\$95.20	\$19.88	\$39.76	\$59.64	\$79.52	\$18.20	\$36.40	\$54.60	\$72.80
281,000	\$23.89	\$47.77	\$71.66	\$95.54	\$19.95	\$39.90	\$59.85	\$79.80	\$18.27	\$36.53	\$54.80	\$73.06
282,000	\$23.97	\$47.94	\$71.91	\$95.88	\$20.02	\$40.04	\$60.07	\$80.09	\$18.33	\$36.66	\$54.99	\$73.32
283,000	\$24.06	\$48.11	\$72.17	\$96.22	\$20.09	\$40.19	\$60.28	\$80.37	\$18.40	\$36.79	\$55.19	\$73.58
284,000	\$24.14	\$48.28	\$72.42	\$96.56	\$20.16	\$40.33	\$60.49	\$80.66	\$18.46	\$36.92	\$55.38	\$73.84
285,000	\$24.23	\$48.45	\$72.68	\$96.90	\$20.24	\$40.47	\$60.71	\$80.94	\$18.53	\$37.05	\$55.58	\$74.10
286,000	\$24.31	\$48.62	\$72.93	\$97.24	\$20.31	\$40.61	\$60.92	\$81.22	\$18.59	\$37.18	\$55.77	\$74.36
287,000	\$24.40	\$48.79	\$73.19	\$97.58	\$20.38	\$40.75	\$61.13	\$81.51	\$18.66	\$37.31	\$55.97	\$74.62
288,000	\$24.48	\$48.96	\$73.44	\$97.92	\$20.45	\$40.90	\$61.34	\$81.79	\$18.72	\$37.44	\$56.16	\$74.88
289,000	\$24.57	\$49.13	\$73.70	\$98.26	\$20.52	\$41.04	\$61.56	\$82.08	\$18.79	\$37.57	\$56.36	\$75.14
290,000	\$24.65	\$49.30	\$73.95	\$98.60	\$20.59	\$41.18	\$61.77	\$82.36	\$18.85	\$37.70	\$56.55	\$75.40
291,000	\$24.74	\$49.47	\$74.21	\$98.94	\$20.66	\$41.32	\$61.98	\$82.64	\$18.92	\$37.83	\$56.75	\$75.66
292,000	\$24.82	\$49.64	\$74.46	\$99.28	\$20.73	\$41.46	\$62.20	\$82.93	\$18.98	\$37.96	\$56.94	\$75.92
293,000	\$24.91	\$49.81	\$74.72	\$99.62	\$20.80	\$41.61	\$62.41	\$83.21	\$19.05	\$38.09	\$57.14	\$76.18
294,000	\$24.99	\$49.98	\$74.97	\$99.96	\$20.87	\$41.75	\$62.62	\$83.50	\$19.11	\$38.22	\$57.33	\$76.44
295,000	\$25.08	\$50.15	\$75.23	\$100.30	\$20.95	\$41.89	\$62.84	\$83.78	\$19.18	\$38.35	\$57.53	\$76.70
296,000	\$25.16	\$50.32	\$75.48	\$100.64	\$21.02	\$42.03	\$63.05	\$84.06	\$19.24	\$38.48	\$57.72	\$76.96
297,000	\$25.25	\$50.49	\$75.74	\$100.98	\$21.09	\$42.17	\$63.26	\$84.35	\$19.31	\$38.61	\$57.92	\$77.22
298,000	\$25.33	\$50.66	\$75.99	\$101.32	\$21.16	\$42.32	\$63.47	\$84.63	\$19.37	\$38.74	\$58.11	\$77.48
299,000	\$25.42	\$50.83	\$76.25	\$101.66	\$21.23	\$42.46	\$63.69	\$84.92	\$19.44	\$38.87	\$58.31	\$77.74
300,000	\$25.50	\$51.00	\$76.50	\$102.00	\$21.30	\$42.60	\$63.90	\$85.20	\$19.50	\$39.00	\$58.50	\$78.00
301,000	\$25.59	\$51.17	\$76.76	\$102.34	\$21.37	\$42.74	\$64.11	\$85.48	\$19.57	\$39.13	\$58.70	\$78.26
302,000	\$25.67	\$51.34	\$77.01	\$102.68	\$21.44	\$42.88	\$64.33	\$85.77	\$19.63	\$39.26	\$58.89	\$78.52
303,000	\$25.76	\$51.51	\$77.27	\$103.02	\$21.51	\$43.03	\$64.54	\$86.05	\$19.70	\$39.39	\$59.09	\$78.78
304,000	\$25.84	\$51.68	\$77.52	\$103.36	\$21.58	\$43.17	\$64.75	\$86.34	\$19.76	\$39.52	\$59.28	\$79.04
305,000	\$25.93	\$51.85	\$77.78	\$103.70	\$21.66	\$43.31	\$64.97	\$86.62	\$19.83	\$39.65	\$59.48	\$79.30
306,000	\$26.01	\$52.02	\$78.03	\$104.04	\$21.73	\$43.45	\$65.18	\$86.90	\$19.89	\$39.78	\$59.67	\$79.56
307,000	\$26.10	\$52.19	\$78.29	\$104.38	\$21.80	\$43.59	\$65.39	\$87.19	\$19.96	\$39.91	\$59.87	\$79.82
308,000	\$26.18	\$52.36	\$78.54	\$104.72	\$21.87	\$43.74	\$65.60	\$87.47	\$20.02	\$40.04	\$60.06	\$80.08
309,000	\$26.27	\$52.53	\$78.80	\$105.06	\$21.94	\$43.88	\$65.82	\$87.76	\$20.09	\$40.17	\$60.26	\$80.34
310,000	\$26.35	\$52.70	\$79.05	\$105.40	\$22.01	\$44.02	\$66.03	\$88.04	\$20.15	\$40.30	\$60.45	\$80.60
311,000	\$26.44	\$52.87	\$79.31	\$105.74	\$22.08	\$44.16	\$66.24	\$88.32	\$20.22	\$40.43	\$60.65	\$80.86
312,000	\$26.52	\$53.04	\$79.56	\$106.08	\$22.15	\$44.30	\$66.46	\$88.61	\$20.28	\$40.56	\$60.84	\$81.12
313,000	\$26.61	\$53.21	\$79.82	\$106.42	\$22.22	\$44.45	\$66.67	\$88.89	\$20.35	\$40.69	\$61.04	\$81.38
314,000	\$26.69	\$53.38	\$80.07	\$106.76	\$22.29	\$44.59	\$66.88	\$89.18	\$20.41	\$40.82	\$61.23	\$81.64
315,000	\$26.78	\$53.55	\$80.33	\$107.10	\$22.37	\$44.73	\$67.10	\$89.46	\$20.48	\$40.95	\$61.43	\$81.90
316,000	\$26.86	\$53.72	\$80.58	\$107.44	\$22.44	\$44.87	\$67.31	\$89.74	\$20.54	\$41.08	\$61.62	\$82.16
317,000	\$26.95	\$53.89	\$80.84	\$107.78	\$22.51	\$45.01	\$67.52	\$90.03	\$20.61	\$41.21	\$61.82	\$82.42
318,000	\$27.03	\$54.06	\$81.09	\$108.12	\$22.58	\$45.16	\$67.73	\$90.31	\$20.67	\$41.34	\$62.01	\$82.68
319,000	\$27.12	\$54.23	\$81.35	\$108.46	\$22.65	\$45.30	\$67.95	\$90.60	\$20.74	\$41.47	\$62.21	\$82.94
320,000	\$27.20	\$54.40	\$81.60	\$108.80	\$22.72	\$45.44	\$68.16	\$90.88	\$20.80	\$41.60	\$62.40	\$83.20
321,000	\$27.29	\$54.57	\$81.86	\$109.14	\$22.79	\$45.58	\$68.37	\$91.16	\$20.87	\$41.73	\$62.60	\$83.46
322,000	\$27.37	\$54.74	\$82.11	\$109.48	\$22.86	\$45.72	\$68.59	\$91.45	\$20.93	\$41.86	\$62.79	\$83.72
323,000	\$27.46	\$54.91	\$82.37	\$109.82	\$22.93	\$45.87	\$68.80	\$91.73	\$21.00	\$41.99	\$62.99	\$83.98
324,000	\$27.54	\$55.08	\$82.62	\$110.16	\$23.00	\$46.01	\$69.01	\$92.02	\$21.06	\$42.12	\$63.18	\$84.24

AGE BAND: 45 - 49												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
325,000	\$27.63	\$55.25	\$82.88	\$110.50	\$23.08	\$46.15	\$69.23	\$92.30	\$21.13	\$42.25	\$63.38	\$84.50
326,000	\$27.71	\$55.42	\$83.13	\$110.84	\$23.15	\$46.29	\$69.44	\$92.58	\$21.19	\$42.38	\$63.57	\$84.76
327,000	\$27.80	\$55.59	\$83.39	\$111.18	\$23.22	\$46.43	\$69.65	\$92.87	\$21.26	\$42.51	\$63.77	\$85.02
328,000	\$27.88	\$55.76	\$83.64	\$111.52	\$23.29	\$46.58	\$69.86	\$93.15	\$21.32	\$42.64	\$63.96	\$85.28
329,000	\$27.97	\$55.93	\$83.90	\$111.86	\$23.36	\$46.72	\$70.08	\$93.44	\$21.39	\$42.77	\$64.16	\$85.54
330,000	\$28.05	\$56.10	\$84.15	\$112.20	\$23.43	\$46.86	\$70.29	\$93.72	\$21.45	\$42.90	\$64.35	\$85.80
331,000	\$28.14	\$56.27	\$84.41	\$112.54	\$23.50	\$47.00	\$70.50	\$94.00	\$21.52	\$43.03	\$64.55	\$86.06
332,000	\$28.22	\$56.44	\$84.66	\$112.88	\$23.57	\$47.14	\$70.72	\$94.29	\$21.58	\$43.16	\$64.74	\$86.32
333,000	\$28.31	\$56.61	\$84.92	\$113.22	\$23.64	\$47.29	\$70.93	\$94.57	\$21.65	\$43.29	\$64.94	\$86.58
334,000	\$28.39	\$56.78	\$85.17	\$113.56	\$23.71	\$47.43	\$71.14	\$94.86	\$21.71	\$43.42	\$65.13	\$86.84
335,000	\$28.48	\$56.95	\$85.43	\$113.90	\$23.79	\$47.57	\$71.36	\$95.14	\$21.78	\$43.55	\$65.33	\$87.10
336,000	\$28.56	\$57.12	\$85.68	\$114.24	\$23.86	\$47.71	\$71.57	\$95.42	\$21.84	\$43.68	\$65.52	\$87.36
337,000	\$28.65	\$57.29	\$85.94	\$114.58	\$23.93	\$47.85	\$71.78	\$95.71	\$21.91	\$43.81	\$65.72	\$87.62
338,000	\$28.73	\$57.46	\$86.19	\$114.92	\$24.00	\$48.00	\$71.99	\$95.99	\$21.97	\$43.94	\$65.91	\$87.88
339,000	\$28.82	\$57.63	\$86.45	\$115.26	\$24.07	\$48.14	\$72.21	\$96.28	\$22.04	\$44.07	\$66.11	\$88.14
340,000	\$28.90	\$57.80	\$86.70	\$115.60	\$24.14	\$48.28	\$72.42	\$96.56	\$22.10	\$44.20	\$66.30	\$88.40
341,000	\$28.99	\$57.97	\$86.96	\$115.94	\$24.21	\$48.42	\$72.63	\$96.84	\$22.17	\$44.33	\$66.50	\$88.66
342,000	\$29.07	\$58.14	\$87.21	\$116.28	\$24.28	\$48.56	\$72.85	\$97.13	\$22.23	\$44.46	\$66.69	\$88.92
343,000	\$29.16	\$58.31	\$87.47	\$116.62	\$24.35	\$48.71	\$73.06	\$97.41	\$22.30	\$44.59	\$66.89	\$89.18
344,000	\$29.24	\$58.48	\$87.72	\$116.96	\$24.42	\$48.85	\$73.27	\$97.70	\$22.36	\$44.72	\$67.08	\$89.44
345,000	\$29.33	\$58.65	\$87.98	\$117.30	\$24.50	\$48.99	\$73.49	\$97.98	\$22.43	\$44.85	\$67.28	\$89.70
346,000	\$29.41	\$58.82	\$88.23	\$117.64	\$24.57	\$49.13	\$73.70	\$98.26	\$22.49	\$44.98	\$67.47	\$89.96
347,000	\$29.50	\$58.99	\$88.49	\$117.98	\$24.64	\$49.27	\$73.91	\$98.55	\$22.56	\$45.11	\$67.67	\$90.22
348,000	\$29.58	\$59.16	\$88.74	\$118.32	\$24.71	\$49.42	\$74.12	\$98.83	\$22.62	\$45.24	\$67.86	\$90.48
349,000	\$29.67	\$59.33	\$89.00	\$118.66	\$24.78	\$49.56	\$74.34	\$99.12	\$22.69	\$45.37	\$68.06	\$90.74
350,000	\$29.75	\$59.50	\$89.25	\$119.00	\$24.85	\$49.70	\$74.55	\$99.40	\$22.75	\$45.50	\$68.25	\$91.00
351,000	\$29.84	\$59.67	\$89.51	\$119.34	\$24.92	\$49.84	\$74.76	\$99.68	\$22.82	\$45.63	\$68.45	\$91.26
352,000	\$29.92	\$59.84	\$89.76	\$119.68	\$24.99	\$49.98	\$74.98	\$99.97	\$22.88	\$45.76	\$68.64	\$91.52
353,000	\$30.01	\$60.01	\$90.02	\$120.02	\$25.06	\$50.13	\$75.19	\$100.25	\$22.95	\$45.89	\$68.84	\$91.78
354,000	\$30.09	\$60.18	\$90.27	\$120.36	\$25.13	\$50.27	\$75.40	\$100.54	\$23.01	\$46.02	\$69.03	\$92.04
355,000	\$30.18	\$60.35	\$90.53	\$120.70	\$25.21	\$50.41	\$75.62	\$100.82	\$23.08	\$46.15	\$69.23	\$92.30
356,000	\$30.26	\$60.52	\$90.78	\$121.04	\$25.28	\$50.55	\$75.83	\$101.10	\$23.14	\$46.28	\$69.42	\$92.56
357,000	\$30.35	\$60.69	\$91.04	\$121.38	\$25.35	\$50.69	\$76.04	\$101.39	\$23.21	\$46.41	\$69.62	\$92.82
358,000	\$30.43	\$60.86	\$91.29	\$121.72	\$25.42	\$50.84	\$76.25	\$101.67	\$23.27	\$46.54	\$69.81	\$93.08
359,000	\$30.52	\$61.03	\$91.55	\$122.06	\$25.49	\$50.98	\$76.47	\$101.96	\$23.34	\$46.67	\$70.01	\$93.34
360,000	\$30.60	\$61.20	\$91.80	\$122.40	\$25.56	\$51.12	\$76.68	\$102.24	\$23.40	\$46.80	\$70.20	\$93.60
361,000	\$30.69	\$61.37	\$92.06	\$122.74	\$25.63	\$51.26	\$76.89	\$102.52	\$23.47	\$46.93	\$70.40	\$93.86
362,000	\$30.77	\$61.54	\$92.31	\$123.08	\$25.70	\$51.40	\$77.11	\$102.81	\$23.53	\$47.06	\$70.59	\$94.12
363,000	\$30.86	\$61.71	\$92.57	\$123.42	\$25.77	\$51.55	\$77.32	\$103.09	\$23.60	\$47.19	\$70.79	\$94.38
364,000	\$30.94	\$61.88	\$92.82	\$123.76	\$25.84	\$51.69	\$77.53	\$103.38	\$23.66	\$47.32	\$70.98	\$94.64
365,000	\$31.03	\$62.05	\$93.08	\$124.10	\$25.92	\$51.83	\$77.75	\$103.66	\$23.73	\$47.45	\$71.18	\$94.90
366,000	\$31.11	\$62.22	\$93.33	\$124.44	\$25.99	\$51.97	\$77.96	\$103.94	\$23.79	\$47.58	\$71.37	\$95.16
367,000	\$31.20	\$62.39	\$93.59	\$124.78	\$26.06	\$52.11	\$78.17	\$104.23	\$23.86	\$47.71	\$71.57	\$95.42
368,000	\$31.28	\$62.56	\$93.84	\$125.12	\$26.13	\$52.26	\$78.38	\$104.51	\$23.92	\$47.84	\$71.76	\$95.68
369,000	\$31.37	\$62.73	\$94.10	\$125.46	\$26.20	\$52.40	\$78.60	\$104.80	\$23.99	\$47.97	\$71.96	\$95.94
370,000	\$31.45	\$62.90	\$94.35	\$125.80	\$26.27	\$52.54	\$78.81	\$105.08	\$24.05	\$48.10	\$72.15	\$96.20
371,000	\$31.54	\$63.07	\$94.61	\$126.14	\$26.34	\$52.68	\$79.02	\$105.36	\$24.12	\$48.23	\$72.35	\$96.46
372,000	\$31.62	\$63.24	\$94.86	\$126.48	\$26.41	\$52.82	\$79.24	\$105.65	\$24.18	\$48.36	\$72.54	\$96.72
373,000	\$31.71	\$63.41	\$95.12	\$126.82	\$26.48	\$52.97	\$79.45	\$105.93	\$24.25	\$48.49	\$72.74	\$96.98
374,000	\$31.79	\$63.58	\$95.37	\$127.16	\$26.55	\$53.11	\$79.66	\$106.22	\$24.31	\$48.62	\$72.93	\$97.24
375,000	\$31.88	\$63.75	\$95.63	\$127.50	\$26.63	\$53.25	\$79.88	\$106.50	\$24.38	\$48.75	\$73.13	\$97.50

AGE BAND: 50 - 54												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
10,000	\$1.24	\$2.48	\$3.72	\$4.96	\$1.03	\$2.06	\$3.09	\$4.12	\$0.95	\$1.90	\$2.85	\$3.80
11,000	\$1.36	\$2.73	\$4.09	\$5.46	\$1.13	\$2.27	\$3.40	\$4.53	\$1.05	\$2.09	\$3.14	\$4.18
12,000	\$1.49	\$2.98	\$4.46	\$5.95	\$1.24	\$2.47	\$3.71	\$4.94	\$1.14	\$2.28	\$3.42	\$4.56
13,000	\$1.61	\$3.22	\$4.84	\$6.45	\$1.34	\$2.68	\$4.02	\$5.36	\$1.24	\$2.47	\$3.71	\$4.94
14,000	\$1.74	\$3.47	\$5.21	\$6.94	\$1.44	\$2.88	\$4.33	\$5.77	\$1.33	\$2.66	\$3.99	\$5.32
15,000	\$1.86	\$3.72	\$5.58	\$7.44	\$1.55	\$3.09	\$4.64	\$6.18	\$1.43	\$2.85	\$4.28	\$5.70
16,000	\$1.98	\$3.97	\$5.95	\$7.94	\$1.65	\$3.30	\$4.94	\$6.59	\$1.52	\$3.04	\$4.56	\$6.08
17,000	\$2.11	\$4.22	\$6.32	\$8.43	\$1.75	\$3.50	\$5.25	\$7.00	\$1.62	\$3.23	\$4.85	\$6.46
18,000	\$2.23	\$4.46	\$6.70	\$8.93	\$1.85	\$3.71	\$5.56	\$7.42	\$1.71	\$3.42	\$5.13	\$6.84
19,000	\$2.36	\$4.71	\$7.07	\$9.42	\$1.96	\$3.91	\$5.87	\$7.83	\$1.81	\$3.61	\$5.42	\$7.22
20,000	\$2.48	\$4.96	\$7.44	\$9.92	\$2.06	\$4.12	\$6.18	\$8.24	\$1.90	\$3.80	\$5.70	\$7.60
21,000	\$2.60	\$5.21	\$7.81	\$10.42	\$2.16	\$4.33	\$6.49	\$8.65	\$2.00	\$3.99	\$5.99	\$7.98
22,000	\$2.73	\$5.46	\$8.18	\$10.91	\$2.27	\$4.53	\$6.80	\$9.06	\$2.09	\$4.18	\$6.27	\$8.36
23,000	\$2.85	\$5.70	\$8.56	\$11.41	\$2.37	\$4.74	\$7.11	\$9.48	\$2.19	\$4.37	\$6.56	\$8.74
24,000	\$2.98	\$5.95	\$8.93	\$11.90	\$2.47	\$4.94	\$7.42	\$9.89	\$2.28	\$4.56	\$6.84	\$9.12
25,000	\$3.10	\$6.20	\$9.30	\$12.40	\$2.58	\$5.15	\$7.73	\$10.30	\$2.38	\$4.75	\$7.13	\$9.50
26,000	\$3.22	\$6.45	\$9.67	\$12.90	\$2.68	\$5.36	\$8.03	\$10.71	\$2.47	\$4.94	\$7.41	\$9.88
27,000	\$3.35	\$6.70	\$10.04	\$13.39	\$2.78	\$5.56	\$8.34	\$11.12	\$2.57	\$5.13	\$7.70	\$10.26
28,000	\$3.47	\$6.94	\$10.42	\$13.89	\$2.88	\$5.77	\$8.65	\$11.54	\$2.66	\$5.32	\$7.98	\$10.64
29,000	\$3.60	\$7.19	\$10.79	\$14.38	\$2.99	\$5.97	\$8.96	\$11.95	\$2.76	\$5.51	\$8.27	\$11.02
30,000	\$3.72	\$7.44	\$11.16	\$14.88	\$3.09	\$6.18	\$9.27	\$12.36	\$2.85	\$5.70	\$8.55	\$11.40
31,000	\$3.84	\$7.69	\$11.53	\$15.38	\$3.19	\$6.39	\$9.58	\$12.77	\$2.95	\$5.89	\$8.84	\$11.78
32,000	\$3.97	\$7.94	\$11.90	\$15.87	\$3.30	\$6.59	\$9.89	\$13.18	\$3.04	\$6.08	\$9.12	\$12.16
33,000	\$4.09	\$8.18	\$12.28	\$16.37	\$3.40	\$6.80	\$10.20	\$13.60	\$3.14	\$6.27	\$9.41	\$12.54
34,000	\$4.22	\$8.43	\$12.65	\$16.86	\$3.50	\$7.00	\$10.51	\$14.01	\$3.23	\$6.46	\$9.69	\$12.92
35,000	\$4.34	\$8.68	\$13.02	\$17.36	\$3.61	\$7.21	\$10.82	\$14.42	\$3.33	\$6.65	\$9.98	\$13.30
36,000	\$4.46	\$8.93	\$13.39	\$17.86	\$3.71	\$7.42	\$11.12	\$14.83	\$3.42	\$6.84	\$10.26	\$13.68
37,000	\$4.59	\$9.18	\$13.76	\$18.35	\$3.81	\$7.62	\$11.43	\$15.24	\$3.52	\$7.03	\$10.55	\$14.06
38,000	\$4.71	\$9.42	\$14.14	\$18.85	\$3.91	\$7.83	\$11.74	\$15.66	\$3.61	\$7.22	\$10.83	\$14.44
39,000	\$4.84	\$9.67	\$14.51	\$19.34	\$4.02	\$8.03	\$12.05	\$16.07	\$3.71	\$7.41	\$11.12	\$14.82
40,000	\$4.96	\$9.92	\$14.88	\$19.84	\$4.12	\$8.24	\$12.36	\$16.48	\$3.80	\$7.60	\$11.40	\$15.20
41,000	\$5.08	\$10.17	\$15.25	\$20.34	\$4.22	\$8.45	\$12.67	\$16.89	\$3.90	\$7.79	\$11.69	\$15.58
42,000	\$5.21	\$10.42	\$15.62	\$20.83	\$4.33	\$8.65	\$12.98	\$17.30	\$3.99	\$7.98	\$11.97	\$15.96
43,000	\$5.33	\$10.66	\$16.00	\$21.33	\$4.43	\$8.86	\$13.29	\$17.72	\$4.09	\$8.17	\$12.26	\$16.34
44,000	\$5.46	\$10.91	\$16.37	\$21.82	\$4.53	\$9.06	\$13.60	\$18.13	\$4.18	\$8.36	\$12.54	\$16.72
45,000	\$5.58	\$11.16	\$16.74	\$22.32	\$4.64	\$9.27	\$13.91	\$18.54	\$4.28	\$8.55	\$12.83	\$17.10
46,000	\$5.70	\$11.41	\$17.11	\$22.82	\$4.74	\$9.48	\$14.21	\$18.95	\$4.37	\$8.74	\$13.11	\$17.48
47,000	\$5.83	\$11.66	\$17.48	\$23.31	\$4.84	\$9.68	\$14.52	\$19.36	\$4.47	\$8.93	\$13.40	\$17.86
48,000	\$5.95	\$11.90	\$17.86	\$23.81	\$4.94	\$9.89	\$14.83	\$19.78	\$4.56	\$9.12	\$13.68	\$18.24
49,000	\$6.08	\$12.15	\$18.23	\$24.30	\$5.05	\$10.09	\$15.14	\$20.19	\$4.66	\$9.31	\$13.97	\$18.62
50,000	\$6.20	\$12.40	\$18.60	\$24.80	\$5.15	\$10.30	\$15.45	\$20.60	\$4.75	\$9.50	\$14.25	\$19.00
51,000	\$6.32	\$12.65	\$18.97	\$25.30	\$5.25	\$10.51	\$15.76	\$21.01	\$4.85	\$9.69	\$14.54	\$19.38
52,000	\$6.45	\$12.90	\$19.34	\$25.79	\$5.36	\$10.71	\$16.07	\$21.42	\$4.94	\$9.88	\$14.82	\$19.76
53,000	\$6.57	\$13.14	\$19.72	\$26.29	\$5.46	\$10.92	\$16.38	\$21.84	\$5.04	\$10.07	\$15.11	\$20.14
54,000	\$6.70	\$13.39	\$20.09	\$26.78	\$5.56	\$11.12	\$16.69	\$22.25	\$5.13	\$10.26	\$15.39	\$20.52
55,000	\$6.82	\$13.64	\$20.46	\$27.28	\$5.67	\$11.33	\$17.00	\$22.66	\$5.23	\$10.45	\$15.68	\$20.90
56,000	\$6.94	\$13.89	\$20.83	\$27.78	\$5.77	\$11.54	\$17.30	\$23.07	\$5.32	\$10.64	\$15.96	\$21.28
57,000	\$7.07	\$14.14	\$21.20	\$28.27	\$5.87	\$11.74	\$17.61	\$23.48	\$5.42	\$10.83	\$16.25	\$21.66
58,000	\$7.19	\$14.38	\$21.58	\$28.77	\$5.97	\$11.95	\$17.92	\$23.90	\$5.51	\$11.02	\$16.53	\$22.04
59,000	\$7.32	\$14.63	\$21.95	\$29.26	\$6.08	\$12.15	\$18.23	\$24.31	\$5.61	\$11.21	\$16.82	\$22.42
60,000	\$7.44	\$14.88	\$22.32	\$29.76	\$6.18	\$12.36	\$18.54	\$24.72	\$5.70	\$11.40	\$17.10	\$22.80
61,000	\$7.56	\$15.13	\$22.69	\$30.26	\$6.28	\$12.57	\$18.85	\$25.13	\$5.80	\$11.59	\$17.39	\$23.18
62,000	\$7.69	\$15.38	\$23.06	\$30.75	\$6.39	\$12.77	\$19.16	\$25.54	\$5.89	\$11.78	\$17.67	\$23.56
63,000	\$7.81	\$15.62	\$23.44	\$31.25	\$6.49	\$12.98	\$19.47	\$25.96	\$5.99	\$11.97	\$17.96	\$23.94
64,000	\$7.94	\$15.87	\$23.81	\$31.74	\$6.59	\$13.18	\$19.78	\$26.37	\$6.08	\$12.16	\$18.24	\$24.32
65,000	\$8.06	\$16.12	\$24.18	\$32.24	\$6.70	\$13.39	\$20.09	\$26.78	\$6.18	\$12.35	\$18.53	\$24.70
66,000	\$8.18	\$16.37	\$24.55	\$32.74	\$6.80	\$13.60	\$20.39	\$27.19	\$6.27	\$12.54	\$18.81	\$25.08
67,000	\$8.31	\$16.62	\$24.92	\$33.23	\$6.90	\$13.80	\$20.70	\$27.60	\$6.37	\$12.73	\$19.10	\$25.46
68,000	\$8.43	\$16.86	\$25.30	\$33.73	\$7.00	\$14.01	\$21.01	\$28.02	\$6.46	\$12.92	\$19.38	\$25.84
69,000	\$8.56	\$17.11	\$25.67	\$34.22	\$7.11	\$14.21	\$21.32	\$28.43	\$6.56	\$13.11	\$19.67	\$26.22
70,000	\$8.68	\$17.36	\$26.04	\$34.72	\$7.21	\$14.42	\$21.63	\$28.84	\$6.65	\$13.30	\$19.95	\$26.60
71,000	\$8.80	\$17.61	\$26.41	\$35.22	\$7.31	\$14.63	\$21.94	\$29.25	\$6.75	\$13.49	\$20.24	\$26.98
72,000	\$8.93	\$17.86	\$26.78	\$35.71	\$7.42	\$14.83	\$22.25	\$29.66	\$6.84	\$13.68	\$20.52	\$27.36

AGE BAND: 50 - 54												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
73,000	\$9.05	\$18.10	\$27.16	\$36.21	\$7.52	\$15.04	\$22.56	\$30.08	\$6.94	\$13.87	\$20.81	\$27.74
74,000	\$9.18	\$18.35	\$27.53	\$36.70	\$7.62	\$15.24	\$22.87	\$30.49	\$7.03	\$14.06	\$21.09	\$28.12
75,000	\$9.30	\$18.60	\$27.90	\$37.20	\$7.73	\$15.45	\$23.18	\$30.90	\$7.13	\$14.25	\$21.38	\$28.50
76,000	\$9.42	\$18.85	\$28.27	\$37.70	\$7.83	\$15.66	\$23.48	\$31.31	\$7.22	\$14.44	\$21.66	\$28.88
77,000	\$9.55	\$19.10	\$28.64	\$38.19	\$7.93	\$15.86	\$23.79	\$31.72	\$7.32	\$14.63	\$21.95	\$29.26
78,000	\$9.67	\$19.34	\$29.02	\$38.69	\$8.03	\$16.07	\$24.10	\$32.14	\$7.41	\$14.82	\$22.23	\$29.64
79,000	\$9.80	\$19.59	\$29.39	\$39.18	\$8.14	\$16.27	\$24.41	\$32.55	\$7.51	\$15.01	\$22.52	\$30.02
80,000	\$9.92	\$19.84	\$29.76	\$39.68	\$8.24	\$16.48	\$24.72	\$32.96	\$7.60	\$15.20	\$22.80	\$30.40
81,000	\$10.04	\$20.09	\$30.13	\$40.18	\$8.34	\$16.69	\$25.03	\$33.37	\$7.70	\$15.39	\$23.09	\$30.78
82,000	\$10.17	\$20.34	\$30.50	\$40.67	\$8.45	\$16.89	\$25.34	\$33.78	\$7.79	\$15.58	\$23.37	\$31.16
83,000	\$10.29	\$20.58	\$30.88	\$41.17	\$8.55	\$17.10	\$25.65	\$34.20	\$7.89	\$15.77	\$23.66	\$31.54
84,000	\$10.42	\$20.83	\$31.25	\$41.66	\$8.65	\$17.30	\$25.96	\$34.61	\$7.98	\$15.96	\$23.94	\$31.92
85,000	\$10.54	\$21.08	\$31.62	\$42.16	\$8.76	\$17.51	\$26.27	\$35.02	\$8.08	\$16.15	\$24.23	\$32.30
86,000	\$10.66	\$21.33	\$31.99	\$42.66	\$8.86	\$17.72	\$26.57	\$35.43	\$8.17	\$16.34	\$24.51	\$32.68
87,000	\$10.79	\$21.58	\$32.36	\$43.15	\$8.96	\$17.92	\$26.88	\$35.84	\$8.27	\$16.53	\$24.80	\$33.06
88,000	\$10.91	\$21.82	\$32.74	\$43.65	\$9.06	\$18.13	\$27.19	\$36.26	\$8.36	\$16.72	\$25.08	\$33.44
89,000	\$11.04	\$22.07	\$33.11	\$44.14	\$9.17	\$18.33	\$27.50	\$36.67	\$8.46	\$16.91	\$25.37	\$33.82
90,000	\$11.16	\$22.32	\$33.48	\$44.64	\$9.27	\$18.54	\$27.81	\$37.08	\$8.55	\$17.10	\$25.65	\$34.20
91,000	\$11.28	\$22.57	\$33.85	\$45.14	\$9.37	\$18.75	\$28.12	\$37.49	\$8.65	\$17.29	\$25.94	\$34.58
92,000	\$11.41	\$22.82	\$34.22	\$45.63	\$9.48	\$18.95	\$28.43	\$37.90	\$8.74	\$17.48	\$26.22	\$34.96
93,000	\$11.53	\$23.06	\$34.60	\$46.13	\$9.58	\$19.16	\$28.74	\$38.32	\$8.84	\$17.67	\$26.51	\$35.34
94,000	\$11.66	\$23.31	\$34.97	\$46.62	\$9.68	\$19.36	\$29.05	\$38.73	\$8.93	\$17.86	\$26.79	\$35.72
95,000	\$11.78	\$23.56	\$35.34	\$47.12	\$9.79	\$19.57	\$29.36	\$39.14	\$9.03	\$18.05	\$27.08	\$36.10
96,000	\$11.90	\$23.81	\$35.71	\$47.62	\$9.89	\$19.78	\$29.66	\$39.55	\$9.12	\$18.24	\$27.36	\$36.48
97,000	\$12.03	\$24.06	\$36.08	\$48.11	\$9.99	\$19.98	\$29.97	\$39.96	\$9.22	\$18.43	\$27.65	\$36.86
98,000	\$12.15	\$24.30	\$36.46	\$48.61	\$10.09	\$20.19	\$30.28	\$40.38	\$9.31	\$18.62	\$27.93	\$37.24
99,000	\$12.28	\$24.55	\$36.83	\$49.10	\$10.20	\$20.39	\$30.59	\$40.79	\$9.41	\$18.81	\$28.22	\$37.62
100,000	\$12.40	\$24.80	\$37.20	\$49.60	\$10.30	\$20.60	\$30.90	\$41.20	\$9.50	\$19.00	\$28.50	\$38.00
101,000	\$12.52	\$25.05	\$37.57	\$50.10	\$10.40	\$20.81	\$31.21	\$41.61	\$9.60	\$19.19	\$28.79	\$38.38
102,000	\$12.65	\$25.30	\$37.94	\$50.59	\$10.51	\$21.01	\$31.52	\$42.02	\$9.69	\$19.38	\$29.07	\$38.76
103,000	\$12.77	\$25.54	\$38.32	\$51.09	\$10.61	\$21.22	\$31.83	\$42.44	\$9.79	\$19.57	\$29.36	\$39.14
104,000	\$12.90	\$25.79	\$38.69	\$51.58	\$10.71	\$21.42	\$32.14	\$42.85	\$9.88	\$19.76	\$29.64	\$39.52
105,000	\$13.02	\$26.04	\$39.06	\$52.08	\$10.82	\$21.63	\$32.45	\$43.26	\$9.98	\$19.95	\$29.93	\$39.90
106,000	\$13.14	\$26.29	\$39.43	\$52.58	\$10.92	\$21.84	\$32.75	\$43.67	\$10.07	\$20.14	\$30.21	\$40.28
107,000	\$13.27	\$26.54	\$39.80	\$53.07	\$11.02	\$22.04	\$33.06	\$44.08	\$10.17	\$20.33	\$30.50	\$40.66
108,000	\$13.39	\$26.78	\$40.18	\$53.57	\$11.12	\$22.25	\$33.37	\$44.50	\$10.26	\$20.52	\$30.78	\$41.04
109,000	\$13.52	\$27.03	\$40.55	\$54.06	\$11.23	\$22.45	\$33.68	\$44.91	\$10.36	\$20.71	\$31.07	\$41.42
110,000	\$13.64	\$27.28	\$40.92	\$54.56	\$11.33	\$22.66	\$33.99	\$45.32	\$10.45	\$20.90	\$31.35	\$41.80
111,000	\$13.76	\$27.53	\$41.29	\$55.06	\$11.43	\$22.87	\$34.30	\$45.73	\$10.55	\$21.09	\$31.64	\$42.18
112,000	\$13.89	\$27.78	\$41.66	\$55.55	\$11.54	\$23.07	\$34.61	\$46.14	\$10.64	\$21.28	\$31.92	\$42.56
113,000	\$14.01	\$28.02	\$42.04	\$56.05	\$11.64	\$23.28	\$34.92	\$46.56	\$10.74	\$21.47	\$32.21	\$42.94
114,000	\$14.14	\$28.27	\$42.41	\$56.54	\$11.74	\$23.48	\$35.23	\$46.97	\$10.83	\$21.66	\$32.49	\$43.32
115,000	\$14.26	\$28.52	\$42.78	\$57.04	\$11.85	\$23.69	\$35.54	\$47.38	\$10.93	\$21.85	\$32.78	\$43.70
116,000	\$14.38	\$28.77	\$43.15	\$57.54	\$11.95	\$23.90	\$35.84	\$47.79	\$11.02	\$22.04	\$33.06	\$44.08
117,000	\$14.51	\$29.02	\$43.52	\$58.03	\$12.05	\$24.10	\$36.15	\$48.20	\$11.12	\$22.23	\$33.35	\$44.46
118,000	\$14.63	\$29.26	\$43.90	\$58.53	\$12.15	\$24.31	\$36.46	\$48.62	\$11.21	\$22.42	\$33.63	\$44.84
119,000	\$14.76	\$29.51	\$44.27	\$59.02	\$12.26	\$24.51	\$36.77	\$49.03	\$11.31	\$22.61	\$33.92	\$45.22
120,000	\$14.88	\$29.76	\$44.64	\$59.52	\$12.36	\$24.72	\$37.08	\$49.44	\$11.40	\$22.80	\$34.20	\$45.60
121,000	\$15.00	\$30.01	\$45.01	\$60.02	\$12.46	\$24.93	\$37.39	\$49.85	\$11.50	\$22.99	\$34.49	\$45.98
122,000	\$15.13	\$30.26	\$45.38	\$60.51	\$12.57	\$25.13	\$37.70	\$50.26	\$11.59	\$23.18	\$34.77	\$46.36
123,000	\$15.25	\$30.50	\$45.76	\$61.01	\$12.67	\$25.34	\$38.01	\$50.68	\$11.69	\$23.37	\$35.06	\$46.74
124,000	\$15.38	\$30.75	\$46.13	\$61.50	\$12.77	\$25.54	\$38.32	\$51.09	\$11.78	\$23.56	\$35.34	\$47.12
125,000	\$15.50	\$31.00	\$46.50	\$62.00	\$12.88	\$25.75	\$38.63	\$51.50	\$11.88	\$23.75	\$35.63	\$47.50
126,000	\$15.62	\$31.25	\$46.87	\$62.50	\$12.98	\$25.96	\$38.93	\$51.91	\$11.97	\$23.94	\$35.91	\$47.88
127,000	\$15.75	\$31.50	\$47.24	\$62.99	\$13.08	\$26.16	\$39.24	\$52.32	\$12.07	\$24.13	\$36.20	\$48.26
128,000	\$15.87	\$31.74	\$47.62	\$63.49	\$13.18	\$26.37	\$39.55	\$52.74	\$12.16	\$24.32	\$36.48	\$48.64
129,000	\$16.00	\$31.99	\$47.99	\$63.98	\$13.29	\$26.57	\$39.86	\$53.15	\$12.26	\$24.51	\$36.77	\$49.02
130,000	\$16.12	\$32.24	\$48.36	\$64.48	\$13.39	\$26.78	\$40.17	\$53.56	\$12.35	\$24.70	\$37.05	\$49.40
131,000	\$16.24	\$32.49	\$48.73	\$64.98	\$13.49	\$26.99	\$40.48	\$53.97	\$12.45	\$24.89	\$37.34	\$49.78
132,000	\$16.37	\$32.74	\$49.10	\$65.47	\$13.60	\$27.19	\$40.79	\$54.38	\$12.54	\$25.08	\$37.62	\$50.16
133,000	\$16.49	\$32.98	\$49.48	\$65.97	\$13.70	\$27.40	\$41.10	\$54.80	\$12.64	\$25.27	\$37.91	\$50.54
134,000	\$16.62	\$33.23	\$49.85	\$66.46	\$13.80	\$27.60	\$41.41	\$55.21	\$12.73	\$25.46	\$38.19	\$50.92
135,000	\$16.74	\$33.48	\$50.22	\$66.96	\$13.91	\$27.81	\$41.72	\$55.62	\$12.83	\$25.65	\$38.48	\$51.30

AGE BAND: 50 - 54												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
136,000	\$16.86	\$33.73	\$50.59	\$67.46	\$14.01	\$28.02	\$42.02	\$56.03	\$12.92	\$25.84	\$38.76	\$51.68
137,000	\$16.99	\$33.98	\$50.96	\$67.95	\$14.11	\$28.22	\$42.33	\$56.44	\$13.02	\$26.03	\$39.05	\$52.06
138,000	\$17.11	\$34.22	\$51.34	\$68.45	\$14.21	\$28.43	\$42.64	\$56.86	\$13.11	\$26.22	\$39.33	\$52.44
139,000	\$17.24	\$34.47	\$51.71	\$68.94	\$14.32	\$28.63	\$42.95	\$57.27	\$13.21	\$26.41	\$39.62	\$52.82
140,000	\$17.36	\$34.72	\$52.08	\$69.44	\$14.42	\$28.84	\$43.26	\$57.68	\$13.30	\$26.60	\$39.90	\$53.20
141,000	\$17.48	\$34.97	\$52.45	\$69.94	\$14.52	\$29.05	\$43.57	\$58.09	\$13.40	\$26.79	\$40.19	\$53.58
142,000	\$17.61	\$35.22	\$52.82	\$70.43	\$14.63	\$29.25	\$43.88	\$58.50	\$13.49	\$26.98	\$40.47	\$53.96
143,000	\$17.73	\$35.46	\$53.20	\$70.93	\$14.73	\$29.46	\$44.19	\$58.92	\$13.59	\$27.17	\$40.76	\$54.34
144,000	\$17.86	\$35.71	\$53.57	\$71.42	\$14.83	\$29.66	\$44.50	\$59.33	\$13.68	\$27.36	\$41.04	\$54.72
145,000	\$17.98	\$35.96	\$53.94	\$71.92	\$14.94	\$29.87	\$44.81	\$59.74	\$13.78	\$27.55	\$41.33	\$55.10
146,000	\$18.10	\$36.21	\$54.31	\$72.42	\$15.04	\$30.08	\$45.11	\$60.15	\$13.87	\$27.74	\$41.61	\$55.48
147,000	\$18.23	\$36.46	\$54.68	\$72.91	\$15.14	\$30.28	\$45.42	\$60.56	\$13.97	\$27.93	\$41.90	\$55.86
148,000	\$18.35	\$36.70	\$55.06	\$73.41	\$15.24	\$30.49	\$45.73	\$60.98	\$14.06	\$28.12	\$42.18	\$56.24
149,000	\$18.48	\$36.95	\$55.43	\$73.90	\$15.35	\$30.69	\$46.04	\$61.39	\$14.16	\$28.31	\$42.47	\$56.62
150,000	\$18.60	\$37.20	\$55.80	\$74.40	\$15.45	\$30.90	\$46.35	\$61.80	\$14.25	\$28.50	\$42.75	\$57.00
151,000	\$18.72	\$37.45	\$56.17	\$74.90	\$15.55	\$31.11	\$46.66	\$62.21	\$14.35	\$28.69	\$43.04	\$57.38
152,000	\$18.85	\$37.70	\$56.54	\$75.39	\$15.66	\$31.31	\$46.97	\$62.62	\$14.44	\$28.88	\$43.32	\$57.76
153,000	\$18.97	\$37.94	\$56.92	\$75.89	\$15.76	\$31.52	\$47.28	\$63.04	\$14.54	\$29.07	\$43.61	\$58.14
154,000	\$19.10	\$38.19	\$57.29	\$76.38	\$15.86	\$31.72	\$47.59	\$63.45	\$14.63	\$29.26	\$43.89	\$58.52
155,000	\$19.22	\$38.44	\$57.66	\$76.88	\$15.97	\$31.93	\$47.90	\$63.86	\$14.73	\$29.45	\$44.18	\$58.90
156,000	\$19.34	\$38.69	\$58.03	\$77.38	\$16.07	\$32.14	\$48.20	\$64.27	\$14.82	\$29.64	\$44.46	\$59.28
157,000	\$19.47	\$38.94	\$58.40	\$77.87	\$16.17	\$32.34	\$48.51	\$64.68	\$14.92	\$29.83	\$44.75	\$59.66
158,000	\$19.59	\$39.18	\$58.78	\$78.37	\$16.27	\$32.55	\$48.82	\$65.10	\$15.01	\$30.02	\$45.03	\$60.04
159,000	\$19.72	\$39.43	\$59.15	\$78.86	\$16.38	\$32.75	\$49.13	\$65.51	\$15.11	\$30.21	\$45.32	\$60.42
160,000	\$19.84	\$39.68	\$59.52	\$79.36	\$16.48	\$32.96	\$49.44	\$65.92	\$15.20	\$30.40	\$45.60	\$60.80
161,000	\$19.96	\$39.93	\$59.89	\$79.86	\$16.58	\$33.17	\$49.75	\$66.33	\$15.30	\$30.59	\$45.89	\$61.18
162,000	\$20.09	\$40.18	\$60.26	\$80.35	\$16.69	\$33.37	\$50.06	\$66.74	\$15.39	\$30.78	\$46.17	\$61.56
163,000	\$20.21	\$40.42	\$60.64	\$80.85	\$16.79	\$33.58	\$50.37	\$67.16	\$15.49	\$30.97	\$46.46	\$61.94
164,000	\$20.34	\$40.67	\$61.01	\$81.34	\$16.89	\$33.78	\$50.68	\$67.57	\$15.58	\$31.16	\$46.74	\$62.32
165,000	\$20.46	\$40.92	\$61.38	\$81.84	\$17.00	\$33.99	\$50.99	\$67.98	\$15.68	\$31.35	\$47.03	\$62.70
166,000	\$20.58	\$41.17	\$61.75	\$82.34	\$17.10	\$34.20	\$51.29	\$68.39	\$15.77	\$31.54	\$47.31	\$63.08
167,000	\$20.71	\$41.42	\$62.12	\$82.83	\$17.20	\$34.40	\$51.60	\$68.80	\$15.87	\$31.73	\$47.60	\$63.46
168,000	\$20.83	\$41.66	\$62.50	\$83.33	\$17.30	\$34.61	\$51.91	\$69.22	\$15.96	\$31.92	\$47.88	\$63.84
169,000	\$20.96	\$41.91	\$62.87	\$83.82	\$17.41	\$34.81	\$52.22	\$69.63	\$16.06	\$32.11	\$48.17	\$64.22
170,000	\$21.08	\$42.16	\$63.24	\$84.32	\$17.51	\$35.02	\$52.53	\$70.04	\$16.15	\$32.30	\$48.45	\$64.60
171,000	\$21.20	\$42.41	\$63.61	\$84.82	\$17.61	\$35.23	\$52.84	\$70.45	\$16.25	\$32.49	\$48.74	\$64.98
172,000	\$21.33	\$42.66	\$63.98	\$85.31	\$17.72	\$35.43	\$53.15	\$70.86	\$16.34	\$32.68	\$49.02	\$65.36
173,000	\$21.45	\$42.90	\$64.36	\$85.81	\$17.82	\$35.64	\$53.46	\$71.28	\$16.44	\$32.87	\$49.31	\$65.74
174,000	\$21.58	\$43.15	\$64.73	\$86.30	\$17.92	\$35.84	\$53.77	\$71.69	\$16.53	\$33.06	\$49.59	\$66.12
175,000	\$21.70	\$43.40	\$65.10	\$86.80	\$18.03	\$36.05	\$54.08	\$72.10	\$16.63	\$33.25	\$49.88	\$66.50
176,000	\$21.82	\$43.65	\$65.47	\$87.30	\$18.13	\$36.26	\$54.38	\$72.51	\$16.72	\$33.44	\$50.16	\$66.88
177,000	\$21.95	\$43.90	\$65.84	\$87.79	\$18.23	\$36.46	\$54.69	\$72.92	\$16.82	\$33.63	\$50.45	\$67.26
178,000	\$22.07	\$44.14	\$66.22	\$88.29	\$18.33	\$36.67	\$55.00	\$73.34	\$16.91	\$33.82	\$50.73	\$67.64
179,000	\$22.20	\$44.39	\$66.59	\$88.78	\$18.44	\$36.87	\$55.31	\$73.75	\$17.01	\$34.01	\$51.02	\$68.02
180,000	\$22.32	\$44.64	\$66.96	\$89.28	\$18.54	\$37.08	\$55.62	\$74.16	\$17.10	\$34.20	\$51.30	\$68.40
181,000	\$22.44	\$44.89	\$67.33	\$89.78	\$18.64	\$37.29	\$55.93	\$74.57	\$17.20	\$34.39	\$51.59	\$68.78
182,000	\$22.57	\$45.14	\$67.70	\$90.27	\$18.75	\$37.49	\$56.24	\$74.98	\$17.29	\$34.58	\$51.87	\$69.16
183,000	\$22.69	\$45.38	\$68.08	\$90.77	\$18.85	\$37.70	\$56.55	\$75.40	\$17.39	\$34.77	\$52.16	\$69.54
184,000	\$22.82	\$45.63	\$68.45	\$91.26	\$18.95	\$37.90	\$56.86	\$75.81	\$17.48	\$34.96	\$52.44	\$69.92
185,000	\$22.94	\$45.88	\$68.82	\$91.76	\$19.06	\$38.11	\$57.17	\$76.22	\$17.58	\$35.15	\$52.73	\$70.30
186,000	\$23.06	\$46.13	\$69.19	\$92.26	\$19.16	\$38.32	\$57.47	\$76.63	\$17.67	\$35.34	\$53.01	\$70.68
187,000	\$23.19	\$46.38	\$69.56	\$92.75	\$19.26	\$38.52	\$57.78	\$77.04	\$17.77	\$35.53	\$53.30	\$71.06
188,000	\$23.31	\$46.62	\$69.94	\$93.25	\$19.36	\$38.73	\$58.09	\$77.46	\$17.86	\$35.72	\$53.58	\$71.44
189,000	\$23.44	\$46.87	\$70.31	\$93.74	\$19.47	\$38.93	\$58.40	\$77.87	\$17.96	\$35.91	\$53.87	\$71.82
190,000	\$23.56	\$47.12	\$70.68	\$94.24	\$19.57	\$39.14	\$58.71	\$78.28	\$18.05	\$36.10	\$54.15	\$72.20
191,000	\$23.68	\$47.37	\$71.05	\$94.74	\$19.67	\$39.35	\$59.02	\$78.69	\$18.15	\$36.29	\$54.44	\$72.58
192,000	\$23.81	\$47.62	\$71.42	\$95.23	\$19.78	\$39.55	\$59.33	\$79.10	\$18.24	\$36.48	\$54.72	\$72.96
193,000	\$23.93	\$47.86	\$71.80	\$95.73	\$19.88	\$39.76	\$59.64	\$79.52	\$18.34	\$36.67	\$55.01	\$73.34
194,000	\$24.06	\$48.11	\$72.17	\$96.22	\$19.98	\$39.96	\$59.95	\$79.93	\$18.43	\$36.86	\$55.29	\$73.72
195,000	\$24.18	\$48.36	\$72.54	\$96.72	\$20.09	\$40.17	\$60.26	\$80.34	\$18.53	\$37.05	\$55.58	\$74.10
196,000	\$24.30	\$48.61	\$72.91	\$97.22	\$20.19	\$40.38	\$60.56	\$80.75	\$18.62	\$37.24	\$55.86	\$74.48
197,000	\$24.43	\$48.86	\$73.28	\$97.71	\$20.29	\$40.58	\$60.87	\$81.16	\$18.72	\$37.43	\$56.15	\$74.86
198,000	\$24.55	\$49.10	\$73.66	\$98.21	\$20.39	\$40.79	\$61.18	\$81.58	\$18.81	\$37.62	\$56.43	\$75.24

