

Declination of Healthcare Coverage Affidavit

I hereby certify that:

1. I have been given an opportunity to fully participate in the group medical plans provided through Miami-Dade County Public Schools (M-DCPS).
2. I have been given an opportunity to apply within my eligibility period and I have elected to decline to participate in the group insurance plans that I am eligible to participate in.
3. I am currently enrolled in other minimum essential coverage (but not individual coverage) that is primary.
 - Group healthcare coverage
 - State-funded coverage (Medicare, Medicaid, TRICARE)
4. I understand that if I desire to apply for medical insurance at a later date, I may enroll only during an annual enrollment period determined by M-DCPS or during a "special enrollment period" (Change in Status) following an IRS acceptable change in status event. For example, you may in the future, be able to enroll yourself or your dependents in a group medical plan through the School Board if you or your dependents lose coverage under an existing employer provided medical plan, provided that you request enrollment within 30 days after your other group product coverage ends. In addition, if you have a new dependent as a result of marriage, birth, adoption (or placement for adoption), you may be able to enroll yourself and your dependents, provided that you request enrollment within 30 days after the event. In case of COBRA continuation coverage, you may be eligible for a special enrollment period if the COBRA coverage is exhausted. A special enrollment period is not available if coverage under your prior plan or COBRA coverage was terminated for cause or as a result of failure to pay any contributions toward the cost of coverage on a timely basis.
 - ▶ **NOTE:** Internal Revenue Service (IRS) guidelines state that the loss of insurance through an individual healthcare plan does not constitute a valid Change in Status event.
5. I understand that I will not be enrolled in a Board-Paid medical plan. I will receive Board-Paid Standard Short-Term Disability, Basic life and \$100 per month, paid through the payroll system. (This is subject to withholdings and FICA.)
6. I understand that I must provide current proof of other active group healthcare or State-funded coverage. Otherwise, I will be auto-assigned Cigna SureFit plan (employee-only) coverage. Selection of a Primary Care Physician (PCP) is required. If I do not select a PCP, Cigna will assign me a participating provider based on my zip code.

I have read, understand and agree to comply with the requirements stated above. Additionally, current proof of other group or state funded healthcare plan coverage is being submitted with this Affidavit.

- ▶ **NOTE:** The sole submission of these documentation, does not mean that you have elected to decline healthcare coverage. You must either complete your online enrollment or submit your enrollment if you have experienced a qualifying permitted election change event.

Print Name

Employee Number

Signature

Date

This Affidavit must be submitted with current proof of other group or state-funded healthcare coverage, even if previously submitted. Please fax this affidavit and proof of other group or state-funded healthcare coverage to 1 (866) 879-8689. Please note, the sole submission of these documentation, does not mean that you have elected to decline healthcare coverage. You must either complete your online enrollment or submit your enrollment if you have experienced a qualifying permitted election change event.