



2024 Retiree FlexPlan Rate Sheet

| Provider | Benefit | Tier | Monthly Rate |
|---------------------------------------|---------------------------|------------------|--------------|
| Delta Dental | Standard DHMO | Retiree only | \$ 8.06 |
| | | Retiree & Family | \$ 20.53 |
| | High DHMO | Retiree only | \$ 13.05 |
| | | Retiree & Family | \$ 33.32 |
| | Standard PPO | Retiree only | \$ 19.46 |
| | | Retiree & Family | \$ 59.61 |
| High PPO | Retiree only | \$ 31.37 | |
| | Retiree & Family | \$ 93.82 | |
| UnitedHealthcare Dental | Standard DHMO | Retiree only | \$ 7.37 |
| | | Retiree & Family | \$ 18.88 |
| | High DHMO | Retiree only | \$ 9.87 |
| | | Retiree & Family | \$ 25.37 |
| | Standard PPO | Retiree only | \$ 18.49 |
| | | Retiree & Family | \$ 56.64 |
| High PPO | Retiree only | \$ 35.43 | |
| | Retiree & Family | \$ 108.17 | |
| EyeMed Vision | Vision | Retiree only | \$ 5.60 |
| | | Retiree & Family | \$ 13.99 |
| ID Watchdog Identity Theft Protection | Identify Theft Protection | Retiree only | \$ 5.60 |
| | | Retiree & Family | \$ 9.40 |
| ARAG Legal Plan | Legal Plan | Retiree & Family | \$ 13.60 |
| MetLife Legal Plan | Legal Plan | Retiree & Family | \$ 14.30 |

MetLife Hospital Indemnity Coverage (HIC) Plans

| | | | |
|---------------------------|---------------------------------------|------------------|----------|
| Retired prior to 1/1/2020 | Hospital Indemnity Coverage \$50/Day | Retiree only | \$ 7.30 |
| | | Retiree & Family | \$ 16.17 |
| | Hospital Indemnity Coverage \$150/Day | Retiree only | \$ 21.36 |
| | | Retiree & Family | \$ 47.27 |
| Retired after 1/1/2020 | Hospital Indemnity Coverage \$50/Day | Retiree only | \$ 1.81 |
| | | Retiree & Family | \$ 4.57 |
| | Hospital Indemnity Coverage \$150/Day | Retiree only | \$ 5.37 |
| | | Retiree & Family | \$ 13.55 |



2024 Retiree Voluntary Life Rate Sheet

MetLife - Voluntary Life Benefit

Retiree Only

Under Age 65 — 100% of original policy

| Amount | \$10,000 | \$20,000 | \$30,000 | \$40,000 | \$50,000 | \$60,000 | \$70,000 | \$80,000 | \$90,000 | \$100,000 |
|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| Monthly | \$5.18 | \$10.36 | \$15.54 | \$20.72 | \$25.90 | \$31.08 | \$36.26 | \$41.44 | \$46.62 | \$51.80 |

Age 65-69 — 65% reduction of original policy

| Amount | \$6,500 | \$13,000 | \$19,500 | \$26,000 | \$32,500 | \$39,000 | \$45,500 | \$52,000 | \$58,500 | \$65,000 |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Monthly | \$3.37 | \$6.73 | \$10.10 | \$13.47 | \$16.84 | \$20.20 | \$23.57 | \$26.94 | \$30.30 | \$33.67 |

Age 70+ — 50% reduction of original policy

| Amount | \$5,000 | \$10,000 | \$15,000 | \$20,000 | \$25,000 | \$30,000 | \$35,000 | \$40,000 | \$45,000 | \$50,000 |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Monthly | \$2.59 | \$5.18 | \$7.77 | \$10.36 | \$12.95 | \$15.54 | \$18.13 | \$20.72 | \$23.31 | \$25.90 |

Rates for currently enrolled Retirees who have already experienced a reduction in coverage level prior to 1/1/2020.