AGE BAND: 50 - 54												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
199,000	\$24.68	\$49.35	\$74.03	\$98.70	\$20.50	\$40.99	\$61.49	\$81.99	\$18.91	\$37.81	\$56.72	\$75.62
200,000	\$24.80	\$49.60	\$74.40	\$99.20	\$20.60	\$41.20	\$61.80	\$82.40	\$19.00	\$38.00	\$57.00	\$76.00
201,000	\$24.92	\$49.85	\$74.77	\$99.70	\$20.70	\$41.41	\$62.11	\$82.81	\$19.10	\$38.19	\$57.29	\$76.38
202,000	\$25.05	\$50.10	\$75.14	\$100.19	\$20.81	\$41.61	\$62.42	\$83.22	\$19.19	\$38.38	\$57.57	\$76.76
203,000	\$25.17	\$50.34	\$75.52	\$100.69	\$20.91	\$41.82	\$62.73	\$83.64	\$19.29	\$38.57	\$57.86	\$77.14
204,000	\$25.30	\$50.59	\$75.89	\$101.18	\$21.01	\$42.02	\$63.04	\$84.05	\$19.38	\$38.76	\$58.14	\$77.52
205,000	\$25.42	\$50.84	\$76.26	\$101.68	\$21.12	\$42.23	\$63.35	\$84.46	\$19.48	\$38.95	\$58.43	\$77.90
206,000	\$25.54	\$51.09	\$76.63	\$102.18	\$21.22	\$42.44	\$63.65	\$84.87	\$19.57	\$39.14	\$58.71	\$78.28
207,000	\$25.67	\$51.34	\$77.00	\$102.67	\$21.32	\$42.64	\$63.96	\$85.28	\$19.67	\$39.33	\$59.00	\$78.66
208,000	\$25.79	\$51.58	\$77.38	\$103.17	\$21.42	\$42.85	\$64.27	\$85.70	\$19.76	\$39.52	\$59.28	\$79.04
209,000	\$25.92	\$51.83	\$77.75	\$103.66	\$21.53	\$43.05	\$64.58	\$86.11	\$19.86	\$39.71	\$59.57	\$79.42
210,000	\$26.04	\$52.08	\$78.12	\$104.16	\$21.63	\$43.26	\$64.89	\$86.52	\$19.95	\$39.90	\$59.85	\$79.80
211,000	\$26.16	\$52.33	\$78.49	\$104.66	\$21.73	\$43.47	\$65.20	\$86.93	\$20.05	\$40.09	\$60.14	\$80.18
212,000	\$26.29	\$52.58	\$78.86	\$105.15	\$21.84	\$43.67	\$65.51	\$87.34	\$20.14	\$40.28	\$60.42	\$80.56
213,000	\$26.41	\$52.82	\$79.24	\$105.65	\$21.94	\$43.88	\$65.82	\$87.76	\$20.24	\$40.47	\$60.71	\$80.94
214,000	\$26.54	\$53.07	\$79.61	\$106.14	\$22.04	\$44.08	\$66.13	\$88.17	\$20.33	\$40.66	\$60.99	\$81.32
215,000	\$26.66	\$53.32	\$79.98	\$106.64	\$22.15	\$44.29	\$66.44	\$88.58	\$20.43	\$40.85	\$61.28	\$81.70
216,000	\$26.78	\$53.57	\$80.35	\$107.14	\$22.25	\$44.50	\$66.74	\$88.99	\$20.52	\$41.04	\$61.56	\$82.08
217,000	\$26.91	\$53.82	\$80.72	\$107.63	\$22.35	\$44.70	\$67.05	\$89.40	\$20.62	\$41.23	\$61.85	\$82.46
218,000	\$27.03	\$54.06	\$81.10	\$108.13	\$22.45	\$44.91	\$67.36	\$89.82	\$20.71	\$41.42	\$62.13	\$82.84
219,000	\$27.16	\$54.31	\$81.47	\$108.62	\$22.56	\$45.11	\$67.67	\$90.23	\$20.81	\$41.61	\$62.42	\$83.22
220,000	\$27.28	\$54.56	\$81.84	\$109.12	\$22.66	\$45.32	\$67.98	\$90.64	\$20.90	\$41.80	\$62.70	\$83.60
221,000	\$27.40	\$54.81	\$82.21	\$109.62	\$22.76	\$45.53	\$68.29	\$91.05	\$21.00	\$41.99	\$62.99	\$83.98
222,000	\$27.53	\$55.06	\$82.58	\$110.11	\$22.87	\$45.73	\$68.60	\$91.46	\$21.09	\$42.18	\$63.27	\$84.36
223,000	\$27.65	\$55.30	\$82.96	\$110.61	\$22.97	\$45.94	\$68.91	\$91.88	\$21.19	\$42.37	\$63.56	\$84.74
224,000	\$27.78	\$55.55	\$83.33	\$111.10	\$23.07	\$46.14	\$69.22	\$92.29	\$21.28	\$42.56	\$63.84	\$85.12
225,000	\$27.90	\$55.80	\$83.70	\$111.60	\$23.18	\$46.35	\$69.53	\$92.70	\$21.38	\$42.75	\$64.13	\$85.50
226,000	\$28.02	\$56.05	\$84.07	\$112.10	\$23.28	\$46.56	\$69.83	\$93.11	\$21.47	\$42.94	\$64.41	\$85.88
227,000	\$28.15	\$56.30	\$84.44	\$112.59	\$23.38	\$46.76	\$70.14	\$93.52	\$21.57	\$43.13	\$64.70	\$86.26
228,000	\$28.27	\$56.54	\$84.82	\$113.09	\$23.48	\$46.97	\$70.45	\$93.94	\$21.66	\$43.32	\$64.98	\$86.64
229,000	\$28.40	\$56.79	\$85.19	\$113.58	\$23.59	\$47.17	\$70.76	\$94.35	\$21.76	\$43.51	\$65.27	\$87.02
230,000	\$28.52	\$57.04	\$85.56	\$114.08	\$23.69	\$47.38	\$71.07	\$94.76	\$21.85	\$43.70	\$65.55	\$87.40
231,000	\$28.64	\$57.29	\$85.93	\$114.58	\$23.79	\$47.59	\$71.38	\$95.17	\$21.95	\$43.89	\$65.84	\$87.78
232,000	\$28.77	\$57.54	\$86.30	\$115.07	\$23.90	\$47.79	\$71.69	\$95.58	\$22.04	\$44.08	\$66.12	\$88.16
233,000	\$28.89	\$57.78	\$86.68	\$115.57	\$24.00	\$48.00	\$72.00	\$96.00	\$22.14	\$44.27	\$66.41	\$88.54
234,000	\$29.02	\$58.03	\$87.05	\$116.06	\$24.10	\$48.20	\$72.31	\$96.41	\$22.23	\$44.46	\$66.69	\$88.92
235,000	\$29.14	\$58.28	\$87.42	\$116.56	\$24.21	\$48.41	\$72.62	\$96.82	\$22.33	\$44.65	\$66.98	\$89.30
236,000	\$29.26	\$58.53	\$87.79	\$117.06	\$24.31	\$48.62	\$72.92	\$97.23	\$22.42	\$44.84	\$67.26	\$89.68
237,000	\$29.39	\$58.78	\$88.16	\$117.55	\$24.41	\$48.82	\$73.23	\$97.64	\$22.52	\$45.03	\$67.55	\$90.06
238,000	\$29.51	\$59.02	\$88.54	\$118.05	\$24.51	\$49.03	\$73.54	\$98.06	\$22.61	\$45.22	\$67.83	\$90.44
239,000	\$29.64	\$59.27	\$88.91	\$118.54	\$24.62	\$49.23	\$73.85	\$98.47	\$22.71	\$45.41	\$68.12	\$90.82
240,000	\$29.76	\$59.52	\$89.28	\$119.04	\$24.72	\$49.44	\$74.16	\$98.88	\$22.80	\$45.60	\$68.40	\$91.20
241,000	\$29.88	\$59.77	\$89.65	\$119.54	\$24.82	\$49.65	\$74.47	\$99.29	\$22.90	\$45.79	\$68.69	\$91.58
242,000	\$30.01	\$60.02	\$90.02	\$120.03	\$24.93	\$49.85	\$74.78	\$99.70	\$22.99	\$45.98	\$68.97	\$91.96
243,000	\$30.13	\$60.26	\$90.40	\$120.53	\$25.03	\$50.06	\$75.09	\$100.12	\$23.09	\$46.17	\$69.26	\$92.34
244,000	\$30.26	\$60.51	\$90.77	\$121.02	\$25.13	\$50.26	\$75.40	\$100.53	\$23.18	\$46.36	\$69.54	\$92.72
245,000	\$30.38	\$60.76	\$91.14	\$121.52	\$25.24	\$50.47	\$75.71	\$100.94	\$23.28	\$46.55	\$69.83	\$93.10
246,000	\$30.50	\$61.01	\$91.51	\$122.02	\$25.34	\$50.68	\$76.01	\$101.35	\$23.37	\$46.74	\$70.11	\$93.48
247,000	\$30.63	\$61.26	\$91.88	\$122.51	\$25.44	\$50.88	\$76.32	\$101.76	\$23.47	\$46.93	\$70.40	\$93.86
248,000	\$30.75	\$61.50	\$92.26	\$123.01	\$25.54	\$51.09	\$76.63	\$102.18	\$23.56	\$47.12	\$70.68	\$94.24
249,000	\$30.88	\$61.75	\$92.63	\$123.50	\$25.65	\$51.29	\$76.94	\$102.59	\$23.66	\$47.31	\$70.97	\$94.62
250,000	\$31.00	\$62.00	\$93.00	\$124.00	\$25.75	\$51.50	\$77.25	\$103.00	\$23.75	\$47.50	\$71.25	\$95.00
251,000	\$31.12	\$62.25	\$93.37	\$124.50	\$25.85	\$51.71	\$77.56	\$103.41	\$23.85	\$47.69	\$71.54	\$95.38
252,000	\$31.25	\$62.50	\$93.74	\$124.99	\$25.96	\$51.91	\$77.87	\$103.82	\$23.94	\$47.88	\$71.82	\$95.76
253,000	\$31.37	\$62.74	\$94.12	\$125.49	\$26.06	\$52.12	\$78.18	\$104.24	\$24.04	\$48.07	\$72.11	\$96.14
254,000	\$31.50	\$62.99	\$94.49	\$125.98	\$26.16	\$52.32	\$78.49	\$104.65	\$24.13	\$48.26	\$72.39	\$96.52
255,000	\$31.62	\$63.24	\$94.86	\$126.48	\$26.27	\$52.53	\$78.80	\$105.06	\$24.23	\$48.45	\$72.68	\$96.90
256,000	\$31.74	\$63.49	\$95.23	\$126.98	\$26.37	\$52.74	\$79.10	\$105.47	\$24.32	\$48.64	\$72.96	\$97.28
257,000	\$31.87	\$63.74	\$95.60	\$127.47	\$26.47	\$52.94	\$79.41	\$105.88	\$24.42	\$48.83	\$73.25	\$97.66
258,000	\$31.99	\$63.98	\$95.98	\$127.97	\$26.57	\$53.15	\$79.72	\$106.30	\$24.51	\$49.02	\$73.53	\$98.04
259,000	\$32.12	\$64.23	\$96.35	\$128.46	\$26.68	\$53.35	\$80.03	\$106.71	\$24.61	\$49.21	\$73.82	\$98.42
260,000	\$32.24	\$64.48	\$96.72	\$128.96	\$26.78	\$53.56	\$80.34	\$107.12	\$24.70	\$49.40	\$74.10	\$98.80
261,000	\$32.36	\$64.73	\$97.09	\$129.46	\$26.88	\$53.77	\$80.65	\$107.53	\$24.80	\$49.59	\$74.39	\$99.18



AGE BAND: 50 - 54												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
262,000	\$32.49	\$64.98	\$97.46	\$129.95	\$26.99	\$53.97	\$80.96	\$107.94	\$24.89	\$49.78	\$74.67	\$99.56
263,000	\$32.61	\$65.22	\$97.84	\$130.45	\$27.09	\$54.18	\$81.27	\$108.36	\$24.99	\$49.97	\$74.96	\$99.94
264,000	\$32.74	\$65.47	\$98.21	\$130.94	\$27.19	\$54.38	\$81.58	\$108.77	\$25.08	\$50.16	\$75.24	\$100.32
265,000	\$32.86	\$65.72	\$98.58	\$131.44	\$27.30	\$54.59	\$81.89	\$109.18	\$25.18	\$50.35	\$75.53	\$100.70
266,000	\$32.98	\$65.97	\$98.95	\$131.94	\$27.40	\$54.80	\$82.19	\$109.59	\$25.27	\$50.54	\$75.81	\$101.08
267,000	\$33.11	\$66.22	\$99.32	\$132.43	\$27.50	\$55.00	\$82.50	\$110.00	\$25.37	\$50.73	\$76.10	\$101.46
268,000	\$33.23	\$66.46	\$99.70	\$132.93	\$27.60	\$55.21	\$82.81	\$110.42	\$25.46	\$50.92	\$76.38	\$101.84
269,000	\$33.36	\$66.71	\$100.07	\$133.42	\$27.71	\$55.41	\$83.12	\$110.83	\$25.56	\$51.11	\$76.67	\$102.22
270,000	\$33.48	\$66.96	\$100.44	\$133.92	\$27.81	\$55.62	\$83.43	\$111.24	\$25.65	\$51.30	\$76.95	\$102.60
271,000	\$33.60	\$67.21	\$100.81	\$134.42	\$27.91	\$55.83	\$83.74	\$111.65	\$25.75	\$51.49	\$77.24	\$102.98
272,000	\$33.73	\$67.46	\$101.18	\$134.91	\$28.02	\$56.03	\$84.05	\$112.06	\$25.84	\$51.68	\$77.52	\$103.36
273,000	\$33.85	\$67.70	\$101.56	\$135.41	\$28.12	\$56.24	\$84.36	\$112.48	\$25.94	\$51.87	\$77.81	\$103.74
274,000	\$33.98	\$67.95	\$101.93	\$135.90	\$28.22	\$56.44	\$84.67	\$112.89	\$26.03	\$52.06	\$78.09	\$104.12
275,000	\$34.10	\$68.20	\$102.30	\$136.40	\$28.33	\$56.65	\$84.98	\$113.30	\$26.13	\$52.25	\$78.38	\$104.50
276,000	\$34.22	\$68.45	\$102.67	\$136.90	\$28.43	\$56.86	\$85.28	\$113.71	\$26.22	\$52.44	\$78.66	\$104.88
277,000	\$34.35	\$68.70	\$103.04	\$137.39	\$28.53	\$57.06	\$85.59	\$114.12	\$26.32	\$52.63	\$78.95	\$105.26
278,000	\$34.47	\$68.94	\$103.42	\$137.89	\$28.63	\$57.27	\$85.90	\$114.54	\$26.41	\$52.82	\$79.23	\$105.64
279,000	\$34.60	\$69.19	\$103.79	\$138.38	\$28.74	\$57.47	\$86.21	\$114.95	\$26.51	\$53.01	\$79.52	\$106.02
280,000	\$34.72	\$69.44	\$104.16	\$138.88	\$28.84	\$57.68	\$86.52	\$115.36	\$26.60	\$53.20	\$79.80	\$106.40
281,000	\$34.84	\$69.69	\$104.53	\$139.38	\$28.94	\$57.89	\$86.83	\$115.77	\$26.70	\$53.39	\$80.09	\$106.78
282,000	\$34.97	\$69.94	\$104.90	\$139.87	\$29.05	\$58.09	\$87.14	\$116.18	\$26.79	\$53.58	\$80.37	\$107.16
283,000	\$35.09	\$70.18	\$105.28	\$140.37	\$29.15	\$58.30	\$87.45	\$116.60	\$26.89	\$53.77	\$80.66	\$107.54
284,000	\$35.22	\$70.43	\$105.65	\$140.86	\$29.25	\$58.50	\$87.76	\$117.01	\$26.98	\$53.96	\$80.94	\$107.92
285,000	\$35.34	\$70.68	\$106.02	\$141.36	\$29.36	\$58.71	\$88.07	\$117.42	\$27.08	\$54.15	\$81.23	\$108.30
286,000	\$35.46	\$70.93	\$106.39	\$141.86	\$29.46	\$58.92	\$88.37	\$117.83	\$27.17	\$54.34	\$81.51	\$108.68
287,000	\$35.59	\$71.18	\$106.76	\$142.35	\$29.56	\$59.12	\$88.68	\$118.24	\$27.27	\$54.53	\$81.80	\$109.06
288,000	\$35.71	\$71.42	\$107.14	\$142.85	\$29.66	\$59.33	\$88.99	\$118.66	\$27.36	\$54.72	\$82.08	\$109.44
289,000	\$35.84	\$71.67	\$107.51	\$143.34	\$29.77	\$59.53	\$89.30	\$119.07	\$27.46	\$54.91	\$82.37	\$109.82
290,000	\$35.96	\$71.92	\$107.88	\$143.84	\$29.87	\$59.74	\$89.61	\$119.48	\$27.55	\$55.10	\$82.65	\$110.20
291,000	\$36.08	\$72.17	\$108.25	\$144.34	\$29.97	\$59.95	\$89.92	\$119.89	\$27.65	\$55.29	\$82.94	\$110.58
292,000	\$36.21	\$72.42	\$108.62	\$144.83	\$30.08	\$60.15	\$90.23	\$120.30	\$27.74	\$55.48	\$83.22	\$110.96
293,000	\$36.33	\$72.66	\$109.00	\$145.33	\$30.18	\$60.36	\$90.54	\$120.72	\$27.84	\$55.67	\$83.51	\$111.34
294,000	\$36.46	\$72.91	\$109.37	\$145.82	\$30.28	\$60.56	\$90.85	\$121.13	\$27.93	\$55.86	\$83.79	\$111.72
295,000	\$36.58	\$73.16	\$109.74	\$146.32	\$30.39	\$60.77	\$91.16	\$121.54	\$28.03	\$56.05	\$84.08	\$112.10
296,000	\$36.70	\$73.41	\$110.11	\$146.82	\$30.49	\$60.98	\$91.46	\$121.95	\$28.12	\$56.24	\$84.36	\$112.48
297,000	\$36.83	\$73.66	\$110.48	\$147.31	\$30.59	\$61.18	\$91.77	\$122.36	\$28.22	\$56.43	\$84.65	\$112.86
298,000	\$36.95	\$73.90	\$110.86	\$147.81	\$30.69	\$61.39	\$92.08	\$122.78	\$28.31	\$56.62	\$84.93	\$113.24
299,000	\$37.08	\$74.15	\$111.23	\$148.30	\$30.80	\$61.59	\$92.39	\$123.19	\$28.41	\$56.81	\$85.22	\$113.62
300,000	\$37.20	\$74.40	\$111.60	\$148.80	\$30.90	\$61.80	\$92.70	\$123.60	\$28.50	\$57.00	\$85.50	\$114.00
301,000	\$37.32	\$74.65	\$111.97	\$149.30	\$31.00	\$62.01	\$93.01	\$124.01	\$28.60	\$57.19	\$85.79	\$114.38
302,000	\$37.45	\$74.90	\$112.34	\$149.79	\$31.11	\$62.21	\$93.32	\$124.42	\$28.69	\$57.38	\$86.07	\$114.76
303,000	\$37.57	\$75.14	\$112.72	\$150.29	\$31.21	\$62.42	\$93.63	\$124.84	\$28.79	\$57.57	\$86.36	\$115.14
304,000	\$37.70	\$75.39	\$113.09	\$150.78	\$31.31	\$62.62	\$93.94	\$125.25	\$28.88	\$57.76	\$86.64	\$115.52
305,000	\$37.82	\$75.64	\$113.46	\$151.28	\$31.42	\$62.83	\$94.25	\$125.66	\$28.98	\$57.95	\$86.93	\$115.90
306,000	\$37.94	\$75.89	\$113.83	\$151.78	\$31.52	\$63.04	\$94.55	\$126.07	\$29.07	\$58.14	\$87.21	\$116.28
307,000	\$38.07	\$76.14	\$114.20	\$152.27	\$31.62	\$63.24	\$94.86	\$126.48	\$29.17	\$58.33	\$87.50	\$116.66
308,000	\$38.19	\$76.38	\$114.58	\$152.77	\$31.72	\$63.45	\$95.17	\$126.90	\$29.26	\$58.52	\$87.78	\$117.04
309,000	\$38.32	\$76.63	\$114.95	\$153.26	\$31.83	\$63.65	\$95.48	\$127.31	\$29.36	\$58.71	\$88.07	\$117.42
310,000	\$38.44	\$76.88	\$115.32	\$153.76	\$31.93	\$63.86	\$95.79	\$127.72	\$29.45	\$58.90	\$88.35	\$117.80
311,000	\$38.56	\$77.13	\$115.69	\$154.26	\$32.03	\$64.07	\$96.10	\$128.13	\$29.55	\$59.09	\$88.64	\$118.18
312,000	\$38.69	\$77.38	\$116.06	\$154.75	\$32.14	\$64.27	\$96.41	\$128.54	\$29.64	\$59.28	\$88.92	\$118.56
313,000	\$38.81	\$77.62	\$116.44	\$155.25	\$32.24	\$64.48	\$96.72	\$128.96	\$29.74	\$59.47	\$89.21	\$118.94
314,000	\$38.94	\$77.87	\$116.81	\$155.74	\$32.34	\$64.68	\$97.03	\$129.37	\$29.83	\$59.66	\$89.49	\$119.32
315,000	\$39.06	\$78.12	\$117.18	\$156.24	\$32.45	\$64.89	\$97.34	\$129.78	\$29.93	\$59.85	\$89.78	\$119.70
316,000	\$39.18	\$78.37	\$117.55	\$156.74	\$32.55	\$65.10	\$97.64	\$130.19	\$30.02	\$60.04	\$90.06	\$120.08
317,000	\$39.31	\$78.62	\$117.92	\$157.23	\$32.65	\$65.30	\$97.95	\$130.60	\$30.12	\$60.23	\$90.35	\$120.46
318,000	\$39.43	\$78.86	\$118.30	\$157.73	\$32.75	\$65.51	\$98.26	\$131.02	\$30.21	\$60.42	\$90.63	\$120.84
319,000	\$39.56	\$79.11	\$118.67	\$158.22	\$32.86	\$65.71	\$98.57	\$131.43	\$30.31	\$60.61	\$90.92	\$121.22
320,000	\$39.68	\$79.36	\$119.04	\$158.72	\$32.96	\$65.92	\$98.88	\$131.84	\$30.40	\$60.80	\$91.20	\$121.60
321,000	\$39.80	\$79.61	\$119.41	\$159.22	\$33.06	\$66.13	\$99.19	\$132.25	\$30.50	\$60.99	\$91.49	\$121.98
322,000	\$39.93	\$79.86	\$119.78	\$159.71	\$33.17	\$66.33	\$99.50	\$132.66	\$30.59	\$61.18	\$91.77	\$122.36
323,000	\$40.05	\$80.10	\$120.16	\$160.21	\$33.27	\$66.54	\$99.81	\$133.08	\$30.69	\$61.37	\$92.06	\$122.74
324,000	\$40.18	\$80.35	\$120.53	\$160.70	\$33.37	\$66.74	\$100.12	\$133.49	\$30.78	\$61.56	\$92.34	\$123.12

AGE BAND: 50 - 54												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
325,000	\$40.30	\$80.60	\$120.90	\$161.20	\$33.48	\$66.95	\$100.43	\$133.90	\$30.88	\$61.75	\$92.63	\$123.50
326,000	\$40.42	\$80.85	\$121.27	\$161.70	\$33.58	\$67.16	\$100.73	\$134.31	\$30.97	\$61.94	\$92.91	\$123.88
327,000	\$40.55	\$81.10	\$121.64	\$162.19	\$33.68	\$67.36	\$101.04	\$134.72	\$31.07	\$62.13	\$93.20	\$124.26
328,000	\$40.67	\$81.34	\$122.02	\$162.69	\$33.78	\$67.57	\$101.35	\$135.14	\$31.16	\$62.32	\$93.48	\$124.64
329,000	\$40.80	\$81.59	\$122.39	\$163.18	\$33.89	\$67.77	\$101.66	\$135.55	\$31.26	\$62.51	\$93.77	\$125.02
330,000	\$40.92	\$81.84	\$122.76	\$163.68	\$33.99	\$67.98	\$101.97	\$135.96	\$31.35	\$62.70	\$94.05	\$125.40
331,000	\$41.04	\$82.09	\$123.13	\$164.18	\$34.09	\$68.19	\$102.28	\$136.37	\$31.45	\$62.89	\$94.34	\$125.78
332,000	\$41.17	\$82.34	\$123.50	\$164.67	\$34.20	\$68.39	\$102.59	\$136.78	\$31.54	\$63.08	\$94.62	\$126.16
333,000	\$41.29	\$82.58	\$123.88	\$165.17	\$34.30	\$68.60	\$102.90	\$137.20	\$31.64	\$63.27	\$94.91	\$126.54
334,000	\$41.42	\$82.83	\$124.25	\$165.66	\$34.40	\$68.80	\$103.21	\$137.61	\$31.73	\$63.46	\$95.19	\$126.92
335,000	\$41.54	\$83.08	\$124.62	\$166.16	\$34.51	\$69.01	\$103.52	\$138.02	\$31.83	\$63.65	\$95.48	\$127.30
336,000	\$41.66	\$83.33	\$124.99	\$166.66	\$34.61	\$69.22	\$103.82	\$138.43	\$31.92	\$63.84	\$95.76	\$127.68
337,000	\$41.79	\$83.58	\$125.36	\$167.15	\$34.71	\$69.42	\$104.13	\$138.84	\$32.02	\$64.03	\$96.05	\$128.06
338,000	\$41.91	\$83.82	\$125.74	\$167.65	\$34.81	\$69.63	\$104.44	\$139.26	\$32.11	\$64.22	\$96.33	\$128.44
339,000	\$42.04	\$84.07	\$126.11	\$168.14	\$34.92	\$69.83	\$104.75	\$139.67	\$32.21	\$64.41	\$96.62	\$128.82
340,000	\$42.16	\$84.32	\$126.48	\$168.64	\$35.02	\$70.04	\$105.06	\$140.08	\$32.30	\$64.60	\$96.90	\$129.20
341,000	\$42.28	\$84.57	\$126.85	\$169.14	\$35.12	\$70.25	\$105.37	\$140.49	\$32.40	\$64.79	\$97.19	\$129.58
342,000	\$42.41	\$84.82	\$127.22	\$169.63	\$35.23	\$70.45	\$105.68	\$140.90	\$32.49	\$64.98	\$97.47	\$129.96
343,000	\$42.53	\$85.06	\$127.60	\$170.13	\$35.33	\$70.66	\$105.99	\$141.32	\$32.59	\$65.17	\$97.76	\$130.34
344,000	\$42.66	\$85.31	\$127.97	\$170.62	\$35.43	\$70.86	\$106.30	\$141.73	\$32.68	\$65.36	\$98.04	\$130.72
345,000	\$42.78	\$85.56	\$128.34	\$171.12	\$35.54	\$71.07	\$106.61	\$142.14	\$32.78	\$65.55	\$98.33	\$131.10
346,000	\$42.90	\$85.81	\$128.71	\$171.62	\$35.64	\$71.28	\$106.91	\$142.55	\$32.87	\$65.74	\$98.61	\$131.48
347,000	\$43.03	\$86.06	\$129.08	\$172.11	\$35.74	\$71.48	\$107.22	\$142.96	\$32.97	\$65.93	\$98.90	\$131.86
348,000	\$43.15	\$86.30	\$129.46	\$172.61	\$35.84	\$71.69	\$107.53	\$143.38	\$33.06	\$66.12	\$99.18	\$132.24
349,000	\$43.28	\$86.55	\$129.83	\$173.10	\$35.95	\$71.89	\$107.84	\$143.79	\$33.16	\$66.31	\$99.47	\$132.62
350,000	\$43.40	\$86.80	\$130.20	\$173.60	\$36.05	\$72.10	\$108.15	\$144.20	\$33.25	\$66.50	\$99.75	\$133.00
351,000	\$43.52	\$87.05	\$130.57	\$174.10	\$36.15	\$72.31	\$108.46	\$144.61	\$33.35	\$66.69	\$100.04	\$133.38
352,000	\$43.65	\$87.30	\$130.94	\$174.59	\$36.26	\$72.51	\$108.77	\$145.02	\$33.44	\$66.88	\$100.32	\$133.76
353,000	\$43.77	\$87.54	\$131.32	\$175.09	\$36.36	\$72.72	\$109.08	\$145.44	\$33.54	\$67.07	\$100.61	\$134.14
354,000	\$43.90	\$87.79	\$131.69	\$175.58	\$36.46	\$72.92	\$109.39	\$145.85	\$33.63	\$67.26	\$100.89	\$134.52
355,000	\$44.02	\$88.04	\$132.06	\$176.08	\$36.57	\$73.13	\$109.70	\$146.26	\$33.73	\$67.45	\$101.18	\$134.90
356,000	\$44.14	\$88.29	\$132.43	\$176.58	\$36.67	\$73.34	\$110.00	\$146.67	\$33.82	\$67.64	\$101.46	\$135.28
357,000	\$44.27	\$88.54	\$132.80	\$177.07	\$36.77	\$73.54	\$110.31	\$147.08	\$33.92	\$67.83	\$101.75	\$135.66
358,000	\$44.39	\$88.78	\$133.18	\$177.57	\$36.87	\$73.75	\$110.62	\$147.50	\$34.01	\$68.02	\$102.03	\$136.04
359,000	\$44.52	\$89.03	\$133.55	\$178.06	\$36.98	\$73.95	\$110.93	\$147.91	\$34.11	\$68.21	\$102.32	\$136.42
360,000	\$44.64	\$89.28	\$133.92	\$178.56	\$37.08	\$74.16	\$111.24	\$148.32	\$34.20	\$68.40	\$102.60	\$136.80
361,000	\$44.76	\$89.53	\$134.29	\$179.06	\$37.18	\$74.37	\$111.55	\$148.73	\$34.30	\$68.59	\$102.89	\$137.18
362,000	\$44.89	\$89.78	\$134.66	\$179.55	\$37.29	\$74.57	\$111.86	\$149.14	\$34.39	\$68.78	\$103.17	\$137.56
363,000	\$45.01	\$90.02	\$135.04	\$180.05	\$37.39	\$74.78	\$112.17	\$149.56	\$34.49	\$68.97	\$103.46	\$137.94
364,000	\$45.14	\$90.27	\$135.41	\$180.54	\$37.49	\$74.98	\$112.48	\$149.97	\$34.58	\$69.16	\$103.74	\$138.32
365,000	\$45.26	\$90.52	\$135.78	\$181.04	\$37.60	\$75.19	\$112.79	\$150.38	\$34.68	\$69.35	\$104.03	\$138.70
366,000	\$45.38	\$90.77	\$136.15	\$181.54	\$37.70	\$75.40	\$113.09	\$150.79	\$34.77	\$69.54	\$104.31	\$139.08
367,000	\$45.51	\$91.02	\$136.52	\$182.03	\$37.80	\$75.60	\$113.40	\$151.20	\$34.87	\$69.73	\$104.60	\$139.46
368,000	\$45.63	\$91.26	\$136.90	\$182.53	\$37.90	\$75.81	\$113.71	\$151.62	\$34.96	\$69.92	\$104.88	\$139.84
369,000	\$45.76	\$91.51	\$137.27	\$183.02	\$38.01	\$76.01	\$114.02	\$152.03	\$35.06	\$70.11	\$105.17	\$140.22
370,000	\$45.88	\$91.76	\$137.64	\$183.52	\$38.11	\$76.22	\$114.33	\$152.44	\$35.15	\$70.30	\$105.45	\$140.60
371,000	\$46.00	\$92.01	\$138.01	\$184.02	\$38.21	\$76.43	\$114.64	\$152.85	\$35.25	\$70.49	\$105.74	\$140.98
372,000	\$46.13	\$92.26	\$138.38	\$184.51	\$38.32	\$76.63	\$114.95	\$153.26	\$35.34	\$70.68	\$106.02	\$141.36
373,000	\$46.25	\$92.50	\$138.76	\$185.01	\$38.42	\$76.84	\$115.26	\$153.68	\$35.44	\$70.87	\$106.31	\$141.74
374,000	\$46.38	\$92.75	\$139.13	\$185.50	\$38.52	\$77.04	\$115.57	\$154.09	\$35.53	\$71.06	\$106.59	\$142.12
375,000	\$46.50	\$93.00	\$139.50	\$186.00	\$38.63	\$77.25	\$115.88	\$154.50	\$35.63	\$71.25	\$106.88	\$142.50

AGE BAND: 55 - 59												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
10,000	\$2.21	\$4.42	\$6.63	\$8.84	\$1.84	\$3.68	\$5.52	\$7.36	\$1.70	\$3.40	\$5.10	\$6.80
11,000	\$2.43	\$4.86	\$7.29	\$9.72	\$2.02	\$4.05	\$6.07	\$8.10	\$1.87	\$3.74	\$5.61	\$7.48
12,000	\$2.65	\$5.30	\$7.96	\$10.61	\$2.21	\$4.42	\$6.62	\$8.83	\$2.04	\$4.08	\$6.12	\$8.16
13,000	\$2.87	\$5.75	\$8.62	\$11.49	\$2.39	\$4.78	\$7.18	\$9.57	\$2.21	\$4.42	\$6.63	\$8.84
14,000	\$3.09	\$6.19	\$9.28	\$12.38	\$2.58	\$5.15	\$7.73	\$10.30	\$2.38	\$4.76	\$7.14	\$9.52
15,000	\$3.32	\$6.63	\$9.95	\$13.26	\$2.76	\$5.52	\$8.28	\$11.04	\$2.55	\$5.10	\$7.65	\$10.20
16,000	\$3.54	\$7.07	\$10.61	\$14.14	\$2.94	\$5.89	\$8.83	\$11.78	\$2.72	\$5.44	\$8.16	\$10.88
17,000	\$3.76	\$7.51	\$11.27	\$15.03	\$3.13	\$6.26	\$9.38	\$12.51	\$2.89	\$5.78	\$8.67	\$11.56
18,000	\$3.98	\$7.96	\$11.93	\$15.91	\$3.31	\$6.62	\$9.94	\$13.25	\$3.06	\$6.12	\$9.18	\$12.24
19,000	\$4.20	\$8.40	\$12.60	\$16.80	\$3.50	\$6.99	\$10.49	\$13.98	\$3.23	\$6.46	\$9.69	\$12.92
20,000	\$4.42	\$8.84	\$13.26	\$17.68	\$3.68	\$7.36	\$11.04	\$14.72	\$3.40	\$6.80	\$10.20	\$13.60
21,000	\$4.64	\$9.28	\$13.92	\$18.56	\$3.86	\$7.73	\$11.59	\$15.46	\$3.57	\$7.14	\$10.71	\$14.28
22,000	\$4.86	\$9.72	\$14.59	\$19.45	\$4.05	\$8.10	\$12.14	\$16.19	\$3.74	\$7.48	\$11.22	\$14.96
23,000	\$5.08	\$10.17	\$15.25	\$20.33	\$4.23	\$8.46	\$12.70	\$16.93	\$3.91	\$7.82	\$11.73	\$15.64
24,000	\$5.30	\$10.61	\$15.91	\$21.22	\$4.42	\$8.83	\$13.25	\$17.66	\$4.08	\$8.16	\$12.24	\$16.32
25,000	\$5.53	\$11.05	\$16.58	\$22.10	\$4.60	\$9.20	\$13.80	\$18.40	\$4.25	\$8.50	\$12.75	\$17.00
26,000	\$5.75	\$11.49	\$17.24	\$22.98	\$4.78	\$9.57	\$14.35	\$19.14	\$4.42	\$8.84	\$13.26	\$17.68
27,000	\$5.97	\$11.93	\$17.90	\$23.87	\$4.97	\$9.94	\$14.90	\$19.87	\$4.59	\$9.18	\$13.77	\$18.36
28,000	\$6.19	\$12.38	\$18.56	\$24.75	\$5.15	\$10.30	\$15.46	\$20.61	\$4.76	\$9.52	\$14.28	\$19.04
29,000	\$6.41	\$12.82	\$19.23	\$25.64	\$5.34	\$10.67	\$16.01	\$21.34	\$4.93	\$9.86	\$14.79	\$19.72
30,000	\$6.63	\$13.26	\$19.89	\$26.52	\$5.52	\$11.04	\$16.56	\$22.08	\$5.10	\$10.20	\$15.30	\$20.40
31,000	\$6.85	\$13.70	\$20.55	\$27.40	\$5.70	\$11.41	\$17.11	\$22.82	\$5.27	\$10.54	\$15.81	\$21.08
32,000	\$7.07	\$14.14	\$21.22	\$28.29	\$5.89	\$11.78	\$17.66	\$23.55	\$5.44	\$10.88	\$16.32	\$21.76
33,000	\$7.29	\$14.59	\$21.88	\$29.17	\$6.07	\$12.14	\$18.22	\$24.29	\$5.61	\$11.22	\$16.83	\$22.44
34,000	\$7.51	\$15.03	\$22.54	\$30.06	\$6.26	\$12.51	\$18.77	\$25.02	\$5.78	\$11.56	\$17.34	\$23.12
35,000	\$7.74	\$15.47	\$23.21	\$30.94	\$6.44	\$12.88	\$19.32	\$25.76	\$5.95	\$11.90	\$17.85	\$23.80
36,000	\$7.96	\$15.91	\$23.87	\$31.82	\$6.62	\$13.25	\$19.87	\$26.50	\$6.12	\$12.24	\$18.36	\$24.48
37,000	\$8.18	\$16.35	\$24.53	\$32.71	\$6.81	\$13.62	\$20.42	\$27.23	\$6.29	\$12.58	\$18.87	\$25.16
38,000	\$8.40	\$16.80	\$25.19	\$33.59	\$6.99	\$13.98	\$20.98	\$27.97	\$6.46	\$12.92	\$19.38	\$25.84
39,000	\$8.62	\$17.24	\$25.86	\$34.48	\$7.18	\$14.35	\$21.53	\$28.70	\$6.63	\$13.26	\$19.89	\$26.52
40,000	\$8.84	\$17.68	\$26.52	\$35.36	\$7.36	\$14.72	\$22.08	\$29.44	\$6.80	\$13.60	\$20.40	\$27.20
41,000	\$9.06	\$18.12	\$27.18	\$36.24	\$7.54	\$15.09	\$22.63	\$30.18	\$6.97	\$13.94	\$20.91	\$27.88
42,000	\$9.28	\$18.56	\$27.85	\$37.13	\$7.73	\$15.46	\$23.18	\$30.91	\$7.14	\$14.28	\$21.42	\$28.56
43,000	\$9.50	\$19.01	\$28.51	\$38.01	\$7.91	\$15.82	\$23.74	\$31.65	\$7.31	\$14.62	\$21.93	\$29.24
44,000	\$9.72	\$19.45	\$29.17	\$38.90	\$8.10	\$16.19	\$24.29	\$32.38	\$7.48	\$14.96	\$22.44	\$29.92
45,000	\$9.95	\$19.89	\$29.84	\$39.78	\$8.28	\$16.56	\$24.84	\$33.12	\$7.65	\$15.30	\$22.95	\$30.60
46,000	\$10.17	\$20.33	\$30.50	\$40.66	\$8.46	\$16.93	\$25.39	\$33.86	\$7.82	\$15.64	\$23.46	\$31.28
47,000	\$10.39	\$20.77	\$31.16	\$41.55	\$8.65	\$17.30	\$25.94	\$34.59	\$7.99	\$15.98	\$23.97	\$31.96
48,000	\$10.61	\$21.22	\$31.82	\$42.43	\$8.83	\$17.66	\$26.50	\$35.33	\$8.16	\$16.32	\$24.48	\$32.64
49,000	\$10.83	\$21.66	\$32.49	\$43.32	\$9.02	\$18.03	\$27.05	\$36.06	\$8.33	\$16.66	\$24.99	\$33.32
50,000	\$11.05	\$22.10	\$33.15	\$44.20	\$9.20	\$18.40	\$27.60	\$36.80	\$8.50	\$17.00	\$25.50	\$34.00
51,000	\$11.27	\$22.54	\$33.81	\$45.08	\$9.38	\$18.77	\$28.15	\$37.54	\$8.67	\$17.34	\$26.01	\$34.68
52,000	\$11.49	\$22.98	\$34.48	\$45.97	\$9.57	\$19.14	\$28.70	\$38.27	\$8.84	\$17.68	\$26.52	\$35.36
53,000	\$11.71	\$23.43	\$35.14	\$46.85	\$9.75	\$19.50	\$29.26	\$39.01	\$9.01	\$18.02	\$27.03	\$36.04
54,000	\$11.93	\$23.87	\$35.80	\$47.74	\$9.94	\$19.87	\$29.81	\$39.74	\$9.18	\$18.36	\$27.54	\$36.72
55,000	\$12.16	\$24.31	\$36.47	\$48.62	\$10.12	\$20.24	\$30.36	\$40.48	\$9.35	\$18.70	\$28.05	\$37.40
56,000	\$12.38	\$24.75	\$37.13	\$49.50	\$10.30	\$20.61	\$30.91	\$41.22	\$9.52	\$19.04	\$28.56	\$38.08
57,000	\$12.60	\$25.19	\$37.79	\$50.39	\$10.49	\$20.98	\$31.46	\$41.95	\$9.69	\$19.38	\$29.07	\$38.76
58,000	\$12.82	\$25.64	\$38.45	\$51.27	\$10.67	\$21.34	\$32.02	\$42.69	\$9.86	\$19.72	\$29.58	\$39.44
59,000	\$13.04	\$26.08	\$39.12	\$52.16	\$10.86	\$21.71	\$32.57	\$43.42	\$10.03	\$20.06	\$30.09	\$40.12
60,000	\$13.26	\$26.52	\$39.78	\$53.04	\$11.04	\$22.08	\$33.12	\$44.16	\$10.20	\$20.40	\$30.60	\$40.80
61,000	\$13.48	\$26.96	\$40.44	\$53.92	\$11.22	\$22.45	\$33.67	\$44.90	\$10.37	\$20.74	\$31.11	\$41.48
62,000	\$13.70	\$27.40	\$41.11	\$54.81	\$11.41	\$22.82	\$34.22	\$45.63	\$10.54	\$21.08	\$31.62	\$42.16
63,000	\$13.92	\$27.85	\$41.77	\$55.69	\$11.59	\$23.18	\$34.78	\$46.37	\$10.71	\$21.42	\$32.13	\$42.84
64,000	\$14.14	\$28.29	\$42.43	\$56.58	\$11.78	\$23.55	\$35.33	\$47.10	\$10.88	\$21.76	\$32.64	\$43.52
65,000	\$14.37	\$28.73	\$43.10	\$57.46	\$11.96	\$23.92	\$35.88	\$47.84	\$11.05	\$22.10	\$33.15	\$44.20
66,000	\$14.59	\$29.17	\$43.76	\$58.34	\$12.14	\$24.29	\$36.43	\$48.58	\$11.22	\$22.44	\$33.66	\$44.88
67,000	\$14.81	\$29.61	\$44.42	\$59.23	\$12.33	\$24.66	\$36.98	\$49.31	\$11.39	\$22.78	\$34.17	\$45.56
68,000	\$15.03	\$30.06	\$45.08	\$60.11	\$12.51	\$25.02	\$37.54	\$50.05	\$11.56	\$23.12	\$34.68	\$46.24
69,000	\$15.25	\$30.50	\$45.75	\$61.00	\$12.70	\$25.39	\$38.09	\$50.78	\$11.73	\$23.46	\$35.19	\$46.92
70,000	\$15.47	\$30.94	\$46.41	\$61.88	\$12.88	\$25.76	\$38.64	\$51.52	\$11.90	\$23.80	\$35.70	\$47.60
71,000	\$15.69	\$31.38	\$47.07	\$62.76	\$13.06	\$26.13	\$39.19	\$52.26	\$12.07	\$24.14	\$36.21	\$48.28
72,000	\$15.91	\$31.82	\$47.74	\$63.65	\$13.25	\$26.50	\$39.74	\$52.99	\$12.24	\$24.48	\$36.72	\$48.96

AGE BAND: 55 - 59												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
73,000	\$16.13	\$32.27	\$48.40	\$64.53	\$13.43	\$26.86	\$40.30	\$53.73	\$12.41	\$24.82	\$37.23	\$49.64
74,000	\$16.35	\$32.71	\$49.06	\$65.42	\$13.62	\$27.23	\$40.85	\$54.46	\$12.58	\$25.16	\$37.74	\$50.32
75,000	\$16.58	\$33.15	\$49.73	\$66.30	\$13.80	\$27.60	\$41.40	\$55.20	\$12.75	\$25.50	\$38.25	\$51.00
76,000	\$16.80	\$33.59	\$50.39	\$67.18	\$13.98	\$27.97	\$41.95	\$55.94	\$12.92	\$25.84	\$38.76	\$51.68
77,000	\$17.02	\$34.03	\$51.05	\$68.07	\$14.17	\$28.34	\$42.50	\$56.67	\$13.09	\$26.18	\$39.27	\$52.36
78,000	\$17.24	\$34.48	\$51.71	\$68.95	\$14.35	\$28.70	\$43.06	\$57.41	\$13.26	\$26.52	\$39.78	\$53.04
79,000	\$17.46	\$34.92	\$52.38	\$69.84	\$14.54	\$29.07	\$43.61	\$58.14	\$13.43	\$26.86	\$40.29	\$53.72
80,000	\$17.68	\$35.36	\$53.04	\$70.72	\$14.72	\$29.44	\$44.16	\$58.88	\$13.60	\$27.20	\$40.80	\$54.40
81,000	\$17.90	\$35.80	\$53.70	\$71.60	\$14.90	\$29.81	\$44.71	\$59.62	\$13.77	\$27.54	\$41.31	\$55.08
82,000	\$18.12	\$36.24	\$54.37	\$72.49	\$15.09	\$30.18	\$45.26	\$60.35	\$13.94	\$27.88	\$41.82	\$55.76
83,000	\$18.34	\$36.69	\$55.03	\$73.37	\$15.27	\$30.54	\$45.82	\$61.09	\$14.11	\$28.22	\$42.33	\$56.44
84,000	\$18.56	\$37.13	\$55.69	\$74.26	\$15.46	\$30.91	\$46.37	\$61.82	\$14.28	\$28.56	\$42.84	\$57.12
85,000	\$18.79	\$37.57	\$56.36	\$75.14	\$15.64	\$31.28	\$46.92	\$62.56	\$14.45	\$28.90	\$43.35	\$57.80
86,000	\$19.01	\$38.01	\$57.02	\$76.02	\$15.82	\$31.65	\$47.47	\$63.30	\$14.62	\$29.24	\$43.86	\$58.48
87,000	\$19.23	\$38.45	\$57.68	\$76.91	\$16.01	\$32.02	\$48.02	\$64.03	\$14.79	\$29.58	\$44.37	\$59.16
88,000	\$19.45	\$38.90	\$58.34	\$77.79	\$16.19	\$32.38	\$48.58	\$64.77	\$14.96	\$29.92	\$44.88	\$59.84
89,000	\$19.67	\$39.34	\$59.01	\$78.68	\$16.38	\$32.75	\$49.13	\$65.50	\$15.13	\$30.26	\$45.39	\$60.52
90,000	\$19.89	\$39.78	\$59.67	\$79.56	\$16.56	\$33.12	\$49.68	\$66.24	\$15.30	\$30.60	\$45.90	\$61.20
91,000	\$20.11	\$40.22	\$60.33	\$80.44	\$16.74	\$33.49	\$50.23	\$66.98	\$15.47	\$30.94	\$46.41	\$61.88
92,000	\$20.33	\$40.66	\$61.00	\$81.33	\$16.93	\$33.86	\$50.78	\$67.71	\$15.64	\$31.28	\$46.92	\$62.56
93,000	\$20.55	\$41.11	\$61.66	\$82.21	\$17.11	\$34.22	\$51.34	\$68.45	\$15.81	\$31.62	\$47.43	\$63.24
94,000	\$20.77	\$41.55	\$62.32	\$83.10	\$17.30	\$34.59	\$51.89	\$69.18	\$15.98	\$31.96	\$47.94	\$63.92
95,000	\$21.00	\$41.99	\$62.99	\$83.98	\$17.48	\$34.96	\$52.44	\$69.92	\$16.15	\$32.30	\$48.45	\$64.60
96,000	\$21.22	\$42.43	\$63.65	\$84.86	\$17.66	\$35.33	\$52.99	\$70.66	\$16.32	\$32.64	\$48.96	\$65.28
97,000	\$21.44	\$42.87	\$64.31	\$85.75	\$17.85	\$35.70	\$53.54	\$71.39	\$16.49	\$32.98	\$49.47	\$65.96
98,000	\$21.66	\$43.32	\$64.97	\$86.63	\$18.03	\$36.06	\$54.10	\$72.13	\$16.66	\$33.32	\$49.98	\$66.64
99,000	\$21.88	\$43.76	\$65.64	\$87.52	\$18.22	\$36.43	\$54.65	\$72.86	\$16.83	\$33.66	\$50.49	\$67.32
100,000	\$22.10	\$44.20	\$66.30	\$88.40	\$18.40	\$36.80	\$55.20	\$73.60	\$17.00	\$34.00	\$51.00	\$68.00
101,000	\$22.32	\$44.64	\$66.96	\$89.28	\$18.58	\$37.17	\$55.75	\$74.34	\$17.17	\$34.34	\$51.51	\$68.68
102,000	\$22.54	\$45.08	\$67.63	\$90.17	\$18.77	\$37.54	\$56.30	\$75.07	\$17.34	\$34.68	\$52.02	\$69.36
103,000	\$22.76	\$45.53	\$68.29	\$91.05	\$18.95	\$37.90	\$56.86	\$75.81	\$17.51	\$35.02	\$52.53	\$70.04
104,000	\$22.98	\$45.97	\$68.95	\$91.94	\$19.14	\$38.27	\$57.41	\$76.54	\$17.68	\$35.36	\$53.04	\$70.72
105,000	\$23.21	\$46.41	\$69.62	\$92.82	\$19.32	\$38.64	\$57.96	\$77.28	\$17.85	\$35.70	\$53.55	\$71.40
106,000	\$23.43	\$46.85	\$70.28	\$93.70	\$19.50	\$39.01	\$58.51	\$78.02	\$18.02	\$36.04	\$54.06	\$72.08
107,000	\$23.65	\$47.29	\$70.94	\$94.59	\$19.69	\$39.38	\$59.06	\$78.75	\$18.19	\$36.38	\$54.57	\$72.76
108,000	\$23.87	\$47.74	\$71.60	\$95.47	\$19.87	\$39.74	\$59.62	\$79.49	\$18.36	\$36.72	\$55.08	\$73.44
109,000	\$24.09	\$48.18	\$72.27	\$96.36	\$20.06	\$40.11	\$60.17	\$80.22	\$18.53	\$37.06	\$55.59	\$74.12
110,000	\$24.31	\$48.62	\$72.93	\$97.24	\$20.24	\$40.48	\$60.72	\$80.96	\$18.70	\$37.40	\$56.10	\$74.80
111,000	\$24.53	\$49.06	\$73.59	\$98.12	\$20.42	\$40.85	\$61.27	\$81.70	\$18.87	\$37.74	\$56.61	\$75.48
112,000	\$24.75	\$49.50	\$74.26	\$99.01	\$20.61	\$41.22	\$61.82	\$82.43	\$19.04	\$38.08	\$57.12	\$76.16
113,000	\$24.97	\$49.95	\$74.92	\$99.89	\$20.79	\$41.58	\$62.38	\$83.17	\$19.21	\$38.42	\$57.63	\$76.84
114,000	\$25.19	\$50.39	\$75.58	\$100.78	\$20.98	\$41.95	\$62.93	\$83.90	\$19.38	\$38.76	\$58.14	\$77.52
115,000	\$25.42	\$50.83	\$76.25	\$101.66	\$21.16	\$42.32	\$63.48	\$84.64	\$19.55	\$39.10	\$58.65	\$78.20
116,000	\$25.64	\$51.27	\$76.91	\$102.54	\$21.34	\$42.69	\$64.03	\$85.38	\$19.72	\$39.44	\$59.16	\$78.88
117,000	\$25.86	\$51.71	\$77.57	\$103.43	\$21.53	\$43.06	\$64.58	\$86.11	\$19.89	\$39.78	\$59.67	\$79.56
118,000	\$26.08	\$52.16	\$78.23	\$104.31	\$21.71	\$43.42	\$65.14	\$86.85	\$20.06	\$40.12	\$60.18	\$80.24
119,000	\$26.30	\$52.60	\$78.90	\$105.20	\$21.90	\$43.79	\$65.69	\$87.58	\$20.23	\$40.46	\$60.69	\$80.92
120,000	\$26.52	\$53.04	\$79.56	\$106.08	\$22.08	\$44.16	\$66.24	\$88.32	\$20.40	\$40.80	\$61.20	\$81.60
121,000	\$26.74	\$53.48	\$80.22	\$106.96	\$22.26	\$44.53	\$66.79	\$89.06	\$20.57	\$41.14	\$61.71	\$82.28
122,000	\$26.96	\$53.92	\$80.89	\$107.85	\$22.45	\$44.90	\$67.34	\$89.79	\$20.74	\$41.48	\$62.22	\$82.96
123,000	\$27.18	\$54.37	\$81.55	\$108.73	\$22.63	\$45.26	\$67.90	\$90.53	\$20.91	\$41.82	\$62.73	\$83.64
124,000	\$27.40	\$54.81	\$82.21	\$109.62	\$22.82	\$45.63	\$68.45	\$91.26	\$21.08	\$42.16	\$63.24	\$84.32
125,000	\$27.63	\$55.25	\$82.88	\$110.50	\$23.00	\$46.00	\$69.00	\$92.00	\$21.25	\$42.50	\$63.75	\$85.00
126,000	\$27.85	\$55.69	\$83.54	\$111.38	\$23.18	\$46.37	\$69.55	\$92.74	\$21.42	\$42.84	\$64.26	\$85.68
127,000	\$28.07	\$56.13	\$84.20	\$112.27	\$23.37	\$46.74	\$70.10	\$93.47	\$21.59	\$43.18	\$64.77	\$86.36
128,000	\$28.29	\$56.58	\$84.86	\$113.15	\$23.55	\$47.10	\$70.66	\$94.21	\$21.76	\$43.52	\$65.28	\$87.04
129,000	\$28.51	\$57.02	\$85.53	\$114.04	\$23.74	\$47.47	\$71.21	\$94.94	\$21.93	\$43.86	\$65.79	\$87.72
130,000	\$28.73	\$57.46	\$86.19	\$114.92	\$23.92	\$47.84	\$71.76	\$95.68	\$22.10	\$44.20	\$66.30	\$88.40
131,000	\$28.95	\$57.90	\$86.85	\$115.80	\$24.10	\$48.21	\$72.31	\$96.42	\$22.27	\$44.54	\$66.81	\$89.08
132,000	\$29.17	\$58.34	\$87.52	\$116.69	\$24.29	\$48.58	\$72.86	\$97.15	\$22.44	\$44.88	\$67.32	\$89.76
133,000	\$29.39	\$58.79	\$88.18	\$117.57	\$24.47	\$48.94	\$73.42	\$97.89	\$22.61	\$45.22	\$67.83	\$90.44
134,000	\$29.61	\$59.23	\$88.84	\$118.46	\$24.66	\$49.31	\$73.97	\$98.62	\$22.78	\$45.56	\$68.34	\$91.12
135,000	\$29.84	\$59.67	\$89.51	\$119.34	\$24.84	\$49.68	\$74.52	\$99.36	\$22.95	\$45.90	\$68.85	\$91.80

