



# 2024 Healthcare Rate Sheet

## FOR EMPLOYEES HIRED PRIOR TO JANUARY 1ST 2018

### Full-Time Employee Healthcare Rates

Full-time - Salary <=\$35K				
		10-month (20 Deductions)	11-month (24 Deductions)	12-month (26 Deductions)
<b>Cigna OAP High</b>	Employee	\$ 25.20	\$ 21.00	\$ 19.38
	Spouse	\$ 142.80	\$ 119.00	\$ 109.85
	Children	\$ 102.60	\$ 85.50	\$ 78.92
	Family	\$ 272.40	\$ 227.00	\$ 209.54
	Employee & Domestic Partner with Children	\$ 272.40	\$ 227.00	\$ 209.54
	Employee with Children & Domestic Partner	\$ 272.40	\$ 227.00	\$ 209.54
	Spousal/Domestic Partner Surcharge	\$ 40.20	\$ 33.50	\$ 30.92
<b>Cigna OAP Standard</b>	Employee	\$ 8.40	\$ 7.00	\$ 6.46
	Spouse	\$ 101.40	\$ 84.50	\$ 78.00
	Children	\$ 72.00	\$ 60.00	\$ 55.38
	Family	\$ 203.40	\$ 169.50	\$ 156.46
	Employee & Domestic Partner with Children	\$ 203.40	\$ 169.50	\$ 156.46
	Employee with Children & Domestic Partner	\$ 203.40	\$ 169.50	\$ 156.46
	Spousal/Domestic Partner Surcharge	\$ 40.20	\$ 33.50	\$ 30.92
<b>Cigna SureFit*</b>	Employee	\$ 0.00	\$ 0.00	\$ 0.00
	Spouse	\$ 95.40	\$ 79.50	\$ 73.38
	Children	\$ 67.20	\$ 56.00	\$ 51.69
	Family	\$ 190.80	\$ 159.00	\$ 146.77
	Employee & Domestic Partner with Children	\$ 190.80	\$ 159.00	\$ 146.77
	Employee with Children & Domestic Partner	\$ 190.80	\$ 159.00	\$ 146.77
	Spousal/Domestic Partner Surcharge	\$ 40.20	\$ 33.50	\$ 30.92

\*The Cigna SureFit requires the selection of a Primary Care Physician (PCP). If a PCP is not selected, Cigna will assign you a participating provider based on your ZIP code. You must live in the tri-county (Miami-Dade, Broward and Palm Beach) service area.

**NOTE: Employee-Only Rate must be added to the dependent rate, i.e., spouse/domestic partner, child(ren), or family to get the total deduction per paycheck.**



# 2024 Healthcare Rate Sheet

## FOR EMPLOYEES HIRED PRIOR TO JANUARY 1ST 2018

### Full-Time Employee Healthcare Rates

Full-time - Salary > \$35K -55K				
		10-month (20 Deductions)	11-month (24 Deductions)	12-month (26 Deductions)
<b>Cigna OAP High</b>	Employee	\$ 36.00	\$ 30.00	\$ 27.69
	Spouse	\$ 200.40	\$ 167.00	\$ 154.15
	Children	\$ 139.20	\$ 116.00	\$ 107.08
	Family	\$ 388.20	\$ 323.50	\$ 298.62
	Employee & Domestic Partner with Children	\$ 388.20	\$ 323.50	\$ 298.62
	Employee with Children & Domestic Partner	\$ 388.20	\$ 323.50	\$ 298.62
	Spousal/Domestic Partner Surcharge	\$ 40.20	\$ 33.50	\$ 30.92
<b>Cigna OAP Standard</b>	Employee	\$ 15.00	\$ 12.50	\$ 11.54
	Spouse	\$ 148.20	\$ 123.50	\$ 114.00
	Children	\$ 103.80	\$ 86.50	\$ 79.85
	Family	\$ 295.80	\$ 246.50	\$ 227.54
	Employee & Domestic Partner with Children	\$ 295.80	\$ 246.50	\$ 227.54
	Employee with Children & Domestic Partner	\$ 295.80	\$ 246.50	\$ 227.54
	Spousal/Domestic Partner Surcharge	\$ 40.20	\$ 33.50	\$ 30.92
<b>Cigna SureFit*</b>	Employee	\$ 0.00	\$ 0.00	\$ 0.00
	Spouse	\$ 140.40	\$ 117.00	\$ 108.00
	Children	\$ 98.40	\$ 82.00	\$ 75.69
	Family	\$ 280.80	\$ 234.00	\$ 216.00
	Employee & Domestic Partner with Children	\$ 280.80	\$ 234.00	\$ 216.00
	Employee with Children & Domestic Partner	\$ 280.80	\$ 234.00	\$ 216.00
	Spousal/Domestic Partner Surcharge	\$ 40.20	\$ 33.50	\$ 30.92