MetLife - Voluntary Life Benefit

Retiree Only

Age 70-74

| Amount | \$4,500 | \$9,000 | \$13,500 | \$18,000 | \$22,500 | \$27,000 | \$31,500 | \$36,000 | \$40,500 | \$45,000 |
|---------|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| Monthly | \$2.33 | \$4.66 | \$6.99 | \$9.32 | \$11.66 | \$13.99 | \$16.32 | \$18.65 | \$20.98 | \$23.31 |

Age 75-79

| Amount | \$3,000 | \$6,000 | \$9,000 | \$12,000 | \$15,000 | \$18,000 | \$21,000 | \$24,000 | \$27,000 | \$30,000 |
|---------|---------|---------|---------|----------|----------|----------|----------|----------|----------|----------|
| Monthly | \$1.55 | \$3.11 | \$4.66 | \$6.22 | \$7.77 | \$9.32 | \$10.88 | \$12.43 | \$13.99 | \$15.54 |

Age 80+

| Amount | \$2,000 | \$4,000 | \$6,000 | \$8,000 | \$10,000 | \$12,000 | \$14,000 | \$16,000 | \$18,000 | \$20,000 |
|---------|---------|---------|---------|---------|----------|----------|----------|----------|----------|----------|
| Monthly | \$1.04 | \$2.07 | \$3.11 | \$4.14 | \$5.18 | \$6.22 | \$7.25 | \$8.29 | \$9.32 | \$10.36 |



2024 Retiree AD&D Rate Sheet

MetLife - Accidental Death and Dismemberment (AD&D)

Retiree Only

Under Age 65 – 100% of original policy

| | | | | | | | | | | |
|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Amount | \$25,000 | \$50,000 | \$75,000 | \$100,000 | \$125,000 | \$150,000 | \$175,000 | \$200,000 | \$225,000 | \$250,000 |
| Monthly | \$0.33 | \$0.65 | \$0.98 | \$1.30 | \$1.63 | \$1.95 | \$2.28 | \$2.60 | \$2.93 | \$3.25 |
| Amount | \$275,000 | \$300,000 | \$325,000 | \$350,000 | \$375,000 | \$400,000 | \$425,000 | \$450,000 | \$475,000 | \$500,000 |
| Monthly | \$3.58 | \$3.90 | \$4.23 | \$4.55 | \$4.88 | \$5.20 | \$5.53 | \$5.85 | \$6.18 | \$6.50 |

Age 65-69 – 65% reduction of original policy

| | | | | | | | | | | |
|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Amount | \$16,250 | \$32,500 | \$48,750 | \$65,000 | \$81,250 | \$97,500 | \$113,750 | \$130,000 | \$146,250 | \$162,500 |
| Monthly | \$0.21 | \$0.42 | \$0.63 | \$0.85 | \$1.06 | \$1.27 | \$1.48 | \$1.69 | \$1.90 | \$2.11 |
| Amount | \$178,750 | \$195,000 | \$211,250 | \$227,500 | \$243,750 | \$260,000 | \$276,250 | \$292,500 | \$308,750 | \$325,000 |
| Monthly | \$2.32 | \$2.54 | \$2.75 | \$2.96 | \$3.17 | \$3.38 | \$3.59 | \$3.80 | \$4.01 | \$4.23 |

Age 70+ – 50% reduction of original policy

| | | | | | | | | | | |
|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Amount | \$12,500 | \$25,000 | \$37,500 | \$50,000 | \$62,500 | \$75,000 | \$87,500 | \$100,000 | \$112,500 | \$125,000 |
| Monthly | \$0.16 | \$0.33 | \$0.49 | \$0.65 | \$0.81 | \$0.98 | \$1.14 | \$1.30 | \$1.46 | \$1.63 |
| Amount | \$137,500 | \$150,000 | \$162,500 | \$175,000 | \$187,500 | \$200,000 | \$212,500 | \$225,000 | \$237,500 | \$250,000 |
| Monthly | \$1.79 | \$1.95 | \$2.11 | \$2.28 | \$2.44 | \$2.60 | \$2.76 | \$2.93 | \$3.09 | \$3.25 |

Rates for currently enrolled Retirees who have already experienced a reduction in coverage level prior to 1/1/2020.

MetLife - Accidental Death and Dismemberment (AD&D)

Retiree Only

Age 70-74

| | | | | | | | | | | |
|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Amount | \$17,500 | \$35,000 | \$52,500 | \$70,000 | \$87,500 | \$105,000 | \$122,500 | \$140,000 | \$157,500 | \$175,000 |
| Monthly | \$0.23 | \$0.46 | \$0.68 | \$0.91 | \$1.14 | \$1.37 | \$1.59 | \$1.82 | \$2.05 | \$2.28 |
| Amount | \$192,500 | \$210,000 | \$227,500 | \$245,000 | \$262,500 | \$280,000 | \$297,500 | \$315,000 | \$332,500 | \$350,000 |
| Monthly | \$2.50 | \$2.73 | \$2.96 | \$3.19 | \$3.41 | \$3.64 | \$3.87 | \$4.10 | \$4.32 | \$4.55 |