AGE BAND: 55 - 59												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
136,000	\$30.06	\$60.11	\$90.17	\$120.22	\$25.02	\$50.05	\$75.07	\$100.10	\$23.12	\$46.24	\$69.36	\$92.48
137,000	\$30.28	\$60.55	\$90.83	\$121.11	\$25.21	\$50.42	\$75.62	\$100.83	\$23.29	\$46.58	\$69.87	\$93.16
138,000	\$30.50	\$61.00	\$91.49	\$121.99	\$25.39	\$50.78	\$76.18	\$101.57	\$23.46	\$46.92	\$70.38	\$93.84
139,000	\$30.72	\$61.44	\$92.16	\$122.88	\$25.58	\$51.15	\$76.73	\$102.30	\$23.63	\$47.26	\$70.89	\$94.52
140,000	\$30.94	\$61.88	\$92.82	\$123.76	\$25.76	\$51.52	\$77.28	\$103.04	\$23.80	\$47.60	\$71.40	\$95.20
141,000	\$31.16	\$62.32	\$93.48	\$124.64	\$25.94	\$51.89	\$77.83	\$103.78	\$23.97	\$47.94	\$71.91	\$95.88
142,000	\$31.38	\$62.76	\$94.15	\$125.53	\$26.13	\$52.26	\$78.38	\$104.51	\$24.14	\$48.28	\$72.42	\$96.56
143,000	\$31.60	\$63.21	\$94.81	\$126.41	\$26.31	\$52.62	\$78.94	\$105.25	\$24.31	\$48.62	\$72.93	\$97.24
144,000	\$31.82	\$63.65	\$95.47	\$127.30	\$26.50	\$52.99	\$79.49	\$105.98	\$24.48	\$48.96	\$73.44	\$97.92
145,000	\$32.05	\$64.09	\$96.14	\$128.18	\$26.68	\$53.36	\$80.04	\$106.72	\$24.65	\$49.30	\$73.95	\$98.60
146,000	\$32.27	\$64.53	\$96.80	\$129.06	\$26.86	\$53.73	\$80.59	\$107.46	\$24.82	\$49.64	\$74.46	\$99.28
147,000	\$32.49	\$64.97	\$97.46	\$129.95	\$27.05	\$54.10	\$81.14	\$108.19	\$24.99	\$49.98	\$74.97	\$99.96
148,000	\$32.71	\$65.42	\$98.12	\$130.83	\$27.23	\$54.46	\$81.70	\$108.93	\$25.16	\$50.32	\$75.48	\$100.64
149,000	\$32.93	\$65.86	\$98.79	\$131.72	\$27.42	\$54.83	\$82.25	\$109.66	\$25.33	\$50.66	\$75.99	\$101.32
150,000	\$33.15	\$66.30	\$99.45	\$132.60	\$27.60	\$55.20	\$82.80	\$110.40	\$25.50	\$51.00	\$76.50	\$102.00
151,000	\$33.37	\$66.74	\$100.11	\$133.48	\$27.78	\$55.57	\$83.35	\$111.14	\$25.67	\$51.34	\$77.01	\$102.68
152,000	\$33.59	\$67.18	\$100.78	\$134.37	\$27.97	\$55.94	\$83.90	\$111.87	\$25.84	\$51.68	\$77.52	\$103.36
153,000	\$33.81	\$67.63	\$101.44	\$135.25	\$28.15	\$56.30	\$84.46	\$112.61	\$26.01	\$52.02	\$78.03	\$104.04
154,000	\$34.03	\$68.07	\$102.10	\$136.14	\$28.34	\$56.67	\$85.01	\$113.34	\$26.18	\$52.36	\$78.54	\$104.72
155,000	\$34.26	\$68.51	\$102.77	\$137.02	\$28.52	\$57.04	\$85.56	\$114.08	\$26.35	\$52.70	\$79.05	\$105.40
156,000	\$34.48	\$68.95	\$103.43	\$137.90	\$28.70	\$57.41	\$86.11	\$114.82	\$26.52	\$53.04	\$79.56	\$106.08
157,000	\$34.70	\$69.39	\$104.09	\$138.79	\$28.89	\$57.78	\$86.66	\$115.55	\$26.69	\$53.38	\$80.07	\$106.76
158,000	\$34.92	\$69.84	\$104.75	\$139.67	\$29.07	\$58.14	\$87.22	\$116.29	\$26.86	\$53.72	\$80.58	\$107.44
159,000	\$35.14	\$70.28	\$105.42	\$140.56	\$29.26	\$58.51	\$87.77	\$117.02	\$27.03	\$54.06	\$81.09	\$108.12
160,000	\$35.36	\$70.72	\$106.08	\$141.44	\$29.44	\$58.88	\$88.32	\$117.76	\$27.20	\$54.40	\$81.60	\$108.80
161,000	\$35.58	\$71.16	\$106.74	\$142.32	\$29.62	\$59.25	\$88.87	\$118.50	\$27.37	\$54.74	\$82.11	\$109.48
162,000	\$35.80	\$71.60	\$107.41	\$143.21	\$29.81	\$59.62	\$89.42	\$119.23	\$27.54	\$55.08	\$82.62	\$110.16
163,000	\$36.02	\$72.05	\$108.07	\$144.09	\$29.99	\$59.98	\$89.98	\$119.97	\$27.71	\$55.42	\$83.13	\$110.84
164,000	\$36.24	\$72.49	\$108.73	\$144.98	\$30.18	\$60.35	\$90.53	\$120.70	\$27.88	\$55.76	\$83.64	\$111.52
165,000	\$36.47	\$72.93	\$109.40	\$145.86	\$30.36	\$60.72	\$91.08	\$121.44	\$28.05	\$56.10	\$84.15	\$112.20
166,000	\$36.69	\$73.37	\$110.06	\$146.74	\$30.54	\$61.09	\$91.63	\$122.18	\$28.22	\$56.44	\$84.66	\$112.88
167,000	\$36.91	\$73.81	\$110.72	\$147.63	\$30.73	\$61.46	\$92.18	\$122.91	\$28.39	\$56.78	\$85.17	\$113.56
168,000	\$37.13	\$74.26	\$111.38	\$148.51	\$30.91	\$61.82	\$92.74	\$123.65	\$28.56	\$57.12	\$85.68	\$114.24
169,000	\$37.35	\$74.70	\$112.05	\$149.40	\$31.10	\$62.19	\$93.29	\$124.38	\$28.73	\$57.46	\$86.19	\$114.92
170,000	\$37.57	\$75.14	\$112.71	\$150.28	\$31.28	\$62.56	\$93.84	\$125.12	\$28.90	\$57.80	\$86.70	\$115.60
171,000	\$37.79	\$75.58	\$113.37	\$151.16	\$31.46	\$62.93	\$94.39	\$125.86	\$29.07	\$58.14	\$87.21	\$116.28
172,000	\$38.01	\$76.02	\$114.04	\$152.05	\$31.65	\$63.30	\$94.94	\$126.59	\$29.24	\$58.48	\$87.72	\$116.96
173,000	\$38.23	\$76.47	\$114.70	\$152.93	\$31.83	\$63.66	\$95.50	\$127.33	\$29.41	\$58.82	\$88.23	\$117.64
174,000	\$38.45	\$76.91	\$115.36	\$153.82	\$32.02	\$64.03	\$96.05	\$128.06	\$29.58	\$59.16	\$88.74	\$118.32
175,000	\$38.68	\$77.35	\$116.03	\$154.70	\$32.20	\$64.40	\$96.60	\$128.80	\$29.75	\$59.50	\$89.25	\$119.00
176,000	\$38.90	\$77.79	\$116.69	\$155.58	\$32.38	\$64.77	\$97.15	\$129.54	\$29.92	\$59.84	\$89.76	\$119.68
177,000	\$39.12	\$78.23	\$117.35	\$156.47	\$32.57	\$65.14	\$97.70	\$130.27	\$30.09	\$60.18	\$90.27	\$120.36
178,000	\$39.34	\$78.68	\$118.01	\$157.35	\$32.75	\$65.50	\$98.26	\$131.01	\$30.26	\$60.52	\$90.78	\$121.04
179,000	\$39.56	\$79.12	\$118.68	\$158.24	\$32.94	\$65.87	\$98.81	\$131.74	\$30.43	\$60.86	\$91.29	\$121.72
180,000	\$39.78	\$79.56	\$119.34	\$159.12	\$33.12	\$66.24	\$99.36	\$132.48	\$30.60	\$61.20	\$91.80	\$122.40
181,000	\$40.00	\$80.00	\$120.00	\$160.00	\$33.30	\$66.61	\$99.91	\$133.22	\$30.77	\$61.54	\$92.31	\$123.08
182,000	\$40.22	\$80.44	\$120.67	\$160.89	\$33.49	\$66.98	\$100.46	\$133.95	\$30.94	\$61.88	\$92.82	\$123.76
183,000	\$40.44	\$80.89	\$121.33	\$161.77	\$33.67	\$67.34	\$101.02	\$134.69	\$31.11	\$62.22	\$93.33	\$124.44
184,000	\$40.66	\$81.33	\$121.99	\$162.66	\$33.86	\$67.71	\$101.57	\$135.42	\$31.28	\$62.56	\$93.84	\$125.12
185,000	\$40.89	\$81.77	\$122.66	\$163.54	\$34.04	\$68.08	\$102.12	\$136.16	\$31.45	\$62.90	\$94.35	\$125.80
186,000	\$41.11	\$82.21	\$123.32	\$164.42	\$34.22	\$68.45	\$102.67	\$136.90	\$31.62	\$63.24	\$94.86	\$126.48
187,000	\$41.33	\$82.65	\$123.98	\$165.31	\$34.41	\$68.82	\$103.22	\$137.63	\$31.79	\$63.58	\$95.37	\$127.16
188,000	\$41.55	\$83.10	\$124.64	\$166.19	\$34.59	\$69.18	\$103.78	\$138.37	\$31.96	\$63.92	\$95.88	\$127.84
189,000	\$41.77	\$83.54	\$125.31	\$167.08	\$34.78	\$69.55	\$104.33	\$139.10	\$32.13	\$64.26	\$96.39	\$128.52
190,000	\$41.99	\$83.98	\$125.97	\$167.96	\$34.96	\$69.92	\$104.88	\$139.84	\$32.30	\$64.60	\$96.90	\$129.20
191,000	\$42.21	\$84.42	\$126.63	\$168.84	\$35.14	\$70.29	\$105.43	\$140.58	\$32.47	\$64.94	\$97.41	\$129.88
192,000	\$42.43	\$84.86	\$127.30	\$169.73	\$35.33	\$70.66	\$105.98	\$141.31	\$32.64	\$65.28	\$97.92	\$130.56
193,000	\$42.65	\$85.31	\$127.96	\$170.61	\$35.51	\$71.02	\$106.54	\$142.05	\$32.81	\$65.62	\$98.43	\$131.24
194,000	\$42.87	\$85.75	\$128.62	\$171.50	\$35.70	\$71.39	\$107.09	\$142.78	\$32.98	\$65.96	\$98.94	\$131.92
195,000	\$43.10	\$86.19	\$129.29	\$172.38	\$35.88	\$71.76	\$107.64	\$143.52	\$33.15	\$66.30	\$99.45	\$132.60
196,000	\$43.32	\$86.63	\$129.95	\$173.26	\$36.06	\$72.13	\$108.19	\$144.26	\$33.32	\$66.64	\$99.96	\$133.28
197,000	\$43.54	\$87.07	\$130.61	\$174.15	\$36.25	\$72.50	\$108.74	\$144.99	\$33.49	\$66.98	\$100.47	\$133.96
198,000	\$43.76	\$87.52	\$131.27	\$175.03	\$36.43	\$72.86	\$109.30	\$145.73	\$33.66	\$67.32	\$100.98	\$134.64

AGE BAND: 55 - 59												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
199,000	\$43.98	\$87.96	\$131.94	\$175.92	\$36.62	\$73.23	\$109.85	\$146.46	\$33.83	\$67.66	\$101.49	\$135.32
200,000	\$44.20	\$88.40	\$132.60	\$176.80	\$36.80	\$73.60	\$110.40	\$147.20	\$34.00	\$68.00	\$102.00	\$136.00
201,000	\$44.42	\$88.84	\$133.26	\$177.68	\$36.98	\$73.97	\$110.95	\$147.94	\$34.17	\$68.34	\$102.51	\$136.68
202,000	\$44.64	\$89.28	\$133.93	\$178.57	\$37.17	\$74.34	\$111.50	\$148.67	\$34.34	\$68.68	\$103.02	\$137.36
203,000	\$44.86	\$89.73	\$134.59	\$179.45	\$37.35	\$74.70	\$112.06	\$149.41	\$34.51	\$69.02	\$103.53	\$138.04
204,000	\$45.08	\$90.17	\$135.25	\$180.34	\$37.54	\$75.07	\$112.61	\$150.14	\$34.68	\$69.36	\$104.04	\$138.72
205,000	\$45.31	\$90.61	\$135.92	\$181.22	\$37.72	\$75.44	\$113.16	\$150.88	\$34.85	\$69.70	\$104.55	\$139.40
206,000	\$45.53	\$91.05	\$136.58	\$182.10	\$37.90	\$75.81	\$113.71	\$151.62	\$35.02	\$70.04	\$105.06	\$140.08
207,000	\$45.75	\$91.49	\$137.24	\$182.99	\$38.09	\$76.18	\$114.26	\$152.35	\$35.19	\$70.38	\$105.57	\$140.76
208,000	\$45.97	\$91.94	\$137.90	\$183.87	\$38.27	\$76.54	\$114.82	\$153.09	\$35.36	\$70.72	\$106.08	\$141.44
209,000	\$46.19	\$92.38	\$138.57	\$184.76	\$38.46	\$76.91	\$115.37	\$153.82	\$35.53	\$71.06	\$106.59	\$142.12
210,000	\$46.41	\$92.82	\$139.23	\$185.64	\$38.64	\$77.28	\$115.92	\$154.56	\$35.70	\$71.40	\$107.10	\$142.80
211,000	\$46.63	\$93.26	\$139.89	\$186.52	\$38.82	\$77.65	\$116.47	\$155.30	\$35.87	\$71.74	\$107.61	\$143.48
212,000	\$46.85	\$93.70	\$140.56	\$187.41	\$39.01	\$78.02	\$117.02	\$156.03	\$36.04	\$72.08	\$108.12	\$144.16
213,000	\$47.07	\$94.15	\$141.22	\$188.29	\$39.19	\$78.38	\$117.58	\$156.77	\$36.21	\$72.42	\$108.63	\$144.84
214,000	\$47.29	\$94.59	\$141.88	\$189.18	\$39.38	\$78.75	\$118.13	\$157.50	\$36.38	\$72.76	\$109.14	\$145.52
215,000	\$47.52	\$95.03	\$142.55	\$190.06	\$39.56	\$79.12	\$118.68	\$158.24	\$36.55	\$73.10	\$109.65	\$146.20
216,000	\$47.74	\$95.47	\$143.21	\$190.94	\$39.74	\$79.49	\$119.23	\$158.98	\$36.72	\$73.44	\$110.16	\$146.88
217,000	\$47.96	\$95.91	\$143.87	\$191.83	\$39.93	\$79.86	\$119.78	\$159.71	\$36.89	\$73.78	\$110.67	\$147.56
218,000	\$48.18	\$96.36	\$144.53	\$192.71	\$40.11	\$80.22	\$120.34	\$160.45	\$37.06	\$74.12	\$111.18	\$148.24
219,000	\$48.40	\$96.80	\$145.20	\$193.60	\$40.30	\$80.59	\$120.89	\$161.18	\$37.23	\$74.46	\$111.69	\$148.92
220,000	\$48.62	\$97.24	\$145.86	\$194.48	\$40.48	\$80.96	\$121.44	\$161.92	\$37.40	\$74.80	\$112.20	\$149.60
221,000	\$48.84	\$97.68	\$146.52	\$195.36	\$40.66	\$81.33	\$121.99	\$162.66	\$37.57	\$75.14	\$112.71	\$150.28
222,000	\$49.06	\$98.12	\$147.19	\$196.25	\$40.85	\$81.70	\$122.54	\$163.39	\$37.74	\$75.48	\$113.22	\$150.96
223,000	\$49.28	\$98.57	\$147.85	\$197.13	\$41.03	\$82.06	\$123.10	\$164.13	\$37.91	\$75.82	\$113.73	\$151.64
224,000	\$49.50	\$99.01	\$148.51	\$198.02	\$41.22	\$82.43	\$123.65	\$164.86	\$38.08	\$76.16	\$114.24	\$152.32
225,000	\$49.73	\$99.45	\$149.18	\$198.90	\$41.40	\$82.80	\$124.20	\$165.60	\$38.25	\$76.50	\$114.75	\$153.00
226,000	\$49.95	\$99.89	\$149.84	\$199.78	\$41.58	\$83.17	\$124.75	\$166.34	\$38.42	\$76.84	\$115.26	\$153.68
227,000	\$50.17	\$100.33	\$150.50	\$200.67	\$41.77	\$83.54	\$125.30	\$167.07	\$38.59	\$77.18	\$115.77	\$154.36
228,000	\$50.39	\$100.78	\$151.16	\$201.55	\$41.95	\$83.90	\$125.86	\$167.81	\$38.76	\$77.52	\$116.28	\$155.04
229,000	\$50.61	\$101.22	\$151.83	\$202.44	\$42.14	\$84.27	\$126.41	\$168.54	\$38.93	\$77.86	\$116.79	\$155.72
230,000	\$50.83	\$101.66	\$152.49	\$203.32	\$42.32	\$84.64	\$126.96	\$169.28	\$39.10	\$78.20	\$117.30	\$156.40
231,000	\$51.05	\$102.10	\$153.15	\$204.20	\$42.50	\$85.01	\$127.51	\$170.02	\$39.27	\$78.54	\$117.81	\$157.08
232,000	\$51.27	\$102.54	\$153.82	\$205.09	\$42.69	\$85.38	\$128.06	\$170.75	\$39.44	\$78.88	\$118.32	\$157.76
233,000	\$51.49	\$102.99	\$154.48	\$205.97	\$42.87	\$85.74	\$128.62	\$171.49	\$39.61	\$79.22	\$118.83	\$158.44
234,000	\$51.71	\$103.43	\$155.14	\$206.86	\$43.06	\$86.11	\$129.17	\$172.22	\$39.78	\$79.56	\$119.34	\$159.12
235,000	\$51.94	\$103.87	\$155.81	\$207.74	\$43.24	\$86.48	\$129.72	\$172.96	\$39.95	\$79.90	\$119.85	\$159.80
236,000	\$52.16	\$104.31	\$156.47	\$208.62	\$43.42	\$86.85	\$130.27	\$173.70	\$40.12	\$80.24	\$120.36	\$160.48
237,000	\$52.38	\$104.75	\$157.13	\$209.51	\$43.61	\$87.22	\$130.82	\$174.43	\$40.29	\$80.58	\$120.87	\$161.16
238,000	\$52.60	\$105.20	\$157.79	\$210.39	\$43.79	\$87.58	\$131.38	\$175.17	\$40.46	\$80.92	\$121.38	\$161.84
239,000	\$52.82	\$105.64	\$158.46	\$211.28	\$43.98	\$87.95	\$131.93	\$175.90	\$40.63	\$81.26	\$121.89	\$162.52
240,000	\$53.04	\$106.08	\$159.12	\$212.16	\$44.16	\$88.32	\$132.48	\$176.64	\$40.80	\$81.60	\$122.40	\$163.20
241,000	\$53.26	\$106.52	\$159.78	\$213.04	\$44.34	\$88.69	\$133.03	\$177.38	\$40.97	\$81.94	\$122.91	\$163.88
242,000	\$53.48	\$106.96	\$160.45	\$213.93	\$44.53	\$89.06	\$133.58	\$178.11	\$41.14	\$82.28	\$123.42	\$164.56
243,000	\$53.70	\$107.41	\$161.11	\$214.81	\$44.71	\$89.42	\$134.14	\$178.85	\$41.31	\$82.62	\$123.93	\$165.24
244,000	\$53.92	\$107.85	\$161.77	\$215.70	\$44.90	\$89.79	\$134.69	\$179.58	\$41.48	\$82.96	\$124.44	\$165.92
245,000	\$54.15	\$108.29	\$162.44	\$216.58	\$45.08	\$90.16	\$135.24	\$180.32	\$41.65	\$83.30	\$124.95	\$166.60
246,000	\$54.37	\$108.73	\$163.10	\$217.46	\$45.26	\$90.53	\$135.79	\$181.06	\$41.82	\$83.64	\$125.46	\$167.28
247,000	\$54.59	\$109.17	\$163.76	\$218.35	\$45.45	\$90.90	\$136.34	\$181.79	\$41.99	\$83.98	\$125.97	\$167.96
248,000	\$54.81	\$109.62	\$164.42	\$219.23	\$45.63	\$91.26	\$136.90	\$182.53	\$42.16	\$84.32	\$126.48	\$168.64
249,000	\$55.03	\$110.06	\$165.09	\$220.12	\$45.82	\$91.63	\$137.45	\$183.26	\$42.33	\$84.66	\$126.99	\$169.32
250,000	\$55.25	\$110.50	\$165.75	\$221.00	\$46.00	\$92.00	\$138.00	\$184.00	\$42.50	\$85.00	\$127.50	\$170.00
251,000	\$55.47	\$110.94	\$166.41	\$221.88	\$46.18	\$92.37	\$138.55	\$184.74	\$42.67	\$85.34	\$128.01	\$170.68
252,000	\$55.69	\$111.38	\$167.08	\$222.77	\$46.37	\$92.74	\$139.10	\$185.47	\$42.84	\$85.68	\$128.52	\$171.36
253,000	\$55.91	\$111.83	\$167.74	\$223.65	\$46.55	\$93.10	\$139.66	\$186.21	\$43.01	\$86.02	\$129.03	\$172.04
254,000	\$56.13	\$112.27	\$168.40	\$224.54	\$46.74	\$93.47	\$140.21	\$186.94	\$43.18	\$86.36	\$129.54	\$172.72
255,000	\$56.36	\$112.71	\$169.07	\$225.42	\$46.92	\$93.84	\$140.76	\$187.68	\$43.35	\$86.70	\$130.05	\$173.40
256,000	\$56.58	\$113.15	\$169.73	\$226.30	\$47.10	\$94.21	\$141.31	\$188.42	\$43.52	\$87.04	\$130.56	\$174.08
257,000	\$56.80	\$113.59	\$170.39	\$227.19	\$47.29	\$94.58	\$141.86	\$189.15	\$43.69	\$87.38	\$131.07	\$174.76
258,000	\$57.02	\$114.04	\$171.05	\$228.07	\$47.47	\$94.94	\$142.42	\$189.89	\$43.86	\$87.72	\$131.58	\$175.44
259,000	\$57.24	\$114.48	\$171.72	\$228.96	\$47.66	\$95.31	\$142.97	\$190.62	\$44.03	\$88.06	\$132.09	\$176.12
260,000	\$57.46	\$114.92	\$172.38	\$229.84	\$47.84	\$95.68	\$143.52	\$191.36	\$44.20	\$88.40	\$132.60	\$176.80
261,000	\$57.68	\$115.36	\$173.04	\$230.72	\$48.02	\$96.05	\$144.07	\$192.10	\$44.37	\$88.74	\$133.11	\$177.48

AGE BAND: 55 - 59												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
262,000	\$57.90	\$115.80	\$173.71	\$231.61	\$48.21	\$96.42	\$144.62	\$192.83	\$44.54	\$89.08	\$133.62	\$178.16
263,000	\$58.12	\$116.25	\$174.37	\$232.49	\$48.39	\$96.78	\$145.18	\$193.57	\$44.71	\$89.42	\$134.13	\$178.84
264,000	\$58.34	\$116.69	\$175.03	\$233.38	\$48.58	\$97.15	\$145.73	\$194.30	\$44.88	\$89.76	\$134.64	\$179.52
265,000	\$58.57	\$117.13	\$175.70	\$234.26	\$48.76	\$97.52	\$146.28	\$195.04	\$45.05	\$90.10	\$135.15	\$180.20
266,000	\$58.79	\$117.57	\$176.36	\$235.14	\$48.94	\$97.89	\$146.83	\$195.78	\$45.22	\$90.44	\$135.66	\$180.88
267,000	\$59.01	\$118.01	\$177.02	\$236.03	\$49.13	\$98.26	\$147.38	\$196.51	\$45.39	\$90.78	\$136.17	\$181.56
268,000	\$59.23	\$118.46	\$177.68	\$236.91	\$49.31	\$98.62	\$147.94	\$197.25	\$45.56	\$91.12	\$136.68	\$182.24
269,000	\$59.45	\$118.90	\$178.35	\$237.80	\$49.50	\$98.99	\$148.49	\$197.98	\$45.73	\$91.46	\$137.19	\$182.92
270,000	\$59.67	\$119.34	\$179.01	\$238.68	\$49.68	\$99.36	\$149.04	\$198.72	\$45.90	\$91.80	\$137.70	\$183.60
271,000	\$59.89	\$119.78	\$179.67	\$239.56	\$49.86	\$99.73	\$149.59	\$199.46	\$46.07	\$92.14	\$138.21	\$184.28
272,000	\$60.11	\$120.22	\$180.34	\$240.45	\$50.05	\$100.10	\$150.14	\$200.19	\$46.24	\$92.48	\$138.72	\$184.96
273,000	\$60.33	\$120.67	\$181.00	\$241.33	\$50.23	\$100.46	\$150.70	\$200.93	\$46.41	\$92.82	\$139.23	\$185.64
274,000	\$60.55	\$121.11	\$181.66	\$242.22	\$50.42	\$100.83	\$151.25	\$201.66	\$46.58	\$93.16	\$139.74	\$186.32
275,000	\$60.78	\$121.55	\$182.33	\$243.10	\$50.60	\$101.20	\$151.80	\$202.40	\$46.75	\$93.50	\$140.25	\$187.00
276,000	\$61.00	\$121.99	\$182.99	\$243.98	\$50.78	\$101.57	\$152.35	\$203.14	\$46.92	\$93.84	\$140.76	\$187.68
277,000	\$61.22	\$122.43	\$183.65	\$244.87	\$50.97	\$101.94	\$152.90	\$203.87	\$47.09	\$94.18	\$141.27	\$188.36
278,000	\$61.44	\$122.88	\$184.31	\$245.75	\$51.15	\$102.30	\$153.46	\$204.61	\$47.26	\$94.52	\$141.78	\$189.04
279,000	\$61.66	\$123.32	\$184.98	\$246.64	\$51.34	\$102.67	\$154.01	\$205.34	\$47.43	\$94.86	\$142.29	\$189.72
280,000	\$61.88	\$123.76	\$185.64	\$247.52	\$51.52	\$103.04	\$154.56	\$206.08	\$47.60	\$95.20	\$142.80	\$190.40
281,000	\$62.10	\$124.20	\$186.30	\$248.40	\$51.70	\$103.41	\$155.11	\$206.82	\$47.77	\$95.54	\$143.31	\$191.08
282,000	\$62.32	\$124.64	\$186.97	\$249.29	\$51.89	\$103.78	\$155.66	\$207.55	\$47.94	\$95.88	\$143.82	\$191.76
283,000	\$62.54	\$125.09	\$187.63	\$250.17	\$52.07	\$104.14	\$156.22	\$208.29	\$48.11	\$96.22	\$144.33	\$192.44
284,000	\$62.76	\$125.53	\$188.29	\$251.06	\$52.26	\$104.51	\$156.77	\$209.02	\$48.28	\$96.56	\$144.84	\$193.12
285,000	\$62.99	\$125.97	\$188.96	\$251.94	\$52.44	\$104.88	\$157.32	\$209.76	\$48.45	\$96.90	\$145.35	\$193.80
286,000	\$63.21	\$126.41	\$189.62	\$252.82	\$52.62	\$105.25	\$157.87	\$210.50	\$48.62	\$97.24	\$145.86	\$194.48
287,000	\$63.43	\$126.85	\$190.28	\$253.71	\$52.81	\$105.62	\$158.42	\$211.23	\$48.79	\$97.58	\$146.37	\$195.16
288,000	\$63.65	\$127.30	\$190.94	\$254.59	\$52.99	\$105.98	\$158.98	\$211.97	\$48.96	\$97.92	\$146.88	\$195.84
289,000	\$63.87	\$127.74	\$191.61	\$255.48	\$53.18	\$106.35	\$159.53	\$212.70	\$49.13	\$98.26	\$147.39	\$196.52
290,000	\$64.09	\$128.18	\$192.27	\$256.36	\$53.36	\$106.72	\$160.08	\$213.44	\$49.30	\$98.60	\$147.90	\$197.20
291,000	\$64.31	\$128.62	\$192.93	\$257.24	\$53.54	\$107.09	\$160.63	\$214.18	\$49.47	\$98.94	\$148.41	\$197.88
292,000	\$64.53	\$129.06	\$193.60	\$258.13	\$53.73	\$107.46	\$161.18	\$214.91	\$49.64	\$99.28	\$148.92	\$198.56
293,000	\$64.75	\$129.51	\$194.26	\$259.01	\$53.91	\$107.82	\$161.74	\$215.65	\$49.81	\$99.62	\$149.43	\$199.24
294,000	\$64.97	\$129.95	\$194.92	\$259.90	\$54.10	\$108.19	\$162.29	\$216.38	\$49.98	\$99.96	\$149.94	\$199.92
295,000	\$65.20	\$130.39	\$195.59	\$260.78	\$54.28	\$108.56	\$162.84	\$217.12	\$50.15	\$100.30	\$150.45	\$200.60
296,000	\$65.42	\$130.83	\$196.25	\$261.66	\$54.46	\$108.93	\$163.39	\$217.86	\$50.32	\$100.64	\$150.96	\$201.28
297,000	\$65.64	\$131.27	\$196.91	\$262.55	\$54.65	\$109.30	\$163.94	\$218.59	\$50.49	\$100.98	\$151.47	\$201.96
298,000	\$65.86	\$131.72	\$197.57	\$263.43	\$54.83	\$109.66	\$164.50	\$219.33	\$50.66	\$101.32	\$151.98	\$202.64
299,000	\$66.08	\$132.16	\$198.24	\$264.32	\$55.02	\$110.03	\$165.05	\$220.06	\$50.83	\$101.66	\$152.49	\$203.32
300,000	\$66.30	\$132.60	\$198.90	\$265.20	\$55.20	\$110.40	\$165.60	\$220.80	\$51.00	\$102.00	\$153.00	\$204.00
301,000	\$66.52	\$133.04	\$199.56	\$266.08	\$55.38	\$110.77	\$166.15	\$221.54	\$51.17	\$102.34	\$153.51	\$204.68
302,000	\$66.74	\$133.48	\$200.23	\$266.97	\$55.57	\$111.14	\$166.70	\$222.27	\$51.34	\$102.68	\$154.02	\$205.36
303,000	\$66.96	\$133.93	\$200.89	\$267.85	\$55.75	\$111.50	\$167.26	\$223.01	\$51.51	\$103.02	\$154.53	\$206.04
304,000	\$67.18	\$134.37	\$201.55	\$268.74	\$55.94	\$111.87	\$167.81	\$223.74	\$51.68	\$103.36	\$155.04	\$206.72
305,000	\$67.41	\$134.81	\$202.22	\$269.62	\$56.12	\$112.24	\$168.36	\$224.48	\$51.85	\$103.70	\$155.55	\$207.40
306,000	\$67.63	\$135.25	\$202.88	\$270.50	\$56.30	\$112.61	\$168.91	\$225.22	\$52.02	\$104.04	\$156.06	\$208.08
307,000	\$67.85	\$135.69	\$203.54	\$271.39	\$56.49	\$112.98	\$169.46	\$225.95	\$52.19	\$104.38	\$156.57	\$208.76
308,000	\$68.07	\$136.14	\$204.20	\$272.27	\$56.67	\$113.34	\$170.02	\$226.69	\$52.36	\$104.72	\$157.08	\$209.44
309,000	\$68.29	\$136.58	\$204.87	\$273.16	\$56.86	\$113.71	\$170.57	\$227.42	\$52.53	\$105.06	\$157.59	\$210.12
310,000	\$68.51	\$137.02	\$205.53	\$274.04	\$57.04	\$114.08	\$171.12	\$228.16	\$52.70	\$105.40	\$158.10	\$210.80
311,000	\$68.73	\$137.46	\$206.19	\$274.92	\$57.22	\$114.45	\$171.67	\$228.90	\$52.87	\$105.74	\$158.61	\$211.48
312,000	\$68.95	\$137.90	\$206.86	\$275.81	\$57.41	\$114.82	\$172.22	\$229.63	\$53.04	\$106.08	\$159.12	\$212.16
313,000	\$69.17	\$138.35	\$207.52	\$276.69	\$57.59	\$115.18	\$172.78	\$230.37	\$53.21	\$106.42	\$159.63	\$212.84
314,000	\$69.39	\$138.79	\$208.18	\$277.58	\$57.78	\$115.55	\$173.33	\$231.10	\$53.38	\$106.76	\$160.14	\$213.52
315,000	\$69.62	\$139.23	\$208.85	\$278.46	\$57.96	\$115.92	\$173.88	\$231.84	\$53.55	\$107.10	\$160.65	\$214.20
316,000	\$69.84	\$139.67	\$209.51	\$279.34	\$58.14	\$116.29	\$174.43	\$232.58	\$53.72	\$107.44	\$161.16	\$214.88
317,000	\$70.06	\$140.11	\$210.17	\$280.23	\$58.33	\$116.66	\$174.98	\$233.31	\$53.89	\$107.78	\$161.67	\$215.56
318,000	\$70.28	\$140.56	\$210.83	\$281.11	\$58.51	\$117.02	\$175.54	\$234.05	\$54.06	\$108.12	\$162.18	\$216.24
319,000	\$70.50	\$141.00	\$211.50	\$282.00	\$58.70	\$117.39	\$176.09	\$234.78	\$54.23	\$108.46	\$162.69	\$216.92
320,000	\$70.72	\$141.44	\$212.16	\$282.88	\$58.88	\$117.76	\$176.64	\$235.52	\$54.40	\$108.80	\$163.20	\$217.60
321,000	\$70.94	\$141.88	\$212.82	\$283.76	\$59.06	\$118.13	\$177.19	\$236.26	\$54.57	\$109.14	\$163.71	\$218.28
322,000	\$71.16	\$142.32	\$213.49	\$284.65	\$59.25	\$118.50	\$177.74	\$236.99	\$54.74	\$109.48	\$164.22	\$218.96
323,000	\$71.38	\$142.77	\$214.15	\$285.53	\$59.43	\$118.86	\$178.30	\$237.73	\$54.91	\$109.82	\$164.73	\$219.64
324,000	\$71.60	\$143.21	\$214.81	\$286.42	\$59.62	\$119.23	\$178.85	\$238.46	\$55.08	\$110.16	\$165.24	\$220.32

AGE BAND: 55 - 59												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
325,000	\$71.83	\$143.65	\$215.48	\$287.30	\$59.80	\$119.60	\$179.40	\$239.20	\$55.25	\$110.50	\$165.75	\$221.00
326,000	\$72.05	\$144.09	\$216.14	\$288.18	\$59.98	\$119.97	\$179.95	\$239.94	\$55.42	\$110.84	\$166.26	\$221.68
327,000	\$72.27	\$144.53	\$216.80	\$289.07	\$60.17	\$120.34	\$180.50	\$240.67	\$55.59	\$111.18	\$166.77	\$222.36
328,000	\$72.49	\$144.98	\$217.46	\$289.95	\$60.35	\$120.70	\$181.06	\$241.41	\$55.76	\$111.52	\$167.28	\$223.04
329,000	\$72.71	\$145.42	\$218.13	\$290.84	\$60.54	\$121.07	\$181.61	\$242.14	\$55.93	\$111.86	\$167.79	\$223.72
330,000	\$72.93	\$145.86	\$218.79	\$291.72	\$60.72	\$121.44	\$182.16	\$242.88	\$56.10	\$112.20	\$168.30	\$224.40
331,000	\$73.15	\$146.30	\$219.45	\$292.60	\$60.90	\$121.81	\$182.71	\$243.62	\$56.27	\$112.54	\$168.81	\$225.08
332,000	\$73.37	\$146.74	\$220.12	\$293.49	\$61.09	\$122.18	\$183.26	\$244.35	\$56.44	\$112.88	\$169.32	\$225.76
333,000	\$73.59	\$147.19	\$220.78	\$294.37	\$61.27	\$122.54	\$183.82	\$245.09	\$56.61	\$113.22	\$169.83	\$226.44
334,000	\$73.81	\$147.63	\$221.44	\$295.26	\$61.46	\$122.91	\$184.37	\$245.82	\$56.78	\$113.56	\$170.34	\$227.12
335,000	\$74.04	\$148.07	\$222.11	\$296.14	\$61.64	\$123.28	\$184.92	\$246.56	\$56.95	\$113.90	\$170.85	\$227.80
336,000	\$74.26	\$148.51	\$222.77	\$297.02	\$61.82	\$123.65	\$185.47	\$247.30	\$57.12	\$114.24	\$171.36	\$228.48
337,000	\$74.48	\$148.95	\$223.43	\$297.91	\$62.01	\$124.02	\$186.02	\$248.03	\$57.29	\$114.58	\$171.87	\$229.16
338,000	\$74.70	\$149.40	\$224.09	\$298.79	\$62.19	\$124.38	\$186.58	\$248.77	\$57.46	\$114.92	\$172.38	\$229.84
339,000	\$74.92	\$149.84	\$224.76	\$299.68	\$62.38	\$124.75	\$187.13	\$249.50	\$57.63	\$115.26	\$172.89	\$230.52
340,000	\$75.14	\$150.28	\$225.42	\$300.56	\$62.56	\$125.12	\$187.68	\$250.24	\$57.80	\$115.60	\$173.40	\$231.20
341,000	\$75.36	\$150.72	\$226.08	\$301.44	\$62.74	\$125.49	\$188.23	\$250.98	\$57.97	\$115.94	\$173.91	\$231.88
342,000	\$75.58	\$151.16	\$226.75	\$302.33	\$62.93	\$125.86	\$188.78	\$251.71	\$58.14	\$116.28	\$174.42	\$232.56
343,000	\$75.80	\$151.61	\$227.41	\$303.21	\$63.11	\$126.22	\$189.34	\$252.45	\$58.31	\$116.62	\$174.93	\$233.24
344,000	\$76.02	\$152.05	\$228.07	\$304.10	\$63.30	\$126.59	\$189.89	\$253.18	\$58.48	\$116.96	\$175.44	\$233.92
345,000	\$76.25	\$152.49	\$228.74	\$304.98	\$63.48	\$126.96	\$190.44	\$253.92	\$58.65	\$117.30	\$175.95	\$234.60
346,000	\$76.47	\$152.93	\$229.40	\$305.86	\$63.66	\$127.33	\$190.99	\$254.66	\$58.82	\$117.64	\$176.46	\$235.28
347,000	\$76.69	\$153.37	\$230.06	\$306.75	\$63.85	\$127.70	\$191.54	\$255.39	\$58.99	\$117.98	\$176.97	\$235.96
348,000	\$76.91	\$153.82	\$230.72	\$307.63	\$64.03	\$128.06	\$192.10	\$256.13	\$59.16	\$118.32	\$177.48	\$236.64
349,000	\$77.13	\$154.26	\$231.39	\$308.52	\$64.22	\$128.43	\$192.65	\$256.86	\$59.33	\$118.66	\$177.99	\$237.32
350,000	\$77.35	\$154.70	\$232.05	\$309.40	\$64.40	\$128.80	\$193.20	\$257.60	\$59.50	\$119.00	\$178.50	\$238.00
351,000	\$77.57	\$155.14	\$232.71	\$310.28	\$64.58	\$129.17	\$193.75	\$258.34	\$59.67	\$119.34	\$179.01	\$238.68
352,000	\$77.79	\$155.58	\$233.38	\$311.17	\$64.77	\$129.54	\$194.30	\$259.07	\$59.84	\$119.68	\$179.52	\$239.36
353,000	\$78.01	\$156.03	\$234.04	\$312.05	\$64.95	\$129.90	\$194.86	\$259.81	\$60.01	\$120.02	\$180.03	\$240.04
354,000	\$78.23	\$156.47	\$234.70	\$312.94	\$65.14	\$130.27	\$195.41	\$260.54	\$60.18	\$120.36	\$180.54	\$240.72
355,000	\$78.46	\$156.91	\$235.37	\$313.82	\$65.32	\$130.64	\$195.96	\$261.28	\$60.35	\$120.70	\$181.05	\$241.40
356,000	\$78.68	\$157.35	\$236.03	\$314.70	\$65.50	\$131.01	\$196.51	\$262.02	\$60.52	\$121.04	\$181.56	\$242.08
357,000	\$78.90	\$157.79	\$236.69	\$315.59	\$65.69	\$131.38	\$197.06	\$262.75	\$60.69	\$121.38	\$182.07	\$242.76
358,000	\$79.12	\$158.24	\$237.35	\$316.47	\$65.87	\$131.74	\$197.62	\$263.49	\$60.86	\$121.72	\$182.58	\$243.44
359,000	\$79.34	\$158.68	\$238.02	\$317.36	\$66.06	\$132.11	\$198.17	\$264.22	\$61.03	\$122.06	\$183.09	\$244.12
360,000	\$79.56	\$159.12	\$238.68	\$318.24	\$66.24	\$132.48	\$198.72	\$264.96	\$61.20	\$122.40	\$183.60	\$244.80
361,000	\$79.78	\$159.56	\$239.34	\$319.12	\$66.42	\$132.85	\$199.27	\$265.70	\$61.37	\$122.74	\$184.11	\$245.48
362,000	\$80.00	\$160.00	\$240.01	\$320.01	\$66.61	\$133.22	\$199.82	\$266.43	\$61.54	\$123.08	\$184.62	\$246.16
363,000	\$80.22	\$160.45	\$240.67	\$320.89	\$66.79	\$133.58	\$200.38	\$267.17	\$61.71	\$123.42	\$185.13	\$246.84
364,000	\$80.44	\$160.89	\$241.33	\$321.78	\$66.98	\$133.95	\$200.93	\$267.90	\$61.88	\$123.76	\$185.64	\$247.52
365,000	\$80.67	\$161.33	\$242.00	\$322.66	\$67.16	\$134.32	\$201.48	\$268.64	\$62.05	\$124.10	\$186.15	\$248.20
366,000	\$80.89	\$161.77	\$242.66	\$323.54	\$67.34	\$134.69	\$202.03	\$269.38	\$62.22	\$124.44	\$186.66	\$248.88
367,000	\$81.11	\$162.21	\$243.32	\$324.43	\$67.53	\$135.06	\$202.58	\$270.11	\$62.39	\$124.78	\$187.17	\$249.56
368,000	\$81.33	\$162.66	\$243.98	\$325.31	\$67.71	\$135.42	\$203.14	\$270.85	\$62.56	\$125.12	\$187.68	\$250.24
369,000	\$81.55	\$163.10	\$244.65	\$326.20	\$67.90	\$135.79	\$203.69	\$271.58	\$62.73	\$125.46	\$188.19	\$250.92
370,000	\$81.77	\$163.54	\$245.31	\$327.08	\$68.08	\$136.16	\$204.24	\$272.32	\$62.90	\$125.80	\$188.70	\$251.60
371,000	\$81.99	\$163.98	\$245.97	\$327.96	\$68.26	\$136.53	\$204.79	\$273.06	\$63.07	\$126.14	\$189.21	\$252.28
372,000	\$82.21	\$164.42	\$246.64	\$328.85	\$68.45	\$136.90	\$205.34	\$273.79	\$63.24	\$126.48	\$189.72	\$252.96
373,000	\$82.43	\$164.87	\$247.30	\$329.73	\$68.63	\$137.26	\$205.90	\$274.53	\$63.41	\$126.82	\$190.23	\$253.64
374,000	\$82.65	\$165.31	\$247.96	\$330.62	\$68.82	\$137.63	\$206.45	\$275.26	\$63.58	\$127.16	\$190.74	\$254.32
375,000	\$82.88	\$165.75	\$248.63	\$331.50	\$69.00	\$138.00	\$207.00	\$276.00	\$63.75	\$127.50	\$191.25	\$255.00



AGE BAND: 60 - 64												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
10,000	\$3.32	\$6.64	\$9.96	\$13.28	\$2.77	\$5.54	\$8.31	\$11.08	\$2.56	\$5.12	\$7.68	\$10.24
11,000	\$3.65	\$7.30	\$10.96	\$14.61	\$3.05	\$6.09	\$9.14	\$12.19	\$2.82	\$5.63	\$8.45	\$11.26
12,000	\$3.98	\$7.97	\$11.95	\$15.94	\$3.32	\$6.65	\$9.97	\$13.30	\$3.07	\$6.14	\$9.22	\$12.29
13,000	\$4.32	\$8.63	\$12.95	\$17.26	\$3.60	\$7.20	\$10.80	\$14.40	\$3.33	\$6.66	\$9.98	\$13.31
14,000	\$4.65	\$9.30	\$13.94	\$18.59	\$3.88	\$7.76	\$11.63	\$15.51	\$3.58	\$7.17	\$10.75	\$14.34
15,000	\$4.98	\$9.96	\$14.94	\$19.92	\$4.16	\$8.31	\$12.47	\$16.62	\$3.84	\$7.68	\$11.52	\$15.36
16,000	\$5.31	\$10.62	\$15.94	\$21.25	\$4.43	\$8.86	\$13.30	\$17.73	\$4.10	\$8.19	\$12.29	\$16.38
17,000	\$5.64	\$11.29	\$16.93	\$22.58	\$4.71	\$9.42	\$14.13	\$18.84	\$4.35	\$8.70	\$13.06	\$17.41
18,000	\$5.98	\$11.95	\$17.93	\$23.90	\$4.99	\$9.97	\$14.96	\$19.94	\$4.61	\$9.22	\$13.82	\$18.43
19,000	\$6.31	\$12.62	\$18.92	\$25.23	\$5.26	\$10.53	\$15.79	\$21.05	\$4.86	\$9.73	\$14.59	\$19.46
20,000	\$6.64	\$13.28	\$19.92	\$26.56	\$5.54	\$11.08	\$16.62	\$22.16	\$5.12	\$10.24	\$15.36	\$20.48
21,000	\$6.97	\$13.94	\$20.92	\$27.89	\$5.82	\$11.63	\$17.45	\$23.27	\$5.38	\$10.75	\$16.13	\$21.50
22,000	\$7.30	\$14.61	\$21.91	\$29.22	\$6.09	\$12.19	\$18.28	\$24.38	\$5.63	\$11.26	\$16.90	\$22.53
23,000	\$7.64	\$15.27	\$22.91	\$30.54	\$6.37	\$12.74	\$19.11	\$25.48	\$5.89	\$11.78	\$17.66	\$23.55
24,000	\$7.97	\$15.94	\$23.90	\$31.87	\$6.65	\$13.30	\$19.94	\$26.59	\$6.14	\$12.29	\$18.43	\$24.58
25,000	\$8.30	\$16.60	\$24.90	\$33.20	\$6.93	\$13.85	\$20.78	\$27.70	\$6.40	\$12.80	\$19.20	\$25.60
26,000	\$8.63	\$17.26	\$25.90	\$34.53	\$7.20	\$14.40	\$21.61	\$28.81	\$6.66	\$13.31	\$19.97	\$26.62
27,000	\$8.96	\$17.93	\$26.89	\$35.86	\$7.48	\$14.96	\$22.44	\$29.92	\$6.91	\$13.82	\$20.74	\$27.65
28,000	\$9.30	\$18.59	\$27.89	\$37.18	\$7.76	\$15.51	\$23.27	\$31.02	\$7.17	\$14.34	\$21.50	\$28.67
29,000	\$9.63	\$19.26	\$28.88	\$38.51	\$8.03	\$16.07	\$24.10	\$32.13	\$7.42	\$14.85	\$22.27	\$29.70
30,000	\$9.96	\$19.92	\$29.88	\$39.84	\$8.31	\$16.62	\$24.93	\$33.24	\$7.68	\$15.36	\$23.04	\$30.72
31,000	\$10.29	\$20.58	\$30.88	\$41.17	\$8.59	\$17.17	\$25.76	\$34.35	\$7.94	\$15.87	\$23.81	\$31.74
32,000	\$10.62	\$21.25	\$31.87	\$42.50	\$8.86	\$17.73	\$26.59	\$35.46	\$8.19	\$16.38	\$24.58	\$32.77
33,000	\$10.96	\$21.91	\$32.87	\$43.82	\$9.14	\$18.28	\$27.42	\$36.56	\$8.45	\$16.90	\$25.34	\$33.79
34,000	\$11.29	\$22.58	\$33.86	\$45.15	\$9.42	\$18.84	\$28.25	\$37.67	\$8.70	\$17.41	\$26.11	\$34.82
35,000	\$11.62	\$23.24	\$34.86	\$46.48	\$9.70	\$19.39	\$29.09	\$38.78	\$8.96	\$17.92	\$26.88	\$35.84
36,000	\$11.95	\$23.90	\$35.86	\$47.81	\$9.97	\$19.94	\$29.92	\$39.89	\$9.22	\$18.43	\$27.65	\$36.86
37,000	\$12.28	\$24.57	\$36.85	\$49.14	\$10.25	\$20.50	\$30.75	\$41.00	\$9.47	\$18.94	\$28.42	\$37.89
38,000	\$12.62	\$25.23	\$37.85	\$50.46	\$10.53	\$21.05	\$31.58	\$42.10	\$9.73	\$19.46	\$29.18	\$38.91
39,000	\$12.95	\$25.90	\$38.84	\$51.79	\$10.80	\$21.61	\$32.41	\$43.21	\$9.98	\$19.97	\$29.95	\$39.94
40,000	\$13.28	\$26.56	\$39.84	\$53.12	\$11.08	\$22.16	\$33.24	\$44.32	\$10.24	\$20.48	\$30.72	\$40.96
41,000	\$13.61	\$27.22	\$40.84	\$54.45	\$11.36	\$22.71	\$34.07	\$45.43	\$10.50	\$20.99	\$31.49	\$41.98
42,000	\$13.94	\$27.89	\$41.83	\$55.78	\$11.63	\$23.27	\$34.90	\$46.54	\$10.75	\$21.50	\$32.26	\$43.01
43,000	\$14.28	\$28.55	\$42.83	\$57.10	\$11.91	\$23.82	\$35.73	\$47.64	\$11.01	\$22.02	\$33.02	\$44.03
44,000	\$14.61	\$29.22	\$43.82	\$58.43	\$12.19	\$24.38	\$36.56	\$48.75	\$11.26	\$22.53	\$33.79	\$45.06
45,000	\$14.94	\$29.88	\$44.82	\$59.76	\$12.47	\$24.93	\$37.40	\$49.86	\$11.52	\$23.04	\$34.56	\$46.08
46,000	\$15.27	\$30.54	\$45.82	\$61.09	\$12.74	\$25.48	\$38.23	\$50.97	\$11.78	\$23.55	\$35.33	\$47.10
47,000	\$15.60	\$31.21	\$46.81	\$62.42	\$13.02	\$26.04	\$39.06	\$52.08	\$12.03	\$24.06	\$36.10	\$48.13
48,000	\$15.94	\$31.87	\$47.81	\$63.74	\$13.30	\$26.59	\$39.89	\$53.18	\$12.29	\$24.58	\$36.86	\$49.15
49,000	\$16.27	\$32.54	\$48.80	\$65.07	\$13.57	\$27.15	\$40.72	\$54.29	\$12.54	\$25.09	\$37.63	\$50.18
50,000	\$16.60	\$33.20	\$49.80	\$66.40	\$13.85	\$27.70	\$41.55	\$55.40	\$12.80	\$25.60	\$38.40	\$51.20
51,000	\$16.93	\$33.86	\$50.80	\$67.73	\$14.13	\$28.25	\$42.38	\$56.51	\$13.06	\$26.11	\$39.17	\$52.22
52,000	\$17.26	\$34.53	\$51.79	\$69.06	\$14.40	\$28.81	\$43.21	\$57.62	\$13.31	\$26.62	\$39.94	\$53.25
53,000	\$17.60	\$35.19	\$52.79	\$70.38	\$14.68	\$29.36	\$44.04	\$58.72	\$13.57	\$27.14	\$40.70	\$54.27
54,000	\$17.93	\$35.86	\$53.78	\$71.71	\$14.96	\$29.92	\$44.87	\$59.83	\$13.82	\$27.65	\$41.47	\$55.30
55,000	\$18.26	\$36.52	\$54.78	\$73.04	\$15.24	\$30.47	\$45.71	\$60.94	\$14.08	\$28.16	\$42.24	\$56.32
56,000	\$18.59	\$37.18	\$55.78	\$74.37	\$15.51	\$31.02	\$46.54	\$62.05	\$14.34	\$28.67	\$43.01	\$57.34
57,000	\$18.92	\$37.85	\$56.77	\$75.70	\$15.79	\$31.58	\$47.37	\$63.16	\$14.59	\$29.18	\$43.78	\$58.37
58,000	\$19.26	\$38.51	\$57.77	\$77.02	\$16.07	\$32.13	\$48.20	\$64.26	\$14.85	\$29.70	\$44.54	\$59.39
59,000	\$19.59	\$39.18	\$58.76	\$78.35	\$16.34	\$32.69	\$49.03	\$65.37	\$15.10	\$30.21	\$45.31	\$60.42
60,000	\$19.92	\$39.84	\$59.76	\$79.68	\$16.62	\$33.24	\$49.86	\$66.48	\$15.36	\$30.72	\$46.08	\$61.44
61,000	\$20.25	\$40.50	\$60.76	\$81.01	\$16.90	\$33.79	\$50.69	\$67.59	\$15.62	\$31.23	\$46.85	\$62.46
62,000	\$20.58	\$41.17	\$61.75	\$82.34	\$17.17	\$34.35	\$51.52	\$68.70	\$15.87	\$31.74	\$47.62	\$63.49
63,000	\$20.92	\$41.83	\$62.75	\$83.66	\$17.45	\$34.90	\$52.35	\$69.80	\$16.13	\$32.26	\$48.38	\$64.51
64,000	\$21.25	\$42.50	\$63.74	\$84.99	\$17.73	\$35.46	\$53.18	\$70.91	\$16.38	\$32.77	\$49.15	\$65.54
65,000	\$21.58	\$43.16	\$64.74	\$86.32	\$18.01	\$36.01	\$54.02	\$72.02	\$16.64	\$33.28	\$49.92	\$66.56
66,000	\$21.91	\$43.82	\$65.74	\$87.65	\$18.28	\$36.56	\$54.85	\$73.13	\$16.90	\$33.79	\$50.69	\$67.58
67,000	\$22.24	\$44.49	\$66.73	\$88.98	\$18.56	\$37.12	\$55.68	\$74.24	\$17.15	\$34.30	\$51.46	\$68.61
68,000	\$22.58	\$45.15	\$67.73	\$90.30	\$18.84	\$37.67	\$56.51	\$75.34	\$17.41	\$34.82	\$52.22	\$69.63
69,000	\$22.91	\$45.82	\$68.72	\$91.63	\$19.11	\$38.23	\$57.34	\$76.45	\$17.66	\$35.33	\$52.99	\$70.66
70,000	\$23.24	\$46.48	\$69.72	\$92.96	\$19.39	\$38.78	\$58.17	\$77.56	\$17.92	\$35.84	\$53.76	\$71.68
71,000	\$23.57	\$47.14	\$70.72	\$94.29	\$19.67	\$39.33	\$59.00	\$78.67	\$18.18	\$36.35	\$54.53	\$72.70
72,000	\$23.90	\$47.81	\$71.71	\$95.62	\$19.94	\$39.89	\$59.83	\$79.78	\$18.43	\$36.86	\$55.30	\$73.73

