



EMPLOYEES HIRED PRIOR TO JAN 1ST, 2018

2026 MEDICAL RATE SHEET

	10-Months (20 Deductions)	11-Months (26 Deductions)	12-Months (24 Deductions)
OAP Extended Network			
Employee	\$ 25.20	\$ 21.00	\$ 19.38
Spouse	\$ 142.80	\$ 119.00	\$ 109.85
Children	\$ 102.60	\$ 85.50	\$ 78.92
Family	\$ 272.40	\$ 227.00	\$ 209.54
Employee & DP w/t Children	\$ 272.40	\$ 227.00	\$ 209.54
Employee w/t Children & DP	\$ 272.40	\$ 227.00	\$ 209.54
Spousal/DP Surcharge	\$ 40.20	\$ 33.50	\$ 30.92
LocalPlus Focused Network			
Employee	\$ 8.40	\$ 7.00	\$ 6.46
Spouse	\$ 101.40	\$ 84.50	\$ 78.00
Children	\$ 72.00	\$ 60.00	\$ 55.38
Family	\$ 203.40	\$ 169.50	\$ 156.46
Employee & DP w/t Children	\$ 203.40	\$ 169.50	\$ 156.46
Employee w/t Children & DP	\$ 203.40	\$ 169.50	\$ 156.46
Spousal/DP Surcharge	\$ 40.20	\$ 33.50	\$ 30.92
SureFit Network*			
Employee	\$ 0.00	\$ 0.00	\$ 0.00
Spouse	\$ 95.40	\$ 79.50	\$ 73.38
Children	\$ 67.20	\$ 56.00	\$ 51.69
Family	\$ 190.80	\$ 159.00	\$ 146.77
Employee & DP w/t Children	\$ 190.80	\$ 159.00	\$ 146.77
Employee w/t Children & DP	\$ 190.80	\$ 159.00	\$ 146.77
Spousal/DP Surcharge	\$ 40.20	\$ 33.50	\$ 30.92

*The SureFit Network requires the selection of a Primary Care Physician (PCP). If a PCP is not selected, Cigna will assign you a participating provider based on your ZIP code. You must live in the tri-county (Miami-Dade, Broward and Palm Beach) service area.

Note: Employee-Only Rate must be added to the dependent rate, i.e., spouse/domestic partner, child(ren), or family to get the total deduction per paycheck.



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OAP Extended Network

	10-Months (20 Deductions)	11-Months (26 Deductions)	12-Months (24 Deductions)
Employee	\$ 36.00	\$ 30.00	\$ 27.69
Spouse	\$ 200.40	\$ 167.00	\$ 154.15
Children	\$ 139.20	\$ 116.00	\$ 107.08
Family	\$ 388.20	\$ 323.50	\$ 298.62
Employee & DP w/t Children	\$ 388.20	\$ 323.50	\$ 298.62
Employee w/t Children & DP	\$ 388.20	\$ 323.50	\$ 298.62
Spousal/DP Surcharge	\$ 40.20	\$ 33.50	\$ 30.92

LocalPlus Focused Network

Employee	\$ 15.00	\$ 12.50	\$ 11.54
Spouse	\$ 148.20	\$ 123.50	\$ 114.00
Children	\$ 103.80	\$ 86.50	\$ 79.85
Family	\$ 295.80	\$ 246.50	\$ 227.54
Employee & DP w/t Children	\$ 295.80	\$ 246.50	\$ 227.54
Employee w/t Children & DP	\$ 295.80	\$ 246.50	\$ 227.54
Spousal/DP Surcharge	\$ 40.20	\$ 33.50	\$ 30.92

SureFit Network*

Employee	\$ 0.00	\$ 0.00	\$ 0.00
Spouse	\$ 140.40	\$ 117.00	\$ 108.00
Children	\$ 98.40	\$ 82.00	\$ 75.69
Family	\$ 280.80	\$ 234.00	\$ 216.00
Employee & DP w/t Children	\$ 280.80	\$ 234.00	\$ 216.00
Employee w/t Children & DP	\$ 280.80	\$ 234.00	\$ 216.00
Spousal/DP Surcharge	\$ 40.20	\$ 33.50	\$ 30.92

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	10-Months (20 Deductions)	11-Months (26 Deductions)	12-Months (24 Deductions)
OAP Extended Network			
Employee	\$ 46.80	\$ 39.00	\$ 36.00
Spouse	\$ 303.60	\$ 253.00	\$ 233.54
Children	\$ 212.40	\$ 177.00	\$ 163.38
Family	\$ 610.80	\$ 509.00	\$ 469.85
Employee & DP w/t Children	\$ 610.80	\$ 509.00	\$ 469.85
Employee w/t Children & DP	\$ 610.80	\$ 509.00	\$ 469.85
Spousal/DP Surcharge	\$ 40.20	\$ 33.50	\$ 30.92