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**NOTE: Employee-Only Rate must be added to the dependent rate, i.e., spouse/domestic partner, child(ren), or family to get the total deduction per paycheck.**



# 2024 Healthcare Rate Sheet

## FOR EMPLOYEES HIRED PRIOR TO JANUARY 1ST 2018

### Full-Time Employee Healthcare Rates

Full-time - Salary > \$55K -70K				
		10-month (20 Deductions)	11-month (24 Deductions)	12-month (26 Deductions)
<b>Cigna OAP High</b>	Employee	\$ 46.80	\$ 39.00	\$ 36.00
	Spouse	\$ 303.60	\$ 253.00	\$ 233.54
	Children	\$ 212.40	\$ 177.00	\$ 163.38
	Family	\$ 610.80	\$ 509.00	\$ 469.85
	Employee & Domestic Partner with Children	\$ 610.80	\$ 509.00	\$ 469.85
	Employee with Children & Domestic Partner	\$ 610.80	\$ 509.00	\$ 469.85
	Spousal/Domestic Partner Surcharge	\$ 40.20	\$ 33.50	\$ 30.92
<b>Cigna OAP Standard</b>	Employee	\$ 21.00	\$ 17.50	\$ 16.15
	Spouse	\$ 234.60	\$ 195.50	\$ 180.46
	Children	\$ 165.60	\$ 138.00	\$ 127.38
	Family	\$ 469.80	\$ 391.50	\$ 361.38
	Employee & Domestic Partner with Children	\$ 469.80	\$ 391.50	\$ 361.38
	Employee with Children & Domestic Partner	\$ 469.80	\$ 391.50	\$ 361.38
	Spousal/Domestic Partner Surcharge	\$ 40.20	\$ 33.50	\$ 30.92
<b>Cigna SureFit*</b>	Employee	\$ 0.00	\$ 0.00	\$ 0.00
	Spouse	\$ 207.60	\$ 173.00	\$ 159.69
	Children	\$ 146.40	\$ 122.00	\$ 112.62
	Family	\$ 415.20	\$ 346.00	\$ 319.38
	Employee & Domestic Partner with Children	\$ 415.20	\$ 346.00	\$ 319.38
	Employee with Children & Domestic Partner	\$ 415.20	\$ 346.00	\$ 319.38
	Spousal/Domestic Partner Surcharge	\$ 40.20	\$ 33.50	\$ 30.92

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**NOTE: Employee-Only Rate must be added to the dependent rate, i.e., spouse/domestic partner, child(ren), or family to get the total deduction per paycheck.**