AGE BAND: 60 - 64												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
73,000	\$24.24	\$48.47	\$72.71	\$96.94	\$20.22	\$40.44	\$60.66	\$80.88	\$18.69	\$37.38	\$56.06	\$74.75
74,000	\$24.57	\$49.14	\$73.70	\$98.27	\$20.50	\$41.00	\$61.49	\$81.99	\$18.94	\$37.89	\$56.83	\$75.78
75,000	\$24.90	\$49.80	\$74.70	\$99.60	\$20.78	\$41.55	\$62.33	\$83.10	\$19.20	\$38.40	\$57.60	\$76.80
76,000	\$25.23	\$50.46	\$75.70	\$100.93	\$21.05	\$42.10	\$63.16	\$84.21	\$19.46	\$38.91	\$58.37	\$77.82
77,000	\$25.56	\$51.13	\$76.69	\$102.26	\$21.33	\$42.66	\$63.99	\$85.32	\$19.71	\$39.42	\$59.14	\$78.85
78,000	\$25.90	\$51.79	\$77.69	\$103.58	\$21.61	\$43.21	\$64.82	\$86.42	\$19.97	\$39.94	\$59.90	\$79.87
79,000	\$26.23	\$52.46	\$78.68	\$104.91	\$21.88	\$43.77	\$65.65	\$87.53	\$20.22	\$40.45	\$60.67	\$80.90
80,000	\$26.56	\$53.12	\$79.68	\$106.24	\$22.16	\$44.32	\$66.48	\$88.64	\$20.48	\$40.96	\$61.44	\$81.92
81,000	\$26.89	\$53.78	\$80.68	\$107.57	\$22.44	\$44.87	\$67.31	\$89.75	\$20.74	\$41.47	\$62.21	\$82.94
82,000	\$27.22	\$54.45	\$81.67	\$108.90	\$22.71	\$45.43	\$68.14	\$90.86	\$20.99	\$41.98	\$62.98	\$83.97
83,000	\$27.56	\$55.11	\$82.67	\$110.22	\$22.99	\$45.98	\$68.97	\$91.96	\$21.25	\$42.50	\$63.74	\$84.99
84,000	\$27.89	\$55.78	\$83.66	\$111.55	\$23.27	\$46.54	\$69.80	\$93.07	\$21.50	\$43.01	\$64.51	\$86.02
85,000	\$28.22	\$56.44	\$84.66	\$112.88	\$23.55	\$47.09	\$70.64	\$94.18	\$21.76	\$43.52	\$65.28	\$87.04
86,000	\$28.55	\$57.10	\$85.66	\$114.21	\$23.82	\$47.64	\$71.47	\$95.29	\$22.02	\$44.03	\$66.05	\$88.06
87,000	\$28.88	\$57.77	\$86.65	\$115.54	\$24.10	\$48.20	\$72.30	\$96.40	\$22.27	\$44.54	\$66.82	\$89.09
88,000	\$29.22	\$58.43	\$87.65	\$116.86	\$24.38	\$48.75	\$73.13	\$97.50	\$22.53	\$45.06	\$67.58	\$90.11
89,000	\$29.55	\$59.10	\$88.64	\$118.19	\$24.65	\$49.31	\$73.96	\$98.61	\$22.78	\$45.57	\$68.35	\$91.14
90,000	\$29.88	\$59.76	\$89.64	\$119.52	\$24.93	\$49.86	\$74.79	\$99.72	\$23.04	\$46.08	\$69.12	\$92.16
91,000	\$30.21	\$60.42	\$90.64	\$120.85	\$25.21	\$50.41	\$75.62	\$100.83	\$23.30	\$46.59	\$69.89	\$93.18
92,000	\$30.54	\$61.09	\$91.63	\$122.18	\$25.48	\$50.97	\$76.45	\$101.94	\$23.55	\$47.10	\$70.66	\$94.21
93,000	\$30.88	\$61.75	\$92.63	\$123.50	\$25.76	\$51.52	\$77.28	\$103.04	\$23.81	\$47.62	\$71.42	\$95.23
94,000	\$31.21	\$62.42	\$93.62	\$124.83	\$26.04	\$52.08	\$78.11	\$104.15	\$24.06	\$48.13	\$72.19	\$96.26
95,000	\$31.54	\$63.08	\$94.62	\$126.16	\$26.32	\$52.63	\$78.95	\$105.26	\$24.32	\$48.64	\$72.96	\$97.28
96,000	\$31.87	\$63.74	\$95.62	\$127.49	\$26.59	\$53.18	\$79.78	\$106.37	\$24.58	\$49.15	\$73.73	\$98.30
97,000	\$32.20	\$64.41	\$96.61	\$128.82	\$26.87	\$53.74	\$80.61	\$107.48	\$24.83	\$49.66	\$74.50	\$99.33
98,000	\$32.54	\$65.07	\$97.61	\$130.14	\$27.15	\$54.29	\$81.44	\$108.58	\$25.09	\$50.18	\$75.26	\$100.35
99,000	\$32.87	\$65.74	\$98.60	\$131.47	\$27.42	\$54.85	\$82.27	\$109.69	\$25.34	\$50.69	\$76.03	\$101.38
100,000	\$33.20	\$66.40	\$99.60	\$132.80	\$27.70	\$55.40	\$83.10	\$110.80	\$25.60	\$51.20	\$76.80	\$102.40
101,000	\$33.53	\$67.06	\$100.60	\$134.13	\$27.98	\$55.95	\$83.93	\$111.91	\$25.86	\$51.71	\$77.57	\$103.42
102,000	\$33.86	\$67.73	\$101.59	\$135.46	\$28.25	\$56.51	\$84.76	\$113.02	\$26.11	\$52.22	\$78.34	\$104.45
103,000	\$34.20	\$68.39	\$102.59	\$136.78	\$28.53	\$57.06	\$85.59	\$114.12	\$26.37	\$52.74	\$79.10	\$105.47
104,000	\$34.53	\$69.06	\$103.58	\$138.11	\$28.81	\$57.62	\$86.42	\$115.23	\$26.62	\$53.25	\$79.87	\$106.50
105,000	\$34.86	\$69.72	\$104.58	\$139.44	\$29.09	\$58.17	\$87.26	\$116.34	\$26.88	\$53.76	\$80.64	\$107.52
106,000	\$35.19	\$70.38	\$105.58	\$140.77	\$29.36	\$58.72	\$88.09	\$117.45	\$27.14	\$54.27	\$81.41	\$108.54
107,000	\$35.52	\$71.05	\$106.57	\$142.10	\$29.64	\$59.28	\$88.92	\$118.56	\$27.39	\$54.78	\$82.18	\$109.57
108,000	\$35.86	\$71.71	\$107.57	\$143.42	\$29.92	\$59.83	\$89.75	\$119.66	\$27.65	\$55.30	\$82.94	\$110.59
109,000	\$36.19	\$72.38	\$108.56	\$144.75	\$30.19	\$60.39	\$90.58	\$120.77	\$27.90	\$55.81	\$83.71	\$111.62
110,000	\$36.52	\$73.04	\$109.56	\$146.08	\$30.47	\$60.94	\$91.41	\$121.88	\$28.16	\$56.32	\$84.48	\$112.64
111,000	\$36.85	\$73.70	\$110.56	\$147.41	\$30.75	\$61.49	\$92.24	\$122.99	\$28.42	\$56.83	\$85.25	\$113.66
112,000	\$37.18	\$74.37	\$111.55	\$148.74	\$31.02	\$62.05	\$93.07	\$124.10	\$28.67	\$57.34	\$86.02	\$114.69
113,000	\$37.52	\$75.03	\$112.55	\$150.06	\$31.30	\$62.60	\$93.90	\$125.20	\$28.93	\$57.86	\$86.78	\$115.71
114,000	\$37.85	\$75.70	\$113.54	\$151.39	\$31.58	\$63.16	\$94.73	\$126.31	\$29.18	\$58.37	\$87.55	\$116.74
115,000	\$38.18	\$76.36	\$114.54	\$152.72	\$31.86	\$63.71	\$95.57	\$127.42	\$29.44	\$58.88	\$88.32	\$117.76
116,000	\$38.51	\$77.02	\$115.54	\$154.05	\$32.13	\$64.26	\$96.40	\$128.53	\$29.70	\$59.39	\$89.09	\$118.78
117,000	\$38.84	\$77.69	\$116.53	\$155.38	\$32.41	\$64.82	\$97.23	\$129.64	\$29.95	\$59.90	\$89.86	\$119.81
118,000	\$39.18	\$78.35	\$117.53	\$156.70	\$32.69	\$65.37	\$98.06	\$130.74	\$30.21	\$60.42	\$90.62	\$120.83
119,000	\$39.51	\$79.02	\$118.52	\$158.03	\$32.96	\$65.93	\$98.89	\$131.85	\$30.46	\$60.93	\$91.39	\$121.86
120,000	\$39.84	\$79.68	\$119.52	\$159.36	\$33.24	\$66.48	\$99.72	\$132.96	\$30.72	\$61.44	\$92.16	\$122.88
121,000	\$40.17	\$80.34	\$120.52	\$160.69	\$33.52	\$67.03	\$100.55	\$134.07	\$30.98	\$61.95	\$92.93	\$123.90
122,000	\$40.50	\$81.01	\$121.51	\$162.02	\$33.79	\$67.59	\$101.38	\$135.18	\$31.23	\$62.46	\$93.70	\$124.93
123,000	\$40.84	\$81.67	\$122.51	\$163.34	\$34.07	\$68.14	\$102.21	\$136.28	\$31.49	\$62.98	\$94.46	\$125.95
124,000	\$41.17	\$82.34	\$123.50	\$164.67	\$34.35	\$68.70	\$103.04	\$137.39	\$31.74	\$63.49	\$95.23	\$126.98
125,000	\$41.50	\$83.00	\$124.50	\$166.00	\$34.63	\$69.25	\$103.88	\$138.50	\$32.00	\$64.00	\$96.00	\$128.00
126,000	\$41.83	\$83.66	\$125.50	\$167.33	\$34.90	\$69.80	\$104.71	\$139.61	\$32.26	\$64.51	\$96.77	\$129.02
127,000	\$42.16	\$84.33	\$126.49	\$168.66	\$35.18	\$70.36	\$105.54	\$140.72	\$32.51	\$65.02	\$97.54	\$130.05
128,000	\$42.50	\$84.99	\$127.49	\$169.98	\$35.46	\$70.91	\$106.37	\$141.82	\$32.77	\$65.54	\$98.30	\$131.07
129,000	\$42.83	\$85.66	\$128.48	\$171.31	\$35.73	\$71.47	\$107.20	\$142.93	\$33.02	\$66.05	\$99.07	\$132.10
130,000	\$43.16	\$86.32	\$129.48	\$172.64	\$36.01	\$72.02	\$108.03	\$144.04	\$33.28	\$66.56	\$99.84	\$133.12
131,000	\$43.49	\$86.98	\$130.48	\$173.97	\$36.29	\$72.57	\$108.86	\$145.15	\$33.54	\$67.07	\$100.61	\$134.14
132,000	\$43.82	\$87.65	\$131.47	\$175.30	\$36.56	\$73.13	\$109.69	\$146.26	\$33.79	\$67.58	\$101.38	\$135.17
133,000	\$44.16	\$88.31	\$132.47	\$176.62	\$36.84	\$73.68	\$110.52	\$147.36	\$34.05	\$68.10	\$102.14	\$136.19
134,000	\$44.49	\$88.98	\$133.46	\$177.95	\$37.12	\$74.24	\$111.35	\$148.47	\$34.30	\$68.61	\$102.91	\$137.22
135,000	\$44.82	\$89.64	\$134.46	\$179.28	\$37.40	\$74.79	\$112.19	\$149.58	\$34.56	\$69.12	\$103.68	\$138.24

AGE BAND: 60 - 64												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
136,000	\$45.15	\$90.30	\$135.46	\$180.61	\$37.67	\$75.34	\$113.02	\$150.69	\$34.82	\$69.63	\$104.45	\$139.26
137,000	\$45.48	\$90.97	\$136.45	\$181.94	\$37.95	\$75.90	\$113.85	\$151.80	\$35.07	\$70.14	\$105.22	\$140.29
138,000	\$45.82	\$91.63	\$137.45	\$183.26	\$38.23	\$76.45	\$114.68	\$152.90	\$35.33	\$70.66	\$105.98	\$141.31
139,000	\$46.15	\$92.30	\$138.44	\$184.59	\$38.50	\$77.01	\$115.51	\$154.01	\$35.58	\$71.17	\$106.75	\$142.34
140,000	\$46.48	\$92.96	\$139.44	\$185.92	\$38.78	\$77.56	\$116.34	\$155.12	\$35.84	\$71.68	\$107.52	\$143.36
141,000	\$46.81	\$93.62	\$140.44	\$187.25	\$39.06	\$78.11	\$117.17	\$156.23	\$36.10	\$72.19	\$108.29	\$144.38
142,000	\$47.14	\$94.29	\$141.43	\$188.58	\$39.33	\$78.67	\$118.00	\$157.34	\$36.35	\$72.70	\$109.06	\$145.41
143,000	\$47.48	\$94.95	\$142.43	\$189.90	\$39.61	\$79.22	\$118.83	\$158.44	\$36.61	\$73.22	\$109.82	\$146.43
144,000	\$47.81	\$95.62	\$143.42	\$191.23	\$39.89	\$79.78	\$119.66	\$159.55	\$36.86	\$73.73	\$110.59	\$147.46
145,000	\$48.14	\$96.28	\$144.42	\$192.56	\$40.17	\$80.33	\$120.50	\$160.66	\$37.12	\$74.24	\$111.36	\$148.48
146,000	\$48.47	\$96.94	\$145.42	\$193.89	\$40.44	\$80.88	\$121.33	\$161.77	\$37.38	\$74.75	\$112.13	\$149.50
147,000	\$48.80	\$97.61	\$146.41	\$195.22	\$40.72	\$81.44	\$122.16	\$162.88	\$37.63	\$75.26	\$112.90	\$150.53
148,000	\$49.14	\$98.27	\$147.41	\$196.54	\$41.00	\$81.99	\$122.99	\$163.98	\$37.89	\$75.78	\$113.66	\$151.55
149,000	\$49.47	\$98.94	\$148.40	\$197.87	\$41.27	\$82.55	\$123.82	\$165.09	\$38.14	\$76.29	\$114.43	\$152.58
150,000	\$49.80	\$99.60	\$149.40	\$199.20	\$41.55	\$83.10	\$124.65	\$166.20	\$38.40	\$76.80	\$115.20	\$153.60
151,000	\$50.13	\$100.26	\$150.40	\$200.53	\$41.83	\$83.65	\$125.48	\$167.31	\$38.66	\$77.31	\$115.97	\$154.62
152,000	\$50.46	\$100.93	\$151.39	\$201.86	\$42.10	\$84.21	\$126.31	\$168.42	\$38.91	\$77.82	\$116.74	\$155.65
153,000	\$50.80	\$101.59	\$152.39	\$203.18	\$42.38	\$84.76	\$127.14	\$169.52	\$39.17	\$78.34	\$117.50	\$156.67
154,000	\$51.13	\$102.26	\$153.38	\$204.51	\$42.66	\$85.32	\$127.97	\$170.63	\$39.42	\$78.85	\$118.27	\$157.70
155,000	\$51.46	\$102.92	\$154.38	\$205.84	\$42.94	\$85.87	\$128.81	\$171.74	\$39.68	\$79.36	\$119.04	\$158.72
156,000	\$51.79	\$103.58	\$155.38	\$207.17	\$43.21	\$86.42	\$129.64	\$172.85	\$39.94	\$79.87	\$119.81	\$159.74
157,000	\$52.12	\$104.25	\$156.37	\$208.50	\$43.49	\$86.98	\$130.47	\$173.96	\$40.19	\$80.38	\$120.58	\$160.77
158,000	\$52.46	\$104.91	\$157.37	\$209.82	\$43.77	\$87.53	\$131.30	\$175.06	\$40.45	\$80.90	\$121.34	\$161.79
159,000	\$52.79	\$105.58	\$158.36	\$211.15	\$44.04	\$88.09	\$132.13	\$176.17	\$40.70	\$81.41	\$122.11	\$162.82
160,000	\$53.12	\$106.24	\$159.36	\$212.48	\$44.32	\$88.64	\$132.96	\$177.28	\$40.96	\$81.92	\$122.88	\$163.84
161,000	\$53.45	\$106.90	\$160.36	\$213.81	\$44.60	\$89.19	\$133.79	\$178.39	\$41.22	\$82.43	\$123.65	\$164.86
162,000	\$53.78	\$107.57	\$161.35	\$215.14	\$44.87	\$89.75	\$134.62	\$179.50	\$41.47	\$82.94	\$124.42	\$165.89
163,000	\$54.12	\$108.23	\$162.35	\$216.46	\$45.15	\$90.30	\$135.45	\$180.60	\$41.73	\$83.46	\$125.18	\$166.91
164,000	\$54.45	\$108.90	\$163.34	\$217.79	\$45.43	\$90.86	\$136.28	\$181.71	\$41.98	\$83.97	\$125.95	\$167.94
165,000	\$54.78	\$109.56	\$164.34	\$219.12	\$45.71	\$91.41	\$137.12	\$182.82	\$42.24	\$84.48	\$126.72	\$168.96
166,000	\$55.11	\$110.22	\$165.34	\$220.45	\$45.98	\$91.96	\$137.95	\$183.93	\$42.50	\$84.99	\$127.49	\$169.98
167,000	\$55.44	\$110.89	\$166.33	\$221.78	\$46.26	\$92.52	\$138.78	\$185.04	\$42.75	\$85.50	\$128.26	\$171.01
168,000	\$55.78	\$111.55	\$167.33	\$223.10	\$46.54	\$93.07	\$139.61	\$186.14	\$43.01	\$86.02	\$129.02	\$172.03
169,000	\$56.11	\$112.22	\$168.32	\$224.43	\$46.81	\$93.63	\$140.44	\$187.25	\$43.26	\$86.53	\$129.79	\$173.06
170,000	\$56.44	\$112.88	\$169.32	\$225.76	\$47.09	\$94.18	\$141.27	\$188.36	\$43.52	\$87.04	\$130.56	\$174.08
171,000	\$56.77	\$113.54	\$170.32	\$227.09	\$47.37	\$94.73	\$142.10	\$189.47	\$43.78	\$87.55	\$131.33	\$175.10
172,000	\$57.10	\$114.21	\$171.31	\$228.42	\$47.64	\$95.29	\$142.93	\$190.58	\$44.03	\$88.06	\$132.10	\$176.13
173,000	\$57.44	\$114.87	\$172.31	\$229.74	\$47.92	\$95.84	\$143.76	\$191.68	\$44.29	\$88.58	\$132.86	\$177.15
174,000	\$57.77	\$115.54	\$173.30	\$231.07	\$48.20	\$96.40	\$144.59	\$192.79	\$44.54	\$89.09	\$133.63	\$178.18
175,000	\$58.10	\$116.20	\$174.30	\$232.40	\$48.48	\$96.95	\$145.43	\$193.90	\$44.80	\$89.60	\$134.40	\$179.20
176,000	\$58.43	\$116.86	\$175.30	\$233.73	\$48.75	\$97.50	\$146.26	\$195.01	\$45.06	\$90.11	\$135.17	\$180.22
177,000	\$58.76	\$117.53	\$176.29	\$235.06	\$49.03	\$98.06	\$147.09	\$196.12	\$45.31	\$90.62	\$135.94	\$181.25
178,000	\$59.10	\$118.19	\$177.29	\$236.38	\$49.31	\$98.61	\$147.92	\$197.22	\$45.57	\$91.14	\$136.70	\$182.27
179,000	\$59.43	\$118.86	\$178.28	\$237.71	\$49.58	\$99.17	\$148.75	\$198.33	\$45.82	\$91.65	\$137.47	\$183.30
180,000	\$59.76	\$119.52	\$179.28	\$239.04	\$49.86	\$99.72	\$149.58	\$199.44	\$46.08	\$92.16	\$138.24	\$184.32
181,000	\$60.09	\$120.18	\$180.28	\$240.37	\$50.14	\$100.27	\$150.41	\$200.55	\$46.34	\$92.67	\$139.01	\$185.34
182,000	\$60.42	\$120.85	\$181.27	\$241.70	\$50.41	\$100.83	\$151.24	\$201.66	\$46.59	\$93.18	\$139.78	\$186.37
183,000	\$60.76	\$121.51	\$182.27	\$243.02	\$50.69	\$101.38	\$152.07	\$202.76	\$46.85	\$93.70	\$140.54	\$187.39
184,000	\$61.09	\$122.18	\$183.26	\$244.35	\$50.97	\$101.94	\$152.90	\$203.87	\$47.10	\$94.21	\$141.31	\$188.42
185,000	\$61.42	\$122.84	\$184.26	\$245.68	\$51.25	\$102.49	\$153.74	\$204.98	\$47.36	\$94.72	\$142.08	\$189.44
186,000	\$61.75	\$123.50	\$185.26	\$247.01	\$51.52	\$103.04	\$154.57	\$206.09	\$47.62	\$95.23	\$142.85	\$190.46
187,000	\$62.08	\$124.17	\$186.25	\$248.34	\$51.80	\$103.60	\$155.40	\$207.20	\$47.87	\$95.74	\$143.62	\$191.49
188,000	\$62.42	\$124.83	\$187.25	\$249.66	\$52.08	\$104.15	\$156.23	\$208.30	\$48.13	\$96.26	\$144.38	\$192.51
189,000	\$62.75	\$125.50	\$188.24	\$250.99	\$52.35	\$104.71	\$157.06	\$209.41	\$48.38	\$96.77	\$145.15	\$193.54
190,000	\$63.08	\$126.16	\$189.24	\$252.32	\$52.63	\$105.26	\$157.89	\$210.52	\$48.64	\$97.28	\$145.92	\$194.56
191,000	\$63.41	\$126.82	\$190.24	\$253.65	\$52.91	\$105.81	\$158.72	\$211.63	\$48.90	\$97.79	\$146.69	\$195.58
192,000	\$63.74	\$127.49	\$191.23	\$254.98	\$53.18	\$106.37	\$159.55	\$212.74	\$49.15	\$98.30	\$147.46	\$196.61
193,000	\$64.08	\$128.15	\$192.23	\$256.30	\$53.46	\$106.92	\$160.38	\$213.84	\$49.41	\$98.82	\$148.22	\$197.63
194,000	\$64.41	\$128.82	\$193.22	\$257.63	\$53.74	\$107.48	\$161.21	\$214.95	\$49.66	\$99.33	\$148.99	\$198.66
195,000	\$64.74	\$129.48	\$194.22	\$258.96	\$54.02	\$108.03	\$162.05	\$216.06	\$49.92	\$99.84	\$149.76	\$199.68
196,000	\$65.07	\$130.14	\$195.22	\$260.29	\$54.29	\$108.58	\$162.88	\$217.17	\$50.18	\$100.35	\$150.53	\$200.70
197,000	\$65.40	\$130.81	\$196.21	\$261.62	\$54.57	\$109.14	\$163.71	\$218.28	\$50.43	\$100.86	\$151.30	\$201.73
198,000	\$65.74	\$131.47	\$197.21	\$262.94	\$54.85	\$109.69	\$164.54	\$219.38	\$50.69	\$101.38	\$152.06	\$202.75

AGE BAND: 60 - 64												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
199,000	\$66.07	\$132.14	\$198.20	\$264.27	\$55.12	\$110.25	\$165.37	\$220.49	\$50.94	\$101.89	\$152.83	\$203.78
200,000	\$66.40	\$132.80	\$199.20	\$265.60	\$55.40	\$110.80	\$166.20	\$221.60	\$51.20	\$102.40	\$153.60	\$204.80
201,000	\$66.73	\$133.46	\$200.20	\$266.93	\$55.68	\$111.35	\$167.03	\$222.71	\$51.46	\$102.91	\$154.37	\$205.82
202,000	\$67.06	\$134.13	\$201.19	\$268.26	\$55.95	\$111.91	\$167.86	\$223.82	\$51.71	\$103.42	\$155.14	\$206.85
203,000	\$67.40	\$134.79	\$202.19	\$269.58	\$56.23	\$112.46	\$168.69	\$224.92	\$51.97	\$103.94	\$155.90	\$207.87
204,000	\$67.73	\$135.46	\$203.18	\$270.91	\$56.51	\$113.02	\$169.52	\$226.03	\$52.22	\$104.45	\$156.67	\$208.90
205,000	\$68.06	\$136.12	\$204.18	\$272.24	\$56.79	\$113.57	\$170.36	\$227.14	\$52.48	\$104.96	\$157.44	\$209.92
206,000	\$68.39	\$136.78	\$205.18	\$273.57	\$57.06	\$114.12	\$171.19	\$228.25	\$52.74	\$105.47	\$158.21	\$210.94
207,000	\$68.72	\$137.45	\$206.17	\$274.90	\$57.34	\$114.68	\$172.02	\$229.36	\$52.99	\$105.98	\$158.98	\$211.97
208,000	\$69.06	\$138.11	\$207.17	\$276.22	\$57.62	\$115.23	\$172.85	\$230.46	\$53.25	\$106.50	\$159.74	\$212.99
209,000	\$69.39	\$138.78	\$208.16	\$277.55	\$57.89	\$115.79	\$173.68	\$231.57	\$53.50	\$107.01	\$160.51	\$214.02
210,000	\$69.72	\$139.44	\$209.16	\$278.88	\$58.17	\$116.34	\$174.51	\$232.68	\$53.76	\$107.52	\$161.28	\$215.04
211,000	\$70.05	\$140.10	\$210.16	\$280.21	\$58.45	\$116.89	\$175.34	\$233.79	\$54.02	\$108.03	\$162.05	\$216.06
212,000	\$70.38	\$140.77	\$211.15	\$281.54	\$58.72	\$117.45	\$176.17	\$234.90	\$54.27	\$108.54	\$162.82	\$217.09
213,000	\$70.72	\$141.43	\$212.15	\$282.86	\$59.00	\$118.00	\$177.00	\$236.00	\$54.53	\$109.06	\$163.58	\$218.11
214,000	\$71.05	\$142.10	\$213.14	\$284.19	\$59.28	\$118.56	\$177.83	\$237.11	\$54.78	\$109.57	\$164.35	\$219.14
215,000	\$71.38	\$142.76	\$214.14	\$285.52	\$59.56	\$119.11	\$178.67	\$238.22	\$55.04	\$110.08	\$165.12	\$220.16
216,000	\$71.71	\$143.42	\$215.14	\$286.85	\$59.83	\$119.66	\$179.50	\$239.33	\$55.30	\$110.59	\$165.89	\$221.18
217,000	\$72.04	\$144.09	\$216.13	\$288.18	\$60.11	\$120.22	\$180.33	\$240.44	\$55.55	\$111.10	\$166.66	\$222.21
218,000	\$72.38	\$144.75	\$217.13	\$289.50	\$60.39	\$120.77	\$181.16	\$241.54	\$55.81	\$111.62	\$167.42	\$223.23
219,000	\$72.71	\$145.42	\$218.12	\$290.83	\$60.66	\$121.33	\$181.99	\$242.65	\$56.06	\$112.13	\$168.19	\$224.26
220,000	\$73.04	\$146.08	\$219.12	\$292.16	\$60.94	\$121.88	\$182.82	\$243.76	\$56.32	\$112.64	\$168.96	\$225.28
221,000	\$73.37	\$146.74	\$220.12	\$293.49	\$61.22	\$122.43	\$183.65	\$244.87	\$56.58	\$113.15	\$169.73	\$226.30
222,000	\$73.70	\$147.41	\$221.11	\$294.82	\$61.49	\$122.99	\$184.48	\$245.98	\$56.83	\$113.66	\$170.50	\$227.33
223,000	\$74.04	\$148.07	\$222.11	\$296.14	\$61.77	\$123.54	\$185.31	\$247.08	\$57.09	\$114.18	\$171.26	\$228.35
224,000	\$74.37	\$148.74	\$223.10	\$297.47	\$62.05	\$124.10	\$186.14	\$248.19	\$57.34	\$114.69	\$172.03	\$229.38
225,000	\$74.70	\$149.40	\$224.10	\$298.80	\$62.33	\$124.65	\$186.98	\$249.30	\$57.60	\$115.20	\$172.80	\$230.40
226,000	\$75.03	\$150.06	\$225.10	\$300.13	\$62.60	\$125.20	\$187.81	\$250.41	\$57.86	\$115.71	\$173.57	\$231.42
227,000	\$75.36	\$150.73	\$226.09	\$301.46	\$62.88	\$125.76	\$188.64	\$251.52	\$58.11	\$116.22	\$174.34	\$232.45
228,000	\$75.70	\$151.39	\$227.09	\$302.78	\$63.16	\$126.31	\$189.47	\$252.62	\$58.37	\$116.74	\$175.10	\$233.47
229,000	\$76.03	\$152.06	\$228.08	\$304.11	\$63.43	\$126.87	\$190.30	\$253.73	\$58.62	\$117.25	\$175.87	\$234.50
230,000	\$76.36	\$152.72	\$229.08	\$305.44	\$63.71	\$127.42	\$191.13	\$254.84	\$58.88	\$117.76	\$176.64	\$235.52
231,000	\$76.69	\$153.38	\$230.08	\$306.77	\$63.99	\$127.97	\$191.96	\$255.95	\$59.14	\$118.27	\$177.41	\$236.54
232,000	\$77.02	\$154.05	\$231.07	\$308.10	\$64.26	\$128.53	\$192.79	\$257.06	\$59.39	\$118.78	\$178.18	\$237.57
233,000	\$77.36	\$154.71	\$232.07	\$309.42	\$64.54	\$129.08	\$193.62	\$258.16	\$59.65	\$119.30	\$178.94	\$238.59
234,000	\$77.69	\$155.38	\$233.06	\$310.75	\$64.82	\$129.64	\$194.45	\$259.27	\$59.90	\$119.81	\$179.71	\$239.62
235,000	\$78.02	\$156.04	\$234.06	\$312.08	\$65.10	\$130.19	\$195.29	\$260.38	\$60.16	\$120.32	\$180.48	\$240.64
236,000	\$78.35	\$156.70	\$235.06	\$313.41	\$65.37	\$130.74	\$196.12	\$261.49	\$60.42	\$120.83	\$181.25	\$241.66
237,000	\$78.68	\$157.37	\$236.05	\$314.74	\$65.65	\$131.30	\$196.95	\$262.60	\$60.67	\$121.34	\$182.02	\$242.69
238,000	\$79.02	\$158.03	\$237.05	\$316.06	\$65.93	\$131.85	\$197.78	\$263.70	\$60.93	\$121.86	\$182.78	\$243.71
239,000	\$79.35	\$158.70	\$238.04	\$317.39	\$66.20	\$132.41	\$198.61	\$264.81	\$61.18	\$122.37	\$183.55	\$244.74
240,000	\$79.68	\$159.36	\$239.04	\$318.72	\$66.48	\$132.96	\$199.44	\$265.92	\$61.44	\$122.88	\$184.32	\$245.76
241,000	\$80.01	\$160.02	\$240.04	\$320.05	\$66.76	\$133.51	\$200.27	\$267.03	\$61.70	\$123.39	\$185.09	\$246.78
242,000	\$80.34	\$160.69	\$241.03	\$321.38	\$67.03	\$134.07	\$201.10	\$268.14	\$61.95	\$123.90	\$185.86	\$247.81
243,000	\$80.68	\$161.35	\$242.03	\$322.70	\$67.31	\$134.62	\$201.93	\$269.24	\$62.21	\$124.42	\$186.62	\$248.83
244,000	\$81.01	\$162.02	\$243.02	\$324.03	\$67.59	\$135.18	\$202.76	\$270.35	\$62.46	\$124.93	\$187.39	\$249.86
245,000	\$81.34	\$162.68	\$244.02	\$325.36	\$67.87	\$135.73	\$203.60	\$271.46	\$62.72	\$125.44	\$188.16	\$250.88
246,000	\$81.67	\$163.34	\$245.02	\$326.69	\$68.14	\$136.28	\$204.43	\$272.57	\$62.98	\$125.95	\$188.93	\$251.90
247,000	\$82.00	\$164.01	\$246.01	\$328.02	\$68.42	\$136.84	\$205.26	\$273.68	\$63.23	\$126.46	\$189.70	\$252.93
248,000	\$82.34	\$164.67	\$247.01	\$329.34	\$68.70	\$137.39	\$206.09	\$274.78	\$63.49	\$126.98	\$190.46	\$253.95
249,000	\$82.67	\$165.34	\$248.00	\$330.67	\$68.97	\$137.95	\$206.92	\$275.89	\$63.74	\$127.49	\$191.23	\$254.98
250,000	\$83.00	\$166.00	\$249.00	\$332.00	\$69.25	\$138.50	\$207.75	\$277.00	\$64.00	\$128.00	\$192.00	\$256.00
251,000	\$83.33	\$166.66	\$250.00	\$333.33	\$69.53	\$139.05	\$208.58	\$278.11	\$64.26	\$128.51	\$192.77	\$257.02
252,000	\$83.66	\$167.33	\$250.99	\$334.66	\$69.80	\$139.61	\$209.41	\$279.22	\$64.51	\$129.02	\$193.54	\$258.05
253,000	\$84.00	\$167.99	\$251.99	\$335.98	\$70.08	\$140.16	\$210.24	\$280.32	\$64.77	\$129.54	\$194.30	\$259.07
254,000	\$84.33	\$168.66	\$252.98	\$337.31	\$70.36	\$140.72	\$211.07	\$281.43	\$65.02	\$130.05	\$195.07	\$260.10
255,000	\$84.66	\$169.32	\$253.98	\$338.64	\$70.64	\$141.27	\$211.91	\$282.54	\$65.28	\$130.56	\$195.84	\$261.12
256,000	\$84.99	\$169.98	\$254.98	\$339.97	\$70.91	\$141.82	\$212.74	\$283.65	\$65.54	\$131.07	\$196.61	\$262.14
257,000	\$85.32	\$170.65	\$255.97	\$341.30	\$71.19	\$142.38	\$213.57	\$284.76	\$65.79	\$131.58	\$197.38	\$263.17
258,000	\$85.66	\$171.31	\$256.97	\$342.62	\$71.47	\$142.93	\$214.40	\$285.86	\$66.05	\$132.10	\$198.14	\$264.19
259,000	\$85.99	\$171.98	\$257.96	\$343.95	\$71.74	\$143.49	\$215.23	\$286.97	\$66.30	\$132.61	\$198.91	\$265.22
260,000	\$86.32	\$172.64	\$258.96	\$345.28	\$72.02	\$144.04	\$216.06	\$288.08	\$66.56	\$133.12	\$199.68	\$266.24
261,000	\$86.65	\$173.30	\$259.96	\$346.61	\$72.30	\$144.59	\$216.89	\$289.19	\$66.82	\$133.63	\$200.45	\$267.26

AGE BAND: 60 - 64												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
262,000	\$86.98	\$173.97	\$260.95	\$347.94	\$72.57	\$145.15	\$217.72	\$290.30	\$67.07	\$134.14	\$201.22	\$268.29
263,000	\$87.32	\$174.63	\$261.95	\$349.26	\$72.85	\$145.70	\$218.55	\$291.40	\$67.33	\$134.66	\$201.98	\$269.31
264,000	\$87.65	\$175.30	\$262.94	\$350.59	\$73.13	\$146.26	\$219.38	\$292.51	\$67.58	\$135.17	\$202.75	\$270.34
265,000	\$87.98	\$175.96	\$263.94	\$351.92	\$73.41	\$146.81	\$220.22	\$293.62	\$67.84	\$135.68	\$203.52	\$271.36
266,000	\$88.31	\$176.62	\$264.94	\$353.25	\$73.68	\$147.36	\$221.05	\$294.73	\$68.10	\$136.19	\$204.29	\$272.38
267,000	\$88.64	\$177.29	\$265.93	\$354.58	\$73.96	\$147.92	\$221.88	\$295.84	\$68.35	\$136.70	\$205.06	\$273.41
268,000	\$88.98	\$177.95	\$266.93	\$355.90	\$74.24	\$148.47	\$222.71	\$296.94	\$68.61	\$137.22	\$205.82	\$274.43
269,000	\$89.31	\$178.62	\$267.92	\$357.23	\$74.51	\$149.03	\$223.54	\$298.05	\$68.86	\$137.73	\$206.59	\$275.46
270,000	\$89.64	\$179.28	\$268.92	\$358.56	\$74.79	\$149.58	\$224.37	\$299.16	\$69.12	\$138.24	\$207.36	\$276.48
271,000	\$89.97	\$179.94	\$269.92	\$359.89	\$75.07	\$150.13	\$225.20	\$300.27	\$69.38	\$138.75	\$208.13	\$277.50
272,000	\$90.30	\$180.61	\$270.91	\$361.22	\$75.34	\$150.69	\$226.03	\$301.38	\$69.63	\$139.26	\$208.90	\$278.53
273,000	\$90.64	\$181.27	\$271.91	\$362.54	\$75.62	\$151.24	\$226.86	\$302.48	\$69.89	\$139.78	\$209.66	\$279.55
274,000	\$90.97	\$181.94	\$272.90	\$363.87	\$75.90	\$151.80	\$227.69	\$303.59	\$70.14	\$140.29	\$210.43	\$280.58
275,000	\$91.30	\$182.60	\$273.90	\$365.20	\$76.18	\$152.35	\$228.53	\$304.70	\$70.40	\$140.80	\$211.20	\$281.60
276,000	\$91.63	\$183.26	\$274.90	\$366.53	\$76.45	\$152.90	\$229.36	\$305.81	\$70.66	\$141.31	\$211.97	\$282.62
277,000	\$91.96	\$183.93	\$275.89	\$367.86	\$76.73	\$153.46	\$230.19	\$306.92	\$70.91	\$141.82	\$212.74	\$283.65
278,000	\$92.30	\$184.59	\$276.89	\$369.18	\$77.01	\$154.01	\$231.02	\$308.02	\$71.17	\$142.34	\$213.50	\$284.67
279,000	\$92.63	\$185.26	\$277.88	\$370.51	\$77.28	\$154.57	\$231.85	\$309.13	\$71.42	\$142.85	\$214.27	\$285.70
280,000	\$92.96	\$185.92	\$278.88	\$371.84	\$77.56	\$155.12	\$232.68	\$310.24	\$71.68	\$143.36	\$215.04	\$286.72
281,000	\$93.29	\$186.58	\$279.88	\$373.17	\$77.84	\$155.67	\$233.51	\$311.35	\$71.94	\$143.87	\$215.81	\$287.74
282,000	\$93.62	\$187.25	\$280.87	\$374.50	\$78.11	\$156.23	\$234.34	\$312.46	\$72.19	\$144.38	\$216.58	\$288.77
283,000	\$93.96	\$187.91	\$281.87	\$375.82	\$78.39	\$156.78	\$235.17	\$313.56	\$72.45	\$144.90	\$217.34	\$289.79
284,000	\$94.29	\$188.58	\$282.86	\$377.15	\$78.67	\$157.34	\$236.00	\$314.67	\$72.70	\$145.41	\$218.11	\$290.82
285,000	\$94.62	\$189.24	\$283.86	\$378.48	\$78.95	\$157.89	\$236.84	\$315.78	\$72.96	\$145.92	\$218.88	\$291.84
286,000	\$94.95	\$189.90	\$284.86	\$379.81	\$79.22	\$158.44	\$237.67	\$316.89	\$73.22	\$146.43	\$219.65	\$292.86
287,000	\$95.28	\$190.57	\$285.85	\$381.14	\$79.50	\$159.00	\$238.50	\$318.00	\$73.47	\$146.94	\$220.42	\$293.89
288,000	\$95.62	\$191.23	\$286.85	\$382.46	\$79.78	\$159.55	\$239.33	\$319.10	\$73.73	\$147.46	\$221.18	\$294.91
289,000	\$95.95	\$191.90	\$287.84	\$383.79	\$80.05	\$160.11	\$240.16	\$320.21	\$73.98	\$147.97	\$221.95	\$295.94
290,000	\$96.28	\$192.56	\$288.84	\$385.12	\$80.33	\$160.66	\$240.99	\$321.32	\$74.24	\$148.48	\$222.72	\$296.96
291,000	\$96.61	\$193.22	\$289.84	\$386.45	\$80.61	\$161.21	\$241.82	\$322.43	\$74.50	\$148.99	\$223.49	\$297.98
292,000	\$96.94	\$193.89	\$290.83	\$387.78	\$80.88	\$161.77	\$242.65	\$323.54	\$74.75	\$149.50	\$224.26	\$299.01
293,000	\$97.28	\$194.55	\$291.83	\$389.10	\$81.16	\$162.32	\$243.48	\$324.64	\$75.01	\$150.02	\$225.02	\$300.03
294,000	\$97.61	\$195.22	\$292.82	\$390.43	\$81.44	\$162.88	\$244.31	\$325.75	\$75.26	\$150.53	\$225.79	\$301.06
295,000	\$97.94	\$195.88	\$293.82	\$391.76	\$81.72	\$163.43	\$245.15	\$326.86	\$75.52	\$151.04	\$226.56	\$302.08
296,000	\$98.27	\$196.54	\$294.82	\$393.09	\$81.99	\$163.98	\$245.98	\$327.97	\$75.78	\$151.55	\$227.33	\$303.10
297,000	\$98.60	\$197.21	\$295.81	\$394.42	\$82.27	\$164.54	\$246.81	\$329.08	\$76.03	\$152.06	\$228.10	\$304.13
298,000	\$98.94	\$197.87	\$296.81	\$395.74	\$82.55	\$165.09	\$247.64	\$330.18	\$76.29	\$152.58	\$228.86	\$305.15
299,000	\$99.27	\$198.54	\$297.80	\$397.07	\$82.82	\$165.65	\$248.47	\$331.29	\$76.54	\$153.09	\$229.63	\$306.18
300,000	\$99.60	\$199.20	\$298.80	\$398.40	\$83.10	\$166.20	\$249.30	\$332.40	\$76.80	\$153.60	\$230.40	\$307.20
301,000	\$99.93	\$199.86	\$299.80	\$399.73	\$83.38	\$166.75	\$250.13	\$333.51	\$77.06	\$154.11	\$231.17	\$308.22
302,000	\$100.26	\$200.53	\$300.79	\$401.06	\$83.65	\$167.31	\$250.96	\$334.62	\$77.31	\$154.62	\$231.94	\$309.25
303,000	\$100.60	\$201.19	\$301.79	\$402.38	\$83.93	\$167.86	\$251.79	\$335.72	\$77.57	\$155.14	\$232.70	\$310.27
304,000	\$100.93	\$201.86	\$302.78	\$403.71	\$84.21	\$168.42	\$252.62	\$336.83	\$77.82	\$155.65	\$233.47	\$311.30
305,000	\$101.26	\$202.52	\$303.78	\$405.04	\$84.49	\$168.97	\$253.46	\$337.94	\$78.08	\$156.16	\$234.24	\$312.32
306,000	\$101.59	\$203.18	\$304.78	\$406.37	\$84.76	\$169.52	\$254.29	\$339.05	\$78.34	\$156.67	\$235.01	\$313.34
307,000	\$101.92	\$203.85	\$305.77	\$407.70	\$85.04	\$170.08	\$255.12	\$340.16	\$78.59	\$157.18	\$235.78	\$314.37
308,000	\$102.26	\$204.51	\$306.77	\$409.02	\$85.32	\$170.63	\$255.95	\$341.26	\$78.85	\$157.70	\$236.54	\$315.39
309,000	\$102.59	\$205.18	\$307.76	\$410.35	\$85.59	\$171.19	\$256.78	\$342.37	\$79.10	\$158.21	\$237.31	\$316.42
310,000	\$102.92	\$205.84	\$308.76	\$411.68	\$85.87	\$171.74	\$257.61	\$343.48	\$79.36	\$158.72	\$238.08	\$317.44
311,000	\$103.25	\$206.50	\$309.76	\$413.01	\$86.15	\$172.29	\$258.44	\$344.59	\$79.62	\$159.23	\$238.85	\$318.46
312,000	\$103.58	\$207.17	\$310.75	\$414.34	\$86.42	\$172.85	\$259.27	\$345.70	\$79.87	\$159.74	\$239.62	\$319.49
313,000	\$103.92	\$207.83	\$311.75	\$415.66	\$86.70	\$173.40	\$260.10	\$346.80	\$80.13	\$160.26	\$240.38	\$320.51
314,000	\$104.25	\$208.50	\$312.74	\$416.99	\$86.98	\$173.96	\$260.93	\$347.91	\$80.38	\$160.77	\$241.15	\$321.54
315,000	\$104.58	\$209.16	\$313.74	\$418.32	\$87.26	\$174.51	\$261.77	\$349.02	\$80.64	\$161.28	\$241.92	\$322.56
316,000	\$104.91	\$209.82	\$314.74	\$419.65	\$87.53	\$175.06	\$262.60	\$350.13	\$80.90	\$161.79	\$242.69	\$323.58
317,000	\$105.24	\$210.49	\$315.73	\$420.98	\$87.81	\$175.62	\$263.43	\$351.24	\$81.15	\$162.30	\$243.46	\$324.61
318,000	\$105.58	\$211.15	\$316.73	\$422.30	\$88.09	\$176.17	\$264.26	\$352.34	\$81.41	\$162.82	\$244.22	\$325.63
319,000	\$105.91	\$211.82	\$317.72	\$423.63	\$88.36	\$176.73	\$265.09	\$353.45	\$81.66	\$163.33	\$244.99	\$326.66
320,000	\$106.24	\$212.48	\$318.72	\$424.96	\$88.64	\$177.28	\$265.92	\$354.56	\$81.92	\$163.84	\$245.76	\$327.68
321,000	\$106.57	\$213.14	\$319.72	\$426.29	\$88.92	\$177.83	\$266.75	\$355.67	\$82.18	\$164.35	\$246.53	\$328.70
322,000	\$106.90	\$213.81	\$320.71	\$427.62	\$89.19	\$178.39	\$267.58	\$356.78	\$82.43	\$164.86	\$247.30	\$329.73
323,000	\$107.24	\$214.47	\$321.71	\$428.94	\$89.47	\$178.94	\$268.41	\$357.88	\$82.69	\$165.38	\$248.06	\$330.75
324,000	\$107.57	\$215.14	\$322.70	\$430.27	\$89.75	\$179.50	\$269.24	\$358.99	\$82.94	\$165.89	\$248.83	\$331.78