LocalPlus Focused Network			
Employee	\$ 21.00	\$ 17.50	\$ 16.15
Spouse	\$ 234.60	\$ 195.50	\$ 180.46
Children	\$ 165.60	\$ 138.00	\$ 127.38
Family	\$ 469.80	\$ 391.50	\$ 361.38
Employee & DP w/t Children	\$ 469.80	\$ 391.50	\$ 361.38
Employee w/t Children & DP	\$ 469.80	\$ 391.50	\$ 361.38
Spousal/DP Surcharge	\$ 40.20	\$ 33.50	\$ 30.92

SureFit Network*			
Employee	\$ 0.00	\$ 0.00	\$ 0.00
Spouse	\$ 207.60	\$ 173.00	\$ 159.69
Children	\$ 146.40	\$ 122.00	\$ 112.62
Family	\$ 415.20	\$ 346.00	\$ 319.38
Employee & DP w/t Children	\$ 415.20	\$ 346.00	\$ 319.38
Employee w/t Children & DP	\$ 415.20	\$ 346.00	\$ 319.38
Spousal/DP Surcharge	\$ 40.20	\$ 33.50	\$ 30.92

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EMPLOYEES HIRED PRIOR TO JAN 1ST, 2018

2026 MEDICAL RATE SHEET

Full-Time / Salary Range:

\$70,000 - \$90,000

10-Months
(20 Deductions)

11-Months
(24 Deductions)

12-Months
(26 Deductions)

OAP Extended Network

Employee	\$ 57.00	\$ 47.50	\$ 43.85
Spouse	\$ 351.00	\$ 292.50	\$ 270.00
Children	\$ 245.40	\$ 204.50	\$ 188.77
Family	\$ 699.00	\$ 582.50	\$ 537.69
Employee & DP w/t Children	\$ 699.00	\$ 582.50	\$ 537.69
Employee w/t Children & DP	\$ 699.00	\$ 582.50	\$ 537.69
Spousal/DP Surcharge	\$ 40.20	\$ 33.50	\$ 30.92

LocalPlus Focused Network

Employee	\$ 27.00	\$ 22.50	\$ 20.77
Spouse	\$ 275.40	\$ 229.50	\$ 211.85
Children	\$ 194.40	\$ 162.00	\$ 149.54
Family	\$ 550.80	\$ 459.00	\$ 423.69
Employee & DP w/t Children	\$ 550.80	\$ 459.00	\$ 423.69
Employee w/t Children & DP	\$ 550.80	\$ 459.00	\$ 423.69
Spousal/DP Surcharge	\$ 40.20	\$ 33.50	\$ 30.92

SureFit Network*

Employee	\$ 0.00	\$ 0.00	\$ 0.00
Spouse	\$ 264.00	\$ 220.00	\$ 203.08
Children	\$ 186.00	\$ 155.00	\$ 143.08
Family	\$ 528.00	\$ 440.00	\$ 406.15
Employee & DP w/t Children	\$ 528.00	\$ 440.00	\$ 406.15
Employee w/t Children & DP	\$ 528.00	\$ 440.00	\$ 406.15
Spousal/DP Surcharge	\$ 40.20	\$ 33.50	\$ 30.92

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EMPLOYEES HIRED PRIOR TO JAN 1ST, 2018

2026 MEDICAL RATE SHEET

Full-Time / Salary Range:
> \$90,000

10-Months (20 Deductions)	11-Months (24 Deductions)	12-Months (26 Deductions)
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OAP Extended Network

Employee	\$ 82.80	\$ 69.00	\$ 63.69
Spouse	\$ 499.80	\$ 416.50	\$ 384.46
Children	\$ 354.60	\$ 295.50	\$ 272.77
Family	\$ 1,011.00	\$ 842.50	\$ 777.69
Employee & DP w/t Children	\$ 1,011.00	\$ 842.50	\$ 777.69
Employee w/t Children & DP	\$ 1,011.00	\$ 842.50	\$ 777.69
Spousal/DP Surcharge	\$ 40.20	\$ 33.50	\$ 30.92

Local Plus Focus Network

Employee	\$ 45.60	\$ 38.00	\$ 35.08
Spouse	\$ 391.20	\$ 326.00	\$ 300.92
Children	\$ 276.00	\$ 230.00	\$ 212.31
Family	\$ 782.40	\$ 652.00	\$ 601.85
Employee & DP w/t Children	\$ 782.40	\$ 652.00	\$ 601.85
Employee w/t Children & DP	\$ 782.40	\$ 652.00	\$ 601.85
Spousal/DP Surcharge	\$ 40.20	\$ 33.50	\$ 30.92

SureFit Network*

Employee	\$ 0.00	\$ 0.00	\$ 0.00
Spouse	\$ 319.80	\$ 266.50	\$ 246.00
Children	\$ 225.00	\$ 187.50	\$ 173.08
Family	\$ 639.60	\$ 533.00	\$ 492.00
Employee & DP w/t Children	\$ 639.60	\$ 533.00	\$ 492.00
Employee w/t Children & DP	\$ 639.60	\$ 533.00	\$ 492.00
Spousal/DP Surcharge	\$ 40.20	\$ 33.50	\$ 30.92

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