Age 75-79

| | | | | | | | | | | |
|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Amount | \$11,250 | \$22,500 | \$33,750 | \$45,000 | \$56,250 | \$67,500 | \$78,750 | \$90,000 | \$101,250 | \$112,500 |
| Monthly | \$0.15 | \$0.29 | \$0.44 | \$0.59 | \$0.73 | \$0.88 | \$1.02 | \$1.17 | \$1.32 | \$1.46 |
| Amount | \$123,750 | \$135,000 | \$146,250 | \$157,500 | \$168,750 | \$180,000 | \$191,250 | \$202,500 | \$213,750 | \$225,000 |
| Monthly | \$1.61 | \$1.76 | \$1.90 | \$2.05 | \$2.19 | \$2.34 | \$2.49 | \$2.63 | \$2.78 | \$2.93 |

Age 80-84

| | | | | | | | | | | |
|----------------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Amount | \$7,500 | \$15,000 | \$22,500 | \$30,000 | \$37,500 | \$45,000 | \$52,500 | \$60,000 | \$67,500 | \$75,000 |
| Monthly | \$0.10 | \$0.20 | \$0.29 | \$0.39 | \$0.49 | \$0.59 | \$0.68 | \$0.78 | \$0.88 | \$0.98 |
| Amount | \$82,500 | \$90,000 | \$97,500 | \$105,000 | \$112,500 | \$120,000 | \$127,500 | \$135,000 | \$142,500 | \$150,000 |
| Monthly | \$1.07 | \$1.17 | \$1.27 | \$1.37 | \$1.46 | \$1.56 | \$1.66 | \$1.76 | \$1.85 | \$1.95 |

Age 85+

| | | | | | | | | | | |
|----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Amount | \$3,750 | \$7,500 | \$11,250 | \$15,000 | \$18,750 | \$22,500 | \$26,250 | \$30,000 | \$33,750 | \$37,500 |
| Monthly | \$0.05 | \$0.10 | \$0.15 | \$0.20 | \$0.24 | \$0.29 | \$0.34 | \$0.39 | \$0.44 | \$0.49 |
| Amount | \$41,250 | \$45,000 | \$48,750 | \$52,500 | \$56,250 | \$60,000 | \$63,750 | \$67,500 | \$71,250 | \$75,000 |
| Monthly | \$0.54 | \$0.59 | \$0.63 | \$0.68 | \$0.73 | \$0.78 | \$0.83 | \$0.88 | \$0.93 | \$0.98 |



2024 Retiree AD&D Rate Sheet

MetLife - Accidental Death and Dismemberment (AD&D)

Retiree & Family

Under Age 65 – 100% of original policy

| | | | | | | | | | | |
|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Amount | \$25,000 | \$50,000 | \$75,000 | \$100,000 | \$125,000 | \$150,000 | \$175,000 | \$200,000 | \$225,000 | \$250,000 |
| Monthly | \$0.65 | \$1.30 | \$1.95 | \$2.60 | \$3.25 | \$3.90 | \$4.55 | \$5.20 | \$5.85 | \$6.50 |
| Amount | \$275,000 | \$300,000 | \$325,000 | \$350,000 | \$375,000 | \$400,000 | \$425,000 | \$450,000 | \$475,000 | \$500,000 |
| Monthly | \$7.15 | \$7.80 | \$8.45 | \$9.10 | \$9.75 | \$10.40 | \$11.05 | \$11.70 | \$12.35 | \$13.00 |

Age 65-69 – 65% reduction of original policy

| | | | | | | | | | | |
|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Amount | \$16,250 | \$32,500 | \$48,750 | \$65,000 | \$81,250 | \$97,500 | \$113,750 | \$130,000 | \$146,250 | \$162,500 |
| Monthly | \$0.42 | \$0.85 | \$1.27 | \$1.69 | \$2.11 | \$2.54 | \$2.96 | \$3.38 | \$3.80 | \$4.23 |
| Amount | \$178,750 | \$195,000 | \$211,250 | \$227,500 | \$243,750 | \$260,000 | \$276,250 | \$292,500 | \$308,750 | \$325,000 |
| Monthly | \$4.65 | \$5.07 | \$5.49 | \$5.92 | \$6.34 | \$6.76 | \$7.18 | \$7.61 | \$8.03 | \$8.45 |