AGE BAND: 60 - 64												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
325,000	\$107.90	\$215.80	\$323.70	\$431.60	\$90.03	\$180.05	\$270.08	\$360.10	\$83.20	\$166.40	\$249.60	\$332.80
326,000	\$108.23	\$216.46	\$324.70	\$432.93	\$90.30	\$180.60	\$270.91	\$361.21	\$83.46	\$166.91	\$250.37	\$333.82
327,000	\$108.56	\$217.13	\$325.69	\$434.26	\$90.58	\$181.16	\$271.74	\$362.32	\$83.71	\$167.42	\$251.14	\$334.85
328,000	\$108.90	\$217.79	\$326.69	\$435.58	\$90.86	\$181.71	\$272.57	\$363.42	\$83.97	\$167.94	\$251.90	\$335.87
329,000	\$109.23	\$218.46	\$327.68	\$436.91	\$91.13	\$182.27	\$273.40	\$364.53	\$84.22	\$168.45	\$252.67	\$336.90
330,000	\$109.56	\$219.12	\$328.68	\$438.24	\$91.41	\$182.82	\$274.23	\$365.64	\$84.48	\$168.96	\$253.44	\$337.92
331,000	\$109.89	\$219.78	\$329.68	\$439.57	\$91.69	\$183.37	\$275.06	\$366.75	\$84.74	\$169.47	\$254.21	\$338.94
332,000	\$110.22	\$220.45	\$330.67	\$440.90	\$91.96	\$183.93	\$275.89	\$367.86	\$84.99	\$169.98	\$254.98	\$339.97
333,000	\$110.56	\$221.11	\$331.67	\$442.22	\$92.24	\$184.48	\$276.72	\$368.96	\$85.25	\$170.50	\$255.74	\$340.99
334,000	\$110.89	\$221.78	\$332.66	\$443.55	\$92.52	\$185.04	\$277.55	\$370.07	\$85.50	\$171.01	\$256.51	\$342.02
335,000	\$111.22	\$222.44	\$333.66	\$444.88	\$92.80	\$185.59	\$278.39	\$371.18	\$85.76	\$171.52	\$257.28	\$343.04
336,000	\$111.55	\$223.10	\$334.66	\$446.21	\$93.07	\$186.14	\$279.22	\$372.29	\$86.02	\$172.03	\$258.05	\$344.06
337,000	\$111.88	\$223.77	\$335.65	\$447.54	\$93.35	\$186.70	\$280.05	\$373.40	\$86.27	\$172.54	\$258.82	\$345.09
338,000	\$112.22	\$224.43	\$336.65	\$448.86	\$93.63	\$187.25	\$280.88	\$374.50	\$86.53	\$173.06	\$259.58	\$346.11
339,000	\$112.55	\$225.10	\$337.64	\$450.19	\$93.90	\$187.81	\$281.71	\$375.61	\$86.78	\$173.57	\$260.35	\$347.14
340,000	\$112.88	\$225.76	\$338.64	\$451.52	\$94.18	\$188.36	\$282.54	\$376.72	\$87.04	\$174.08	\$261.12	\$348.16
341,000	\$113.21	\$226.42	\$339.64	\$452.85	\$94.46	\$188.91	\$283.37	\$377.83	\$87.30	\$174.59	\$261.89	\$349.18
342,000	\$113.54	\$227.09	\$340.63	\$454.18	\$94.73	\$189.47	\$284.20	\$378.94	\$87.55	\$175.10	\$262.66	\$350.21
343,000	\$113.88	\$227.75	\$341.63	\$455.50	\$95.01	\$190.02	\$285.03	\$380.04	\$87.81	\$175.62	\$263.42	\$351.23
344,000	\$114.21	\$228.42	\$342.62	\$456.83	\$95.29	\$190.58	\$285.86	\$381.15	\$88.06	\$176.13	\$264.19	\$352.26
345,000	\$114.54	\$229.08	\$343.62	\$458.16	\$95.57	\$191.13	\$286.70	\$382.26	\$88.32	\$176.64	\$264.96	\$353.28
346,000	\$114.87	\$229.74	\$344.62	\$459.49	\$95.84	\$191.68	\$287.53	\$383.37	\$88.58	\$177.15	\$265.73	\$354.30
347,000	\$115.20	\$230.41	\$345.61	\$460.82	\$96.12	\$192.24	\$288.36	\$384.48	\$88.83	\$177.66	\$266.50	\$355.33
348,000	\$115.54	\$231.07	\$346.61	\$462.14	\$96.40	\$192.79	\$289.19	\$385.58	\$89.09	\$178.18	\$267.26	\$356.35
349,000	\$115.87	\$231.74	\$347.60	\$463.47	\$96.67	\$193.35	\$290.02	\$386.69	\$89.34	\$178.69	\$268.03	\$357.38
350,000	\$116.20	\$232.40	\$348.60	\$464.80	\$96.95	\$193.90	\$290.85	\$387.80	\$89.60	\$179.20	\$268.80	\$358.40
351,000	\$116.53	\$233.06	\$349.60	\$466.13	\$97.23	\$194.45	\$291.68	\$388.91	\$89.86	\$179.71	\$269.57	\$359.42
352,000	\$116.86	\$233.73	\$350.59	\$467.46	\$97.50	\$195.01	\$292.51	\$390.02	\$90.11	\$180.22	\$270.34	\$360.45
353,000	\$117.20	\$234.39	\$351.59	\$468.78	\$97.78	\$195.56	\$293.34	\$391.12	\$90.37	\$180.74	\$271.10	\$361.47
354,000	\$117.53	\$235.06	\$352.58	\$470.11	\$98.06	\$196.12	\$294.17	\$392.23	\$90.62	\$181.25	\$271.87	\$362.50
355,000	\$117.86	\$235.72	\$353.58	\$471.44	\$98.34	\$196.67	\$295.01	\$393.34	\$90.88	\$181.76	\$272.64	\$363.52
356,000	\$118.19	\$236.38	\$354.58	\$472.77	\$98.61	\$197.22	\$295.84	\$394.45	\$91.14	\$182.27	\$273.41	\$364.54
357,000	\$118.52	\$237.05	\$355.57	\$474.10	\$98.89	\$197.78	\$296.67	\$395.56	\$91.39	\$182.78	\$274.18	\$365.57
358,000	\$118.86	\$237.71	\$356.57	\$475.42	\$99.17	\$198.33	\$297.50	\$396.66	\$91.65	\$183.30	\$274.94	\$366.59
359,000	\$119.19	\$238.38	\$357.56	\$476.75	\$99.44	\$198.89	\$298.33	\$397.77	\$91.90	\$183.81	\$275.71	\$367.62
360,000	\$119.52	\$239.04	\$358.56	\$478.08	\$99.72	\$199.44	\$299.16	\$398.88	\$92.16	\$184.32	\$276.48	\$368.64
361,000	\$119.85	\$239.70	\$359.56	\$479.41	\$100.00	\$199.99	\$299.99	\$399.99	\$92.42	\$184.83	\$277.25	\$369.66
362,000	\$120.18	\$240.37	\$360.55	\$480.74	\$100.27	\$200.55	\$300.82	\$401.10	\$92.67	\$185.34	\$278.02	\$370.69
363,000	\$120.52	\$241.03	\$361.55	\$482.06	\$100.55	\$201.10	\$301.65	\$402.20	\$92.93	\$185.86	\$278.78	\$371.71
364,000	\$120.85	\$241.70	\$362.54	\$483.39	\$100.83	\$201.66	\$302.48	\$403.31	\$93.18	\$186.37	\$279.55	\$372.74
365,000	\$121.18	\$242.36	\$363.54	\$484.72	\$101.11	\$202.21	\$303.32	\$404.42	\$93.44	\$186.88	\$280.32	\$373.76
366,000	\$121.51	\$243.02	\$364.54	\$486.05	\$101.38	\$202.76	\$304.15	\$405.53	\$93.70	\$187.39	\$281.09	\$374.78
367,000	\$121.84	\$243.69	\$365.53	\$487.38	\$101.66	\$203.32	\$304.98	\$406.64	\$93.95	\$187.90	\$281.86	\$375.81
368,000	\$122.18	\$244.35	\$366.53	\$488.70	\$101.94	\$203.87	\$305.81	\$407.74	\$94.21	\$188.42	\$282.62	\$376.83
369,000	\$122.51	\$245.02	\$367.52	\$490.03	\$102.21	\$204.43	\$306.64	\$408.85	\$94.46	\$188.93	\$283.39	\$377.86
370,000	\$122.84	\$245.68	\$368.52	\$491.36	\$102.49	\$204.98	\$307.47	\$409.96	\$94.72	\$189.44	\$284.16	\$378.88
371,000	\$123.17	\$246.34	\$369.52	\$492.69	\$102.77	\$205.53	\$308.30	\$411.07	\$94.98	\$189.95	\$284.93	\$379.90
372,000	\$123.50	\$247.01	\$370.51	\$494.02	\$103.04	\$206.09	\$309.13	\$412.18	\$95.23	\$190.46	\$285.70	\$380.93
373,000	\$123.84	\$247.67	\$371.51	\$495.34	\$103.32	\$206.64	\$309.96	\$413.28	\$95.49	\$190.98	\$286.46	\$381.95
374,000	\$124.17	\$248.34	\$372.50	\$496.67	\$103.60	\$207.20	\$310.79	\$414.39	\$95.74	\$191.49	\$287.23	\$382.98
375,000	\$124.50	\$249.00	\$373.50	\$498.00	\$103.88	\$207.75	\$311.63	\$415.50	\$96.00	\$192.00	\$288.00	\$384.00

AGE BAND: 65 - 69												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
10,000	\$6.29	\$12.58	\$18.87	\$25.16	\$5.24	\$10.48	\$15.72	\$20.96	\$4.84	\$9.68	\$14.52	\$19.36
11,000	\$6.92	\$13.84	\$20.76	\$27.68	\$5.76	\$11.53	\$17.29	\$23.06	\$5.32	\$10.65	\$15.97	\$21.30
12,000	\$7.55	\$15.10	\$22.64	\$30.19	\$6.29	\$12.58	\$18.86	\$25.15	\$5.81	\$11.62	\$17.42	\$23.23
13,000	\$8.18	\$16.35	\$24.53	\$32.71	\$6.81	\$13.62	\$20.44	\$27.25	\$6.29	\$12.58	\$18.88	\$25.17
14,000	\$8.81	\$17.61	\$26.42	\$35.22	\$7.34	\$14.67	\$22.01	\$29.34	\$6.78	\$13.55	\$20.33	\$27.10
15,000	\$9.44	\$18.87	\$28.31	\$37.74	\$7.86	\$15.72	\$23.58	\$31.44	\$7.26	\$14.52	\$21.78	\$29.04
16,000	\$10.06	\$20.13	\$30.19	\$40.26	\$8.38	\$16.77	\$25.15	\$33.54	\$7.74	\$15.49	\$23.23	\$30.98
17,000	\$10.69	\$21.39	\$32.08	\$42.77	\$8.91	\$17.82	\$26.72	\$35.63	\$8.23	\$16.46	\$24.68	\$32.91
18,000	\$11.32	\$22.64	\$33.97	\$45.29	\$9.43	\$18.86	\$28.30	\$37.73	\$8.71	\$17.42	\$26.14	\$34.85
19,000	\$11.95	\$23.90	\$35.85	\$47.80	\$9.96	\$19.91	\$29.87	\$39.82	\$9.20	\$18.39	\$27.59	\$36.78
20,000	\$12.58	\$25.16	\$37.74	\$50.32	\$10.48	\$20.96	\$31.44	\$41.92	\$9.68	\$19.36	\$29.04	\$38.72
21,000	\$13.21	\$26.42	\$39.63	\$52.84	\$11.00	\$22.01	\$33.01	\$44.02	\$10.16	\$20.33	\$30.49	\$40.66
22,000	\$13.84	\$27.68	\$41.51	\$55.35	\$11.53	\$23.06	\$34.58	\$46.11	\$10.65	\$21.30	\$31.94	\$42.59
23,000	\$14.47	\$28.93	\$43.40	\$57.87	\$12.05	\$24.10	\$36.16	\$48.21	\$11.13	\$22.26	\$33.40	\$44.53
24,000	\$15.10	\$30.19	\$45.29	\$60.38	\$12.58	\$25.15	\$37.73	\$50.30	\$11.62	\$23.23	\$34.85	\$46.46
25,000	\$15.73	\$31.45	\$47.18	\$62.90	\$13.10	\$26.20	\$39.30	\$52.40	\$12.10	\$24.20	\$36.30	\$48.40
26,000	\$16.35	\$32.71	\$49.06	\$65.42	\$13.62	\$27.25	\$40.87	\$54.50	\$12.58	\$25.17	\$37.75	\$50.34
27,000	\$16.98	\$33.97	\$50.95	\$67.93	\$14.15	\$28.30	\$42.44	\$56.59	\$13.07	\$26.14	\$39.20	\$52.27
28,000	\$17.61	\$35.22	\$52.84	\$70.45	\$14.67	\$29.34	\$44.02	\$58.69	\$13.55	\$27.10	\$40.66	\$54.21
29,000	\$18.24	\$36.48	\$54.72	\$72.96	\$15.20	\$30.39	\$45.59	\$60.78	\$14.04	\$28.07	\$42.11	\$56.14
30,000	\$18.87	\$37.74	\$56.61	\$75.48	\$15.72	\$31.44	\$47.16	\$62.88	\$14.52	\$29.04	\$43.56	\$58.08
31,000	\$19.50	\$39.00	\$58.50	\$78.00	\$16.24	\$32.49	\$48.73	\$64.98	\$15.00	\$30.01	\$45.01	\$60.02
32,000	\$20.13	\$40.26	\$60.38	\$80.51	\$16.77	\$33.54	\$50.30	\$67.07	\$15.49	\$30.98	\$46.46	\$61.95
33,000	\$20.76	\$41.51	\$62.27	\$83.03	\$17.29	\$34.58	\$51.88	\$69.17	\$15.97	\$31.94	\$47.92	\$63.89
34,000	\$21.39	\$42.77	\$64.16	\$85.54	\$17.82	\$35.63	\$53.45	\$71.26	\$16.46	\$32.91	\$49.37	\$65.82
35,000	\$22.02	\$44.03	\$66.05	\$88.06	\$18.34	\$36.68	\$55.02	\$73.36	\$16.94	\$33.88	\$50.82	\$67.76
36,000	\$22.64	\$45.29	\$67.93	\$90.58	\$18.86	\$37.73	\$56.59	\$75.46	\$17.42	\$34.85	\$52.27	\$69.70
37,000	\$23.27	\$46.55	\$69.82	\$93.09	\$19.39	\$38.78	\$58.16	\$77.55	\$17.91	\$35.82	\$53.72	\$71.63
38,000	\$23.90	\$47.80	\$71.71	\$95.61	\$19.91	\$39.82	\$59.74	\$79.65	\$18.39	\$36.78	\$55.18	\$73.57
39,000	\$24.53	\$49.06	\$73.59	\$98.12	\$20.44	\$40.87	\$61.31	\$81.74	\$18.88	\$37.75	\$56.63	\$75.50
40,000	\$25.16	\$50.32	\$75.48	\$100.64	\$20.96	\$41.92	\$62.88	\$83.84	\$19.36	\$38.72	\$58.08	\$77.44
41,000	\$25.79	\$51.58	\$77.37	\$103.16	\$21.48	\$42.97	\$64.45	\$85.94	\$19.84	\$39.69	\$59.53	\$79.38
42,000	\$26.42	\$52.84	\$79.25	\$105.67	\$22.01	\$44.02	\$66.02	\$88.03	\$20.33	\$40.66	\$60.98	\$81.31
43,000	\$27.05	\$54.09	\$81.14	\$108.19	\$22.53	\$45.06	\$67.60	\$90.13	\$20.81	\$41.62	\$62.44	\$83.25
44,000	\$27.68	\$55.35	\$83.03	\$110.70	\$23.06	\$46.11	\$69.17	\$92.22	\$21.30	\$42.59	\$63.89	\$85.18
45,000	\$28.31	\$56.61	\$84.92	\$113.22	\$23.58	\$47.16	\$70.74	\$94.32	\$21.78	\$43.56	\$65.34	\$87.12
46,000	\$28.93	\$57.87	\$86.80	\$115.74	\$24.10	\$48.21	\$72.31	\$96.42	\$22.26	\$44.53	\$66.79	\$89.06
47,000	\$29.56	\$59.13	\$88.69	\$118.25	\$24.63	\$49.26	\$73.88	\$98.51	\$22.75	\$45.50	\$68.24	\$90.99
48,000	\$30.19	\$60.38	\$90.58	\$120.77	\$25.15	\$50.30	\$75.46	\$100.61	\$23.23	\$46.46	\$69.70	\$92.93
49,000	\$30.82	\$61.64	\$92.46	\$123.28	\$25.68	\$51.35	\$77.03	\$102.70	\$23.72	\$47.43	\$71.15	\$94.86
50,000	\$31.45	\$62.90	\$94.35	\$125.80	\$26.20	\$52.40	\$78.60	\$104.80	\$24.20	\$48.40	\$72.60	\$96.80
51,000	\$32.08	\$64.16	\$96.24	\$128.32	\$26.72	\$53.45	\$80.17	\$106.90	\$24.68	\$49.37	\$74.05	\$98.74
52,000	\$32.71	\$65.42	\$98.12	\$130.83	\$27.25	\$54.50	\$81.74	\$108.99	\$25.17	\$50.34	\$75.50	\$100.67
53,000	\$33.34	\$66.67	\$100.01	\$133.35	\$27.77	\$55.54	\$83.32	\$111.09	\$25.65	\$51.30	\$76.96	\$102.61
54,000	\$33.97	\$67.93	\$101.90	\$135.86	\$28.30	\$56.59	\$84.89	\$113.18	\$26.14	\$52.27	\$78.41	\$104.54
55,000	\$34.60	\$69.19	\$103.79	\$138.38	\$28.82	\$57.64	\$86.46	\$115.28	\$26.62	\$53.24	\$79.86	\$106.48
56,000	\$35.22	\$70.45	\$105.67	\$140.90	\$29.34	\$58.69	\$88.03	\$117.38	\$27.10	\$54.21	\$81.31	\$108.42
57,000	\$35.85	\$71.71	\$107.56	\$143.41	\$29.87	\$59.74	\$89.60	\$119.47	\$27.59	\$55.18	\$82.76	\$110.35
58,000	\$36.48	\$72.96	\$109.45	\$145.93	\$30.39	\$60.78	\$91.18	\$121.57	\$28.07	\$56.14	\$84.22	\$112.29
59,000	\$37.11	\$74.22	\$111.33	\$148.44	\$30.92	\$61.83	\$92.75	\$123.66	\$28.56	\$57.11	\$85.67	\$114.22
60,000	\$37.74	\$75.48	\$113.22	\$150.96	\$31.44	\$62.88	\$94.32	\$125.76	\$29.04	\$58.08	\$87.12	\$116.16
61,000	\$38.37	\$76.74	\$115.11	\$153.48	\$31.96	\$63.93	\$95.89	\$127.86	\$29.52	\$59.05	\$88.57	\$118.10
62,000	\$39.00	\$78.00	\$116.99	\$155.99	\$32.49	\$64.98	\$97.46	\$129.95	\$30.01	\$60.02	\$90.02	\$120.03
63,000	\$39.63	\$79.25	\$118.88	\$158.51	\$33.01	\$66.02	\$99.04	\$132.05	\$30.49	\$60.98	\$91.48	\$121.97
64,000	\$40.26	\$80.51	\$120.77	\$161.02	\$33.54	\$67.07	\$100.61	\$134.14	\$30.98	\$61.95	\$92.93	\$123.90
65,000	\$40.89	\$81.77	\$122.66	\$163.54	\$34.06	\$68.12	\$102.18	\$136.24	\$31.46	\$62.92	\$94.38	\$125.84
66,000	\$41.51	\$83.03	\$124.54	\$166.06	\$34.58	\$69.17	\$103.75	\$138.34	\$31.94	\$63.89	\$95.83	\$127.78
67,000	\$42.14	\$84.29	\$126.43	\$168.57	\$35.11	\$70.22	\$105.32	\$140.43	\$32.43	\$64.86	\$97.28	\$129.71
68,000	\$42.77	\$85.54	\$128.32	\$171.09	\$35.63	\$71.26	\$106.90	\$142.53	\$32.91	\$65.82	\$98.74	\$131.65
69,000	\$43.40	\$86.80	\$130.20	\$173.60	\$36.16	\$72.31	\$108.47	\$144.62	\$33.40	\$66.79	\$100.19	\$133.58
70,000	\$44.03	\$88.06	\$132.09	\$176.12	\$36.68	\$73.36	\$110.04	\$146.72	\$33.88	\$67.76	\$101.64	\$135.52
71,000	\$44.66	\$89.32	\$133.98	\$178.64	\$37.20	\$74.41	\$111.61	\$148.82	\$34.36	\$68.73	\$103.09	\$137.46
72,000	\$45.29	\$90.58	\$135.86	\$181.15	\$37.73	\$75.46	\$113.18	\$150.91	\$34.85	\$69.70	\$104.54	\$139.39

AGE BAND: 65 - 69												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
73,000	\$45.92	\$91.83	\$137.75	\$183.67	\$38.25	\$76.50	\$114.76	\$153.01	\$35.33	\$70.66	\$106.00	\$141.33
74,000	\$46.55	\$93.09	\$139.64	\$186.18	\$38.78	\$77.55	\$116.33	\$155.10	\$35.82	\$71.63	\$107.45	\$143.26
75,000	\$47.18	\$94.35	\$141.53	\$188.70	\$39.30	\$78.60	\$117.90	\$157.20	\$36.30	\$72.60	\$108.90	\$145.20
76,000	\$47.80	\$95.61	\$143.41	\$191.22	\$39.82	\$79.65	\$119.47	\$159.30	\$36.78	\$73.57	\$110.35	\$147.14
77,000	\$48.43	\$96.87	\$145.30	\$193.73	\$40.35	\$80.70	\$121.04	\$161.39	\$37.27	\$74.54	\$111.80	\$149.07
78,000	\$49.06	\$98.12	\$147.19	\$196.25	\$40.87	\$81.74	\$122.62	\$163.49	\$37.75	\$75.50	\$113.26	\$151.01
79,000	\$49.69	\$99.38	\$149.07	\$198.76	\$41.40	\$82.79	\$124.19	\$165.58	\$38.24	\$76.47	\$114.71	\$152.94
80,000	\$50.32	\$100.64	\$150.96	\$201.28	\$41.92	\$83.84	\$125.76	\$167.68	\$38.72	\$77.44	\$116.16	\$154.88
81,000	\$50.95	\$101.90	\$152.85	\$203.80	\$42.44	\$84.89	\$127.33	\$169.78	\$39.20	\$78.41	\$117.61	\$156.82
82,000	\$51.58	\$103.16	\$154.73	\$206.31	\$42.97	\$85.94	\$128.90	\$171.87	\$39.69	\$79.38	\$119.06	\$158.75
83,000	\$52.21	\$104.41	\$156.62	\$208.83	\$43.49	\$86.98	\$130.48	\$173.97	\$40.17	\$80.34	\$120.52	\$160.69
84,000	\$52.84	\$105.67	\$158.51	\$211.34	\$44.02	\$88.03	\$132.05	\$176.06	\$40.66	\$81.31	\$121.97	\$162.62
85,000	\$53.47	\$106.93	\$160.40	\$213.86	\$44.54	\$89.08	\$133.62	\$178.16	\$41.14	\$82.28	\$123.42	\$164.56
86,000	\$54.09	\$108.19	\$162.28	\$216.38	\$45.06	\$90.13	\$135.19	\$180.26	\$41.62	\$83.25	\$124.87	\$166.50
87,000	\$54.72	\$109.45	\$164.17	\$218.89	\$45.59	\$91.18	\$136.76	\$182.35	\$42.11	\$84.22	\$126.32	\$168.43
88,000	\$55.35	\$110.70	\$166.06	\$221.41	\$46.11	\$92.22	\$138.34	\$184.45	\$42.59	\$85.18	\$127.78	\$170.37
89,000	\$55.98	\$111.96	\$167.94	\$223.92	\$46.64	\$93.27	\$139.91	\$186.54	\$43.08	\$86.15	\$129.23	\$172.30
90,000	\$56.61	\$113.22	\$169.83	\$226.44	\$47.16	\$94.32	\$141.48	\$188.64	\$43.56	\$87.12	\$130.68	\$174.24
91,000	\$57.24	\$114.48	\$171.72	\$228.96	\$47.68	\$95.37	\$143.05	\$190.74	\$44.04	\$88.09	\$132.13	\$176.18
92,000	\$57.87	\$115.74	\$173.60	\$231.47	\$48.21	\$96.42	\$144.62	\$192.83	\$44.53	\$89.06	\$133.58	\$178.11
93,000	\$58.50	\$116.99	\$175.49	\$233.99	\$48.73	\$97.46	\$146.20	\$194.93	\$45.01	\$90.02	\$135.04	\$180.05
94,000	\$59.13	\$118.25	\$177.38	\$236.50	\$49.26	\$98.51	\$147.77	\$197.02	\$45.50	\$90.99	\$136.49	\$181.98
95,000	\$59.76	\$119.51	\$179.27	\$239.02	\$49.78	\$99.56	\$149.34	\$199.12	\$45.98	\$91.96	\$137.94	\$183.92
96,000	\$60.38	\$120.77	\$181.15	\$241.54	\$50.30	\$100.61	\$150.91	\$201.22	\$46.46	\$92.93	\$139.39	\$185.86
97,000	\$61.01	\$122.03	\$183.04	\$244.05	\$50.83	\$101.66	\$152.48	\$203.31	\$46.95	\$93.90	\$140.84	\$187.79
98,000	\$61.64	\$123.28	\$184.93	\$246.57	\$51.35	\$102.70	\$154.06	\$205.41	\$47.43	\$94.86	\$142.30	\$189.73
99,000	\$62.27	\$124.54	\$186.81	\$249.08	\$51.88	\$103.75	\$155.63	\$207.50	\$47.92	\$95.83	\$143.75	\$191.66
100,000	\$62.90	\$125.80	\$188.70	\$251.60	\$52.40	\$104.80	\$157.20	\$209.60	\$48.40	\$96.80	\$145.20	\$193.60
101,000	\$63.53	\$127.06	\$190.59	\$254.12	\$52.92	\$105.85	\$158.77	\$211.70	\$48.88	\$97.77	\$146.65	\$195.54
102,000	\$64.16	\$128.32	\$192.47	\$256.63	\$53.45	\$106.90	\$160.34	\$213.79	\$49.37	\$98.74	\$148.10	\$197.47
103,000	\$64.79	\$129.57	\$194.36	\$259.15	\$53.97	\$107.94	\$161.92	\$215.89	\$49.85	\$99.70	\$149.56	\$199.41
104,000	\$65.42	\$130.83	\$196.25	\$261.66	\$54.50	\$108.99	\$163.49	\$217.98	\$50.34	\$100.67	\$151.01	\$201.34
105,000	\$66.05	\$132.09	\$198.14	\$264.18	\$55.02	\$110.04	\$165.06	\$220.08	\$50.82	\$101.64	\$152.46	\$203.28
106,000	\$66.67	\$133.35	\$200.02	\$266.70	\$55.54	\$111.09	\$166.63	\$222.18	\$51.30	\$102.61	\$153.91	\$205.22
107,000	\$67.30	\$134.61	\$201.91	\$269.21	\$56.07	\$112.14	\$168.20	\$224.27	\$51.79	\$103.58	\$155.36	\$207.15
108,000	\$67.93	\$135.86	\$203.80	\$271.73	\$56.59	\$113.18	\$169.78	\$226.37	\$52.27	\$104.54	\$156.82	\$209.09
109,000	\$68.56	\$137.12	\$205.68	\$274.24	\$57.12	\$114.23	\$171.35	\$228.46	\$52.76	\$105.51	\$158.27	\$211.02
110,000	\$69.19	\$138.38	\$207.57	\$276.76	\$57.64	\$115.28	\$172.92	\$230.56	\$53.24	\$106.48	\$159.72	\$212.96
111,000	\$69.82	\$139.64	\$209.46	\$279.28	\$58.16	\$116.33	\$174.49	\$232.66	\$53.72	\$107.45	\$161.17	\$214.90
112,000	\$70.45	\$140.90	\$211.34	\$281.79	\$58.69	\$117.38	\$176.06	\$234.75	\$54.21	\$108.42	\$162.62	\$216.83
113,000	\$71.08	\$142.15	\$213.23	\$284.31	\$59.21	\$118.42	\$177.64	\$236.85	\$54.69	\$109.38	\$164.08	\$218.77
114,000	\$71.71	\$143.41	\$215.12	\$286.82	\$59.74	\$119.47	\$179.21	\$238.94	\$55.18	\$110.35	\$165.53	\$220.70
115,000	\$72.34	\$144.67	\$217.01	\$289.34	\$60.26	\$120.52	\$180.78	\$241.04	\$55.66	\$111.32	\$166.98	\$222.64
116,000	\$72.96	\$145.93	\$218.89	\$291.86	\$60.78	\$121.57	\$182.35	\$243.14	\$56.14	\$112.29	\$168.43	\$224.58
117,000	\$73.59	\$147.19	\$220.78	\$294.37	\$61.31	\$122.62	\$183.92	\$245.23	\$56.63	\$113.26	\$169.88	\$226.51
118,000	\$74.22	\$148.44	\$222.67	\$296.89	\$61.83	\$123.66	\$185.50	\$247.33	\$57.11	\$114.22	\$171.34	\$228.45
119,000	\$74.85	\$149.70	\$224.55	\$299.40	\$62.36	\$124.71	\$187.07	\$249.42	\$57.60	\$115.19	\$172.79	\$230.38
120,000	\$75.48	\$150.96	\$226.44	\$301.92	\$62.88	\$125.76	\$188.64	\$251.52	\$58.08	\$116.16	\$174.24	\$232.32
121,000	\$76.11	\$152.22	\$228.33	\$304.44	\$63.40	\$126.81	\$190.21	\$253.62	\$58.56	\$117.13	\$175.69	\$234.26
122,000	\$76.74	\$153.48	\$230.21	\$306.95	\$63.93	\$127.86	\$191.78	\$255.71	\$59.05	\$118.10	\$177.14	\$236.19
123,000	\$77.37	\$154.73	\$232.10	\$309.47	\$64.45	\$128.90	\$193.36	\$257.81	\$59.53	\$119.06	\$178.60	\$238.13
124,000	\$78.00	\$155.99	\$233.99	\$311.98	\$64.98	\$129.95	\$194.93	\$259.90	\$60.02	\$120.03	\$180.05	\$240.06
125,000	\$78.63	\$157.25	\$235.88	\$314.50	\$65.50	\$131.00	\$196.50	\$262.00	\$60.50	\$121.00	\$181.50	\$242.00
126,000	\$79.25	\$158.51	\$237.76	\$317.02	\$66.02	\$132.05	\$198.07	\$264.10	\$60.98	\$121.97	\$182.95	\$243.94
127,000	\$79.88	\$159.77	\$239.65	\$319.53	\$66.55	\$133.10	\$199.64	\$266.19	\$61.47	\$122.94	\$184.40	\$245.87
128,000	\$80.51	\$161.02	\$241.54	\$322.05	\$67.07	\$134.14	\$201.22	\$268.29	\$61.95	\$123.90	\$185.86	\$247.81
129,000	\$81.14	\$162.28	\$243.42	\$324.56	\$67.60	\$135.19	\$202.79	\$270.38	\$62.44	\$124.87	\$187.31	\$249.74
130,000	\$81.77	\$163.54	\$245.31	\$327.08	\$68.12	\$136.24	\$204.36	\$272.48	\$62.92	\$125.84	\$188.76	\$251.68
131,000	\$82.40	\$164.80	\$247.20	\$329.60	\$68.64	\$137.29	\$205.93	\$274.58	\$63.40	\$126.81	\$190.21	\$253.62
132,000	\$83.03	\$166.06	\$249.08	\$332.11	\$69.17	\$138.34	\$207.50	\$276.67	\$63.89	\$127.78	\$191.66	\$255.55
133,000	\$83.66	\$167.31	\$250.97	\$334.63	\$69.69	\$139.38	\$209.08	\$278.77	\$64.37	\$128.74	\$193.12	\$257.49
134,000	\$84.29	\$168.57	\$252.86	\$337.14	\$70.22	\$140.43	\$210.65	\$280.86	\$64.86	\$129.71	\$194.57	\$259.42
135,000	\$84.92	\$169.83	\$254.75	\$339.66	\$70.74	\$141.48	\$212.22	\$282.96	\$65.34	\$130.68	\$196.02	\$261.36



AGE BAND: 65 - 69												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
136,000	\$85.54	\$171.09	\$256.63	\$342.18	\$71.26	\$142.53	\$213.79	\$285.06	\$65.82	\$131.65	\$197.47	\$263.30
137,000	\$86.17	\$172.35	\$258.52	\$344.69	\$71.79	\$143.58	\$215.36	\$287.15	\$66.31	\$132.62	\$198.92	\$265.23
138,000	\$86.80	\$173.60	\$260.41	\$347.21	\$72.31	\$144.62	\$216.94	\$289.25	\$66.79	\$133.58	\$200.38	\$267.17
139,000	\$87.43	\$174.86	\$262.29	\$349.72	\$72.84	\$145.67	\$218.51	\$291.34	\$67.28	\$134.55	\$201.83	\$269.10
140,000	\$88.06	\$176.12	\$264.18	\$352.24	\$73.36	\$146.72	\$220.08	\$293.44	\$67.76	\$135.52	\$203.28	\$271.04
141,000	\$88.69	\$177.38	\$266.07	\$354.76	\$73.88	\$147.77	\$221.65	\$295.54	\$68.24	\$136.49	\$204.73	\$272.98
142,000	\$89.32	\$178.64	\$267.95	\$357.27	\$74.41	\$148.82	\$223.22	\$297.63	\$68.73	\$137.46	\$206.18	\$274.91
143,000	\$89.95	\$179.89	\$269.84	\$359.79	\$74.93	\$149.86	\$224.80	\$299.73	\$69.21	\$138.42	\$207.64	\$276.85
144,000	\$90.58	\$181.15	\$271.73	\$362.30	\$75.46	\$150.91	\$226.37	\$301.82	\$69.70	\$139.39	\$209.09	\$278.78
145,000	\$91.21	\$182.41	\$273.62	\$364.82	\$75.98	\$151.96	\$227.94	\$303.92	\$70.18	\$140.36	\$210.54	\$280.72
146,000	\$91.83	\$183.67	\$275.50	\$367.34	\$76.50	\$153.01	\$229.51	\$306.02	\$70.66	\$141.33	\$211.99	\$282.66
147,000	\$92.46	\$184.93	\$277.39	\$369.85	\$77.03	\$154.06	\$231.08	\$308.11	\$71.15	\$142.30	\$213.44	\$284.59
148,000	\$93.09	\$186.18	\$279.28	\$372.37	\$77.55	\$155.10	\$232.66	\$310.21	\$71.63	\$143.26	\$214.90	\$286.53
149,000	\$93.72	\$187.44	\$281.16	\$374.88	\$78.08	\$156.15	\$234.23	\$312.30	\$72.12	\$144.23	\$216.35	\$288.46
150,000	\$94.35	\$188.70	\$283.05	\$377.40	\$78.60	\$157.20	\$235.80	\$314.40	\$72.60	\$145.20	\$217.80	\$290.40
151,000	\$94.98	\$189.96	\$284.94	\$379.92	\$79.12	\$158.25	\$237.37	\$316.50	\$73.08	\$146.17	\$219.25	\$292.34
152,000	\$95.61	\$191.22	\$286.82	\$382.43	\$79.65	\$159.30	\$238.94	\$318.59	\$73.57	\$147.14	\$220.70	\$294.27
153,000	\$96.24	\$192.47	\$288.71	\$384.95	\$80.17	\$160.34	\$240.52	\$320.69	\$74.05	\$148.10	\$222.16	\$296.21
154,000	\$96.87	\$193.73	\$290.60	\$387.46	\$80.70	\$161.39	\$242.09	\$322.78	\$74.54	\$149.07	\$223.61	\$298.14
155,000	\$97.50	\$194.99	\$292.49	\$389.98	\$81.22	\$162.44	\$243.66	\$324.88	\$75.02	\$150.04	\$225.06	\$300.08
156,000	\$98.12	\$196.25	\$294.37	\$392.50	\$81.74	\$163.49	\$245.23	\$326.98	\$75.50	\$151.01	\$226.51	\$302.02
157,000	\$98.75	\$197.51	\$296.26	\$395.01	\$82.27	\$164.54	\$246.80	\$329.07	\$75.99	\$151.98	\$227.96	\$303.95
158,000	\$99.38	\$198.76	\$298.15	\$397.53	\$82.79	\$165.58	\$248.38	\$331.17	\$76.47	\$152.94	\$229.42	\$305.89
159,000	\$100.01	\$200.02	\$300.03	\$400.04	\$83.32	\$166.63	\$249.95	\$333.26	\$76.96	\$153.91	\$230.87	\$307.82
160,000	\$100.64	\$201.28	\$301.92	\$402.56	\$83.84	\$167.68	\$251.52	\$335.36	\$77.44	\$154.88	\$232.32	\$309.76
161,000	\$101.27	\$202.54	\$303.81	\$405.08	\$84.36	\$168.73	\$253.09	\$337.46	\$77.92	\$155.85	\$233.77	\$311.70
162,000	\$101.90	\$203.80	\$305.69	\$407.59	\$84.89	\$169.78	\$254.66	\$339.55	\$78.41	\$156.82	\$235.22	\$313.63
163,000	\$102.53	\$205.05	\$307.58	\$410.11	\$85.41	\$170.82	\$256.24	\$341.65	\$78.89	\$157.78	\$236.68	\$315.57
164,000	\$103.16	\$206.31	\$309.47	\$412.62	\$85.94	\$171.87	\$257.81	\$343.74	\$79.38	\$158.75	\$238.13	\$317.50
165,000	\$103.79	\$207.57	\$311.36	\$415.14	\$86.46	\$172.92	\$259.38	\$345.84	\$79.86	\$159.72	\$239.58	\$319.44
166,000	\$104.41	\$208.83	\$313.24	\$417.66	\$86.98	\$173.97	\$260.95	\$347.94	\$80.34	\$160.69	\$241.03	\$321.38
167,000	\$105.04	\$210.09	\$315.13	\$420.17	\$87.51	\$175.02	\$262.52	\$350.03	\$80.83	\$161.66	\$242.48	\$323.31
168,000	\$105.67	\$211.34	\$317.02	\$422.69	\$88.03	\$176.06	\$264.10	\$352.13	\$81.31	\$162.62	\$243.94	\$325.25
169,000	\$106.30	\$212.60	\$318.90	\$425.20	\$88.56	\$177.11	\$265.67	\$354.22	\$81.80	\$163.59	\$245.39	\$327.18
170,000	\$106.93	\$213.86	\$320.79	\$427.72	\$89.08	\$178.16	\$267.24	\$356.32	\$82.28	\$164.56	\$246.84	\$329.12
171,000	\$107.56	\$215.12	\$322.68	\$430.24	\$89.60	\$179.21	\$268.81	\$358.42	\$82.76	\$165.53	\$248.29	\$331.06
172,000	\$108.19	\$216.38	\$324.56	\$432.75	\$90.13	\$180.26	\$270.38	\$360.51	\$83.25	\$166.50	\$249.74	\$332.99
173,000	\$108.82	\$217.63	\$326.45	\$435.27	\$90.65	\$181.30	\$271.96	\$362.61	\$83.73	\$167.46	\$251.20	\$334.93
174,000	\$109.45	\$218.89	\$328.34	\$437.78	\$91.18	\$182.35	\$273.53	\$364.70	\$84.22	\$168.43	\$252.65	\$336.86
175,000	\$110.08	\$220.15	\$330.23	\$440.30	\$91.70	\$183.40	\$275.10	\$366.80	\$84.70	\$169.40	\$254.10	\$338.80
176,000	\$110.70	\$221.41	\$332.11	\$442.82	\$92.22	\$184.45	\$276.67	\$368.90	\$85.18	\$170.37	\$255.55	\$340.74
177,000	\$111.33	\$222.67	\$334.00	\$445.33	\$92.75	\$185.50	\$278.24	\$370.99	\$85.67	\$171.34	\$257.00	\$342.67
178,000	\$111.96	\$223.92	\$335.89	\$447.85	\$93.27	\$186.54	\$279.82	\$373.09	\$86.15	\$172.30	\$258.46	\$344.61
179,000	\$112.59	\$225.18	\$337.77	\$450.36	\$93.80	\$187.59	\$281.39	\$375.18	\$86.64	\$173.27	\$259.91	\$346.54
180,000	\$113.22	\$226.44	\$339.66	\$452.88	\$94.32	\$188.64	\$282.96	\$377.28	\$87.12	\$174.24	\$261.36	\$348.48
181,000	\$113.85	\$227.70	\$341.55	\$455.40	\$94.84	\$189.69	\$284.53	\$379.38	\$87.60	\$175.21	\$262.81	\$350.42
182,000	\$114.48	\$228.96	\$343.43	\$457.91	\$95.37	\$190.74	\$286.10	\$381.47	\$88.09	\$176.18	\$264.26	\$352.35
183,000	\$115.11	\$230.21	\$345.32	\$460.43	\$95.89	\$191.78	\$287.68	\$383.57	\$88.57	\$177.14	\$265.72	\$354.29
184,000	\$115.74	\$231.47	\$347.21	\$462.94	\$96.42	\$192.83	\$289.25	\$385.66	\$89.06	\$178.11	\$267.17	\$356.22
185,000	\$116.37	\$232.73	\$349.10	\$465.46	\$96.94	\$193.88	\$290.82	\$387.76	\$89.54	\$179.08	\$268.62	\$358.16
186,000	\$116.99	\$233.99	\$350.98	\$467.98	\$97.46	\$194.93	\$292.39	\$389.86	\$90.02	\$180.05	\$270.07	\$360.10
187,000	\$117.62	\$235.25	\$352.87	\$470.49	\$97.99	\$195.98	\$293.96	\$391.95	\$90.51	\$181.02	\$271.52	\$362.03
188,000	\$118.25	\$236.50	\$354.76	\$473.01	\$98.51	\$197.02	\$295.54	\$394.05	\$90.99	\$181.98	\$272.98	\$363.97
189,000	\$118.88	\$237.76	\$356.64	\$475.52	\$99.04	\$198.07	\$297.11	\$396.14	\$91.48	\$182.95	\$274.43	\$365.90
190,000	\$119.51	\$239.02	\$358.53	\$478.04	\$99.56	\$199.12	\$298.68	\$398.24	\$91.96	\$183.92	\$275.88	\$367.84
191,000	\$120.14	\$240.28	\$360.42	\$480.56	\$100.08	\$200.17	\$300.25	\$400.34	\$92.44	\$184.89	\$277.33	\$369.78
192,000	\$120.77	\$241.54	\$362.30	\$483.07	\$100.61	\$201.22	\$301.82	\$402.43	\$92.93	\$185.86	\$278.78	\$371.71
193,000	\$121.40	\$242.79	\$364.19	\$485.59	\$101.13	\$202.26	\$303.40	\$404.53	\$93.41	\$186.82	\$280.24	\$373.65
194,000	\$122.03	\$244.05	\$366.08	\$488.10	\$101.66	\$203.31	\$304.97	\$406.62	\$93.90	\$187.79	\$281.69	\$375.58
195,000	\$122.66	\$245.31	\$367.97	\$490.62	\$102.18	\$204.36	\$306.54	\$408.72	\$94.38	\$188.76	\$283.14	\$377.52
196,000	\$123.28	\$246.57	\$369.85	\$493.14	\$102.70	\$205.41	\$308.11	\$410.82	\$94.86	\$189.73	\$284.59	\$379.46
197,000	\$123.91	\$247.83	\$371.74	\$495.65	\$103.23	\$206.46	\$309.68	\$412.91	\$95.35	\$190.70	\$286.04	\$381.39
198,000	\$124.54	\$249.08	\$373.63	\$498.17	\$103.75	\$207.50	\$311.26	\$415.01	\$95.83	\$191.66	\$287.50	\$383.33

AGE BAND: 65 - 69												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
199,000	\$125.17	\$250.34	\$375.51	\$500.68	\$104.28	\$208.55	\$312.83	\$417.10	\$96.32	\$192.63	\$288.95	\$385.26
200,000	\$125.80	\$251.60	\$377.40	\$503.20	\$104.80	\$209.60	\$314.40	\$419.20	\$96.80	\$193.60	\$290.40	\$387.20
201,000	\$126.43	\$252.86	\$379.29	\$505.72	\$105.32	\$210.65	\$315.97	\$421.30	\$97.28	\$194.57	\$291.85	\$389.14
202,000	\$127.06	\$254.12	\$381.17	\$508.23	\$105.85	\$211.70	\$317.54	\$423.39	\$97.77	\$195.54	\$293.30	\$391.07
203,000	\$127.69	\$255.37	\$383.06	\$510.75	\$106.37	\$212.74	\$319.12	\$425.49	\$98.25	\$196.50	\$294.76	\$393.01
204,000	\$128.32	\$256.63	\$384.95	\$513.26	\$106.90	\$213.79	\$320.69	\$427.58	\$98.74	\$197.47	\$296.21	\$394.94
205,000	\$128.95	\$257.89	\$386.84	\$515.78	\$107.42	\$214.84	\$322.26	\$429.68	\$99.22	\$198.44	\$297.66	\$396.88
206,000	\$129.57	\$259.15	\$388.72	\$518.30	\$107.94	\$215.89	\$323.83	\$431.78	\$99.70	\$199.41	\$299.11	\$398.82
207,000	\$130.20	\$260.41	\$390.61	\$520.81	\$108.47	\$216.94	\$325.40	\$433.87	\$100.19	\$200.38	\$300.56	\$400.75
208,000	\$130.83	\$261.66	\$392.50	\$523.33	\$108.99	\$217.98	\$326.98	\$435.97	\$100.67	\$201.34	\$302.02	\$402.69
209,000	\$131.46	\$262.92	\$394.38	\$525.84	\$109.52	\$219.03	\$328.55	\$438.06	\$101.16	\$202.31	\$303.47	\$404.62
210,000	\$132.09	\$264.18	\$396.27	\$528.36	\$110.04	\$220.08	\$330.12	\$440.16	\$101.64	\$203.28	\$304.92	\$406.56
211,000	\$132.72	\$265.44	\$398.16	\$530.88	\$110.56	\$221.13	\$331.69	\$442.26	\$102.12	\$204.25	\$306.37	\$408.50
212,000	\$133.35	\$266.70	\$400.04	\$533.39	\$111.09	\$222.18	\$333.26	\$444.35	\$102.61	\$205.22	\$307.82	\$410.43
213,000	\$133.98	\$267.95	\$401.93	\$535.91	\$111.61	\$223.22	\$334.84	\$446.45	\$103.09	\$206.18	\$309.28	\$412.37
214,000	\$134.61	\$269.21	\$403.82	\$538.42	\$112.14	\$224.27	\$336.41	\$448.54	\$103.58	\$207.15	\$310.73	\$414.30
215,000	\$135.24	\$270.47	\$405.71	\$540.94	\$112.66	\$225.32	\$337.98	\$450.64	\$104.06	\$208.12	\$312.18	\$416.24
216,000	\$135.86	\$271.73	\$407.59	\$543.46	\$113.18	\$226.37	\$339.55	\$452.74	\$104.54	\$209.09	\$313.63	\$418.18
217,000	\$136.49	\$272.99	\$409.48	\$545.97	\$113.71	\$227.42	\$341.12	\$454.83	\$105.03	\$210.06	\$315.08	\$420.11
218,000	\$137.12	\$274.24	\$411.37	\$548.49	\$114.23	\$228.46	\$342.70	\$456.93	\$105.51	\$211.02	\$316.54	\$422.05
219,000	\$137.75	\$275.50	\$413.25	\$551.00	\$114.76	\$229.51	\$344.27	\$459.02	\$106.00	\$211.99	\$317.99	\$423.98
220,000	\$138.38	\$276.76	\$415.14	\$553.52	\$115.28	\$230.56	\$345.84	\$461.12	\$106.48	\$212.96	\$319.44	\$425.92
221,000	\$139.01	\$278.02	\$417.03	\$556.04	\$115.80	\$231.61	\$347.41	\$463.22	\$106.96	\$213.93	\$320.89	\$427.86
222,000	\$139.64	\$279.28	\$418.91	\$558.55	\$116.33	\$232.66	\$348.98	\$465.31	\$107.45	\$214.90	\$322.34	\$429.79
223,000	\$140.27	\$280.53	\$420.80	\$561.07	\$116.85	\$233.70	\$350.56	\$467.41	\$107.93	\$215.86	\$323.80	\$431.73
224,000	\$140.90	\$281.79	\$422.69	\$563.58	\$117.38	\$234.75	\$352.13	\$469.50	\$108.42	\$216.83	\$325.25	\$433.66
225,000	\$141.53	\$283.05	\$424.58	\$566.10	\$117.90	\$235.80	\$353.70	\$471.60	\$108.90	\$217.80	\$326.70	\$435.60
226,000	\$142.15	\$284.31	\$426.46	\$568.62	\$118.42	\$236.85	\$355.27	\$473.70	\$109.38	\$218.77	\$328.15	\$437.54
227,000	\$142.78	\$285.57	\$428.35	\$571.13	\$118.95	\$237.90	\$356.84	\$475.79	\$109.87	\$219.74	\$329.60	\$439.47
228,000	\$143.41	\$286.82	\$430.24	\$573.65	\$119.47	\$238.94	\$358.42	\$477.89	\$110.35	\$220.70	\$331.06	\$441.41
229,000	\$144.04	\$288.08	\$432.12	\$576.16	\$120.00	\$239.99	\$359.99	\$479.98	\$110.84	\$221.67	\$332.51	\$443.34
230,000	\$144.67	\$289.34	\$434.01	\$578.68	\$120.52	\$241.04	\$361.56	\$482.08	\$111.32	\$222.64	\$333.96	\$445.28
231,000	\$145.30	\$290.60	\$435.90	\$581.20	\$121.04	\$242.09	\$363.13	\$484.18	\$111.80	\$223.61	\$335.41	\$447.22
232,000	\$145.93	\$291.86	\$437.78	\$583.71	\$121.57	\$243.14	\$364.70	\$486.27	\$112.29	\$224.58	\$336.86	\$449.15
233,000	\$146.56	\$293.11	\$439.67	\$586.23	\$122.09	\$244.18	\$366.28	\$488.37	\$112.77	\$225.54	\$338.32	\$451.09
234,000	\$147.19	\$294.37	\$441.56	\$588.74	\$122.62	\$245.23	\$367.85	\$490.46	\$113.26	\$226.51	\$339.77	\$453.02
235,000	\$147.82	\$295.63	\$443.45	\$591.26	\$123.14	\$246.28	\$369.42	\$492.56	\$113.74	\$227.48	\$341.22	\$454.96
236,000	\$148.44	\$296.89	\$445.33	\$593.78	\$123.66	\$247.33	\$370.99	\$494.66	\$114.22	\$228.45	\$342.67	\$456.90
237,000	\$149.07	\$298.15	\$447.22	\$596.29	\$124.19	\$248.38	\$372.56	\$496.75	\$114.71	\$229.42	\$344.12	\$458.83
238,000	\$149.70	\$299.40	\$449.11	\$598.81	\$124.71	\$249.42	\$374.14	\$498.85	\$115.19	\$230.38	\$345.58	\$460.77
239,000	\$150.33	\$300.66	\$450.99	\$601.32	\$125.24	\$250.47	\$375.71	\$500.94	\$115.68	\$231.35	\$347.03	\$462.70
240,000	\$150.96	\$301.92	\$452.88	\$603.84	\$125.76	\$251.52	\$377.28	\$503.04	\$116.16	\$232.32	\$348.48	\$464.64
241,000	\$151.59	\$303.18	\$454.77	\$606.36	\$126.28	\$252.57	\$378.85	\$505.14	\$116.64	\$233.29	\$349.93	\$466.58
242,000	\$152.22	\$304.44	\$456.65	\$608.87	\$126.81	\$253.62	\$380.42	\$507.23	\$117.13	\$234.26	\$351.38	\$468.51
243,000	\$152.85	\$305.69	\$458.54	\$611.39	\$127.33	\$254.66	\$382.00	\$509.33	\$117.61	\$235.22	\$352.84	\$470.45
244,000	\$153.48	\$306.95	\$460.43	\$613.90	\$127.86	\$255.71	\$383.57	\$511.42	\$118.10	\$236.19	\$354.29	\$472.38
245,000	\$154.11	\$308.21	\$462.32	\$616.42	\$128.38	\$256.76	\$385.14	\$513.52	\$118.58	\$237.16	\$355.74	\$474.32
246,000	\$154.73	\$309.47	\$464.20	\$618.94	\$128.90	\$257.81	\$386.71	\$515.62	\$119.06	\$238.13	\$357.19	\$476.26
247,000	\$155.36	\$310.73	\$466.09	\$621.45	\$129.43	\$258.86	\$388.28	\$517.71	\$119.55	\$239.10	\$358.64	\$478.19
248,000	\$155.99	\$311.98	\$467.98	\$623.97	\$129.95	\$259.90	\$389.86	\$519.81	\$120.03	\$240.06	\$360.10	\$480.13
249,000	\$156.62	\$313.24	\$469.86	\$626.48	\$130.48	\$260.95	\$391.43	\$521.90	\$120.52	\$241.03	\$361.55	\$482.06
250,000	\$157.25	\$314.50	\$471.75	\$629.00	\$131.00	\$262.00	\$393.00	\$524.00	\$121.00	\$242.00	\$363.00	\$484.00
251,000	\$157.88	\$315.76	\$473.64	\$631.52	\$131.52	\$263.05	\$394.57	\$526.10	\$121.48	\$242.97	\$364.45	\$485.94
252,000	\$158.51	\$317.02	\$475.52	\$634.03	\$132.05	\$264.10	\$396.14	\$528.19	\$121.97	\$243.94	\$365.90	\$487.87
253,000	\$159.14	\$318.27	\$477.41	\$636.55	\$132.57	\$265.14	\$397.72	\$530.29	\$122.45	\$244.90	\$367.36	\$489.81
254,000	\$159.77	\$319.53	\$479.30	\$639.06	\$133.10	\$266.19	\$399.29	\$532.38	\$122.94	\$245.87	\$368.81	\$491.74
255,000	\$160.40	\$320.79	\$481.19	\$641.58	\$133.62	\$267.24	\$400.86	\$534.48	\$123.42	\$246.84	\$370.26	\$493.68
256,000	\$161.02	\$322.05	\$483.07	\$644.10	\$134.14	\$268.29	\$402.43	\$536.58	\$123.90	\$247.81	\$371.71	\$495.62
257,000	\$161.65	\$323.31	\$484.96	\$646.61	\$134.67	\$269.34	\$404.00	\$538.67	\$124.39	\$248.78	\$373.16	\$497.55
258,000	\$162.28	\$324.56	\$486.85	\$649.13	\$135.19	\$270.38	\$405.58	\$540.77	\$124.87	\$249.74	\$374.62	\$499.49
259,000	\$162.91	\$325.82	\$488.73	\$651.64	\$135.72	\$271.43	\$407.15	\$542.86	\$125.36	\$250.71	\$376.07	\$501.42
260,000	\$163.54	\$327.08	\$490.62	\$654.16	\$136.24	\$272.48	\$408.72	\$544.96	\$125.84	\$251.68	\$377.52	\$503.36
261,000	\$164.17	\$328.34	\$492.51	\$656.68	\$136.76	\$273.53	\$410.29	\$547.06	\$126.32	\$252.65	\$378.97	\$505.30

