IMPORTANT HEALTHCARE (NON-MEDICARE) OPEN ENROLLMENT INFORMATION

We previously notified you that once we reached successful bargaining with the Unions you would be notified of your healthcare open enrollment dates. At this time, while we continue to negotiate with each of the bargaining units, the current Cigna healthcare plans will continue to be offered for the remainder of the 2020 benefits plan year.

Therefore, this is a **CHANGES ONLY enrollment.** There will be no plan design and premium changes for the remainder of the 2020 plan year. If you would like to continue with your current healthcare benefit, you **DO NOT** need to return an enrollment form. However, if you would like to make changes to your current healthcare benefit or cancel your coverage and/or your dependents' coverage, you must complete the enclosed 2020 Health Benefits Open Enrollment form and return it in the enclosed self-addressed return envelope by the enrollment deadline of **March 13, 2020**. If you decide to cancel your M-DCPS sponsored group Healthcare coverage, you will not be allowed to re-enroll in any school Board sponsored Healthcare plan.

For additional information about your 2020 healthcare benefits and rates, visit www.dadeschools.net, under Highlights, 2020 Benefits.

DEPENDENT(S) OVER AGE 65 OR UNDER AGE 65 MEDICARE ELIGIBLE:
The enrollment period for School Board sponsored Medicare Group Healthcare plan has ended. If your dependent has questions regarding their Medicare healthcare plan or wishes to cancel their participation, they must contact the Medicare healthcare company directly.

FLEXIBLE BENEFITS:
If you were eligible to enroll in flexible benefits and elected benefits, the Enrollment Summary Report you received confirmed your enrollment for the 2020 plan year. At this time, the 2020 Flexible Benefits only enrollment period has ended.

RETIREE BENEFITS FAIRS
We invite you to attend one of the below Retiree Benefits Fairs. Presentations will be held at 9 a.m. and 2 p.m. We will have Benefits Representatives on-site who can provide enrollment assistance and answer questions regarding your Cigna (non-Medicare) healthcare plan; therefore, we encourage you to bring your enrollment package.

March 4, 2020 **Session 1: 9 a.m. to 11 a.m.** **Session 2: 2 p.m. to 4 p.m.**	Shula's Hotel & Golf Club 6842 Main Street Miami Lakes, FL 33014
March 6, 2020 **Session 1: 9 a.m. to 11 a.m.** **Session 2: 2 p.m. to 4 p.m.**	School Board Administration Building (SBAB) (Auditorium) 1450 NE 2nd Avenue Miami, FL 33132

ENROLLMENT ASSISTANCE:
During the enrollment period, Benefits Representatives will be available at the Office of Risk and Benefits Management, 1501 NE 2nd Avenue, Suite 335, Miami, FL 33132, Monday – Friday, 8:00 a.m. – 5:00 p.m., to provide enrollment assistance in a Cigna Healthcare (non-Medicare) plan. For your convenience, you can schedule an appointment at https://www.myenrollmentschedule.com/retiree.

For general questions regarding the 2020 healthcare open enrollment, please call the hotline number at (305) 995-2777 or (305) 995-1799, Monday – Friday, 7 am – 7 pm, ET. For questions regarding your Cigna healthcare plan, please call (800) 806-3052 24 hours/seven days a week.

RATES

You and your eligible dependents must be enrolled in the same plan. To get the total monthly premium, you must add the Retiree only rate to the Dependent rate.

COVERAGE	OAP 10*	OAP 20	LOCALPLUS
Retiree Only	$757.00	$718.00	$717.00
DEPENDENT(S):			
Spouse/Domestic Partner	$1,069.00	$1,016.00	$1,015.00
Child(ren)	$752.00	$715.00	$714.00
Family	$2,140.00	$2,032.00	$2,029.00

*This plan is not available to new enrollees.

NOTE: If you and your dependent are Medicare eligible due to age or Medicare entitlement, you must enroll in both Medicare Parts A & B. Failure to enroll in Medicare Parts A & B will result in disenrollment from the Cigna healthcare plan.

ADULT CHILD (AGES 26-30) HEALTHCARE:
Your current adult child healthcare coverage will continue; however, every year you must submit proper dependent documentation establishing the eligibility of your adult child. Your completed adult child documentation must be received by the enrollment deadline. You and your adult child dependent must be enrolled in the same healthcare plan. For questions regarding your adult child enrollment, please call 305-995-2883, Monday – Friday, 8:00 am – 4:30 pm, EST.

ADULT CHILD	OAP 10*	OAP 20	LOCALPLUS
	$643.00	$610.00	$609.00

*This plan is not available to new enrollees.

PREMIUM PAYMENT OPTIONS
(YOUR CURRENT PAYMENT METHOD WILL CONTINUE)

FRS: If you are currently having FRS deductions and wish to continue your participation, a new M-DCPS-FRS Payroll Deduction Authorization Form is **not** needed. If you are enrolling in FRS for the first time, complete the enclosed corresponding FRS Payroll Deduction Authorization Form and return it with your enrollment form in the enclosed envelope. There is normally a delay between the time your request is processed and the time the deductions start; therefore, you will be billed by M-DCPS for FRS deductions not taken from your retirement check. If premiums are not paid for the period of time deductions are not taken from your FRS check, benefits will be cancelled and you will never be allowed to re-enroll.

Direct Payment: If you are currently on direct pay, payment coupons for the remainder of the year will automatically be sent reflecting your monthly premium. Personal checks, money orders or cashier's check must be made payable to: School Board of Miami-Dade County, FL. Send payments to: Office of Risk and Benefits Management, PO Box 12241, Miami, FL 33101.

Automated Clearing House (ACH): Automatic Payments deducted directly from your bank account. If you want this payment method, please contact Sandra Gaitan at 305-995-7018 to request an ACH Authorization Form. If you are currently participating in ACH, your participation will automatically continue.