# 2024 Healthcare Rate Sheet

## FOR EMPLOYEES HIRED PRIOR TO JANUARY 1ST 2018

### Full-Time Employee Healthcare Rates

Full-time - Salary > \$70K -90K				
Cigna OAP High		10-month (20 Deductions)	11-month (24 Deductions)	12-month (26 Deductions)
	Employee	\$ 57.00	\$ 47.50	\$ 43.85
	Spouse	\$ 351.00	\$ 292.50	\$ 270.00
	Children	\$ 245.40	\$ 204.50	\$ 188.77
	Family	\$ 699.00	\$ 582.50	\$ 537.69
	Employee & Domestic Partner with Children	\$ 699.00	\$ 582.50	\$ 537.69
	Employee with Children & Domestic Partner	\$ 699.00	\$ 582.50	\$ 537.69
	Spousal/Domestic Partner Surcharge	\$ 40.20	\$ 33.50	\$ 30.92

Cigna OAP Standard	Employee	\$ 27.00	\$ 22.50	\$ 20.77
	Spouse	\$ 275.40	\$ 229.50	\$ 211.85
	Children	\$ 194.40	\$ 162.00	\$ 149.54
	Family	\$ 550.80	\$ 459.00	\$ 423.69
	Employee & Domestic Partner with Children	\$ 550.80	\$ 459.00	\$ 423.69
	Employee with Children & Domestic Partner	\$ 550.80	\$ 459.00	\$ 423.69
	Spousal/Domestic Partner Surcharge	\$ 40.20	\$ 33.50	\$ 30.92

Cigna SureFit*	Employee	\$ 0.00	\$ 0.00	\$ 0.00
	Spouse	\$ 264.00	\$ 220.00	\$ 203.08
	Children	\$ 186.00	\$ 155.00	\$ 143.08
	Family	\$ 528.00	\$ 440.00	\$ 406.15
	Employee & Domestic Partner with Children	\$ 528.00	\$ 440.00	\$ 406.15
	Employee with Children & Domestic Partner	\$ 528.00	\$ 440.00	\$ 406.15
	Spousal/Domestic Partner Surcharge	\$ 40.20	\$ 33.50	\$ 30.92

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# 2024 Healthcare Rate Sheet

## FOR EMPLOYEES HIRED PRIOR TO JANUARY 1ST 2018

### Full-Time Employee Healthcare Rates

Full-time - Salary > \$90K				
		10-month (20 Deductions)	11-month (24 Deductions)	12-month (26 Deductions)
Cigna OAP High	Employee	\$ 82.80	\$ 69.00	\$ 63.69
	Spouse	\$ 499.80	\$ 416.50	\$ 384.46
	Children	\$ 354.60	\$ 295.50	\$ 272.77
	Family	\$ 1,011.00	\$ 842.50	\$ 777.69
	Employee & Domestic Partner with Children	\$ 1,011.00	\$ 842.50	\$ 777.69
	Employee with Children & Domestic Partner	\$ 1,011.00	\$ 842.50	\$ 777.69
	Spousal/Domestic Partner Surcharge	\$ 40.20	\$ 33.50	\$ 30.92

Cigna OAP Standard	Employee	\$ 45.60	\$ 38.00	\$ 35.08
	Spouse	\$ 391.20	\$ 326.00	\$ 300.92
	Children	\$ 276.00	\$ 230.00	\$ 212.31
	Family	\$ 782.40	\$ 652.00	\$ 601.85
	Employee & Domestic Partner with Children	\$ 782.40	\$ 652.00	\$ 601.85
	Employee with Children & Domestic Partner	\$ 782.40	\$ 652.00	\$ 601.85
	Spousal/Domestic Partner Surcharge	\$ 40.20	\$ 33.50	\$ 30.92

Cigna SureFit*	Employee	\$ 0.00	\$ 0.00	\$ 0.00
	Spouse	\$ 319.80	\$ 266.50	\$ 246.00
	Children	\$ 225.00	\$ 187.50	\$ 173.08
	Family	\$ 639.60	\$ 533.00	\$ 492.00
	Employee & Domestic Partner with Children	\$ 639.60	\$ 533.00	\$ 492.00
	Employee with Children & Domestic Partner	\$ 639.60	\$ 533.00	\$ 492.00
	Spousal/Domestic Partner Surcharge	\$ 40.20	\$ 33.50	\$ 30.92

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