AGE BAND: 65 - 69												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
262,000	\$164.80	\$329.60	\$494.39	\$659.19	\$137.29	\$274.58	\$411.86	\$549.15	\$126.81	\$253.62	\$380.42	\$507.23
263,000	\$165.43	\$330.85	\$496.28	\$661.71	\$137.81	\$275.62	\$413.44	\$551.25	\$127.29	\$254.58	\$381.88	\$509.17
264,000	\$166.06	\$332.11	\$498.17	\$664.22	\$138.34	\$276.67	\$415.01	\$553.34	\$127.78	\$255.55	\$383.33	\$511.10
265,000	\$166.69	\$333.37	\$500.06	\$666.74	\$138.86	\$277.72	\$416.58	\$555.44	\$128.26	\$256.52	\$384.78	\$513.04
266,000	\$167.31	\$334.63	\$501.94	\$669.26	\$139.38	\$278.77	\$418.15	\$557.54	\$128.74	\$257.49	\$386.23	\$514.98
267,000	\$167.94	\$335.89	\$503.83	\$671.77	\$139.91	\$279.82	\$419.72	\$559.63	\$129.23	\$258.46	\$387.68	\$516.91
268,000	\$168.57	\$337.14	\$505.72	\$674.29	\$140.43	\$280.86	\$421.30	\$561.73	\$129.71	\$259.42	\$389.14	\$518.85
269,000	\$169.20	\$338.40	\$507.60	\$676.80	\$140.96	\$281.91	\$422.87	\$563.82	\$130.20	\$260.39	\$390.59	\$520.78
270,000	\$169.83	\$339.66	\$509.49	\$679.32	\$141.48	\$282.96	\$424.44	\$565.92	\$130.68	\$261.36	\$392.04	\$522.72
271,000	\$170.46	\$340.92	\$511.38	\$681.84	\$142.00	\$284.01	\$426.01	\$568.02	\$131.16	\$262.33	\$393.49	\$524.66
272,000	\$171.09	\$342.18	\$513.26	\$684.35	\$142.53	\$285.06	\$427.58	\$570.11	\$131.65	\$263.30	\$394.94	\$526.59
273,000	\$171.72	\$343.43	\$515.15	\$686.87	\$143.05	\$286.10	\$429.16	\$572.21	\$132.13	\$264.26	\$396.40	\$528.53
274,000	\$172.35	\$344.69	\$517.04	\$689.38	\$143.58	\$287.15	\$430.73	\$574.30	\$132.62	\$265.23	\$397.85	\$530.46
275,000	\$172.98	\$345.95	\$518.93	\$691.90	\$144.10	\$288.20	\$432.30	\$576.40	\$133.10	\$266.20	\$399.30	\$532.40
276,000	\$173.60	\$347.21	\$520.81	\$694.42	\$144.62	\$289.25	\$433.87	\$578.50	\$133.58	\$267.17	\$400.75	\$534.34
277,000	\$174.23	\$348.47	\$522.70	\$696.93	\$145.15	\$290.30	\$435.44	\$580.59	\$134.07	\$268.14	\$402.20	\$536.27
278,000	\$174.86	\$349.72	\$524.59	\$699.45	\$145.67	\$291.34	\$437.02	\$582.69	\$134.55	\$269.10	\$403.66	\$538.21
279,000	\$175.49	\$350.98	\$526.47	\$701.96	\$146.20	\$292.39	\$438.59	\$584.78	\$135.04	\$270.07	\$405.11	\$540.14
280,000	\$176.12	\$352.24	\$528.36	\$704.48	\$146.72	\$293.44	\$440.16	\$586.88	\$135.52	\$271.04	\$406.56	\$542.08
281,000	\$176.75	\$353.50	\$530.25	\$707.00	\$147.24	\$294.49	\$441.73	\$588.98	\$136.00	\$272.01	\$408.01	\$544.02
282,000	\$177.38	\$354.76	\$532.13	\$709.51	\$147.77	\$295.54	\$443.30	\$591.07	\$136.49	\$272.98	\$409.46	\$545.95
283,000	\$178.01	\$356.01	\$534.02	\$712.03	\$148.29	\$296.58	\$444.88	\$593.17	\$136.97	\$273.94	\$410.92	\$547.89
284,000	\$178.64	\$357.27	\$535.91	\$714.54	\$148.82	\$297.63	\$446.45	\$595.26	\$137.46	\$274.91	\$412.37	\$549.82
285,000	\$179.27	\$358.53	\$537.80	\$717.06	\$149.34	\$298.68	\$448.02	\$597.36	\$137.94	\$275.88	\$413.82	\$551.76
286,000	\$179.89	\$359.79	\$539.68	\$719.58	\$149.86	\$299.73	\$449.59	\$599.46	\$138.42	\$276.85	\$415.27	\$553.70
287,000	\$180.52	\$361.05	\$541.57	\$722.09	\$150.39	\$300.78	\$451.16	\$601.55	\$138.91	\$277.82	\$416.72	\$555.63
288,000	\$181.15	\$362.30	\$543.46	\$724.61	\$150.91	\$301.82	\$452.74	\$603.65	\$139.39	\$278.78	\$418.18	\$557.57
289,000	\$181.78	\$363.56	\$545.34	\$727.12	\$151.44	\$302.87	\$454.31	\$605.74	\$139.88	\$279.75	\$419.63	\$559.50
290,000	\$182.41	\$364.82	\$547.23	\$729.64	\$151.96	\$303.92	\$455.88	\$607.84	\$140.36	\$280.72	\$421.08	\$561.44
291,000	\$183.04	\$366.08	\$549.12	\$732.16	\$152.48	\$304.97	\$457.45	\$609.94	\$140.84	\$281.69	\$422.53	\$563.38
292,000	\$183.67	\$367.34	\$551.00	\$734.67	\$153.01	\$306.02	\$459.02	\$612.03	\$141.33	\$282.66	\$423.98	\$565.31
293,000	\$184.30	\$368.59	\$552.89	\$737.19	\$153.53	\$307.06	\$460.60	\$614.13	\$141.81	\$283.62	\$425.44	\$567.25
294,000	\$184.93	\$369.85	\$554.78	\$739.70	\$154.06	\$308.11	\$462.17	\$616.22	\$142.30	\$284.59	\$426.89	\$569.18
295,000	\$185.56	\$371.11	\$556.67	\$742.22	\$154.58	\$309.16	\$463.74	\$618.32	\$142.78	\$285.56	\$428.34	\$571.12
296,000	\$186.18	\$372.37	\$558.55	\$744.74	\$155.10	\$310.21	\$465.31	\$620.42	\$143.26	\$286.53	\$429.79	\$573.06
297,000	\$186.81	\$373.63	\$560.44	\$747.25	\$155.63	\$311.26	\$466.88	\$622.51	\$143.75	\$287.50	\$431.24	\$574.99
298,000	\$187.44	\$374.88	\$562.33	\$749.77	\$156.15	\$312.30	\$468.46	\$624.61	\$144.23	\$288.46	\$432.70	\$576.93
299,000	\$188.07	\$376.14	\$564.21	\$752.28	\$156.68	\$313.35	\$470.03	\$626.70	\$144.72	\$289.43	\$434.15	\$578.86
300,000	\$188.70	\$377.40	\$566.10	\$754.80	\$157.20	\$314.40	\$471.60	\$628.80	\$145.20	\$290.40	\$435.60	\$580.80
301,000	\$189.33	\$378.66	\$567.99	\$757.32	\$157.72	\$315.45	\$473.17	\$630.90	\$145.68	\$291.37	\$437.05	\$582.74
302,000	\$189.96	\$379.92	\$569.87	\$759.83	\$158.25	\$316.50	\$474.74	\$632.99	\$146.17	\$292.34	\$438.50	\$584.67
303,000	\$190.59	\$381.17	\$571.76	\$762.35	\$158.77	\$317.54	\$476.32	\$635.09	\$146.65	\$293.30	\$439.96	\$586.61
304,000	\$191.22	\$382.43	\$573.65	\$764.86	\$159.30	\$318.59	\$477.89	\$637.18	\$147.14	\$294.27	\$441.41	\$588.54
305,000	\$191.85	\$383.69	\$575.54	\$767.38	\$159.82	\$319.64	\$479.46	\$639.28	\$147.62	\$295.24	\$442.86	\$590.48
306,000	\$192.47	\$384.95	\$577.42	\$769.90	\$160.34	\$320.69	\$481.03	\$641.38	\$148.10	\$296.21	\$444.31	\$592.42
307,000	\$193.10	\$386.21	\$579.31	\$772.41	\$160.87	\$321.74	\$482.60	\$643.47	\$148.59	\$297.18	\$445.76	\$594.35
308,000	\$193.73	\$387.46	\$581.20	\$774.93	\$161.39	\$322.78	\$484.18	\$645.57	\$149.07	\$298.14	\$447.22	\$596.29
309,000	\$194.36	\$388.72	\$583.08	\$777.44	\$161.92	\$323.83	\$485.75	\$647.66	\$149.56	\$299.11	\$448.67	\$598.22
310,000	\$194.99	\$389.98	\$584.97	\$779.96	\$162.44	\$324.88	\$487.32	\$649.76	\$150.04	\$300.08	\$450.12	\$600.16
311,000	\$195.62	\$391.24	\$586.86	\$782.48	\$162.96	\$325.93	\$488.89	\$651.86	\$150.52	\$301.05	\$451.57	\$602.10
312,000	\$196.25	\$392.50	\$588.74	\$784.99	\$163.49	\$326.98	\$490.46	\$653.95	\$151.01	\$302.02	\$453.02	\$604.03
313,000	\$196.88	\$393.75	\$590.63	\$787.51	\$164.01	\$328.02	\$492.04	\$656.05	\$151.49	\$302.98	\$454.48	\$605.97
314,000	\$197.51	\$395.01	\$592.52	\$790.02	\$164.54	\$329.07	\$493.61	\$658.14	\$151.98	\$303.95	\$455.93	\$607.90
315,000	\$198.14	\$396.27	\$594.41	\$792.54	\$165.06	\$330.12	\$495.18	\$660.24	\$152.46	\$304.92	\$457.38	\$609.84
316,000	\$198.76	\$397.53	\$596.29	\$795.06	\$165.58	\$331.17	\$496.75	\$662.34	\$152.94	\$305.89	\$458.83	\$611.78
317,000	\$199.39	\$398.79	\$598.18	\$797.57	\$166.11	\$332.22	\$498.32	\$664.43	\$153.43	\$306.86	\$460.28	\$613.71
318,000	\$200.02	\$400.04	\$600.07	\$800.09	\$166.63	\$333.26	\$499.90	\$666.53	\$153.91	\$307.82	\$461.74	\$615.65
319,000	\$200.65	\$401.30	\$601.95	\$802.60	\$167.16	\$334.31	\$501.47	\$668.62	\$154.40	\$308.79	\$463.19	\$617.58
320,000	\$201.28	\$402.56	\$603.84	\$805.12	\$167.68	\$335.36	\$503.04	\$670.72	\$154.88	\$309.76	\$464.64	\$619.52
321,000	\$201.91	\$403.82	\$605.73	\$807.64	\$168.20	\$336.41	\$504.61	\$672.82	\$155.36	\$310.73	\$466.09	\$621.46
322,000	\$202.54	\$405.08	\$607.61	\$810.15	\$168.73	\$337.46	\$506.18	\$674.91	\$155.85	\$311.70	\$467.54	\$623.39
323,000	\$203.17	\$406.33	\$609.50	\$812.67	\$169.25	\$338.50	\$507.76	\$677.01	\$156.33	\$312.66	\$469.00	\$625.33
324,000	\$203.80	\$407.59	\$611.39	\$815.18	\$169.78	\$339.55	\$509.33	\$679.10	\$156.82	\$313.63	\$470.45	\$627.26

AGE BAND: 65 - 69												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
325,000	\$204.43	\$408.85	\$613.28	\$817.70	\$170.30	\$340.60	\$510.90	\$681.20	\$157.30	\$314.60	\$471.90	\$629.20
326,000	\$205.05	\$410.11	\$615.16	\$820.22	\$170.82	\$341.65	\$512.47	\$683.30	\$157.78	\$315.57	\$473.35	\$631.14
327,000	\$205.68	\$411.37	\$617.05	\$822.73	\$171.35	\$342.70	\$514.04	\$685.39	\$158.27	\$316.54	\$474.80	\$633.07
328,000	\$206.31	\$412.62	\$618.94	\$825.25	\$171.87	\$343.74	\$515.62	\$687.49	\$158.75	\$317.50	\$476.26	\$635.01
329,000	\$206.94	\$413.88	\$620.82	\$827.76	\$172.40	\$344.79	\$517.19	\$689.58	\$159.24	\$318.47	\$477.71	\$636.94
330,000	\$207.57	\$415.14	\$622.71	\$830.28	\$172.92	\$345.84	\$518.76	\$691.68	\$159.72	\$319.44	\$479.16	\$638.88
331,000	\$208.20	\$416.40	\$624.60	\$832.80	\$173.44	\$346.89	\$520.33	\$693.78	\$160.20	\$320.41	\$480.61	\$640.82
332,000	\$208.83	\$417.66	\$626.48	\$835.31	\$173.97	\$347.94	\$521.90	\$695.87	\$160.69	\$321.38	\$482.06	\$642.75
333,000	\$209.46	\$418.91	\$628.37	\$837.83	\$174.49	\$348.98	\$523.48	\$697.97	\$161.17	\$322.34	\$483.52	\$644.69
334,000	\$210.09	\$420.17	\$630.26	\$840.34	\$175.02	\$350.03	\$525.05	\$700.06	\$161.66	\$323.31	\$484.97	\$646.62
335,000	\$210.72	\$421.43	\$632.15	\$842.86	\$175.54	\$351.08	\$526.62	\$702.16	\$162.14	\$324.28	\$486.42	\$648.56
336,000	\$211.34	\$422.69	\$634.03	\$845.38	\$176.06	\$352.13	\$528.19	\$704.26	\$162.62	\$325.25	\$487.87	\$650.50
337,000	\$211.97	\$423.95	\$635.92	\$847.89	\$176.59	\$353.18	\$529.76	\$706.35	\$163.11	\$326.22	\$489.32	\$652.43
338,000	\$212.60	\$425.20	\$637.81	\$850.41	\$177.11	\$354.22	\$531.34	\$708.45	\$163.59	\$327.18	\$490.78	\$654.37
339,000	\$213.23	\$426.46	\$639.69	\$852.92	\$177.64	\$355.27	\$532.91	\$710.54	\$164.08	\$328.15	\$492.23	\$656.30
340,000	\$213.86	\$427.72	\$641.58	\$855.44	\$178.16	\$356.32	\$534.48	\$712.64	\$164.56	\$329.12	\$493.68	\$658.24
341,000	\$214.49	\$428.98	\$643.47	\$857.96	\$178.68	\$357.37	\$536.05	\$714.74	\$165.04	\$330.09	\$495.13	\$660.18
342,000	\$215.12	\$430.24	\$645.35	\$860.47	\$179.21	\$358.42	\$537.62	\$716.83	\$165.53	\$331.06	\$496.58	\$662.11
343,000	\$215.75	\$431.49	\$647.24	\$862.99	\$179.73	\$359.46	\$539.20	\$718.93	\$166.01	\$332.02	\$498.04	\$664.05
344,000	\$216.38	\$432.75	\$649.13	\$865.50	\$180.26	\$360.51	\$540.77	\$721.02	\$166.50	\$332.99	\$499.49	\$665.98
345,000	\$217.01	\$434.01	\$651.02	\$868.02	\$180.78	\$361.56	\$542.34	\$723.12	\$166.98	\$333.96	\$500.94	\$667.92
346,000	\$217.63	\$435.27	\$652.90	\$870.54	\$181.30	\$362.61	\$543.91	\$725.22	\$167.46	\$334.93	\$502.39	\$669.86
347,000	\$218.26	\$436.53	\$654.79	\$873.05	\$181.83	\$363.66	\$545.48	\$727.31	\$167.95	\$335.90	\$503.84	\$671.79
348,000	\$218.89	\$437.78	\$656.68	\$875.57	\$182.35	\$364.70	\$547.06	\$729.41	\$168.43	\$336.86	\$505.30	\$673.73
349,000	\$219.52	\$439.04	\$658.56	\$878.08	\$182.88	\$365.75	\$548.63	\$731.50	\$168.92	\$337.83	\$506.75	\$675.66
350,000	\$220.15	\$440.30	\$660.45	\$880.60	\$183.40	\$366.80	\$550.20	\$733.60	\$169.40	\$338.80	\$508.20	\$677.60
351,000	\$220.78	\$441.56	\$662.34	\$883.12	\$183.92	\$367.85	\$551.77	\$735.70	\$169.88	\$339.77	\$509.65	\$679.54
352,000	\$221.41	\$442.82	\$664.22	\$885.63	\$184.45	\$368.90	\$553.34	\$737.79	\$170.37	\$340.74	\$511.10	\$681.47
353,000	\$222.04	\$444.07	\$666.11	\$888.15	\$184.97	\$369.94	\$554.92	\$739.89	\$170.85	\$341.70	\$512.56	\$683.41
354,000	\$222.67	\$445.33	\$668.00	\$890.66	\$185.50	\$370.99	\$556.49	\$741.98	\$171.34	\$342.67	\$514.01	\$685.34
355,000	\$223.30	\$446.59	\$669.89	\$893.18	\$186.02	\$372.04	\$558.06	\$744.08	\$171.82	\$343.64	\$515.46	\$687.28
356,000	\$223.92	\$447.85	\$671.77	\$895.70	\$186.54	\$373.09	\$559.63	\$746.18	\$172.30	\$344.61	\$516.91	\$689.22
357,000	\$224.55	\$449.11	\$673.66	\$898.21	\$187.07	\$374.14	\$561.20	\$748.27	\$172.79	\$345.58	\$518.36	\$691.15
358,000	\$225.18	\$450.36	\$675.55	\$900.73	\$187.59	\$375.18	\$562.78	\$750.37	\$173.27	\$346.54	\$519.82	\$693.09
359,000	\$225.81	\$451.62	\$677.43	\$903.24	\$188.12	\$376.23	\$564.35	\$752.46	\$173.76	\$347.51	\$521.27	\$695.02
360,000	\$226.44	\$452.88	\$679.32	\$905.76	\$188.64	\$377.28	\$565.92	\$754.56	\$174.24	\$348.48	\$522.72	\$696.96
361,000	\$227.07	\$454.14	\$681.21	\$908.28	\$189.16	\$378.33	\$567.49	\$756.66	\$174.72	\$349.45	\$524.17	\$698.90
362,000	\$227.70	\$455.40	\$683.09	\$910.79	\$189.69	\$379.38	\$569.06	\$758.75	\$175.21	\$350.42	\$525.62	\$700.83
363,000	\$228.33	\$456.65	\$684.98	\$913.31	\$190.21	\$380.42	\$570.64	\$760.85	\$175.69	\$351.38	\$527.08	\$702.77
364,000	\$228.96	\$457.91	\$686.87	\$915.82	\$190.74	\$381.47	\$572.21	\$762.94	\$176.18	\$352.35	\$528.53	\$704.70
365,000	\$229.59	\$459.17	\$688.76	\$918.34	\$191.26	\$382.52	\$573.78	\$765.04	\$176.66	\$353.32	\$529.98	\$706.64
366,000	\$230.21	\$460.43	\$690.64	\$920.86	\$191.78	\$383.57	\$575.35	\$767.14	\$177.14	\$354.29	\$531.43	\$708.58
367,000	\$230.84	\$461.69	\$692.53	\$923.37	\$192.31	\$384.62	\$576.92	\$769.23	\$177.63	\$355.26	\$532.88	\$710.51
368,000	\$231.47	\$462.94	\$694.42	\$925.89	\$192.83	\$385.66	\$578.50	\$771.33	\$178.11	\$356.22	\$534.34	\$712.45
369,000	\$232.10	\$464.20	\$696.30	\$928.40	\$193.36	\$386.71	\$580.07	\$773.42	\$178.60	\$357.19	\$535.79	\$714.38
370,000	\$232.73	\$465.46	\$698.19	\$930.92	\$193.88	\$387.76	\$581.64	\$775.52	\$179.08	\$358.16	\$537.24	\$716.32
371,000	\$233.36	\$466.72	\$700.08	\$933.44	\$194.40	\$388.81	\$583.21	\$777.62	\$179.56	\$359.13	\$538.69	\$718.26
372,000	\$233.99	\$467.98	\$701.96	\$935.95	\$194.93	\$389.86	\$584.78	\$779.71	\$180.05	\$360.10	\$540.14	\$720.19
373,000	\$234.62	\$469.23	\$703.85	\$938.47	\$195.45	\$390.90	\$586.36	\$781.81	\$180.53	\$361.06	\$541.60	\$722.13
374,000	\$235.25	\$470.49	\$705.74	\$940.98	\$195.98	\$391.95	\$587.93	\$783.90	\$181.02	\$362.03	\$543.05	\$724.06
375,000	\$235.88	\$471.75	\$707.63	\$943.50	\$196.50	\$393.00	\$589.50	\$786.00	\$181.50	\$363.00	\$544.50	\$726.00

AGE BAND: 70 - 74												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
10,000	\$10.01	\$20.02	\$30.03	\$40.04	\$8.34	\$16.68	\$25.02	\$33.36	\$7.70	\$15.40	\$23.10	\$30.80
11,000	\$11.01	\$22.02	\$33.03	\$44.04	\$9.17	\$18.35	\$27.52	\$36.70	\$8.47	\$16.94	\$25.41	\$33.88
12,000	\$12.01	\$24.02	\$36.04	\$48.05	\$10.01	\$20.02	\$30.02	\$40.03	\$9.24	\$18.48	\$27.72	\$36.96
13,000	\$13.01	\$26.03	\$39.04	\$52.05	\$10.84	\$21.68	\$32.53	\$43.37	\$10.01	\$20.02	\$30.03	\$40.04
14,000	\$14.01	\$28.03	\$42.04	\$56.06	\$11.68	\$23.35	\$35.03	\$46.70	\$10.78	\$21.56	\$32.34	\$43.12
15,000	\$15.02	\$30.03	\$45.05	\$60.06	\$12.51	\$25.02	\$37.53	\$50.04	\$11.55	\$23.10	\$34.65	\$46.20
16,000	\$16.02	\$32.03	\$48.05	\$64.06	\$13.34	\$26.69	\$40.03	\$53.38	\$12.32	\$24.64	\$36.96	\$49.28
17,000	\$17.02	\$34.03	\$51.05	\$68.07	\$14.18	\$28.36	\$42.53	\$56.71	\$13.09	\$26.18	\$39.27	\$52.36
18,000	\$18.02	\$36.04	\$54.05	\$72.07	\$15.01	\$30.02	\$45.04	\$60.05	\$13.86	\$27.72	\$41.58	\$55.44
19,000	\$19.02	\$38.04	\$57.06	\$76.08	\$15.85	\$31.69	\$47.54	\$63.38	\$14.63	\$29.26	\$43.89	\$58.52
20,000	\$20.02	\$40.04	\$60.06	\$80.08	\$16.68	\$33.36	\$50.04	\$66.72	\$15.40	\$30.80	\$46.20	\$61.60
21,000	\$21.02	\$42.04	\$63.06	\$84.08	\$17.51	\$35.03	\$52.54	\$70.06	\$16.17	\$32.34	\$48.51	\$64.68
22,000	\$22.02	\$44.04	\$66.07	\$88.09	\$18.35	\$36.70	\$55.04	\$73.39	\$16.94	\$33.88	\$50.82	\$67.76
23,000	\$23.02	\$46.05	\$69.07	\$92.09	\$19.18	\$38.36	\$57.55	\$76.73	\$17.71	\$35.42	\$53.13	\$70.84
24,000	\$24.02	\$48.05	\$72.07	\$96.10	\$20.02	\$40.03	\$60.05	\$80.06	\$18.48	\$36.96	\$55.44	\$73.92
25,000	\$25.03	\$50.05	\$75.08	\$100.10	\$20.85	\$41.70	\$62.55	\$83.40	\$19.25	\$38.50	\$57.75	\$77.00
26,000	\$26.03	\$52.05	\$78.08	\$104.10	\$21.68	\$43.37	\$65.05	\$86.74	\$20.02	\$40.04	\$60.06	\$80.08
27,000	\$27.03	\$54.05	\$81.08	\$108.11	\$22.52	\$45.04	\$67.55	\$90.07	\$20.79	\$41.58	\$62.37	\$83.16
28,000	\$28.03	\$56.06	\$84.08	\$112.11	\$23.35	\$46.70	\$70.06	\$93.41	\$21.56	\$43.12	\$64.68	\$86.24
29,000	\$29.03	\$58.06	\$87.09	\$116.12	\$24.19	\$48.37	\$72.56	\$96.74	\$22.33	\$44.66	\$66.99	\$89.32
30,000	\$30.03	\$60.06	\$90.09	\$120.12	\$25.02	\$50.04	\$75.06	\$100.08	\$23.10	\$46.20	\$69.30	\$92.40
31,000	\$31.03	\$62.06	\$93.09	\$124.12	\$25.85	\$51.71	\$77.56	\$103.42	\$23.87	\$47.74	\$71.61	\$95.48
32,000	\$32.03	\$64.06	\$96.10	\$128.13	\$26.69	\$53.38	\$80.06	\$106.75	\$24.64	\$49.28	\$73.92	\$98.56
33,000	\$33.03	\$66.07	\$99.10	\$132.13	\$27.52	\$55.04	\$82.57	\$110.09	\$25.41	\$50.82	\$76.23	\$101.64
34,000	\$34.03	\$68.07	\$102.10	\$136.14	\$28.36	\$56.71	\$85.07	\$113.42	\$26.18	\$52.36	\$78.54	\$104.72
35,000	\$35.04	\$70.07	\$105.11	\$140.14	\$29.19	\$58.38	\$87.57	\$116.76	\$26.95	\$53.90	\$80.85	\$107.80
36,000	\$36.04	\$72.07	\$108.11	\$144.14	\$30.02	\$60.05	\$90.07	\$120.10	\$27.72	\$55.44	\$83.16	\$110.88
37,000	\$37.04	\$74.07	\$111.11	\$148.15	\$30.86	\$61.72	\$92.57	\$123.43	\$28.49	\$56.98	\$85.47	\$113.96
38,000	\$38.04	\$76.08	\$114.11	\$152.15	\$31.69	\$63.38	\$95.08	\$126.77	\$29.26	\$58.52	\$87.78	\$117.04
39,000	\$39.04	\$78.08	\$117.12	\$156.16	\$32.53	\$65.05	\$97.58	\$130.10	\$30.03	\$60.06	\$90.09	\$120.12
40,000	\$40.04	\$80.08	\$120.12	\$160.16	\$33.36	\$66.72	\$100.08	\$133.44	\$30.80	\$61.60	\$92.40	\$123.20
41,000	\$41.04	\$82.08	\$123.12	\$164.16	\$34.19	\$68.39	\$102.58	\$136.78	\$31.57	\$63.14	\$94.71	\$126.28
42,000	\$42.04	\$84.08	\$126.13	\$168.17	\$35.03	\$70.06	\$105.08	\$140.11	\$32.34	\$64.68	\$97.02	\$129.36
43,000	\$43.04	\$86.09	\$129.13	\$172.17	\$35.86	\$71.72	\$107.59	\$143.45	\$33.11	\$66.22	\$99.33	\$132.44
44,000	\$44.04	\$88.09	\$132.13	\$176.18	\$36.70	\$73.39	\$110.09	\$146.78	\$33.88	\$67.76	\$101.64	\$135.52
45,000	\$45.05	\$90.09	\$135.14	\$180.18	\$37.53	\$75.06	\$112.59	\$150.12	\$34.65	\$69.30	\$103.95	\$138.60
46,000	\$46.05	\$92.09	\$138.14	\$184.18	\$38.36	\$76.73	\$115.09	\$153.46	\$35.42	\$70.84	\$106.26	\$141.68
47,000	\$47.05	\$94.09	\$141.14	\$188.19	\$39.20	\$78.40	\$117.59	\$156.79	\$36.19	\$72.38	\$108.57	\$144.76
48,000	\$48.05	\$96.10	\$144.14	\$192.19	\$40.03	\$80.06	\$120.10	\$160.13	\$36.96	\$73.92	\$110.88	\$147.84
49,000	\$49.05	\$98.10	\$147.15	\$196.20	\$40.87	\$81.73	\$122.60	\$163.46	\$37.73	\$75.46	\$113.19	\$150.92
50,000	\$50.05	\$100.10	\$150.15	\$200.20	\$41.70	\$83.40	\$125.10	\$166.80	\$38.50	\$77.00	\$115.50	\$154.00
51,000	\$51.05	\$102.10	\$153.15	\$204.20	\$42.53	\$85.07	\$127.60	\$170.14	\$39.27	\$78.54	\$117.81	\$157.08
52,000	\$52.05	\$104.10	\$156.16	\$208.21	\$43.37	\$86.74	\$130.10	\$173.47	\$40.04	\$80.08	\$120.12	\$160.16
53,000	\$53.05	\$106.11	\$159.16	\$212.21	\$44.20	\$88.40	\$132.61	\$176.81	\$40.81	\$81.62	\$122.43	\$163.24
54,000	\$54.05	\$108.11	\$162.16	\$216.22	\$45.04	\$90.07	\$135.11	\$180.14	\$41.58	\$83.16	\$124.74	\$166.32
55,000	\$55.06	\$110.11	\$165.17	\$220.22	\$45.87	\$91.74	\$137.61	\$183.48	\$42.35	\$84.70	\$127.05	\$169.40
56,000	\$56.06	\$112.11	\$168.17	\$224.22	\$46.70	\$93.41	\$140.11	\$186.82	\$43.12	\$86.24	\$129.36	\$172.48
57,000	\$57.06	\$114.11	\$171.17	\$228.23	\$47.54	\$95.08	\$142.61	\$190.15	\$43.89	\$87.78	\$131.67	\$175.56
58,000	\$58.06	\$116.12	\$174.17	\$232.23	\$48.37	\$96.74	\$145.12	\$193.49	\$44.66	\$89.32	\$133.98	\$178.64
59,000	\$59.06	\$118.12	\$177.18	\$236.24	\$49.21	\$98.41	\$147.62	\$196.82	\$45.43	\$90.86	\$136.29	\$181.72
60,000	\$60.06	\$120.12	\$180.18	\$240.24	\$50.04	\$100.08	\$150.12	\$200.16	\$46.20	\$92.40	\$138.60	\$184.80
61,000	\$61.06	\$122.12	\$183.18	\$244.24	\$50.87	\$101.75	\$152.62	\$203.50	\$46.97	\$93.94	\$140.91	\$187.88
62,000	\$62.06	\$124.12	\$186.19	\$248.25	\$51.71	\$103.42	\$155.12	\$206.83	\$47.74	\$95.48	\$143.22	\$190.96
63,000	\$63.06	\$126.13	\$189.19	\$252.25	\$52.54	\$105.08	\$157.63	\$210.17	\$48.51	\$97.02	\$145.53	\$194.04
64,000	\$64.06	\$128.13	\$192.19	\$256.26	\$53.38	\$106.75	\$160.13	\$213.50	\$49.28	\$98.56	\$147.84	\$197.12
65,000	\$65.07	\$130.13	\$195.20	\$260.26	\$54.21	\$108.42	\$162.63	\$216.84	\$50.05	\$100.10	\$150.15	\$200.20
66,000	\$66.07	\$132.13	\$198.20	\$264.26	\$55.04	\$110.09	\$165.13	\$220.18	\$50.82	\$101.64	\$152.46	\$203.28
67,000	\$67.07	\$134.13	\$201.20	\$268.27	\$55.88	\$111.76	\$167.63	\$223.51	\$51.59	\$103.18	\$154.77	\$206.36
68,000	\$68.07	\$136.14	\$204.20	\$272.27	\$56.71	\$113.42	\$170.14	\$226.85	\$52.36	\$104.72	\$157.08	\$209.44
69,000	\$69.07	\$138.14	\$207.21	\$276.28	\$57.55	\$115.09	\$172.64	\$230.18	\$53.13	\$106.26	\$159.39	\$212.52
70,000	\$70.07	\$140.14	\$210.21	\$280.28	\$58.38	\$116.76	\$175.14	\$233.52	\$53.90	\$107.80	\$161.70	\$215.60
71,000	\$71.07	\$142.14	\$213.21	\$284.28	\$59.21	\$118.43	\$177.64	\$236.86	\$54.67	\$109.34	\$164.01	\$218.68
72,000	\$72.07	\$144.14	\$216.22	\$288.29	\$60.05	\$120.10	\$180.14	\$240.19	\$55.44	\$110.88	\$166.32	\$221.76

AGE BAND: 70 - 74												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
73,000	\$73.07	\$146.15	\$219.22	\$292.29	\$60.88	\$121.76	\$182.65	\$243.53	\$56.21	\$112.42	\$168.63	\$224.84
74,000	\$74.07	\$148.15	\$222.22	\$296.30	\$61.72	\$123.43	\$185.15	\$246.86	\$56.98	\$113.96	\$170.94	\$227.92
75,000	\$75.08	\$150.15	\$225.23	\$300.30	\$62.55	\$125.10	\$187.65	\$250.20	\$57.75	\$115.50	\$173.25	\$231.00
76,000	\$76.08	\$152.15	\$228.23	\$304.30	\$63.38	\$126.77	\$190.15	\$253.54	\$58.52	\$117.04	\$175.56	\$234.08
77,000	\$77.08	\$154.15	\$231.23	\$308.31	\$64.22	\$128.44	\$192.65	\$256.87	\$59.29	\$118.58	\$177.87	\$237.16
78,000	\$78.08	\$156.16	\$234.23	\$312.31	\$65.05	\$130.10	\$195.16	\$260.21	\$60.06	\$120.12	\$180.18	\$240.24
79,000	\$79.08	\$158.16	\$237.24	\$316.32	\$65.89	\$131.77	\$197.66	\$263.54	\$60.83	\$121.66	\$182.49	\$243.32
80,000	\$80.08	\$160.16	\$240.24	\$320.32	\$66.72	\$133.44	\$200.16	\$266.88	\$61.60	\$123.20	\$184.80	\$246.40
81,000	\$81.08	\$162.16	\$243.24	\$324.32	\$67.55	\$135.11	\$202.66	\$270.22	\$62.37	\$124.74	\$187.11	\$249.48
82,000	\$82.08	\$164.16	\$246.25	\$328.33	\$68.39	\$136.78	\$205.16	\$273.55	\$63.14	\$126.28	\$189.42	\$252.56
83,000	\$83.08	\$166.17	\$249.25	\$332.33	\$69.22	\$138.44	\$207.67	\$276.89	\$63.91	\$127.82	\$191.73	\$255.64
84,000	\$84.08	\$168.17	\$252.25	\$336.34	\$70.06	\$140.11	\$210.17	\$280.22	\$64.68	\$129.36	\$194.04	\$258.72
85,000	\$85.09	\$170.17	\$255.26	\$340.34	\$70.89	\$141.78	\$212.67	\$283.56	\$65.45	\$130.90	\$196.35	\$261.80
86,000	\$86.09	\$172.17	\$258.26	\$344.34	\$71.72	\$143.45	\$215.17	\$286.90	\$66.22	\$132.44	\$198.66	\$264.88
87,000	\$87.09	\$174.17	\$261.26	\$348.35	\$72.56	\$145.12	\$217.67	\$290.23	\$66.99	\$133.98	\$200.97	\$267.96
88,000	\$88.09	\$176.18	\$264.26	\$352.35	\$73.39	\$146.78	\$220.18	\$293.57	\$67.76	\$135.52	\$203.28	\$271.04
89,000	\$89.09	\$178.18	\$267.27	\$356.36	\$74.23	\$148.45	\$222.68	\$296.90	\$68.53	\$137.06	\$205.59	\$274.12
90,000	\$90.09	\$180.18	\$270.27	\$360.36	\$75.06	\$150.12	\$225.18	\$300.24	\$69.30	\$138.60	\$207.90	\$277.20
91,000	\$91.09	\$182.18	\$273.27	\$364.36	\$75.89	\$151.79	\$227.68	\$303.58	\$70.07	\$140.14	\$210.21	\$280.28
92,000	\$92.09	\$184.18	\$276.28	\$368.37	\$76.73	\$153.46	\$230.18	\$306.91	\$70.84	\$141.68	\$212.52	\$283.36
93,000	\$93.09	\$186.19	\$279.28	\$372.37	\$77.56	\$155.12	\$232.69	\$310.25	\$71.61	\$143.22	\$214.83	\$286.44
94,000	\$94.09	\$188.19	\$282.28	\$376.38	\$78.40	\$156.79	\$235.19	\$313.58	\$72.38	\$144.76	\$217.14	\$289.52
95,000	\$95.10	\$190.19	\$285.29	\$380.38	\$79.23	\$158.46	\$237.69	\$316.92	\$73.15	\$146.30	\$219.45	\$292.60
96,000	\$96.10	\$192.19	\$288.29	\$384.38	\$80.06	\$160.13	\$240.19	\$320.26	\$73.92	\$147.84	\$221.76	\$295.68
97,000	\$97.10	\$194.19	\$291.29	\$388.39	\$80.90	\$161.80	\$242.69	\$323.59	\$74.69	\$149.38	\$224.07	\$298.76
98,000	\$98.10	\$196.20	\$294.29	\$392.39	\$81.73	\$163.46	\$245.20	\$326.93	\$75.46	\$150.92	\$226.38	\$301.84
99,000	\$99.10	\$198.20	\$297.30	\$396.40	\$82.57	\$165.13	\$247.70	\$330.26	\$76.23	\$152.46	\$228.69	\$304.92
100,000	\$100.10	\$200.20	\$300.30	\$400.40	\$83.40	\$166.80	\$250.20	\$333.60	\$77.00	\$154.00	\$231.00	\$308.00
101,000	\$101.10	\$202.20	\$303.30	\$404.40	\$84.23	\$168.47	\$252.70	\$336.94	\$77.77	\$155.54	\$233.31	\$311.08
102,000	\$102.10	\$204.20	\$306.31	\$408.41	\$85.07	\$170.14	\$255.20	\$340.27	\$78.54	\$157.08	\$235.62	\$314.16
103,000	\$103.10	\$206.21	\$309.31	\$412.41	\$85.90	\$171.80	\$257.71	\$343.61	\$79.31	\$158.62	\$237.93	\$317.24
104,000	\$104.10	\$208.21	\$312.31	\$416.42	\$86.74	\$173.47	\$260.21	\$346.94	\$80.08	\$160.16	\$240.24	\$320.32
105,000	\$105.11	\$210.21	\$315.32	\$420.42	\$87.57	\$175.14	\$262.71	\$350.28	\$80.85	\$161.70	\$242.55	\$323.40
106,000	\$106.11	\$212.21	\$318.32	\$424.42	\$88.40	\$176.81	\$265.21	\$353.62	\$81.62	\$163.24	\$244.86	\$326.48
107,000	\$107.11	\$214.21	\$321.32	\$428.43	\$89.24	\$178.48	\$267.71	\$356.95	\$82.39	\$164.78	\$247.17	\$329.56
108,000	\$108.11	\$216.22	\$324.32	\$432.43	\$90.07	\$180.14	\$270.22	\$360.29	\$83.16	\$166.32	\$249.48	\$332.64
109,000	\$109.11	\$218.22	\$327.33	\$436.44	\$90.91	\$181.81	\$272.72	\$363.62	\$83.93	\$167.86	\$251.79	\$335.72
110,000	\$110.11	\$220.22	\$330.33	\$440.44	\$91.74	\$183.48	\$275.22	\$366.96	\$84.70	\$169.40	\$254.10	\$338.80
111,000	\$111.11	\$222.22	\$333.33	\$444.44	\$92.57	\$185.15	\$277.72	\$370.30	\$85.47	\$170.94	\$256.41	\$341.88
112,000	\$112.11	\$224.22	\$336.34	\$448.45	\$93.41	\$186.82	\$280.22	\$373.63	\$86.24	\$172.48	\$258.72	\$344.96
113,000	\$113.11	\$226.23	\$339.34	\$452.45	\$94.24	\$188.48	\$282.73	\$376.97	\$87.01	\$174.02	\$261.03	\$348.04
114,000	\$114.11	\$228.23	\$342.34	\$456.46	\$95.08	\$190.15	\$285.23	\$380.30	\$87.78	\$175.56	\$263.34	\$351.12
115,000	\$115.12	\$230.23	\$345.35	\$460.46	\$95.91	\$191.82	\$287.73	\$383.64	\$88.55	\$177.10	\$265.65	\$354.20
116,000	\$116.12	\$232.23	\$348.35	\$464.46	\$96.74	\$193.49	\$290.23	\$386.98	\$89.32	\$178.64	\$267.96	\$357.28
117,000	\$117.12	\$234.23	\$351.35	\$468.47	\$97.58	\$195.16	\$292.73	\$390.31	\$90.09	\$180.18	\$270.27	\$360.36
118,000	\$118.12	\$236.24	\$354.35	\$472.47	\$98.41	\$196.82	\$295.24	\$393.65	\$90.86	\$181.72	\$272.58	\$363.44
119,000	\$119.12	\$238.24	\$357.36	\$476.48	\$99.25	\$198.49	\$297.74	\$396.98	\$91.63	\$183.26	\$274.89	\$366.52
120,000	\$120.12	\$240.24	\$360.36	\$480.48	\$100.08	\$200.16	\$300.24	\$400.32	\$92.40	\$184.80	\$277.20	\$369.60
121,000	\$121.12	\$242.24	\$363.36	\$484.48	\$100.91	\$201.83	\$302.74	\$403.66	\$93.17	\$186.34	\$279.51	\$372.68
122,000	\$122.12	\$244.24	\$366.37	\$488.49	\$101.75	\$203.50	\$305.24	\$406.99	\$93.94	\$187.88	\$281.82	\$375.76
123,000	\$123.12	\$246.25	\$369.37	\$492.49	\$102.58	\$205.16	\$307.75	\$410.33	\$94.71	\$189.42	\$284.13	\$378.84
124,000	\$124.12	\$248.25	\$372.37	\$496.50	\$103.42	\$206.83	\$310.25	\$413.66	\$95.48	\$190.96	\$286.44	\$381.92
125,000	\$125.13	\$250.25	\$375.38	\$500.50	\$104.25	\$208.50	\$312.75	\$417.00	\$96.25	\$192.50	\$288.75	\$385.00
126,000	\$126.13	\$252.25	\$378.38	\$504.50	\$105.08	\$210.17	\$315.25	\$420.34	\$97.02	\$194.04	\$291.06	\$388.08
127,000	\$127.13	\$254.25	\$381.38	\$508.51	\$105.92	\$211.84	\$317.75	\$423.67	\$97.79	\$195.58	\$293.37	\$391.16
128,000	\$128.13	\$256.26	\$384.38	\$512.51	\$106.75	\$213.50	\$320.26	\$427.01	\$98.56	\$197.12	\$295.68	\$394.24
129,000	\$129.13	\$258.26	\$387.39	\$516.52	\$107.59	\$215.17	\$322.76	\$430.34	\$99.33	\$198.66	\$297.99	\$397.32
130,000	\$130.13	\$260.26	\$390.39	\$520.52	\$108.42	\$216.84	\$325.26	\$433.68	\$100.10	\$200.20	\$300.30	\$400.40
131,000	\$131.13	\$262.26	\$393.39	\$524.52	\$109.25	\$218.51	\$327.76	\$437.02	\$100.87	\$201.74	\$302.61	\$403.48
132,000	\$132.13	\$264.26	\$396.40	\$528.53	\$110.09	\$220.18	\$330.26	\$440.35	\$101.64	\$203.28	\$304.92	\$406.56
133,000	\$133.13	\$266.27	\$399.40	\$532.53	\$110.92	\$221.84	\$332.77	\$443.69	\$102.41	\$204.82	\$307.23	\$409.64
134,000	\$134.13	\$268.27	\$402.40	\$536.54	\$111.76	\$223.51	\$335.27	\$447.02	\$103.18	\$206.36	\$309.54	\$412.72
135,000	\$135.14	\$270.27	\$405.41	\$540.54	\$112.59	\$225.18	\$337.77	\$450.36	\$103.95	\$207.90	\$311.85	\$415.80

AGE BAND: 70 - 74												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
136,000	\$136.14	\$272.27	\$408.41	\$544.54	\$113.42	\$226.85	\$340.27	\$453.70	\$104.72	\$209.44	\$314.16	\$418.88
137,000	\$137.14	\$274.27	\$411.41	\$548.55	\$114.26	\$228.52	\$342.77	\$457.03	\$105.49	\$210.98	\$316.47	\$421.96
138,000	\$138.14	\$276.28	\$414.41	\$552.55	\$115.09	\$230.18	\$345.28	\$460.37	\$106.26	\$212.52	\$318.78	\$425.04
139,000	\$139.14	\$278.28	\$417.42	\$556.56	\$115.93	\$231.85	\$347.78	\$463.70	\$107.03	\$214.06	\$321.09	\$428.12
140,000	\$140.14	\$280.28	\$420.42	\$560.56	\$116.76	\$233.52	\$350.28	\$467.04	\$107.80	\$215.60	\$323.40	\$431.20
141,000	\$141.14	\$282.28	\$423.42	\$564.56	\$117.59	\$235.19	\$352.78	\$470.38	\$108.57	\$217.14	\$325.71	\$434.28
142,000	\$142.14	\$284.28	\$426.43	\$568.57	\$118.43	\$236.86	\$355.28	\$473.71	\$109.34	\$218.68	\$328.02	\$437.36
143,000	\$143.14	\$286.29	\$429.43	\$572.57	\$119.26	\$238.52	\$357.79	\$477.05	\$110.11	\$220.22	\$330.33	\$440.44
144,000	\$144.14	\$288.29	\$432.43	\$576.58	\$120.10	\$240.19	\$360.29	\$480.38	\$110.88	\$221.76	\$332.64	\$443.52
145,000	\$145.15	\$290.29	\$435.44	\$580.58	\$120.93	\$241.86	\$362.79	\$483.72	\$111.65	\$223.30	\$334.95	\$446.60
146,000	\$146.15	\$292.29	\$438.44	\$584.58	\$121.76	\$243.53	\$365.29	\$487.06	\$112.42	\$224.84	\$337.26	\$449.68
147,000	\$147.15	\$294.29	\$441.44	\$588.59	\$122.60	\$245.20	\$367.79	\$490.39	\$113.19	\$226.38	\$339.57	\$452.76
148,000	\$148.15	\$296.30	\$444.44	\$592.59	\$123.43	\$246.86	\$370.30	\$493.73	\$113.96	\$227.92	\$341.88	\$455.84
149,000	\$149.15	\$298.30	\$447.45	\$596.60	\$124.27	\$248.53	\$372.80	\$497.06	\$114.73	\$229.46	\$344.19	\$458.92
150,000	\$150.15	\$300.30	\$450.45	\$600.60	\$125.10	\$250.20	\$375.30	\$500.40	\$115.50	\$231.00	\$346.50	\$462.00
151,000	\$151.15	\$302.30	\$453.45	\$604.60	\$125.93	\$251.87	\$377.80	\$503.74	\$116.27	\$232.54	\$348.81	\$465.08
152,000	\$152.15	\$304.30	\$456.46	\$608.61	\$126.77	\$253.54	\$380.30	\$507.07	\$117.04	\$234.08	\$351.12	\$468.16
153,000	\$153.15	\$306.31	\$459.46	\$612.61	\$127.60	\$255.20	\$382.81	\$510.41	\$117.81	\$235.62	\$353.43	\$471.24
154,000	\$154.15	\$308.31	\$462.46	\$616.62	\$128.44	\$256.87	\$385.31	\$513.74	\$118.58	\$237.16	\$355.74	\$474.32
155,000	\$155.16	\$310.31	\$465.47	\$620.62	\$129.27	\$258.54	\$387.81	\$517.08	\$119.35	\$238.70	\$358.05	\$477.40
156,000	\$156.16	\$312.31	\$468.47	\$624.62	\$130.10	\$260.21	\$390.31	\$520.42	\$120.12	\$240.24	\$360.36	\$480.48
157,000	\$157.16	\$314.31	\$471.47	\$628.63	\$130.94	\$261.88	\$392.81	\$523.75	\$120.89	\$241.78	\$362.67	\$483.56
158,000	\$158.16	\$316.32	\$474.47	\$632.63	\$131.77	\$263.54	\$395.32	\$527.09	\$121.66	\$243.32	\$364.98	\$486.64
159,000	\$159.16	\$318.32	\$477.48	\$636.64	\$132.61	\$265.21	\$397.82	\$530.42	\$122.43	\$244.86	\$367.29	\$489.72
160,000	\$160.16	\$320.32	\$480.48	\$640.64	\$133.44	\$266.88	\$400.32	\$533.76	\$123.20	\$246.40	\$369.60	\$492.80
161,000	\$161.16	\$322.32	\$483.48	\$644.64	\$134.27	\$268.55	\$402.82	\$537.10	\$123.97	\$247.94	\$371.91	\$495.88
162,000	\$162.16	\$324.32	\$486.49	\$648.65	\$135.11	\$270.22	\$405.32	\$540.43	\$124.74	\$249.48	\$374.22	\$498.96
163,000	\$163.16	\$326.33	\$489.49	\$652.65	\$135.94	\$271.88	\$407.83	\$543.77	\$125.51	\$251.02	\$376.53	\$502.04
164,000	\$164.16	\$328.33	\$492.49	\$656.66	\$136.78	\$273.55	\$410.33	\$547.10	\$126.28	\$252.56	\$378.84	\$505.12
165,000	\$165.17	\$330.33	\$495.50	\$660.66	\$137.61	\$275.22	\$412.83	\$550.44	\$127.05	\$254.10	\$381.15	\$508.20
166,000	\$166.17	\$332.33	\$498.50	\$664.66	\$138.44	\$276.89	\$415.33	\$553.78	\$127.82	\$255.64	\$383.46	\$511.28
167,000	\$167.17	\$334.33	\$501.50	\$668.67	\$139.28	\$278.56	\$417.83	\$557.11	\$128.59	\$257.18	\$385.77	\$514.36
168,000	\$168.17	\$336.34	\$504.50	\$672.67	\$140.11	\$280.22	\$420.34	\$560.45	\$129.36	\$258.72	\$388.08	\$517.44
169,000	\$169.17	\$338.34	\$507.51	\$676.68	\$140.95	\$281.89	\$422.84	\$563.78	\$130.13	\$260.26	\$390.39	\$520.52
170,000	\$170.17	\$340.34	\$510.51	\$680.68	\$141.78	\$283.56	\$425.34	\$567.12	\$130.90	\$261.80	\$392.70	\$523.60
171,000	\$171.17	\$342.34	\$513.51	\$684.68	\$142.61	\$285.23	\$427.84	\$570.46	\$131.67	\$263.34	\$395.01	\$526.68
172,000	\$172.17	\$344.34	\$516.52	\$688.69	\$143.45	\$286.90	\$430.34	\$573.79	\$132.44	\$264.88	\$397.32	\$529.76
173,000	\$173.17	\$346.35	\$519.52	\$692.69	\$144.28	\$288.56	\$432.85	\$577.13	\$133.21	\$266.42	\$399.63	\$532.84
174,000	\$174.17	\$348.35	\$522.52	\$696.70	\$145.12	\$290.23	\$435.35	\$580.46	\$133.98	\$267.96	\$401.94	\$535.92
175,000	\$175.18	\$350.35	\$525.53	\$700.70	\$145.95	\$291.90	\$437.85	\$583.80	\$134.75	\$269.50	\$404.25	\$539.00
176,000	\$176.18	\$352.35	\$528.53	\$704.70	\$146.78	\$293.57	\$440.35	\$587.14	\$135.52	\$271.04	\$406.56	\$542.08
177,000	\$177.18	\$354.35	\$531.53	\$708.71	\$147.62	\$295.24	\$442.85	\$590.47	\$136.29	\$272.58	\$408.87	\$545.16
178,000	\$178.18	\$356.36	\$534.53	\$712.71	\$148.45	\$296.90	\$445.36	\$593.81	\$137.06	\$274.12	\$411.18	\$548.24
179,000	\$179.18	\$358.36	\$537.54	\$716.72	\$149.29	\$298.57	\$447.86	\$597.14	\$137.83	\$275.66	\$413.49	\$551.32
180,000	\$180.18	\$360.36	\$540.54	\$720.72	\$150.12	\$300.24	\$450.36	\$600.48	\$138.60	\$277.20	\$415.80	\$554.40
181,000	\$181.18	\$362.36	\$543.54	\$724.72	\$150.95	\$301.91	\$452.86	\$603.82	\$139.37	\$278.74	\$418.11	\$557.48
182,000	\$182.18	\$364.36	\$546.55	\$728.73	\$151.79	\$303.58	\$455.36	\$607.15	\$140.14	\$280.28	\$420.42	\$560.56
183,000	\$183.18	\$366.37	\$549.55	\$732.73	\$152.62	\$305.24	\$457.87	\$610.49	\$140.91	\$281.82	\$422.73	\$563.64
184,000	\$184.18	\$368.37	\$552.55	\$736.74	\$153.46	\$306.91	\$460.37	\$613.82	\$141.68	\$283.36	\$425.04	\$566.72
185,000	\$185.19	\$370.37	\$555.56	\$740.74	\$154.29	\$308.58	\$462.87	\$617.16	\$142.45	\$284.90	\$427.35	\$569.80
186,000	\$186.19	\$372.37	\$558.56	\$744.74	\$155.12	\$310.25	\$465.37	\$620.50	\$143.22	\$286.44	\$429.66	\$572.88
187,000	\$187.19	\$374.37	\$561.56	\$748.75	\$155.96	\$311.92	\$467.87	\$623.83	\$143.99	\$287.98	\$431.97	\$575.96
188,000	\$188.19	\$376.38	\$564.56	\$752.75	\$156.79	\$313.58	\$470.38	\$627.17	\$144.76	\$289.52	\$434.28	\$579.04
189,000	\$189.19	\$378.38	\$567.57	\$756.76	\$157.63	\$315.25	\$472.88	\$630.50	\$145.53	\$291.06	\$436.59	\$582.12
190,000	\$190.19	\$380.38	\$570.57	\$760.76	\$158.46	\$316.92	\$475.38	\$633.84	\$146.30	\$292.60	\$438.90	\$585.20
191,000	\$191.19	\$382.38	\$573.57	\$764.76	\$159.29	\$318.59	\$477.88	\$637.18	\$147.07	\$294.14	\$441.21	\$588.28
192,000	\$192.19	\$384.38	\$576.58	\$768.77	\$160.13	\$320.26	\$480.38	\$640.51	\$147.84	\$295.68	\$443.52	\$591.36
193,000	\$193.19	\$386.39	\$579.58	\$772.77	\$160.96	\$321.92	\$482.89	\$643.85	\$148.61	\$297.22	\$445.83	\$594.44
194,000	\$194.19	\$388.39	\$582.58	\$776.78	\$161.80	\$323.59	\$485.39	\$647.18	\$149.38	\$298.76	\$448.14	\$597.52
195,000	\$195.20	\$390.39	\$585.59	\$780.78	\$162.63	\$325.26	\$487.89	\$650.52	\$150.15	\$300.30	\$450.45	\$600.60
196,000	\$196.20	\$392.39	\$588.59	\$784.78	\$163.46	\$326.93	\$490.39	\$653.86	\$150.92	\$301.84	\$452.76	\$603.68
197,000	\$197.20	\$394.39	\$591.59	\$788.79	\$164.30	\$328.60	\$492.89	\$657.19	\$151.69	\$303.38	\$455.07	\$606.76
198,000	\$198.20	\$396.40	\$594.59	\$792.79	\$165.13	\$330.26	\$495.40	\$660.53	\$152.46	\$304.92	\$457.38	\$609.84