Age 70+ – 50% reduction of original policy

| | | | | | | | | | | |
|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Amount | \$12,500 | \$25,000 | \$37,500 | \$50,000 | \$62,500 | \$75,000 | \$87,500 | \$100,000 | \$112,500 | \$125,000 |
| Monthly | \$0.33 | \$0.65 | \$0.98 | \$1.30 | \$1.63 | \$1.95 | \$2.28 | \$2.60 | \$2.93 | \$3.25 |
| Amount | \$137,500 | \$150,000 | \$162,500 | \$175,000 | \$187,500 | \$200,000 | \$212,500 | \$225,000 | \$237,500 | \$250,000 |
| Monthly | \$3.58 | \$3.90 | \$4.23 | \$4.55 | \$4.88 | \$5.20 | \$5.53 | \$5.85 | \$6.18 | \$6.50 |

Rates for currently enrolled Retirees who have already experienced a reduction in coverage level prior to 1/1/2020.

MetLife - Accidental Death and Dismemberment (AD&D)

Retiree & Family

Age 70-74

| | | | | | | | | | | |
|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Amount | \$17,500 | \$35,000 | \$52,500 | \$70,000 | \$87,500 | \$105,000 | \$122,500 | \$140,000 | \$157,500 | \$175,000 |
| Monthly | \$0.46 | \$0.91 | \$1.37 | \$1.82 | \$2.28 | \$2.73 | \$3.19 | \$3.64 | \$4.10 | \$4.55 |
| Amount | \$192,500 | \$210,000 | \$227,500 | \$245,000 | \$262,500 | \$280,000 | \$297,500 | \$315,000 | \$332,500 | \$350,000 |
| Monthly | \$5.01 | \$5.46 | \$5.92 | \$6.37 | \$6.83 | \$7.28 | \$7.74 | \$8.19 | \$8.65 | \$9.10 |

Age 75-79

| | | | | | | | | | | |
|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Amount | \$11,250 | \$22,500 | \$33,750 | \$45,000 | \$56,250 | \$67,500 | \$78,750 | \$90,000 | \$101,250 | \$112,500 |
| Monthly | \$0.29 | \$0.59 | \$0.88 | \$1.17 | \$1.46 | \$1.76 | \$2.05 | \$2.34 | \$2.63 | \$2.93 |
| Amount | \$123,750 | \$135,000 | \$146,250 | \$157,500 | \$168,750 | \$180,000 | \$191,250 | \$202,500 | \$213,750 | \$225,000 |
| Monthly | \$3.22 | \$3.51 | \$3.80 | \$4.10 | \$4.39 | \$4.68 | \$4.97 | \$5.27 | \$5.56 | \$5.85 |

Age 80-84

| | | | | | | | | | | |
|----------------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Amount | \$7,500 | \$15,000 | \$22,500 | \$30,000 | \$37,500 | \$45,000 | \$52,500 | \$60,000 | \$67,500 | \$75,000 |
| Monthly | \$0.20 | \$0.39 | \$0.59 | \$0.78 | \$0.98 | \$1.17 | \$1.37 | \$1.56 | \$1.76 | \$1.95 |
| Amount | \$82,500 | \$90,000 | \$97,500 | \$105,000 | \$112,500 | \$120,000 | \$127,500 | \$135,000 | \$142,500 | \$150,000 |
| Monthly | \$2.15 | \$2.34 | \$2.54 | \$2.73 | \$2.93 | \$3.12 | \$3.32 | \$3.51 | \$3.71 | \$3.90 |

Age 85+

| | | | | | | | | | | |
|----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Amount | \$3,750 | \$7,500 | \$11,250 | \$15,000 | \$18,750 | \$22,500 | \$26,250 | \$30,000 | \$33,750 | \$37,500 |
| Monthly | \$0.10 | \$0.20 | \$0.29 | \$0.39 | \$0.49 | \$0.59 | \$0.68 | \$0.78 | \$0.88 | \$0.98 |
| Amount | \$41,250 | \$45,000 | \$48,750 | \$52,500 | \$56,250 | \$60,000 | \$63,750 | \$67,500 | \$71,250 | \$75,000 |
| Monthly | \$1.07 | \$1.17 | \$1.27 | \$1.37 | \$1.46 | \$1.56 | \$1.66 | \$1.76 | \$1.85 | \$1.95 |