AGE BAND: 70 - 74												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
199,000	\$199.20	\$398.40	\$597.60	\$796.80	\$165.97	\$331.93	\$497.90	\$663.86	\$153.23	\$306.46	\$459.69	\$612.92
200,000	\$200.20	\$400.40	\$600.60	\$800.80	\$166.80	\$333.60	\$500.40	\$667.20	\$154.00	\$308.00	\$462.00	\$616.00
201,000	\$201.20	\$402.40	\$603.60	\$804.80	\$167.63	\$335.27	\$502.90	\$670.54	\$154.77	\$309.54	\$464.31	\$619.08
202,000	\$202.20	\$404.40	\$606.61	\$808.81	\$168.47	\$336.94	\$505.40	\$673.87	\$155.54	\$311.08	\$466.62	\$622.16
203,000	\$203.20	\$406.41	\$609.61	\$812.81	\$169.30	\$338.60	\$507.91	\$677.21	\$156.31	\$312.62	\$468.93	\$625.24
204,000	\$204.20	\$408.41	\$612.61	\$816.82	\$170.14	\$340.27	\$510.41	\$680.54	\$157.08	\$314.16	\$471.24	\$628.32
205,000	\$205.21	\$410.41	\$615.62	\$820.82	\$170.97	\$341.94	\$512.91	\$683.88	\$157.85	\$315.70	\$473.55	\$631.40
206,000	\$206.21	\$412.41	\$618.62	\$824.82	\$171.80	\$343.61	\$515.41	\$687.22	\$158.62	\$317.24	\$475.86	\$634.48
207,000	\$207.21	\$414.41	\$621.62	\$828.83	\$172.64	\$345.28	\$517.91	\$690.55	\$159.39	\$318.78	\$478.17	\$637.56
208,000	\$208.21	\$416.42	\$624.62	\$832.83	\$173.47	\$346.94	\$520.42	\$693.89	\$160.16	\$320.32	\$480.48	\$640.64
209,000	\$209.21	\$418.42	\$627.63	\$836.84	\$174.31	\$348.61	\$522.92	\$697.22	\$160.93	\$321.86	\$482.79	\$643.72
210,000	\$210.21	\$420.42	\$630.63	\$840.84	\$175.14	\$350.28	\$525.42	\$700.56	\$161.70	\$323.40	\$485.10	\$646.80
211,000	\$211.21	\$422.42	\$633.63	\$844.84	\$175.97	\$351.95	\$527.92	\$703.90	\$162.47	\$324.94	\$487.41	\$649.88
212,000	\$212.21	\$424.42	\$636.64	\$848.85	\$176.81	\$353.62	\$530.42	\$707.23	\$163.24	\$326.48	\$489.72	\$652.96
213,000	\$213.21	\$426.43	\$639.64	\$852.85	\$177.64	\$355.28	\$532.93	\$710.57	\$164.01	\$328.02	\$492.03	\$656.04
214,000	\$214.21	\$428.43	\$642.64	\$856.86	\$178.48	\$356.95	\$535.43	\$713.90	\$164.78	\$329.56	\$494.34	\$659.12
215,000	\$215.22	\$430.43	\$645.65	\$860.86	\$179.31	\$358.62	\$537.93	\$717.24	\$165.55	\$331.10	\$496.65	\$662.20
216,000	\$216.22	\$432.43	\$648.65	\$864.86	\$180.14	\$360.29	\$540.43	\$720.58	\$166.32	\$332.64	\$498.96	\$665.28
217,000	\$217.22	\$434.43	\$651.65	\$868.87	\$180.98	\$361.96	\$542.93	\$723.91	\$167.09	\$334.18	\$501.27	\$668.36
218,000	\$218.22	\$436.44	\$654.65	\$872.87	\$181.81	\$363.62	\$545.44	\$727.25	\$167.86	\$335.72	\$503.58	\$671.44
219,000	\$219.22	\$438.44	\$657.66	\$876.88	\$182.65	\$365.29	\$547.94	\$730.58	\$168.63	\$337.26	\$505.89	\$674.52
220,000	\$220.22	\$440.44	\$660.66	\$880.88	\$183.48	\$366.96	\$550.44	\$733.92	\$169.40	\$338.80	\$508.20	\$677.60
221,000	\$221.22	\$442.44	\$663.66	\$884.88	\$184.31	\$368.63	\$552.94	\$737.26	\$170.17	\$340.34	\$510.51	\$680.68
222,000	\$222.22	\$444.44	\$666.67	\$888.89	\$185.15	\$370.30	\$555.44	\$740.59	\$170.94	\$341.88	\$512.82	\$683.76
223,000	\$223.22	\$446.45	\$669.67	\$892.89	\$185.98	\$371.96	\$557.95	\$743.93	\$171.71	\$343.42	\$515.13	\$686.84
224,000	\$224.22	\$448.45	\$672.67	\$896.90	\$186.82	\$373.63	\$560.45	\$747.26	\$172.48	\$344.96	\$517.44	\$689.92
225,000	\$225.23	\$450.45	\$675.68	\$900.90	\$187.65	\$375.30	\$562.95	\$750.60	\$173.25	\$346.50	\$519.75	\$693.00
226,000	\$226.23	\$452.45	\$678.68	\$904.90	\$188.48	\$376.97	\$565.45	\$753.94	\$174.02	\$348.04	\$522.06	\$696.08
227,000	\$227.23	\$454.45	\$681.68	\$908.91	\$189.32	\$378.64	\$567.95	\$757.27	\$174.79	\$349.58	\$524.37	\$699.16
228,000	\$228.23	\$456.46	\$684.68	\$912.91	\$190.15	\$380.30	\$570.46	\$760.61	\$175.56	\$351.12	\$526.68	\$702.24
229,000	\$229.23	\$458.46	\$687.69	\$916.92	\$190.99	\$381.97	\$572.96	\$763.94	\$176.33	\$352.66	\$528.99	\$705.32
230,000	\$230.23	\$460.46	\$690.69	\$920.92	\$191.82	\$383.64	\$575.46	\$767.28	\$177.10	\$354.20	\$531.30	\$708.40
231,000	\$231.23	\$462.46	\$693.69	\$924.92	\$192.65	\$385.31	\$577.96	\$770.62	\$177.87	\$355.74	\$533.61	\$711.48
232,000	\$232.23	\$464.46	\$696.70	\$928.93	\$193.49	\$386.98	\$580.46	\$773.95	\$178.64	\$357.28	\$535.92	\$714.56
233,000	\$233.23	\$466.47	\$699.70	\$932.93	\$194.32	\$388.64	\$582.97	\$777.29	\$179.41	\$358.82	\$538.23	\$717.64
234,000	\$234.23	\$468.47	\$702.70	\$936.94	\$195.16	\$390.31	\$585.47	\$780.62	\$180.18	\$360.36	\$540.54	\$720.72
235,000	\$235.24	\$470.47	\$705.71	\$940.94	\$195.99	\$391.98	\$587.97	\$783.96	\$180.95	\$361.90	\$542.85	\$723.80
236,000	\$236.24	\$472.47	\$708.71	\$944.94	\$196.82	\$393.65	\$590.47	\$787.30	\$181.72	\$363.44	\$545.16	\$726.88
237,000	\$237.24	\$474.47	\$711.71	\$948.95	\$197.66	\$395.32	\$592.97	\$790.63	\$182.49	\$364.98	\$547.47	\$729.96
238,000	\$238.24	\$476.48	\$714.71	\$952.95	\$198.49	\$396.98	\$595.48	\$793.97	\$183.26	\$366.52	\$549.78	\$733.04
239,000	\$239.24	\$478.48	\$717.72	\$956.96	\$199.33	\$398.65	\$597.98	\$797.30	\$184.03	\$368.06	\$552.09	\$736.12
240,000	\$240.24	\$480.48	\$720.72	\$960.96	\$200.16	\$400.32	\$600.48	\$800.64	\$184.80	\$369.60	\$554.40	\$739.20
241,000	\$241.24	\$482.48	\$723.72	\$964.96	\$200.99	\$401.99	\$602.98	\$803.98	\$185.57	\$371.14	\$556.71	\$742.28
242,000	\$242.24	\$484.48	\$726.73	\$968.97	\$201.83	\$403.66	\$605.48	\$807.31	\$186.34	\$372.68	\$559.02	\$745.36
243,000	\$243.24	\$486.49	\$729.73	\$972.97	\$202.66	\$405.32	\$607.99	\$810.65	\$187.11	\$374.22	\$561.33	\$748.44
244,000	\$244.24	\$488.49	\$732.73	\$976.98	\$203.50	\$406.99	\$610.49	\$813.98	\$187.88	\$375.76	\$563.64	\$751.52
245,000	\$245.25	\$490.49	\$735.74	\$980.98	\$204.33	\$408.66	\$612.99	\$817.32	\$188.65	\$377.30	\$565.95	\$754.60
246,000	\$246.25	\$492.49	\$738.74	\$984.98	\$205.16	\$410.33	\$615.49	\$820.66	\$189.42	\$378.84	\$568.26	\$757.68
247,000	\$247.25	\$494.49	\$741.74	\$988.99	\$206.00	\$412.00	\$617.99	\$823.99	\$190.19	\$380.38	\$570.57	\$760.76
248,000	\$248.25	\$496.50	\$744.74	\$992.99	\$206.83	\$413.66	\$620.50	\$827.33	\$190.96	\$381.92	\$572.88	\$763.84
249,000	\$249.25	\$498.50	\$747.75	\$997.00	\$207.67	\$415.33	\$623.00	\$830.66	\$191.73	\$383.46	\$575.19	\$766.92
250,000	\$250.25	\$500.50	\$750.75	\$1,001.00	\$208.50	\$417.00	\$625.50	\$834.00	\$192.50	\$385.00	\$577.50	\$770.00
251,000	\$251.25	\$502.50	\$753.75	\$1,005.00	\$209.33	\$418.67	\$628.00	\$837.34	\$193.27	\$386.54	\$579.81	\$773.08
252,000	\$252.25	\$504.50	\$756.76	\$1,009.01	\$210.17	\$420.34	\$630.50	\$840.67	\$194.04	\$388.08	\$582.12	\$776.16
253,000	\$253.25	\$506.51	\$759.76	\$1,013.01	\$211.00	\$422.00	\$633.01	\$844.01	\$194.81	\$389.62	\$584.43	\$779.24
254,000	\$254.25	\$508.51	\$762.76	\$1,017.02	\$211.84	\$423.67	\$635.51	\$847.34	\$195.58	\$391.16	\$586.74	\$782.32
255,000	\$255.26	\$510.51	\$765.77	\$1,021.02	\$212.67	\$425.34	\$638.01	\$850.68	\$196.35	\$392.70	\$589.05	\$785.40
256,000	\$256.26	\$512.51	\$768.77	\$1,025.02	\$213.50	\$427.01	\$640.51	\$854.02	\$197.12	\$394.24	\$591.36	\$788.48
257,000	\$257.26	\$514.51	\$771.77	\$1,029.03	\$214.34	\$428.68	\$643.01	\$857.35	\$197.89	\$395.78	\$593.67	\$791.56
258,000	\$258.26	\$516.52	\$774.77	\$1,033.03	\$215.17	\$430.34	\$645.52	\$860.69	\$198.66	\$397.32	\$595.98	\$794.64
259,000	\$259.26	\$518.52	\$777.78	\$1,037.04	\$216.01	\$432.01	\$648.02	\$864.02	\$199.43	\$398.86	\$598.29	\$797.72
260,000	\$260.26	\$520.52	\$780.78	\$1,041.04	\$216.84	\$433.68	\$650.52	\$867.36	\$200.20	\$400.40	\$600.60	\$800.80
261,000	\$261.26	\$522.52	\$783.78	\$1,045.04	\$217.67	\$435.35	\$653.02	\$870.70	\$200.97	\$401.94	\$602.91	\$803.88



AGE BAND: 70 - 74												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
262,000	\$262.26	\$524.52	\$786.79	\$1,049.05	\$218.51	\$437.02	\$655.52	\$874.03	\$201.74	\$403.48	\$605.22	\$806.96
263,000	\$263.26	\$526.53	\$789.79	\$1,053.05	\$219.34	\$438.68	\$658.03	\$877.37	\$202.51	\$405.02	\$607.53	\$810.04
264,000	\$264.26	\$528.53	\$792.79	\$1,057.06	\$220.18	\$440.35	\$660.53	\$880.70	\$203.28	\$406.56	\$609.84	\$813.12
265,000	\$265.27	\$530.53	\$795.80	\$1,061.06	\$221.01	\$442.02	\$663.03	\$884.04	\$204.05	\$408.10	\$612.15	\$816.20
266,000	\$266.27	\$532.53	\$798.80	\$1,065.06	\$221.84	\$443.69	\$665.53	\$887.38	\$204.82	\$409.64	\$614.46	\$819.28
267,000	\$267.27	\$534.53	\$801.80	\$1,069.07	\$222.68	\$445.36	\$668.03	\$890.71	\$205.59	\$411.18	\$616.77	\$822.36
268,000	\$268.27	\$536.54	\$804.80	\$1,073.07	\$223.51	\$447.02	\$670.54	\$894.05	\$206.36	\$412.72	\$619.08	\$825.44
269,000	\$269.27	\$538.54	\$807.81	\$1,077.08	\$224.35	\$448.69	\$673.04	\$897.38	\$207.13	\$414.26	\$621.39	\$828.52
270,000	\$270.27	\$540.54	\$810.81	\$1,081.08	\$225.18	\$450.36	\$675.54	\$900.72	\$207.90	\$415.80	\$623.70	\$831.60
271,000	\$271.27	\$542.54	\$813.81	\$1,085.08	\$226.01	\$452.03	\$678.04	\$904.06	\$208.67	\$417.34	\$626.01	\$834.68
272,000	\$272.27	\$544.54	\$816.82	\$1,089.09	\$226.85	\$453.70	\$680.54	\$907.39	\$209.44	\$418.88	\$628.32	\$837.76
273,000	\$273.27	\$546.55	\$819.82	\$1,093.09	\$227.68	\$455.36	\$683.05	\$910.73	\$210.21	\$420.42	\$630.63	\$840.84
274,000	\$274.27	\$548.55	\$822.82	\$1,097.10	\$228.52	\$457.03	\$685.55	\$914.06	\$210.98	\$421.96	\$632.94	\$843.92
275,000	\$275.28	\$550.55	\$825.83	\$1,101.10	\$229.35	\$458.70	\$688.05	\$917.40	\$211.75	\$423.50	\$635.25	\$847.00
276,000	\$276.28	\$552.55	\$828.83	\$1,105.10	\$230.18	\$460.37	\$690.55	\$920.74	\$212.52	\$425.04	\$637.56	\$850.08
277,000	\$277.28	\$554.55	\$831.83	\$1,109.11	\$231.02	\$462.04	\$693.05	\$924.07	\$213.29	\$426.58	\$639.87	\$853.16
278,000	\$278.28	\$556.56	\$834.83	\$1,113.11	\$231.85	\$463.70	\$695.56	\$927.41	\$214.06	\$428.12	\$642.18	\$856.24
279,000	\$279.28	\$558.56	\$837.84	\$1,117.12	\$232.69	\$465.37	\$698.06	\$930.74	\$214.83	\$429.66	\$644.49	\$859.32
280,000	\$280.28	\$560.56	\$840.84	\$1,121.12	\$233.52	\$467.04	\$700.56	\$934.08	\$215.60	\$431.20	\$646.80	\$862.40
281,000	\$281.28	\$562.56	\$843.84	\$1,125.12	\$234.35	\$468.71	\$703.06	\$937.42	\$216.37	\$432.74	\$649.11	\$865.48
282,000	\$282.28	\$564.56	\$846.85	\$1,129.13	\$235.19	\$470.38	\$705.56	\$940.75	\$217.14	\$434.28	\$651.42	\$868.56
283,000	\$283.28	\$566.57	\$849.85	\$1,133.13	\$236.02	\$472.04	\$708.07	\$944.09	\$217.91	\$435.82	\$653.73	\$871.64
284,000	\$284.28	\$568.57	\$852.85	\$1,137.14	\$236.86	\$473.71	\$710.57	\$947.42	\$218.68	\$437.36	\$656.04	\$874.72
285,000	\$285.29	\$570.57	\$855.86	\$1,141.14	\$237.69	\$475.38	\$713.07	\$950.76	\$219.45	\$438.90	\$658.35	\$877.80
286,000	\$286.29	\$572.57	\$858.86	\$1,145.14	\$238.52	\$477.05	\$715.57	\$954.10	\$220.22	\$440.44	\$660.66	\$880.88
287,000	\$287.29	\$574.57	\$861.86	\$1,149.15	\$239.36	\$478.72	\$718.07	\$957.43	\$220.99	\$441.98	\$662.97	\$883.96
288,000	\$288.29	\$576.58	\$864.86	\$1,153.15	\$240.19	\$480.38	\$720.58	\$960.77	\$221.76	\$443.52	\$665.28	\$887.04
289,000	\$289.29	\$578.58	\$867.87	\$1,157.16	\$241.03	\$482.05	\$723.08	\$964.10	\$222.53	\$445.06	\$667.59	\$890.12
290,000	\$290.29	\$580.58	\$870.87	\$1,161.16	\$241.86	\$483.72	\$725.58	\$967.44	\$223.30	\$446.60	\$669.90	\$893.20
291,000	\$291.29	\$582.58	\$873.87	\$1,165.16	\$242.69	\$485.39	\$728.08	\$970.78	\$224.07	\$448.14	\$672.21	\$896.28
292,000	\$292.29	\$584.58	\$876.88	\$1,169.17	\$243.53	\$487.06	\$730.58	\$974.11	\$224.84	\$449.68	\$674.52	\$899.36
293,000	\$293.29	\$586.59	\$879.88	\$1,173.17	\$244.36	\$488.72	\$733.09	\$977.45	\$225.61	\$451.22	\$676.83	\$902.44
294,000	\$294.29	\$588.59	\$882.88	\$1,177.18	\$245.20	\$490.39	\$735.59	\$980.78	\$226.38	\$452.76	\$679.14	\$905.52
295,000	\$295.30	\$590.59	\$885.89	\$1,181.18	\$246.03	\$492.06	\$738.09	\$984.12	\$227.15	\$454.30	\$681.45	\$908.60
296,000	\$296.30	\$592.59	\$888.89	\$1,185.18	\$246.86	\$493.73	\$740.59	\$987.46	\$227.92	\$455.84	\$683.76	\$911.68
297,000	\$297.30	\$594.59	\$891.89	\$1,189.19	\$247.70	\$495.40	\$743.09	\$990.79	\$228.69	\$457.38	\$686.07	\$914.76
298,000	\$298.30	\$596.60	\$894.89	\$1,193.19	\$248.53	\$497.06	\$745.60	\$994.13	\$229.46	\$458.92	\$688.38	\$917.84
299,000	\$299.30	\$598.60	\$897.90	\$1,197.20	\$249.37	\$498.73	\$748.10	\$997.46	\$230.23	\$460.46	\$690.69	\$920.92
300,000	\$300.30	\$600.60	\$900.90	\$1,201.20	\$250.20	\$500.40	\$750.60	\$1,000.80	\$231.00	\$462.00	\$693.00	\$924.00
301,000	\$301.30	\$602.60	\$903.90	\$1,205.20	\$251.03	\$502.07	\$753.10	\$1,004.14	\$231.77	\$463.54	\$695.31	\$927.08
302,000	\$302.30	\$604.60	\$906.91	\$1,209.21	\$251.87	\$503.74	\$755.60	\$1,007.47	\$232.54	\$465.08	\$697.62	\$930.16
303,000	\$303.30	\$606.61	\$909.91	\$1,213.21	\$252.70	\$505.40	\$758.11	\$1,010.81	\$233.31	\$466.62	\$699.93	\$933.24
304,000	\$304.30	\$608.61	\$912.91	\$1,217.22	\$253.54	\$507.07	\$760.61	\$1,014.14	\$234.08	\$468.16	\$702.24	\$936.32
305,000	\$305.31	\$610.61	\$915.92	\$1,221.22	\$254.37	\$508.74	\$763.11	\$1,017.48	\$234.85	\$469.70	\$704.55	\$939.40
306,000	\$306.31	\$612.61	\$918.92	\$1,225.22	\$255.20	\$510.41	\$765.61	\$1,020.82	\$235.62	\$471.24	\$706.86	\$942.48
307,000	\$307.31	\$614.61	\$921.92	\$1,229.23	\$256.04	\$512.08	\$768.11	\$1,024.15	\$236.39	\$472.78	\$709.17	\$945.56
308,000	\$308.31	\$616.62	\$924.92	\$1,233.23	\$256.87	\$513.74	\$770.62	\$1,027.49	\$237.16	\$474.32	\$711.48	\$948.64
309,000	\$309.31	\$618.62	\$927.93	\$1,237.24	\$257.71	\$515.41	\$773.12	\$1,030.82	\$237.93	\$475.86	\$713.79	\$951.72
310,000	\$310.31	\$620.62	\$930.93	\$1,241.24	\$258.54	\$517.08	\$775.62	\$1,034.16	\$238.70	\$477.40	\$716.10	\$954.80
311,000	\$311.31	\$622.62	\$933.93	\$1,245.24	\$259.37	\$518.75	\$778.12	\$1,037.50	\$239.47	\$478.94	\$718.41	\$957.88
312,000	\$312.31	\$624.62	\$936.94	\$1,249.25	\$260.21	\$520.42	\$780.62	\$1,040.83	\$240.24	\$480.48	\$720.72	\$960.96
313,000	\$313.31	\$626.63	\$939.94	\$1,253.25	\$261.04	\$522.08	\$783.13	\$1,044.17	\$241.01	\$482.02	\$723.03	\$964.04
314,000	\$314.31	\$628.63	\$942.94	\$1,257.26	\$261.88	\$523.75	\$785.63	\$1,047.50	\$241.78	\$483.56	\$725.34	\$967.12
315,000	\$315.32	\$630.63	\$945.95	\$1,261.26	\$262.71	\$525.42	\$788.13	\$1,050.84	\$242.55	\$485.10	\$727.65	\$970.20
316,000	\$316.32	\$632.63	\$948.95	\$1,265.26	\$263.54	\$527.09	\$790.63	\$1,054.18	\$243.32	\$486.64	\$729.96	\$973.28
317,000	\$317.32	\$634.63	\$951.95	\$1,269.27	\$264.38	\$528.76	\$793.13	\$1,057.51	\$244.09	\$488.18	\$732.27	\$976.36
318,000	\$318.32	\$636.64	\$954.95	\$1,273.27	\$265.21	\$530.42	\$795.64	\$1,060.85	\$244.86	\$489.72	\$734.58	\$979.44
319,000	\$319.32	\$638.64	\$957.96	\$1,277.28	\$266.05	\$532.09	\$798.14	\$1,064.18	\$245.63	\$491.26	\$736.89	\$982.52
320,000	\$320.32	\$640.64	\$960.96	\$1,281.28	\$266.88	\$533.76	\$800.64	\$1,067.52	\$246.40	\$492.80	\$739.20	\$985.60
321,000	\$321.32	\$642.64	\$963.96	\$1,285.28	\$267.71	\$535.43	\$803.14	\$1,070.86	\$247.17	\$494.34	\$741.51	\$988.68
322,000	\$322.32	\$644.64	\$966.97	\$1,289.29	\$268.55	\$537.10	\$805.64	\$1,074.19	\$247.94	\$495.88	\$743.82	\$991.76
323,000	\$323.32	\$646.65	\$969.97	\$1,293.29	\$269.38	\$538.76	\$808.15	\$1,077.53	\$248.71	\$497.42	\$746.13	\$994.84
324,000	\$324.32	\$648.65	\$972.97	\$1,297.30	\$270.22	\$540.43	\$810.65	\$1,080.86	\$249.48	\$498.96	\$748.44	\$997.92

AGE BAND: 70 - 74												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
325,000	\$325.33	\$650.65	\$975.98	\$1,301.30	\$271.05	\$542.10	\$813.15	\$1,084.20	\$250.25	\$500.50	\$750.75	\$1,001.00
326,000	\$326.33	\$652.65	\$978.98	\$1,305.30	\$271.88	\$543.77	\$815.65	\$1,087.54	\$251.02	\$502.04	\$753.06	\$1,004.08
327,000	\$327.33	\$654.65	\$981.98	\$1,309.31	\$272.72	\$545.44	\$818.15	\$1,090.87	\$251.79	\$503.58	\$755.37	\$1,007.16
328,000	\$328.33	\$656.66	\$984.98	\$1,313.31	\$273.55	\$547.10	\$820.66	\$1,094.21	\$252.56	\$505.12	\$757.68	\$1,010.24
329,000	\$329.33	\$658.66	\$987.99	\$1,317.32	\$274.39	\$548.77	\$823.16	\$1,097.54	\$253.33	\$506.66	\$759.99	\$1,013.32
330,000	\$330.33	\$660.66	\$990.99	\$1,321.32	\$275.22	\$550.44	\$825.66	\$1,100.88	\$254.10	\$508.20	\$762.30	\$1,016.40
331,000	\$331.33	\$662.66	\$993.99	\$1,325.32	\$276.05	\$552.11	\$828.16	\$1,104.22	\$254.87	\$509.74	\$764.61	\$1,019.48
332,000	\$332.33	\$664.66	\$997.00	\$1,329.33	\$276.89	\$553.78	\$830.66	\$1,107.55	\$255.64	\$511.28	\$766.92	\$1,022.56
333,000	\$333.33	\$666.67	\$1,000.00	\$1,333.33	\$277.72	\$555.44	\$833.17	\$1,110.89	\$256.41	\$512.82	\$769.23	\$1,025.64
334,000	\$334.33	\$668.67	\$1,003.00	\$1,337.34	\$278.56	\$557.11	\$835.67	\$1,114.22	\$257.18	\$514.36	\$771.54	\$1,028.72
335,000	\$335.34	\$670.67	\$1,006.01	\$1,341.34	\$279.39	\$558.78	\$838.17	\$1,117.56	\$257.95	\$515.90	\$773.85	\$1,031.80
336,000	\$336.34	\$672.67	\$1,009.01	\$1,345.34	\$280.22	\$560.45	\$840.67	\$1,120.90	\$258.72	\$517.44	\$776.16	\$1,034.88
337,000	\$337.34	\$674.67	\$1,012.01	\$1,349.35	\$281.06	\$562.12	\$843.17	\$1,124.23	\$259.49	\$518.98	\$778.47	\$1,037.96
338,000	\$338.34	\$676.68	\$1,015.01	\$1,353.35	\$281.89	\$563.78	\$845.68	\$1,127.57	\$260.26	\$520.52	\$780.78	\$1,041.04
339,000	\$339.34	\$678.68	\$1,018.02	\$1,357.36	\$282.73	\$565.45	\$848.18	\$1,130.90	\$261.03	\$522.06	\$783.09	\$1,044.12
340,000	\$340.34	\$680.68	\$1,021.02	\$1,361.36	\$283.56	\$567.12	\$850.68	\$1,134.24	\$261.80	\$523.60	\$785.40	\$1,047.20
341,000	\$341.34	\$682.68	\$1,024.02	\$1,365.36	\$284.39	\$568.79	\$853.18	\$1,137.58	\$262.57	\$525.14	\$787.71	\$1,050.28
342,000	\$342.34	\$684.68	\$1,027.03	\$1,369.37	\$285.23	\$570.46	\$855.68	\$1,140.91	\$263.34	\$526.68	\$790.02	\$1,053.36
343,000	\$343.34	\$686.69	\$1,030.03	\$1,373.37	\$286.06	\$572.12	\$858.19	\$1,144.25	\$264.11	\$528.22	\$792.33	\$1,056.44
344,000	\$344.34	\$688.69	\$1,033.03	\$1,377.38	\$286.90	\$573.79	\$860.69	\$1,147.58	\$264.88	\$529.76	\$794.64	\$1,059.52
345,000	\$345.35	\$690.69	\$1,036.04	\$1,381.38	\$287.73	\$575.46	\$863.19	\$1,150.92	\$265.65	\$531.30	\$796.95	\$1,062.60
346,000	\$346.35	\$692.69	\$1,039.04	\$1,385.38	\$288.56	\$577.13	\$865.69	\$1,154.26	\$266.42	\$532.84	\$799.26	\$1,065.68
347,000	\$347.35	\$694.69	\$1,042.04	\$1,389.39	\$289.40	\$578.80	\$868.19	\$1,157.59	\$267.19	\$534.38	\$801.57	\$1,068.76
348,000	\$348.35	\$696.70	\$1,045.04	\$1,393.39	\$290.23	\$580.46	\$870.70	\$1,160.93	\$267.96	\$535.92	\$803.88	\$1,071.84
349,000	\$349.35	\$698.70	\$1,048.05	\$1,397.40	\$291.07	\$582.13	\$873.20	\$1,164.26	\$268.73	\$537.46	\$806.19	\$1,074.92
350,000	\$350.35	\$700.70	\$1,051.05	\$1,401.40	\$291.90	\$583.80	\$875.70	\$1,167.60	\$269.50	\$539.00	\$808.50	\$1,078.00
351,000	\$351.35	\$702.70	\$1,054.05	\$1,405.40	\$292.73	\$585.47	\$878.20	\$1,170.94	\$270.27	\$540.54	\$810.81	\$1,081.08
352,000	\$352.35	\$704.70	\$1,057.06	\$1,409.41	\$293.57	\$587.14	\$880.70	\$1,174.27	\$271.04	\$542.08	\$813.12	\$1,084.16
353,000	\$353.35	\$706.71	\$1,060.06	\$1,413.41	\$294.40	\$588.80	\$883.21	\$1,177.61	\$271.81	\$543.62	\$815.43	\$1,087.24
354,000	\$354.35	\$708.71	\$1,063.06	\$1,417.42	\$295.24	\$590.47	\$885.71	\$1,180.94	\$272.58	\$545.16	\$817.74	\$1,090.32
355,000	\$355.36	\$710.71	\$1,066.07	\$1,421.42	\$296.07	\$592.14	\$888.21	\$1,184.28	\$273.35	\$546.70	\$820.05	\$1,093.40
356,000	\$356.36	\$712.71	\$1,069.07	\$1,425.42	\$296.90	\$593.81	\$890.71	\$1,187.62	\$274.12	\$548.24	\$822.36	\$1,096.48
357,000	\$357.36	\$714.71	\$1,072.07	\$1,429.43	\$297.74	\$595.48	\$893.21	\$1,190.95	\$274.89	\$549.78	\$824.67	\$1,099.56
358,000	\$358.36	\$716.72	\$1,075.07	\$1,433.43	\$298.57	\$597.14	\$895.72	\$1,194.29	\$275.66	\$551.32	\$826.98	\$1,102.64
359,000	\$359.36	\$718.72	\$1,078.08	\$1,437.44	\$299.41	\$598.81	\$898.22	\$1,197.62	\$276.43	\$552.86	\$829.29	\$1,105.72
360,000	\$360.36	\$720.72	\$1,081.08	\$1,441.44	\$300.24	\$600.48	\$900.72	\$1,200.96	\$277.20	\$554.40	\$831.60	\$1,108.80
361,000	\$361.36	\$722.72	\$1,084.08	\$1,445.44	\$301.07	\$602.15	\$903.22	\$1,204.30	\$277.97	\$555.94	\$833.91	\$1,111.88
362,000	\$362.36	\$724.72	\$1,087.09	\$1,449.45	\$301.91	\$603.82	\$905.72	\$1,207.63	\$278.74	\$557.48	\$836.22	\$1,114.96
363,000	\$363.36	\$726.73	\$1,090.09	\$1,453.45	\$302.74	\$605.48	\$908.23	\$1,210.97	\$279.51	\$559.02	\$838.53	\$1,118.04
364,000	\$364.36	\$728.73	\$1,093.09	\$1,457.46	\$303.58	\$607.15	\$910.73	\$1,214.30	\$280.28	\$560.56	\$840.84	\$1,121.12
365,000	\$365.37	\$730.73	\$1,096.10	\$1,461.46	\$304.41	\$608.82	\$913.23	\$1,217.64	\$281.05	\$562.10	\$843.15	\$1,124.20
366,000	\$366.37	\$732.73	\$1,099.10	\$1,465.46	\$305.24	\$610.49	\$915.73	\$1,220.98	\$281.82	\$563.64	\$845.46	\$1,127.28
367,000	\$367.37	\$734.73	\$1,102.10	\$1,469.47	\$306.08	\$612.16	\$918.23	\$1,224.31	\$282.59	\$565.18	\$847.77	\$1,130.36
368,000	\$368.37	\$736.74	\$1,105.10	\$1,473.47	\$306.91	\$613.82	\$920.74	\$1,227.65	\$283.36	\$566.72	\$850.08	\$1,133.44
369,000	\$369.37	\$738.74	\$1,108.11	\$1,477.48	\$307.75	\$615.49	\$923.24	\$1,230.98	\$284.13	\$568.26	\$852.39	\$1,136.52
370,000	\$370.37	\$740.74	\$1,111.11	\$1,481.48	\$308.58	\$617.16	\$925.74	\$1,234.32	\$284.90	\$569.80	\$854.70	\$1,139.60
371,000	\$371.37	\$742.74	\$1,114.11	\$1,485.48	\$309.41	\$618.83	\$928.24	\$1,237.66	\$285.67	\$571.34	\$857.01	\$1,142.68
372,000	\$372.37	\$744.74	\$1,117.12	\$1,489.49	\$310.25	\$620.50	\$930.74	\$1,240.99	\$286.44	\$572.88	\$859.32	\$1,145.76
373,000	\$373.37	\$746.75	\$1,120.12	\$1,493.49	\$311.08	\$622.16	\$933.25	\$1,244.33	\$287.21	\$574.42	\$861.63	\$1,148.84
374,000	\$374.37	\$748.75	\$1,123.12	\$1,497.50	\$311.92	\$623.83	\$935.75	\$1,247.66	\$287.98	\$575.96	\$863.94	\$1,151.92
375,000	\$375.38	\$750.75	\$1,126.13	\$1,501.50	\$312.75	\$625.50	\$938.25	\$1,251.00	\$288.75	\$577.50	\$866.25	\$1,155.00

AGE BAND: 75+												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
10,000	\$10.01	\$20.02	\$30.03	\$40.04	\$8.34	\$16.68	\$25.02	\$33.36	\$7.70	\$15.40	\$23.10	\$30.80
11,000	\$11.01	\$22.02	\$33.03	\$44.04	\$9.17	\$18.35	\$27.52	\$36.70	\$8.47	\$16.94	\$25.41	\$33.88
12,000	\$12.01	\$24.02	\$36.04	\$48.05	\$10.01	\$20.02	\$30.02	\$40.03	\$9.24	\$18.48	\$27.72	\$36.96
13,000	\$13.01	\$26.03	\$39.04	\$52.05	\$10.84	\$21.68	\$32.53	\$43.37	\$10.01	\$20.02	\$30.03	\$40.04
14,000	\$14.01	\$28.03	\$42.04	\$56.06	\$11.68	\$23.35	\$35.03	\$46.70	\$10.78	\$21.56	\$32.34	\$43.12
15,000	\$15.02	\$30.03	\$45.05	\$60.06	\$12.51	\$25.02	\$37.53	\$50.04	\$11.55	\$23.10	\$34.65	\$46.20
16,000	\$16.02	\$32.03	\$48.05	\$64.06	\$13.34	\$26.69	\$40.03	\$53.38	\$12.32	\$24.64	\$36.96	\$49.28
17,000	\$17.02	\$34.03	\$51.05	\$68.07	\$14.18	\$28.36	\$42.53	\$56.71	\$13.09	\$26.18	\$39.27	\$52.36
18,000	\$18.02	\$36.04	\$54.05	\$72.07	\$15.01	\$30.02	\$45.04	\$60.05	\$13.86	\$27.72	\$41.58	\$55.44
19,000	\$19.02	\$38.04	\$57.06	\$76.08	\$15.85	\$31.69	\$47.54	\$63.38	\$14.63	\$29.26	\$43.89	\$58.52
20,000	\$20.02	\$40.04	\$60.06	\$80.08	\$16.68	\$33.36	\$50.04	\$66.72	\$15.40	\$30.80	\$46.20	\$61.60
21,000	\$21.02	\$42.04	\$63.06	\$84.08	\$17.51	\$35.03	\$52.54	\$70.06	\$16.17	\$32.34	\$48.51	\$64.68
22,000	\$22.02	\$44.04	\$66.07	\$88.09	\$18.35	\$36.70	\$55.04	\$73.39	\$16.94	\$33.88	\$50.82	\$67.76
23,000	\$23.02	\$46.05	\$69.07	\$92.09	\$19.18	\$38.36	\$57.55	\$76.73	\$17.71	\$35.42	\$53.13	\$70.84
24,000	\$24.02	\$48.05	\$72.07	\$96.10	\$20.02	\$40.03	\$60.05	\$80.06	\$18.48	\$36.96	\$55.44	\$73.92
25,000	\$25.03	\$50.05	\$75.08	\$100.10	\$20.85	\$41.70	\$62.55	\$83.40	\$19.25	\$38.50	\$57.75	\$77.00
26,000	\$26.03	\$52.05	\$78.08	\$104.10	\$21.68	\$43.37	\$65.05	\$86.74	\$20.02	\$40.04	\$60.06	\$80.08
27,000	\$27.03	\$54.05	\$81.08	\$108.11	\$22.52	\$45.04	\$67.55	\$90.07	\$20.79	\$41.58	\$62.37	\$83.16
28,000	\$28.03	\$56.06	\$84.08	\$112.11	\$23.35	\$46.70	\$70.06	\$93.41	\$21.56	\$43.12	\$64.68	\$86.24
29,000	\$29.03	\$58.06	\$87.09	\$116.12	\$24.19	\$48.37	\$72.56	\$96.74	\$22.33	\$44.66	\$66.99	\$89.32
30,000	\$30.03	\$60.06	\$90.09	\$120.12	\$25.02	\$50.04	\$75.06	\$100.08	\$23.10	\$46.20	\$69.30	\$92.40
31,000	\$31.03	\$62.06	\$93.09	\$124.12	\$25.85	\$51.71	\$77.56	\$103.42	\$23.87	\$47.74	\$71.61	\$95.48
32,000	\$32.03	\$64.06	\$96.10	\$128.13	\$26.69	\$53.38	\$80.06	\$106.75	\$24.64	\$49.28	\$73.92	\$98.56
33,000	\$33.03	\$66.07	\$99.10	\$132.13	\$27.52	\$55.04	\$82.57	\$110.09	\$25.41	\$50.82	\$76.23	\$101.64
34,000	\$34.03	\$68.07	\$102.10	\$136.14	\$28.36	\$56.71	\$85.07	\$113.42	\$26.18	\$52.36	\$78.54	\$104.72
35,000	\$35.04	\$70.07	\$105.11	\$140.14	\$29.19	\$58.38	\$87.57	\$116.76	\$26.95	\$53.90	\$80.85	\$107.80
36,000	\$36.04	\$72.07	\$108.11	\$144.14	\$30.02	\$60.05	\$90.07	\$120.10	\$27.72	\$55.44	\$83.16	\$110.88
37,000	\$37.04	\$74.07	\$111.11	\$148.15	\$30.86	\$61.72	\$92.57	\$123.43	\$28.49	\$56.98	\$85.47	\$113.96
38,000	\$38.04	\$76.08	\$114.11	\$152.15	\$31.69	\$63.38	\$95.08	\$126.77	\$29.26	\$58.52	\$87.78	\$117.04
39,000	\$39.04	\$78.08	\$117.12	\$156.16	\$32.53	\$65.05	\$97.58	\$130.10	\$30.03	\$60.06	\$90.09	\$120.12
40,000	\$40.04	\$80.08	\$120.12	\$160.16	\$33.36	\$66.72	\$100.08	\$133.44	\$30.80	\$61.60	\$92.40	\$123.20
41,000	\$41.04	\$82.08	\$123.12	\$164.16	\$34.19	\$68.39	\$102.58	\$136.78	\$31.57	\$63.14	\$94.71	\$126.28
42,000	\$42.04	\$84.08	\$126.13	\$168.17	\$35.03	\$70.06	\$105.08	\$140.11	\$32.34	\$64.68	\$97.02	\$129.36
43,000	\$43.04	\$86.09	\$129.13	\$172.17	\$35.86	\$71.72	\$107.59	\$143.45	\$33.11	\$66.22	\$99.33	\$132.44
44,000	\$44.04	\$88.09	\$132.13	\$176.18	\$36.70	\$73.39	\$110.09	\$146.78	\$33.88	\$67.76	\$101.64	\$135.52
45,000	\$45.05	\$90.09	\$135.14	\$180.18	\$37.53	\$75.06	\$112.59	\$150.12	\$34.65	\$69.30	\$103.95	\$138.60
46,000	\$46.05	\$92.09	\$138.14	\$184.18	\$38.36	\$76.73	\$115.09	\$153.46	\$35.42	\$70.84	\$106.26	\$141.68
47,000	\$47.05	\$94.09	\$141.14	\$188.19	\$39.20	\$78.40	\$117.59	\$156.79	\$36.19	\$72.38	\$108.57	\$144.76
48,000	\$48.05	\$96.10	\$144.14	\$192.19	\$40.03	\$80.06	\$120.10	\$160.13	\$36.96	\$73.92	\$110.88	\$147.84
49,000	\$49.05	\$98.10	\$147.15	\$196.20	\$40.87	\$81.73	\$122.60	\$163.46	\$37.73	\$75.46	\$113.19	\$150.92
50,000	\$50.05	\$100.10	\$150.15	\$200.20	\$41.70	\$83.40	\$125.10	\$166.80	\$38.50	\$77.00	\$115.50	\$154.00
51,000	\$51.05	\$102.10	\$153.15	\$204.20	\$42.53	\$85.07	\$127.60	\$170.14	\$39.27	\$78.54	\$117.81	\$157.08
52,000	\$52.05	\$104.10	\$156.16	\$208.21	\$43.37	\$86.74	\$130.10	\$173.47	\$40.04	\$80.08	\$120.12	\$160.16
53,000	\$53.05	\$106.11	\$159.16	\$212.21	\$44.20	\$88.40	\$132.61	\$176.81	\$40.81	\$81.62	\$122.43	\$163.24
54,000	\$54.05	\$108.11	\$162.16	\$216.22	\$45.04	\$90.07	\$135.11	\$180.14	\$41.58	\$83.16	\$124.74	\$166.32
55,000	\$55.06	\$110.11	\$165.17	\$220.22	\$45.87	\$91.74	\$137.61	\$183.48	\$42.35	\$84.70	\$127.05	\$169.40
56,000	\$56.06	\$112.11	\$168.17	\$224.22	\$46.70	\$93.41	\$140.11	\$186.82	\$43.12	\$86.24	\$129.36	\$172.48
57,000	\$57.06	\$114.11	\$171.17	\$228.23	\$47.54	\$95.08	\$142.61	\$190.15	\$43.89	\$87.78	\$131.67	\$175.56
58,000	\$58.06	\$116.12	\$174.17	\$232.23	\$48.37	\$96.74	\$145.12	\$193.49	\$44.66	\$89.32	\$133.98	\$178.64
59,000	\$59.06	\$118.12	\$177.18	\$236.24	\$49.21	\$98.41	\$147.62	\$196.82	\$45.43	\$90.86	\$136.29	\$181.72
60,000	\$60.06	\$120.12	\$180.18	\$240.24	\$50.04	\$100.08	\$150.12	\$200.16	\$46.20	\$92.40	\$138.60	\$184.80
61,000	\$61.06	\$122.12	\$183.18	\$244.24	\$50.87	\$101.75	\$152.62	\$203.50	\$46.97	\$93.94	\$140.91	\$187.88
62,000	\$62.06	\$124.12	\$186.19	\$248.25	\$51.71	\$103.42	\$155.12	\$206.83	\$47.74	\$95.48	\$143.22	\$190.96
63,000	\$63.06	\$126.13	\$189.19	\$252.25	\$52.54	\$105.08	\$157.63	\$210.17	\$48.51	\$97.02	\$145.53	\$194.04
64,000	\$64.06	\$128.13	\$192.19	\$256.26	\$53.38	\$106.75	\$160.13	\$213.50	\$49.28	\$98.56	\$147.84	\$197.12
65,000	\$65.07	\$130.13	\$195.20	\$260.26	\$54.21	\$108.42	\$162.63	\$216.84	\$50.05	\$100.10	\$150.15	\$200.20
66,000	\$66.07	\$132.13	\$198.20	\$264.26	\$55.04	\$110.09	\$165.13	\$220.18	\$50.82	\$101.64	\$152.46	\$203.28
67,000	\$67.07	\$134.13	\$201.20	\$268.27	\$55.88	\$111.76	\$167.63	\$223.51	\$51.59	\$103.18	\$154.77	\$206.36
68,000	\$68.07	\$136.14	\$204.20	\$272.27	\$56.71	\$113.42	\$170.14	\$226.85	\$52.36	\$104.72	\$157.08	\$209.44
69,000	\$69.07	\$138.14	\$207.21	\$276.28	\$57.55	\$115.09	\$172.64	\$230.18	\$53.13	\$106.26	\$159.39	\$212.52
70,000	\$70.07	\$140.14	\$210.21	\$280.28	\$58.38	\$116.76	\$175.14	\$233.52	\$53.90	\$107.80	\$161.70	\$215.60
71,000	\$71.07	\$142.14	\$213.21	\$284.28	\$59.21	\$118.43	\$177.64	\$236.86	\$54.67	\$109.34	\$164.01	\$218.68
72,000	\$72.07	\$144.14	\$216.22	\$288.29	\$60.05	\$120.10	\$180.14	\$240.19	\$55.44	\$110.88	\$166.32	\$221.76

AGE BAND: 75+												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
73,000	\$73.07	\$146.15	\$219.22	\$292.29	\$60.88	\$121.76	\$182.65	\$243.53	\$56.21	\$112.42	\$168.63	\$224.84
74,000	\$74.07	\$148.15	\$222.22	\$296.30	\$61.72	\$123.43	\$185.15	\$246.86	\$56.98	\$113.96	\$170.94	\$227.92
75,000	\$75.08	\$150.15	\$225.23	\$300.30	\$62.55	\$125.10	\$187.65	\$250.20	\$57.75	\$115.50	\$173.25	\$231.00
76,000	\$76.08	\$152.15	\$228.23	\$304.30	\$63.38	\$126.77	\$190.15	\$253.54	\$58.52	\$117.04	\$175.56	\$234.08
77,000	\$77.08	\$154.15	\$231.23	\$308.31	\$64.22	\$128.44	\$192.65	\$256.87	\$59.29	\$118.58	\$177.87	\$237.16
78,000	\$78.08	\$156.16	\$234.23	\$312.31	\$65.05	\$130.10	\$195.16	\$260.21	\$60.06	\$120.12	\$180.18	\$240.24
79,000	\$79.08	\$158.16	\$237.24	\$316.32	\$65.89	\$131.77	\$197.66	\$263.54	\$60.83	\$121.66	\$182.49	\$243.32
80,000	\$80.08	\$160.16	\$240.24	\$320.32	\$66.72	\$133.44	\$200.16	\$266.88	\$61.60	\$123.20	\$184.80	\$246.40
81,000	\$81.08	\$162.16	\$243.24	\$324.32	\$67.55	\$135.11	\$202.66	\$270.22	\$62.37	\$124.74	\$187.11	\$249.48
82,000	\$82.08	\$164.16	\$246.25	\$328.33	\$68.39	\$136.78	\$205.16	\$273.55	\$63.14	\$126.28	\$189.42	\$252.56
83,000	\$83.08	\$166.17	\$249.25	\$332.33	\$69.22	\$138.44	\$207.67	\$276.89	\$63.91	\$127.82	\$191.73	\$255.64
84,000	\$84.08	\$168.17	\$252.25	\$336.34	\$70.06	\$140.11	\$210.17	\$280.22	\$64.68	\$129.36	\$194.04	\$258.72
85,000	\$85.09	\$170.17	\$255.26	\$340.34	\$70.89	\$141.78	\$212.67	\$283.56	\$65.45	\$130.90	\$196.35	\$261.80
86,000	\$86.09	\$172.17	\$258.26	\$344.34	\$71.72	\$143.45	\$215.17	\$286.90	\$66.22	\$132.44	\$198.66	\$264.88
87,000	\$87.09	\$174.17	\$261.26	\$348.35	\$72.56	\$145.12	\$217.67	\$290.23	\$66.99	\$133.98	\$200.97	\$267.96
88,000	\$88.09	\$176.18	\$264.26	\$352.35	\$73.39	\$146.78	\$220.18	\$293.57	\$67.76	\$135.52	\$203.28	\$271.04
89,000	\$89.09	\$178.18	\$267.27	\$356.36	\$74.23	\$148.45	\$222.68	\$296.90	\$68.53	\$137.06	\$205.59	\$274.12
90,000	\$90.09	\$180.18	\$270.27	\$360.36	\$75.06	\$150.12	\$225.18	\$300.24	\$69.30	\$138.60	\$207.90	\$277.20
91,000	\$91.09	\$182.18	\$273.27	\$364.36	\$75.89	\$151.79	\$227.68	\$303.58	\$70.07	\$140.14	\$210.21	\$280.28
92,000	\$92.09	\$184.18	\$276.28	\$368.37	\$76.73	\$153.46	\$230.18	\$306.91	\$70.84	\$141.68	\$212.52	\$283.36
93,000	\$93.09	\$186.19	\$279.28	\$372.37	\$77.56	\$155.12	\$232.69	\$310.25	\$71.61	\$143.22	\$214.83	\$286.44
94,000	\$94.09	\$188.19	\$282.28	\$376.38	\$78.40	\$156.79	\$235.19	\$313.58	\$72.38	\$144.76	\$217.14	\$289.52
95,000	\$95.10	\$190.19	\$285.29	\$380.38	\$79.23	\$158.46	\$237.69	\$316.92	\$73.15	\$146.30	\$219.45	\$292.60
96,000	\$96.10	\$192.19	\$288.29	\$384.38	\$80.06	\$160.13	\$240.19	\$320.26	\$73.92	\$147.84	\$221.76	\$295.68
97,000	\$97.10	\$194.19	\$291.29	\$388.39	\$80.90	\$161.80	\$242.69	\$323.59	\$74.69	\$149.38	\$224.07	\$298.76
98,000	\$98.10	\$196.20	\$294.29	\$392.39	\$81.73	\$163.46	\$245.20	\$326.93	\$75.46	\$150.92	\$226.38	\$301.84
99,000	\$99.10	\$198.20	\$297.30	\$396.40	\$82.57	\$165.13	\$247.70	\$330.26	\$76.23	\$152.46	\$228.69	\$304.92
100,000	\$100.10	\$200.20	\$300.30	\$400.40	\$83.40	\$166.80	\$250.20	\$333.60	\$77.00	\$154.00	\$231.00	\$308.00
101,000	\$101.10	\$202.20	\$303.30	\$404.40	\$84.23	\$168.47	\$252.70	\$336.94	\$77.77	\$155.54	\$233.31	\$311.08
102,000	\$102.10	\$204.20	\$306.31	\$408.41	\$85.07	\$170.14	\$255.20	\$340.27	\$78.54	\$157.08	\$235.62	\$314.16
103,000	\$103.10	\$206.21	\$309.31	\$412.41	\$85.90	\$171.80	\$257.71	\$343.61	\$79.31	\$158.62	\$237.93	\$317.24
104,000	\$104.10	\$208.21	\$312.31	\$416.42	\$86.74	\$173.47	\$260.21	\$346.94	\$80.08	\$160.16	\$240.24	\$320.32
105,000	\$105.11	\$210.21	\$315.32	\$420.42	\$87.57	\$175.14	\$262.71	\$350.28	\$80.85	\$161.70	\$242.55	\$323.40
106,000	\$106.11	\$212.21	\$318.32	\$424.42	\$88.40	\$176.81	\$265.21	\$353.62	\$81.62	\$163.24	\$244.86	\$326.48
107,000	\$107.11	\$214.21	\$321.32	\$428.43	\$89.24	\$178.48	\$267.71	\$356.95	\$82.39	\$164.78	\$247.17	\$329.56
108,000	\$108.11	\$216.22	\$324.32	\$432.43	\$90.07	\$180.14	\$270.22	\$360.29	\$83.16	\$166.32	\$249.48	\$332.64
109,000	\$109.11	\$218.22	\$327.33	\$436.44	\$90.91	\$181.81	\$272.72	\$363.62	\$83.93	\$167.86	\$251.79	\$335.72
110,000	\$110.11	\$220.22	\$330.33	\$440.44	\$91.74	\$183.48	\$275.22	\$366.96	\$84.70	\$169.40	\$254.10	\$338.80
111,000	\$111.11	\$222.22	\$333.33	\$444.44	\$92.57	\$185.15	\$277.72	\$370.30	\$85.47	\$170.94	\$256.41	\$341.88
112,000	\$112.11	\$224.22	\$336.34	\$448.45	\$93.41	\$186.82	\$280.22	\$373.63	\$86.24	\$172.48	\$258.72	\$344.96
113,000	\$113.11	\$226.23	\$339.34	\$452.45	\$94.24	\$188.48	\$282.73	\$376.97	\$87.01	\$174.02	\$261.03	\$348.04
114,000	\$114.11	\$228.23	\$342.34	\$456.46	\$95.08	\$190.15	\$285.23	\$380.30	\$87.78	\$175.56	\$263.34	\$351.12
115,000	\$115.12	\$230.23	\$345.35	\$460.46	\$95.91	\$191.82	\$287.73	\$383.64	\$88.55	\$177.10	\$265.65	\$354.20
116,000	\$116.12	\$232.23	\$348.35	\$464.46	\$96.74	\$193.49	\$290.23	\$386.98	\$89.32	\$178.64	\$267.96	\$357.28
117,000	\$117.12	\$234.23	\$351.35	\$468.47	\$97.58	\$195.16	\$292.73	\$390.31	\$90.09	\$180.18	\$270.27	\$360.36
118,000	\$118.12	\$236.24	\$354.35	\$472.47	\$98.41	\$196.82	\$295.24	\$393.65	\$90.86	\$181.72	\$272.58	\$363.44
119,000	\$119.12	\$238.24	\$357.36	\$476.48	\$99.25	\$198.49	\$297.74	\$396.98	\$91.63	\$183.26	\$274.89	\$366.52
120,000	\$120.12	\$240.24	\$360.36	\$480.48	\$100.08	\$200.16	\$300.24	\$400.32	\$92.40	\$184.80	\$277.20	\$369.60
121,000	\$121.12	\$242.24	\$363.36	\$484.48	\$100.91	\$201.83	\$302.74	\$403.66	\$93.17	\$186.34	\$279.51	\$372.68
122,000	\$122.12	\$244.24	\$366.37	\$488.49	\$101.75	\$203.50	\$305.24	\$406.99	\$93.94	\$187.88	\$281.82	\$375.76
123,000	\$123.12	\$246.25	\$369.37	\$492.49	\$102.58	\$205.16	\$307.75	\$410.33	\$94.71	\$189.42	\$284.13	\$378.84
124,000	\$124.12	\$248.25	\$372.37	\$496.50	\$103.42	\$206.83	\$310.25	\$413.66	\$95.48	\$190.96	\$286.44	\$381.92
125,000	\$125.13	\$250.25	\$375.38	\$500.50	\$104.25	\$208.50	\$312.75	\$417.00	\$96.25	\$192.50	\$288.75	\$385.00
126,000	\$126.13	\$252.25	\$378.38	\$504.50	\$105.08	\$210.17	\$315.25	\$420.34	\$97.02	\$194.04	\$291.06	\$388.08
127,000	\$127.13	\$254.25	\$381.38	\$508.51	\$105.92	\$211.84	\$317.75	\$423.67	\$97.79	\$195.58	\$293.37	\$391.16
128,000	\$128.13	\$256.26	\$384.38	\$512.51	\$106.75	\$213.50	\$320.26	\$427.01	\$98.56	\$197.12	\$295.68	\$394.24
129,000	\$129.13	\$258.26	\$387.39	\$516.52	\$107.59	\$215.17	\$322.76	\$430.34	\$99.33	\$198.66	\$297.99	\$397.32
130,000	\$130.13	\$260.26	\$390.39	\$520.52	\$108.42	\$216.84	\$325.26	\$433.68	\$100.10	\$200.20	\$300.30	\$400.40
131,000	\$131.13	\$262.26	\$393.39	\$524.52	\$109.25	\$218.51	\$327.76	\$437.02	\$100.87	\$201.74	\$302.61	\$403.48
132,000	\$132.13	\$264.26	\$396.40	\$528.53	\$110.09	\$220.18	\$330.26	\$440.35	\$101.64	\$203.28	\$304.92	\$406.56
133,000	\$133.13	\$266.27	\$399.40	\$532.53	\$110.92	\$221.84	\$332.77	\$443.69	\$102.41	\$204.82	\$307.23	\$409.64
134,000	\$134.13	\$268.27	\$402.40	\$536.54	\$111.76	\$223.51	\$335.27	\$447.02	\$103.18	\$206.36	\$309.54	\$412.72

AGE BAND: 75+												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
135,000	\$135.14	\$270.27	\$405.41	\$540.54	\$112.59	\$225.18	\$337.77	\$450.36	\$103.95	\$207.90	\$311.85	\$415.80
136,000	\$136.14	\$272.27	\$408.41	\$544.54	\$113.42	\$226.85	\$340.27	\$453.70	\$104.72	\$209.44	\$314.16	\$418.88
137,000	\$137.14	\$274.27	\$411.41	\$548.55	\$114.26	\$228.52	\$342.77	\$457.03	\$105.49	\$210.98	\$316.47	\$421.96
138,000	\$138.14	\$276.28	\$414.41	\$552.55	\$115.09	\$230.18	\$345.28	\$460.37	\$106.26	\$212.52	\$318.78	\$425.04
139,000	\$139.14	\$278.28	\$417.42	\$556.56	\$115.93	\$231.85	\$347.78	\$463.70	\$107.03	\$214.06	\$321.09	\$428.12
140,000	\$140.14	\$280.28	\$420.42	\$560.56	\$116.76	\$233.52	\$350.28	\$467.04	\$107.80	\$215.60	\$323.40	\$431.20
141,000	\$141.14	\$282.28	\$423.42	\$564.56	\$117.59	\$235.19	\$352.78	\$470.38	\$108.57	\$217.14	\$325.71	\$434.28
142,000	\$142.14	\$284.28	\$426.43	\$568.57	\$118.43	\$236.86	\$355.28	\$473.71	\$109.34	\$218.68	\$328.02	\$437.36
143,000	\$143.14	\$286.29	\$429.43	\$572.57	\$119.26	\$238.52	\$357.79	\$477.05	\$110.11	\$220.22	\$330.33	\$440.44
144,000	\$144.14	\$288.29	\$432.43	\$576.58	\$120.10	\$240.19	\$360.29	\$480.38	\$110.88	\$221.76	\$332.64	\$443.52
145,000	\$145.15	\$290.29	\$435.44	\$580.58	\$120.93	\$241.86	\$362.79	\$483.72	\$111.65	\$223.30	\$334.95	\$446.60
146,000	\$146.15	\$292.29	\$438.44	\$584.58	\$121.76	\$243.53	\$365.29	\$487.06	\$112.42	\$224.84	\$337.26	\$449.68
147,000	\$147.15	\$294.29	\$441.44	\$588.59	\$122.60	\$245.20	\$367.79	\$490.39	\$113.19	\$226.38	\$339.57	\$452.76
148,000	\$148.15	\$296.30	\$444.44	\$592.59	\$123.43	\$246.86	\$370.30	\$493.73	\$113.96	\$227.92	\$341.88	\$455.84
149,000	\$149.15	\$298.30	\$447.45	\$596.60	\$124.27	\$248.53	\$372.80	\$497.06	\$114.73	\$229.46	\$344.19	\$458.92
150,000	\$150.15	\$300.30	\$450.45	\$600.60	\$125.10	\$250.20	\$375.30	\$500.40	\$115.50	\$231.00	\$346.50	\$462.00
151,000	\$151.15	\$302.30	\$453.45	\$604.60	\$125.93	\$251.87	\$377.80	\$503.74	\$116.27	\$232.54	\$348.81	\$465.08
152,000	\$152.15	\$304.30	\$456.46	\$608.61	\$126.77	\$253.54	\$380.30	\$507.07	\$117.04	\$234.08	\$351.12	\$468.16
153,000	\$153.15	\$306.31	\$459.46	\$612.61	\$127.60	\$255.20	\$382.81	\$510.41	\$117.81	\$235.62	\$353.43	\$471.24
154,000	\$154.15	\$308.31	\$462.46	\$616.62	\$128.44	\$256.87	\$385.31	\$513.74	\$118.58	\$237.16	\$355.74	\$474.32
155,000	\$155.16	\$310.31	\$465.47	\$620.62	\$129.27	\$258.54	\$387.81	\$517.08	\$119.35	\$238.70	\$358.05	\$477.40
156,000	\$156.16	\$312.31	\$468.47	\$624.62	\$130.10	\$260.21	\$390.31	\$520.42	\$120.12	\$240.24	\$360.36	\$480.48
157,000	\$157.16	\$314.31	\$471.47	\$628.63	\$130.94	\$261.88	\$392.81	\$523.75	\$120.89	\$241.78	\$362.67	\$483.56
158,000	\$158.16	\$316.32	\$474.47	\$632.63	\$131.77	\$263.54	\$395.32	\$527.09	\$121.66	\$243.32	\$364.98	\$486.64
159,000	\$159.16	\$318.32	\$477.48	\$636.64	\$132.61	\$265.21	\$397.82	\$530.42	\$122.43	\$244.86	\$367.29	\$489.72
160,000	\$160.16	\$320.32	\$480.48	\$640.64	\$133.44	\$266.88	\$400.32	\$533.76	\$123.20	\$246.40	\$369.60	\$492.80
161,000	\$161.16	\$322.32	\$483.48	\$644.64	\$134.27	\$268.55	\$402.82	\$537.10	\$123.97	\$247.94	\$371.91	\$495.88
162,000	\$162.16	\$324.32	\$486.49	\$648.65	\$135.11	\$270.22	\$405.32	\$540.43	\$124.74	\$249.48	\$374.22	\$498.96
163,000	\$163.16	\$326.33	\$489.49	\$652.65	\$135.94	\$271.88	\$407.83	\$543.77	\$125.51	\$251.02	\$376.53	\$502.04
164,000	\$164.16	\$328.33	\$492.49	\$656.66	\$136.78	\$273.55	\$410.33	\$547.10	\$126.28	\$252.56	\$378.84	\$505.12
165,000	\$165.17	\$330.33	\$495.50	\$660.66	\$137.61	\$275.22	\$412.83	\$550.44	\$127.05	\$254.10	\$381.15	\$508.20
166,000	\$166.17	\$332.33	\$498.50	\$664.66	\$138.44	\$276.89	\$415.33	\$553.78	\$127.82	\$255.64	\$383.46	\$511.28
167,000	\$167.17	\$334.33	\$501.50	\$668.67	\$139.28	\$278.56	\$417.83	\$557.11	\$128.59	\$257.18	\$385.77	\$514.36
168,000	\$168.17	\$336.34	\$504.50	\$672.67	\$140.11	\$280.22	\$420.34	\$560.45	\$129.36	\$258.72	\$388.08	\$517.44
169,000	\$169.17	\$338.34	\$507.51	\$676.68	\$140.95	\$281.89	\$422.84	\$563.78	\$130.13	\$260.26	\$390.39	\$520.52
170,000	\$170.17	\$340.34	\$510.51	\$680.68	\$141.78	\$283.56	\$425.34	\$567.12	\$130.90	\$261.80	\$392.70	\$523.60
171,000	\$171.17	\$342.34	\$513.51	\$684.68	\$142.61	\$285.23	\$427.84	\$570.46	\$131.67	\$263.34	\$395.01	\$526.68
172,000	\$172.17	\$344.34	\$516.52	\$688.69	\$143.45	\$286.90	\$430.34	\$573.79	\$132.44	\$264.88	\$397.32	\$529.76
173,000	\$173.17	\$346.35	\$519.52	\$692.69	\$144.28	\$288.56	\$432.85	\$577.13	\$133.21	\$266.42	\$399.63	\$532.84
174,000	\$174.17	\$348.35	\$522.52	\$696.70	\$145.12	\$290.23	\$435.35	\$580.46	\$133.98	\$267.96	\$401.94	\$535.92
175,000	\$175.18	\$350.35	\$525.53	\$700.70	\$145.95	\$291.90	\$437.85	\$583.80	\$134.75	\$269.50	\$404.25	\$539.00
176,000	\$176.18	\$352.35	\$528.53	\$704.70	\$146.78	\$293.57	\$440.35	\$587.14	\$135.52	\$271.04	\$406.56	\$542.08
177,000	\$177.18	\$354.35	\$531.53	\$708.71	\$147.62	\$295.24	\$442.85	\$590.47	\$136.29	\$272.58	\$408.87	\$545.16
178,000	\$178.18	\$356.36	\$534.53	\$712.71	\$148.45	\$296.90	\$445.36	\$593.81	\$137.06	\$274.12	\$411.18	\$548.24
179,000	\$179.18	\$358.36	\$537.54	\$716.72	\$149.29	\$298.57	\$447.86	\$597.14	\$137.83	\$275.66	\$413.49	\$551.32
180,000	\$180.18	\$360.36	\$540.54	\$720.72	\$150.12	\$300.24	\$450.36	\$600.48	\$138.60	\$277.20	\$415.80	\$554.40
181,000	\$181.18	\$362.36	\$543.54	\$724.72	\$150.95	\$301.91	\$452.86	\$603.82	\$139.37	\$278.74	\$418.11	\$557.48
182,000	\$182.18	\$364.36	\$546.55	\$728.73	\$151.79	\$303.58	\$455.36	\$607.15	\$140.14	\$280.28	\$420.42	\$560.56
183,000	\$183.18	\$366.37	\$549.55	\$732.73	\$152.62	\$305.24	\$457.87	\$610.49	\$140.91	\$281.82	\$422.73	\$563.64
184,000	\$184.18	\$368.37	\$552.55	\$736.74	\$153.46	\$306.91	\$460.37	\$613.82	\$141.68	\$283.36	\$425.04	\$566.72
185,000	\$185.19	\$370.37	\$555.56	\$740.74	\$154.29	\$308.58	\$462.87	\$617.16	\$142.45	\$284.90	\$427.35	\$569.80
186,000	\$186.19	\$372.37	\$558.56	\$744.74	\$155.12	\$310.25	\$465.37	\$620.50	\$143.22	\$286.44	\$429.66	\$572.88
187,000	\$187.19	\$374.37	\$561.56	\$748.75	\$155.96	\$311.92	\$467.87	\$623.83	\$143.99	\$287.98	\$431.97	\$575.96
188,000	\$188.19	\$376.38	\$564.56	\$752.75	\$156.79	\$313.58	\$470.38	\$627.17	\$144.76	\$289.52	\$434.28	\$579.04
189,000	\$189.19	\$378.38	\$567.57	\$756.76	\$157.63	\$315.25	\$472.88	\$630.50	\$145.53	\$291.06	\$436.59	\$582.12
190,000	\$190.19	\$380.38	\$570.57	\$760.76	\$158.46	\$316.92	\$475.38	\$633.84	\$146.30	\$292.60	\$438.90	\$585.20
191,000	\$191.19	\$382.38	\$573.57	\$764.76	\$159.29	\$318.59	\$477.88	\$637.18	\$147.07	\$294.14	\$441.21	\$588.28
192,000	\$192.19	\$384.38	\$576.58	\$768.77	\$160.13	\$320.26	\$480.38	\$640.51	\$147.84	\$295.68	\$443.52	\$591.36
193,000	\$193.19	\$386.39	\$579.58	\$772.77	\$160.96	\$321.92	\$482.89	\$643.85	\$148.61	\$297.22	\$445.83	\$594.44
194,000	\$194.19	\$388.39	\$582.58	\$776.78	\$161.80	\$323.59	\$485.39	\$647.18	\$149.38	\$298.76	\$448.14	\$597.52
195,000	\$195.20	\$390.39	\$585.59	\$780.78	\$162.63	\$325.26	\$487.89	\$650.52	\$150.15	\$300.30	\$450.45	\$600.60
196,000	\$196.20	\$392.39	\$588.59	\$784.78	\$163.46	\$326.93	\$490.39	\$653.86	\$150.92	\$301.84	\$452.76	\$603.68

AGE BAND: 75+												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
197,000	\$197.20	\$394.39	\$591.59	\$788.79	\$164.30	\$328.60	\$492.89	\$657.19	\$151.69	\$303.38	\$455.07	\$606.76
198,000	\$198.20	\$396.40	\$594.59	\$792.79	\$165.13	\$330.26	\$495.40	\$660.53	\$152.46	\$304.92	\$457.38	\$609.84
199,000	\$199.20	\$398.40	\$597.60	\$796.80	\$165.97	\$331.93	\$497.90	\$663.86	\$153.23	\$306.46	\$459.69	\$612.92
200,000	\$200.20	\$400.40	\$600.60	\$800.80	\$166.80	\$333.60	\$500.40	\$667.20	\$154.00	\$308.00	\$462.00	\$616.00
201,000	\$201.20	\$402.40	\$603.60	\$804.80	\$167.63	\$335.27	\$502.90	\$670.54	\$154.77	\$309.54	\$464.31	\$619.08
202,000	\$202.20	\$404.40	\$606.61	\$808.81	\$168.47	\$336.94	\$505.40	\$673.87	\$155.54	\$311.08	\$466.62	\$622.16
203,000	\$203.20	\$406.41	\$609.61	\$812.81	\$169.30	\$338.60	\$507.91	\$677.21	\$156.31	\$312.62	\$468.93	\$625.24
204,000	\$204.20	\$408.41	\$612.61	\$816.82	\$170.14	\$340.27	\$510.41	\$680.54	\$157.08	\$314.16	\$471.24	\$628.32
205,000	\$205.21	\$410.41	\$615.62	\$820.82	\$170.97	\$341.94	\$512.91	\$683.88	\$157.85	\$315.70	\$473.55	\$631.40
206,000	\$206.21	\$412.41	\$618.62	\$824.82	\$171.80	\$343.61	\$515.41	\$687.22	\$158.62	\$317.24	\$475.86	\$634.48
207,000	\$207.21	\$414.41	\$621.62	\$828.83	\$172.64	\$345.28	\$517.91	\$690.55	\$159.39	\$318.78	\$478.17	\$637.56
208,000	\$208.21	\$416.42	\$624.62	\$832.83	\$173.47	\$346.94	\$520.42	\$693.89	\$160.16	\$320.32	\$480.48	\$640.64
209,000	\$209.21	\$418.42	\$627.63	\$836.84	\$174.31	\$348.61	\$522.92	\$697.22	\$160.93	\$321.86	\$482.79	\$643.72
210,000	\$210.21	\$420.42	\$630.63	\$840.84	\$175.14	\$350.28	\$525.42	\$700.56	\$161.70	\$323.40	\$485.10	\$646.80
211,000	\$211.21	\$422.42	\$633.63	\$844.84	\$175.97	\$351.95	\$527.92	\$703.90	\$162.47	\$324.94	\$487.41	\$649.88
212,000	\$212.21	\$424.42	\$636.64	\$848.85	\$176.81	\$353.62	\$530.42	\$707.23	\$163.24	\$326.48	\$489.72	\$652.96
213,000	\$213.21	\$426.43	\$639.64	\$852.85	\$177.64	\$355.28	\$532.93	\$710.57	\$164.01	\$328.02	\$492.03	\$656.04
214,000	\$214.21	\$428.43	\$642.64	\$856.86	\$178.48	\$356.95	\$535.43	\$713.90	\$164.78	\$329.56	\$494.34	\$659.12
215,000	\$215.22	\$430.43	\$645.65	\$860.86	\$179.31	\$358.62	\$537.93	\$717.24	\$165.55	\$331.10	\$496.65	\$662.20
216,000	\$216.22	\$432.43	\$648.65	\$864.86	\$180.14	\$360.29	\$540.43	\$720.58	\$166.32	\$332.64	\$498.96	\$665.28
217,000	\$217.22	\$434.43	\$651.65	\$868.87	\$180.98	\$361.96	\$542.93	\$723.91	\$167.09	\$334.18	\$501.27	\$668.36
218,000	\$218.22	\$436.44	\$654.65	\$872.87	\$181.81	\$363.62	\$545.44	\$727.25	\$167.86	\$335.72	\$503.58	\$671.44
219,000	\$219.22	\$438.44	\$657.66	\$876.88	\$182.65	\$365.29	\$547.94	\$730.58	\$168.63	\$337.26	\$505.89	\$674.52
220,000	\$220.22	\$440.44	\$660.66	\$880.88	\$183.48	\$366.96	\$550.44	\$733.92	\$169.40	\$338.80	\$508.20	\$677.60
221,000	\$221.22	\$442.44	\$663.66	\$884.88	\$184.31	\$368.63	\$552.94	\$737.26	\$170.17	\$340.34	\$510.51	\$680.68
222,000	\$222.22	\$444.44	\$666.67	\$888.89	\$185.15	\$370.30	\$555.44	\$740.59	\$170.94	\$341.88	\$512.82	\$683.76
223,000	\$223.22	\$446.45	\$669.67	\$892.89	\$185.98	\$371.96	\$557.95	\$743.93	\$171.71	\$343.42	\$515.13	\$686.84
224,000	\$224.22	\$448.45	\$672.67	\$896.90	\$186.82	\$373.63	\$560.45	\$747.26	\$172.48	\$344.96	\$517.44	\$689.92
225,000	\$225.23	\$450.45	\$675.68	\$900.90	\$187.65	\$375.30	\$562.95	\$750.60	\$173.25	\$346.50	\$519.75	\$693.00
226,000	\$226.23	\$452.45	\$678.68	\$904.90	\$188.48	\$376.97	\$565.45	\$753.94	\$174.02	\$348.04	\$522.06	\$696.08
227,000	\$227.23	\$454.45	\$681.68	\$908.91	\$189.32	\$378.64	\$567.95	\$757.27	\$174.79	\$349.58	\$524.37	\$699.16
228,000	\$228.23	\$456.46	\$684.68	\$912.91	\$190.15	\$380.30	\$570.46	\$760.61	\$175.56	\$351.12	\$526.68	\$702.24
229,000	\$229.23	\$458.46	\$687.69	\$916.92	\$190.99	\$381.97	\$572.96	\$763.94	\$176.33	\$352.66	\$528.99	\$705.32
230,000	\$230.23	\$460.46	\$690.69	\$920.92	\$191.82	\$383.64	\$575.46	\$767.28	\$177.10	\$354.20	\$531.30	\$708.40
231,000	\$231.23	\$462.46	\$693.69	\$924.92	\$192.65	\$385.31	\$577.96	\$770.62	\$177.87	\$355.74	\$533.61	\$711.48
232,000	\$232.23	\$464.46	\$696.70	\$928.93	\$193.49	\$386.98	\$580.46	\$773.95	\$178.64	\$357.28	\$535.92	\$714.56
233,000	\$233.23	\$466.47	\$699.70	\$932.93	\$194.32	\$388.64	\$582.97	\$777.29	\$179.41	\$358.82	\$538.23	\$717.64
234,000	\$234.23	\$468.47	\$702.70	\$936.94	\$195.16	\$390.31	\$585.47	\$780.62	\$180.18	\$360.36	\$540.54	\$720.72
235,000	\$235.24	\$470.47	\$705.71	\$940.94	\$195.99	\$391.98	\$587.97	\$783.96	\$180.95	\$361.90	\$542.85	\$723.80
236,000	\$236.24	\$472.47	\$708.71	\$944.94	\$196.82	\$393.65	\$590.47	\$787.30	\$181.72	\$363.44	\$545.16	\$726.88
237,000	\$237.24	\$474.47	\$711.71	\$948.95	\$197.66	\$395.32	\$592.97	\$790.63	\$182.49	\$364.98	\$547.47	\$729.96
238,000	\$238.24	\$476.48	\$714.71	\$952.95	\$198.49	\$396.98	\$595.48	\$793.97	\$183.26	\$366.52	\$549.78	\$733.04
239,000	\$239.24	\$478.48	\$717.72	\$956.96	\$199.33	\$398.65	\$597.98	\$797.30	\$184.03	\$368.06	\$552.09	\$736.12
240,000	\$240.24	\$480.48	\$720.72	\$960.96	\$200.16	\$400.32	\$600.48	\$800.64	\$184.80	\$369.60	\$554.40	\$739.20
241,000	\$241.24	\$482.48	\$723.72	\$964.96	\$200.99	\$401.99	\$602.98	\$803.98	\$185.57	\$371.14	\$556.71	\$742.28
242,000	\$242.24	\$484.48	\$726.73	\$968.97	\$201.83	\$403.66	\$605.48	\$807.31	\$186.34	\$372.68	\$559.02	\$745.36
243,000	\$243.24	\$486.49	\$729.73	\$972.97	\$202.66	\$405.32	\$607.99	\$810.65	\$187.11	\$374.22	\$561.33	\$748.44
244,000	\$244.24	\$488.49	\$732.73	\$976.98	\$203.50	\$406.99	\$610.49	\$813.98	\$187.88	\$375.76	\$563.64	\$751.52
245,000	\$245.25	\$490.49	\$735.74	\$980.98	\$204.33	\$408.66	\$612.99	\$817.32	\$188.65	\$377.30	\$565.95	\$754.60
246,000	\$246.25	\$492.49	\$738.74	\$984.98	\$205.16	\$410.33	\$615.49	\$820.66	\$189.42	\$378.84	\$568.26	\$757.68
247,000	\$247.25	\$494.49	\$741.74	\$988.99	\$206.00	\$412.00	\$617.99	\$823.99	\$190.19	\$380.38	\$570.57	\$760.76
248,000	\$248.25	\$496.50	\$744.74	\$992.99	\$206.83	\$413.66	\$620.50	\$827.33	\$190.96	\$381.92	\$572.88	\$763.84
249,000	\$249.25	\$498.50	\$747.75	\$997.00	\$207.67	\$415.33	\$623.00	\$830.66	\$191.73	\$383.46	\$575.19	\$766.92
250,000	\$250.25	\$500.50	\$750.75	\$1,001.00	\$208.50	\$417.00	\$625.50	\$834.00	\$192.50	\$385.00	\$577.50	\$770.00
251,000	\$251.25	\$502.50	\$753.75	\$1,005.00	\$209.33	\$418.67	\$628.00	\$837.34	\$193.27	\$386.54	\$579.81	\$773.08
252,000	\$252.25	\$504.50	\$756.76	\$1,009.01	\$210.17	\$420.34	\$630.50	\$840.67	\$194.04	\$388.08	\$582.12	\$776.16
253,000	\$253.25	\$506.51	\$759.76	\$1,013.01	\$211.00	\$422.00	\$633.01	\$844.01	\$194.81	\$389.62	\$584.43	\$779.24
254,000	\$254.25	\$508.51	\$762.76	\$1,017.02	\$211.84	\$423.67	\$635.51	\$847.34	\$195.58	\$391.16	\$586.74	\$782.32
255,000	\$255.26	\$510.51	\$765.77	\$1,021.02	\$212.67	\$425.34	\$638.01	\$850.68	\$196.35	\$392.70	\$589.05	\$785.40
256,000	\$256.26	\$512.51	\$768.77	\$1,025.02	\$213.50	\$427.01	\$640.51	\$854.02	\$197.12	\$394.24	\$591.36	\$788.48
257,000	\$257.26	\$514.51	\$771.77	\$1,029.03	\$214.34	\$428.68	\$643.01	\$857.35	\$197.89	\$395.78	\$593.67	\$791.56
258,000	\$258.26	\$516.52	\$774.77	\$1,033.03	\$215.17	\$430.34	\$645.52	\$860.69	\$198.66	\$397.32	\$595.98	\$794.64

AGE BAND: 75+												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
259,000	\$259.26	\$518.52	\$777.78	\$1,037.04	\$216.01	\$432.01	\$648.02	\$864.02	\$199.43	\$398.86	\$598.29	\$797.72
260,000	\$260.26	\$520.52	\$780.78	\$1,041.04	\$216.84	\$433.68	\$650.52	\$867.36	\$200.20	\$400.40	\$600.60	\$800.80
261,000	\$261.26	\$522.52	\$783.78	\$1,045.04	\$217.67	\$435.35	\$653.02	\$870.70	\$200.97	\$401.94	\$602.91	\$803.88
262,000	\$262.26	\$524.52	\$786.79	\$1,049.05	\$218.51	\$437.02	\$655.52	\$874.03	\$201.74	\$403.48	\$605.22	\$806.96
263,000	\$263.26	\$526.53	\$789.79	\$1,053.05	\$219.34	\$438.68	\$658.03	\$877.37	\$202.51	\$405.02	\$607.53	\$810.04
264,000	\$264.26	\$528.53	\$792.79	\$1,057.06	\$220.18	\$440.35	\$660.53	\$880.70	\$203.28	\$406.56	\$609.84	\$813.12
265,000	\$265.27	\$530.53	\$795.80	\$1,061.06	\$221.01	\$442.02	\$663.03	\$884.04	\$204.05	\$408.10	\$612.15	\$816.20
266,000	\$266.27	\$532.53	\$798.80	\$1,065.06	\$221.84	\$443.69	\$665.53	\$887.38	\$204.82	\$409.64	\$614.46	\$819.28
267,000	\$267.27	\$534.53	\$801.80	\$1,069.07	\$222.68	\$445.36	\$668.03	\$890.71	\$205.59	\$411.18	\$616.77	\$822.36
268,000	\$268.27	\$536.54	\$804.80	\$1,073.07	\$223.51	\$447.02	\$670.54	\$894.05	\$206.36	\$412.72	\$619.08	\$825.44
269,000	\$269.27	\$538.54	\$807.81	\$1,077.08	\$224.35	\$448.69	\$673.04	\$897.38	\$207.13	\$414.26	\$621.39	\$828.52
270,000	\$270.27	\$540.54	\$810.81	\$1,081.08	\$225.18	\$450.36	\$675.54	\$900.72	\$207.90	\$415.80	\$623.70	\$831.60
271,000	\$271.27	\$542.54	\$813.81	\$1,085.08	\$226.01	\$452.03	\$678.04	\$904.06	\$208.67	\$417.34	\$626.01	\$834.68
272,000	\$272.27	\$544.54	\$816.82	\$1,089.09	\$226.85	\$453.70	\$680.54	\$907.39	\$209.44	\$418.88	\$628.32	\$837.76
273,000	\$273.27	\$546.55	\$819.82	\$1,093.09	\$227.68	\$455.36	\$683.05	\$910.73	\$210.21	\$420.42	\$630.63	\$840.84
274,000	\$274.27	\$548.55	\$822.82	\$1,097.10	\$228.52	\$457.03	\$685.55	\$914.06	\$210.98	\$421.96	\$632.94	\$843.92
275,000	\$275.28	\$550.55	\$825.83	\$1,101.10	\$229.35	\$458.70	\$688.05	\$917.40	\$211.75	\$423.50	\$635.25	\$847.00
276,000	\$276.28	\$552.55	\$828.83	\$1,105.10	\$230.18	\$460.37	\$690.55	\$920.74	\$212.52	\$425.04	\$637.56	\$850.08
277,000	\$277.28	\$554.55	\$831.83	\$1,109.11	\$231.02	\$462.04	\$693.05	\$924.07	\$213.29	\$426.58	\$639.87	\$853.16
278,000	\$278.28	\$556.56	\$834.83	\$1,113.11	\$231.85	\$463.70	\$695.56	\$927.41	\$214.06	\$428.12	\$642.18	\$856.24
279,000	\$279.28	\$558.56	\$837.84	\$1,117.12	\$232.69	\$465.37	\$698.06	\$930.74	\$214.83	\$429.66	\$644.49	\$859.32
280,000	\$280.28	\$560.56	\$840.84	\$1,121.12	\$233.52	\$467.04	\$700.56	\$934.08	\$215.60	\$431.20	\$646.80	\$862.40
281,000	\$281.28	\$562.56	\$843.84	\$1,125.12	\$234.35	\$468.71	\$703.06	\$937.42	\$216.37	\$432.74	\$649.11	\$865.48
282,000	\$282.28	\$564.56	\$846.85	\$1,129.13	\$235.19	\$470.38	\$705.56	\$940.75	\$217.14	\$434.28	\$651.42	\$868.56
283,000	\$283.28	\$566.57	\$849.85	\$1,133.13	\$236.02	\$472.04	\$708.07	\$944.09	\$217.91	\$435.82	\$653.73	\$871.64
284,000	\$284.28	\$568.57	\$852.85	\$1,137.14	\$236.86	\$473.71	\$710.57	\$947.42	\$218.68	\$437.36	\$656.04	\$874.72
285,000	\$285.29	\$570.57	\$855.86	\$1,141.14	\$237.69	\$475.38	\$713.07	\$950.76	\$219.45	\$438.90	\$658.35	\$877.80
286,000	\$286.29	\$572.57	\$858.86	\$1,145.14	\$238.52	\$477.05	\$715.57	\$954.10	\$220.22	\$440.44	\$660.66	\$880.88
287,000	\$287.29	\$574.57	\$861.86	\$1,149.15	\$239.36	\$478.72	\$718.07	\$957.43	\$220.99	\$441.98	\$662.97	\$883.96
288,000	\$288.29	\$576.58	\$864.86	\$1,153.15	\$240.19	\$480.38	\$720.58	\$960.77	\$221.76	\$443.52	\$665.28	\$887.04
289,000	\$289.29	\$578.58	\$867.87	\$1,157.16	\$241.03	\$482.05	\$723.08	\$964.10	\$222.53	\$445.06	\$667.59	\$890.12
290,000	\$290.29	\$580.58	\$870.87	\$1,161.16	\$241.86	\$483.72	\$725.58	\$967.44	\$223.30	\$446.60	\$669.90	\$893.20
291,000	\$291.29	\$582.58	\$873.87	\$1,165.16	\$242.69	\$485.39	\$728.08	\$970.78	\$224.07	\$448.14	\$672.21	\$896.28
292,000	\$292.29	\$584.58	\$876.88	\$1,169.17	\$243.53	\$487.06	\$730.58	\$974.11	\$224.84	\$449.68	\$674.52	\$899.36
293,000	\$293.29	\$586.59	\$879.88	\$1,173.17	\$244.36	\$488.72	\$733.09	\$977.45	\$225.61	\$451.22	\$676.83	\$902.44
294,000	\$294.29	\$588.59	\$882.88	\$1,177.18	\$245.20	\$490.39	\$735.59	\$980.78	\$226.38	\$452.76	\$679.14	\$905.52
295,000	\$295.30	\$590.59	\$885.89	\$1,181.18	\$246.03	\$492.06	\$738.09	\$984.12	\$227.15	\$454.30	\$681.45	\$908.60
296,000	\$296.30	\$592.59	\$888.89	\$1,185.18	\$246.86	\$493.73	\$740.59	\$987.46	\$227.92	\$455.84	\$683.76	\$911.68
297,000	\$297.30	\$594.59	\$891.89	\$1,189.19	\$247.70	\$495.40	\$743.09	\$990.79	\$228.69	\$457.38	\$686.07	\$914.76
298,000	\$298.30	\$596.60	\$894.89	\$1,193.19	\$248.53	\$497.06	\$745.60	\$994.13	\$229.46	\$458.92	\$688.38	\$917.84
299,000	\$299.30	\$598.60	\$897.90	\$1,197.20	\$249.37	\$498.73	\$748.10	\$997.46	\$230.23	\$460.46	\$690.69	\$920.92
300,000	\$300.30	\$600.60	\$900.90	\$1,201.20	\$250.20	\$500.40	\$750.60	\$1,000.80	\$231.00	\$462.00	\$693.00	\$924.00
301,000	\$301.30	\$602.60	\$903.90	\$1,205.20	\$251.03	\$502.07	\$753.10	\$1,004.14	\$231.77	\$463.54	\$695.31	\$927.08
302,000	\$302.30	\$604.60	\$906.91	\$1,209.21	\$251.87	\$503.74	\$755.60	\$1,007.47	\$232.54	\$465.08	\$697.62	\$930.16
303,000	\$303.30	\$606.61	\$909.91	\$1,213.21	\$252.70	\$505.40	\$758.11	\$1,010.81	\$233.31	\$466.62	\$699.93	\$933.24
304,000	\$304.30	\$608.61	\$912.91	\$1,217.22	\$253.54	\$507.07	\$760.61	\$1,014.14	\$234.08	\$468.16	\$702.24	\$936.32
305,000	\$305.31	\$610.61	\$915.92	\$1,221.22	\$254.37	\$508.74	\$763.11	\$1,017.48	\$234.85	\$469.70	\$704.55	\$939.40
306,000	\$306.31	\$612.61	\$918.92	\$1,225.22	\$255.20	\$510.41	\$765.61	\$1,020.82	\$235.62	\$471.24	\$706.86	\$942.48
307,000	\$307.31	\$614.61	\$921.92	\$1,229.23	\$256.04	\$512.08	\$768.11	\$1,024.15	\$236.39	\$472.78	\$709.17	\$945.56
308,000	\$308.31	\$616.62	\$924.92	\$1,233.23	\$256.87	\$513.74	\$770.62	\$1,027.49	\$237.16	\$474.32	\$711.48	\$948.64
309,000	\$309.31	\$618.62	\$927.93	\$1,237.24	\$257.71	\$515.41	\$773.12	\$1,030.82	\$237.93	\$475.86	\$713.79	\$951.72
310,000	\$310.31	\$620.62	\$930.93	\$1,241.24	\$258.54	\$517.08	\$775.62	\$1,034.16	\$238.70	\$477.40	\$716.10	\$954.80
311,000	\$311.31	\$622.62	\$933.93	\$1,245.24	\$259.37	\$518.75	\$778.12	\$1,037.50	\$239.47	\$478.94	\$718.41	\$957.88
312,000	\$312.31	\$624.62	\$936.94	\$1,249.25	\$260.21	\$520.42	\$780.62	\$1,040.83	\$240.24	\$480.48	\$720.72	\$960.96
313,000	\$313.31	\$626.63	\$939.94	\$1,253.25	\$261.04	\$522.08	\$783.13	\$1,044.17	\$241.01	\$482.02	\$723.03	\$964.04
314,000	\$314.31	\$628.63	\$942.94	\$1,257.26	\$261.88	\$523.75	\$785.63	\$1,047.50	\$241.78	\$483.56	\$725.34	\$967.12
315,000	\$315.32	\$630.63	\$945.95	\$1,261.26	\$262.71	\$525.42	\$788.13	\$1,050.84	\$242.55	\$485.10	\$727.65	\$970.20
316,000	\$316.32	\$632.63	\$948.95	\$1,265.26	\$263.54	\$527.09	\$790.63	\$1,054.18	\$243.32	\$486.64	\$729.96	\$973.28
317,000	\$317.32	\$634.63	\$951.95	\$1,269.27	\$264.38	\$528.76	\$793.13	\$1,057.51	\$244.09	\$488.18	\$732.27	\$976.36
318,000	\$318.32	\$636.64	\$954.95	\$1,273.27	\$265.21	\$530.42	\$795.64	\$1,060.85	\$244.86	\$489.72	\$734.58	\$979.44
319,000	\$319.32	\$638.64	\$957.96	\$1,277.28	\$266.05	\$532.09	\$798.14	\$1,064.18	\$245.63	\$491.26	\$736.89	\$982.52
320,000	\$320.32	\$640.64	\$960.96	\$1,281.28	\$266.88	\$533.76	\$800.64	\$1,067.52	\$246.40	\$492.80	\$739.20	\$985.60

AGE BAND: 75+												
Salary	10-Month Employee (Annualized/20 Deductions)				11-Month Employee (Annualized/24 Deductions)				12-Month Employee (Annualized/26 Deductions)			
	1	2	3	4	1	2	3	4	1	2	3	4
321,000	\$321.32	\$642.64	\$963.96	\$1,285.28	\$267.71	\$535.43	\$803.14	\$1,070.86	\$247.17	\$494.34	\$741.51	\$988.68
322,000	\$322.32	\$644.64	\$966.97	\$1,289.29	\$268.55	\$537.10	\$805.64	\$1,074.19	\$247.94	\$495.88	\$743.82	\$991.76
323,000	\$323.32	\$646.65	\$969.97	\$1,293.29	\$269.38	\$538.76	\$808.15	\$1,077.53	\$248.71	\$497.42	\$746.13	\$994.84
324,000	\$324.32	\$648.65	\$972.97	\$1,297.30	\$270.22	\$540.43	\$810.65	\$1,080.86	\$249.48	\$498.96	\$748.44	\$997.92
325,000	\$325.33	\$650.65	\$975.98	\$1,301.30	\$271.05	\$542.10	\$813.15	\$1,084.20	\$250.25	\$500.50	\$750.75	\$1,001.00
326,000	\$326.33	\$652.65	\$978.98	\$1,305.30	\$271.88	\$543.77	\$815.65	\$1,087.54	\$251.02	\$502.04	\$753.06	\$1,004.08
327,000	\$327.33	\$654.65	\$981.98	\$1,309.31	\$272.72	\$545.44	\$818.15	\$1,090.87	\$251.79	\$503.58	\$755.37	\$1,007.16
328,000	\$328.33	\$656.66	\$984.98	\$1,313.31	\$273.55	\$547.10	\$820.66	\$1,094.21	\$252.56	\$505.12	\$757.68	\$1,010.24
329,000	\$329.33	\$658.66	\$987.99	\$1,317.32	\$274.39	\$548.77	\$823.16	\$1,097.54	\$253.33	\$506.66	\$759.99	\$1,013.32
330,000	\$330.33	\$660.66	\$990.99	\$1,321.32	\$275.22	\$550.44	\$825.66	\$1,100.88	\$254.10	\$508.20	\$762.30	\$1,016.40
331,000	\$331.33	\$662.66	\$993.99	\$1,325.32	\$276.05	\$552.11	\$828.16	\$1,104.22	\$254.87	\$509.74	\$764.61	\$1,019.48
332,000	\$332.33	\$664.66	\$997.00	\$1,329.33	\$276.89	\$553.78	\$830.66	\$1,107.55	\$255.64	\$511.28	\$766.92	\$1,022.56
333,000	\$333.33	\$666.67	\$1,000.00	\$1,333.33	\$277.72	\$555.44	\$833.17	\$1,110.89	\$256.41	\$512.82	\$769.23	\$1,025.64
334,000	\$334.33	\$668.67	\$1,003.00	\$1,337.34	\$278.56	\$557.11	\$835.67	\$1,114.22	\$257.18	\$514.36	\$771.54	\$1,028.72
335,000	\$335.34	\$670.67	\$1,006.01	\$1,341.34	\$279.39	\$558.78	\$838.17	\$1,117.56	\$257.95	\$515.90	\$773.85	\$1,031.80
336,000	\$336.34	\$672.67	\$1,009.01	\$1,345.34	\$280.22	\$560.45	\$840.67	\$1,120.90	\$258.72	\$517.44	\$776.16	\$1,034.88
337,000	\$337.34	\$674.67	\$1,012.01	\$1,349.35	\$281.06	\$562.12	\$843.17	\$1,124.23	\$259.49	\$518.98	\$778.47	\$1,037.96
338,000	\$338.34	\$676.68	\$1,015.01	\$1,353.35	\$281.89	\$563.78	\$845.68	\$1,127.57	\$260.26	\$520.52	\$780.78	\$1,041.04
339,000	\$339.34	\$678.68	\$1,018.02	\$1,357.36	\$282.73	\$565.45	\$848.18	\$1,130.90	\$261.03	\$522.06	\$783.09	\$1,044.12
340,000	\$340.34	\$680.68	\$1,021.02	\$1,361.36	\$283.56	\$567.12	\$850.68	\$1,134.24	\$261.80	\$523.60	\$785.40	\$1,047.20
341,000	\$341.34	\$682.68	\$1,024.02	\$1,365.36	\$284.39	\$568.79	\$853.18	\$1,137.58	\$262.57	\$525.14	\$787.71	\$1,050.28
342,000	\$342.34	\$684.68	\$1,027.03	\$1,369.37	\$285.23	\$570.46	\$855.68	\$1,140.91	\$263.34	\$526.68	\$790.02	\$1,053.36
343,000	\$343.34	\$686.69	\$1,030.03	\$1,373.37	\$286.06	\$572.12	\$858.19	\$1,144.25	\$264.11	\$528.22	\$792.33	\$1,056.44
344,000	\$344.34	\$688.69	\$1,033.03	\$1,377.38	\$286.90	\$573.79	\$860.69	\$1,147.58	\$264.88	\$529.76	\$794.64	\$1,059.52
345,000	\$345.35	\$690.69	\$1,036.04	\$1,381.38	\$287.73	\$575.46	\$863.19	\$1,150.92	\$265.65	\$531.30	\$796.95	\$1,062.60
346,000	\$346.35	\$692.69	\$1,039.04	\$1,385.38	\$288.56	\$577.13	\$865.69	\$1,154.26	\$266.42	\$532.84	\$799.26	\$1,065.68
347,000	\$347.35	\$694.69	\$1,042.04	\$1,389.39	\$289.40	\$578.80	\$868.19	\$1,157.59	\$267.19	\$534.38	\$801.57	\$1,068.76
348,000	\$348.35	\$696.70	\$1,045.04	\$1,393.39	\$290.23	\$580.46	\$870.70	\$1,160.93	\$267.96	\$535.92	\$803.88	\$1,071.84
349,000	\$349.35	\$698.70	\$1,048.05	\$1,397.40	\$291.07	\$582.13	\$873.20	\$1,164.26	\$268.73	\$537.46	\$806.19	\$1,074.92
350,000	\$350.35	\$700.70	\$1,051.05	\$1,401.40	\$291.90	\$583.80	\$875.70	\$1,167.60	\$269.50	\$539.00	\$808.50	\$1,078.00
351,000	\$351.35	\$702.70	\$1,054.05	\$1,405.40	\$292.73	\$585.47	\$878.20	\$1,170.94	\$270.27	\$540.54	\$810.81	\$1,081.08
352,000	\$352.35	\$704.70	\$1,057.06	\$1,409.41	\$293.57	\$587.14	\$880.70	\$1,174.27	\$271.04	\$542.08	\$813.12	\$1,084.16
353,000	\$353.35	\$706.71	\$1,060.06	\$1,413.41	\$294.40	\$588.80	\$883.21	\$1,177.61	\$271.81	\$543.62	\$815.43	\$1,087.24
354,000	\$354.35	\$708.71	\$1,063.06	\$1,417.42	\$295.24	\$590.47	\$885.71	\$1,180.94	\$272.58	\$545.16	\$817.74	\$1,090.32
355,000	\$355.36	\$710.71	\$1,066.07	\$1,421.42	\$296.07	\$592.14	\$888.21	\$1,184.28	\$273.35	\$546.70	\$820.05	\$1,093.40
356,000	\$356.36	\$712.71	\$1,069.07	\$1,425.42	\$296.90	\$593.81	\$890.71	\$1,187.62	\$274.12	\$548.24	\$822.36	\$1,096.48
357,000	\$357.36	\$714.71	\$1,072.07	\$1,429.43	\$297.74	\$595.48	\$893.21	\$1,190.95	\$274.89	\$549.78	\$824.67	\$1,099.56
358,000	\$358.36	\$716.72	\$1,075.07	\$1,433.43	\$298.57	\$597.14	\$895.72	\$1,194.29	\$275.66	\$551.32	\$826.98	\$1,102.64
359,000	\$359.36	\$718.72	\$1,078.08	\$1,437.44	\$299.41	\$598.81	\$898.22	\$1,197.62	\$276.43	\$552.86	\$829.29	\$1,105.72
360,000	\$360.36	\$720.72	\$1,081.08	\$1,441.44	\$300.24	\$600.48	\$900.72	\$1,200.96	\$277.20	\$554.40	\$831.60	\$1,108.80
361,000	\$361.36	\$722.72	\$1,084.08	\$1,445.44	\$301.07	\$602.15	\$903.22	\$1,204.30	\$277.97	\$555.94	\$833.91	\$1,111.88
362,000	\$362.36	\$724.72	\$1,087.09	\$1,449.45	\$301.91	\$603.82	\$905.72	\$1,207.63	\$278.74	\$557.48	\$836.22	\$1,114.96
363,000	\$363.36	\$726.73	\$1,090.09	\$1,453.45	\$302.74	\$605.48	\$908.23	\$1,210.97	\$279.51	\$559.02	\$838.53	\$1,118.04
364,000	\$364.36	\$728.73	\$1,093.09	\$1,457.46	\$303.58	\$607.15	\$910.73	\$1,214.30	\$280.28	\$560.56	\$840.84	\$1,121.12
365,000	\$365.37	\$730.73	\$1,096.10	\$1,461.46	\$304.41	\$608.82	\$913.23	\$1,217.64	\$281.05	\$562.10	\$843.15	\$1,124.20
366,000	\$366.37	\$732.73	\$1,099.10	\$1,465.46	\$305.24	\$610.49	\$915.73	\$1,220.98	\$281.82	\$563.64	\$845.46	\$1,127.28
367,000	\$367.37	\$734.73	\$1,102.10	\$1,469.47	\$306.08	\$612.16	\$918.23	\$1,224.31	\$282.59	\$565.18	\$847.77	\$1,130.36
368,000	\$368.37	\$736.74	\$1,105.10	\$1,473.47	\$306.91	\$613.82	\$920.74	\$1,227.65	\$283.36	\$566.72	\$850.08	\$1,133.44
369,000	\$369.37	\$738.74	\$1,108.11	\$1,477.48	\$307.75	\$615.49	\$923.24	\$1,230.98	\$284.13	\$568.26	\$852.39	\$1,136.52
370,000	\$370.37	\$740.74	\$1,111.11	\$1,481.48	\$308.58	\$617.16	\$925.74	\$1,234.32	\$284.90	\$569.80	\$854.70	\$1,139.60
371,000	\$371.37	\$742.74	\$1,114.11	\$1,485.48	\$309.41	\$618.83	\$928.24	\$1,237.66	\$285.67	\$571.34	\$857.01	\$1,142.68
372,000	\$372.37	\$744.74	\$1,117.12	\$1,489.49	\$310.25	\$620.50	\$930.74	\$1,240.99	\$286.44	\$572.88	\$859.32	\$1,145.76
373,000	\$373.37	\$746.75	\$1,120.12	\$1,493.49	\$311.08	\$622.16	\$933.25	\$1,244.33	\$287.21	\$574.42	\$861.63	\$1,148.84
374,000	\$374.37	\$748.75	\$1,123.12	\$1,497.50	\$311.92	\$623.83	\$935.75	\$1,247.66	\$287.98	\$575.96	\$863.94	\$1,151.92
375,000	\$375.38	\$750.75	\$1,126.13	\$1,501.50	\$312.75	\$625.50	\$938.25	\$1,251.00	\$288.75	\$577.50	\$866.25	\$1,155.00